ALBANY COUNTY SCHOOL DISTRICT ONE
Laramie, Wyoming
PAY RATE - MISCELLANEOUS POSITIONS
Effective July 1, 2011

$32.00 per hour (These positions require appropriate certification)
Homebound teaching
Extended-day teaching
Tutoring
Part-Time instructors not under schedule

Monitors*

<table>
<thead>
<tr>
<th>Step</th>
<th>Years Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0</td>
<td>$10.60</td>
</tr>
<tr>
<td>2</td>
<td>1-3</td>
<td>$10.80</td>
</tr>
<tr>
<td>3</td>
<td>4-6</td>
<td>$11.80</td>
</tr>
<tr>
<td>4</td>
<td>7-9</td>
<td>$12.50</td>
</tr>
<tr>
<td>5</td>
<td>10-13</td>
<td>$13.00</td>
</tr>
<tr>
<td>6</td>
<td>14-16</td>
<td>$13.50</td>
</tr>
<tr>
<td>7</td>
<td>17 or more</td>
<td>$14.30</td>
</tr>
</tbody>
</table>

*All substitutes are Step 1.

Summer School Teachers - $32.00 per hour; they will be paid a minimum of two hours per day of the summer session.
Summer School Teacher Paraprofessionals - $14.61 per hour (Step 3, Column 1)
Summer School Secretaries - $15.68 per hour (Step 3, Column D)
Summer Curriculum Work, Planning, In-Service Training - $25.00 per hour

In-Service Training for Paraprofessionals: outside workday: $14.61 per hour (Step 3, Column 1)
Swimming Instructor - $14.61 per hour (Step 3, Column 1 – Para Salary Schedule)
Lifeguard - $13.89 per hour (Step 1, Column 1 – Para Salary Schedule)

Substitute Teacher - $99.00 per day during the first year; $104.00 per day after one year; or daily rate of pay on teacher salary schedule after 45 consecutive days for the same teacher (substitute must have a teaching certificate for long-term positions). Paraprofessionals who substitute for the teacher with whom they work will be paid an additional $30.00 per day ($15.00 per half-day).

Secretary for Obtaining Substitutes (part-time) - $5,076 per year
Sick and Personal Leave Buyback: $47.00 per day or daily rate-of-pay, whichever is less.

ALL POSITIONS ABOVE MUST HAVE APPROVAL OF THE APPROPRIATE ADMINISTRATOR. ANY POSITION NOT LISTED ABOVE MUST HAVE PRIOR APPROVAL OF THE SUPERINTENDENT

A "Recommendation of Employment of Personnel" form must be submitted to the Assistant Superintendent of Schools for Personnel for every position, including those paid from Federal funds. A duplicate copy should be maintained in the principal's office. Principals are responsible for assuring that appropriate certification is current where required.