SCHOOL DISTRICT OF LEE COUNTY Health Insurance Premiums (per Paycheck)

Effective 4/14

Plan 3769

| Type of Plan | <u>.</u> | Annual <u>Premium</u> | | Total Monthly <u>Rate</u> | | Total Plan <u>Per Pay</u> | | Board Paid Flex Credit <u>Per Pay</u> | | Employee Share <u>Per Pay</u> | | Excess Flex <u>Credit</u> | |
|-------------------|----------|--------------------------|----|------------------------------|----|------------------------------|----|---|----|-------------------------------------|----|---------------------------------|--|
| Employee Only | \$ | 6,544.80 | \$ | 545.40 | \$ | 272.70 | \$ | 265.50 | \$ | 7.20 | \$ | - | |
| Employee/Spouse | \$ | 15,847.92 | \$ | 1,320.66 | \$ | 660.33 | \$ | 265.50 | \$ | 394.83 | \$ | - | |
| Employee/Child | \$ | 9,832.80 | \$ | 819.40 | \$ | 409.70 | \$ | 265.50 | \$ | 144.20 | \$ | - | |
| Employee/Children | \$ | 13,789.44 | \$ | 1,149.12 | \$ | 574.56 | \$ | 265.50 | \$ | 309.06 | \$ | - | |
| Employee/Family | \$ | 19,978.32 | \$ | 1,664.86 | \$ | 832.43 | \$ | 265.50 | \$ | 566.93 | \$ | - | |

Plan 5773

| Type of Plan | Annual <u>Premium</u> | | Total Monthly <u>Rate</u> | | Total Plan <u>Per Pay</u> | | Board Paid Flex Credit <u>Per Pay</u> | | Employee Share <u>Per Pay</u> | | Excess Flex <u>Credit</u> | |
|-------------------|--------------------------|-----------|------------------------------|----------|------------------------------|--------|---|--------|-------------------------------------|--------|---------------------------------|------|
| Employee Only | \$ | 6,143.04 | \$ | 511.92 | \$ | 255.96 | \$ | 265.50 | \$ | - | \$ | 9.54 |
| Employee/Spouse | \$ | 14,837.04 | \$ | 1,236.42 | \$ | 618.21 | \$ | 265.50 | \$ | 352.71 | \$ | - |
| Employee/Child | \$ | 9,216.00 | \$ | 768.00 | \$ | 384.00 | \$ | 265.50 | \$ | 118.50 | \$ | - |
| Employee/Children | \$ | 12,913.44 | \$ | 1,076.12 | \$ | 538.06 | \$ | 265.50 | \$ | 272.56 | \$ | - |
| Employee/Family | \$ | 18,696.96 | \$ | 1,558.08 | \$ | 779.04 | \$ | 265.50 | \$ | 513.54 | \$ | - |

ATTENTION 20 PAY EMPLOYEES (186-DAY WORK SCHEDULE)

PLEASE NOTE: The premium rates listed above are based on 24 pay periods. Employees that receive 20 Paychecks will pay the rates listed above with an additional 25% pre-pay which will be applied toward summer coverage. The Board Paid Flex Credit amount also includes an extra 25% summer contribution.