

The 2015-2018 CBA (updated February 2018) does not contain updated salary information - Appendix C, the new hire salary schedule, is an MOU that addresses state law. Given that this version of the CBA covers the same time frame as the version updated January 2017, NCTQ made the assumption that the salaries from the January 2017 version remained in place for the 2017-2018 school year. Per the 2015-2018 CBA (updated January 2017), p. 74 (pdf), App. D, the following are the advanced degree supplements:

- Master's degree: \$2,500;
- Specialist degree: \$4,000;
- Doctorate degree: \$5,000

FY17 Performance Instructional Salary Table	
Creditable Years of Experience	Current Minimum Salary
0	\$ 40,000.00
1	\$ 40,000.00
2	\$ 40,000.00
3	\$ 40,000.00
4	\$ 40,000.00
5	\$ 40,000.00
6	\$ 40,000.00
7	\$ 40,000.00
8	\$ 40,000.00
9	\$ 40,000.00
10	\$ 40,670.00
11	\$ 42,074.00
12	\$ 43,557.00
13	\$ 44,300.00
14	\$ 44,801.00
15	\$ 44,801.00
16	\$ 45,614.00
17	\$ 46,115.00
18	\$ 47,012.00
19	\$ 48,453.00
20	\$ 49,122.00
21	\$ 49,624.00
22	\$ 50,131.00
23	\$ 50,633.00
24	\$ 51,776.00
25	\$ 54,820.00
26	\$ 56,885.00
27+	\$ 58,214.00

Updated 9/27/2016

Salaries listed are base salaries and do not account for additional components of pay, such as salary supplements. See Article 10(Compensation) and the FY16 Teacher Compensation System for more information about additional components of pay.

FY17 Grandfathered Instructional Salary Table	
Creditable Years of Experience	Current Minimum Salary
4 - 9 Years	\$ 40,371.20
10 - 12 Years	\$ 41,887.15
13 - 15 Years	\$ 43,590.45
16 - 18 Years	\$ 44,834.83
19 - 21 Years	\$ 48,219.36
22 - 25 Years	\$ 50,719.35
25 - 27+ Years	\$ 53,365.06

Updated 11/16/2016

Salaries listed are base salaries and do not account for additional components of pay, such as salary supplements. See Article 10 (Compensation) and the FY16 Teacher Compensation System for more information about additional components of pay.