Los Angeles Unified School District

2015-2016 RATES FOR DAY-TO-DAY SUBSTITUTES

Day-to-Day Substitutes: 2015-2016 rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the 2% increase effective July 1, 2015.

Employees Serving in place of Preparation Salary Table employees:

- Daily Base Rate: $190.97
- Base Hourly Rate (6-hour day): $31.82881
- Daily Incentive Plan Rate: $257.73
- Base Hourly Rate (6-hour day): $42.95433
- Day-to-Day Substitute, Extended Rate: $257.73
- Base Hourly Rate (6-hour day): $42.95433

Substitutes who are paid the daily rates as shown above shall have their rate of pay increased by $10 per day, effective the first day following the completion of service equivalent to 130 days during the school year.

SUMMER SCHOOL/INTERSESSION

<table>
<thead>
<tr>
<th></th>
<th>Base Hourly Rate</th>
<th>6-Hour Day</th>
<th>4-Hour Day</th>
<th>3-Hour Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daily Base Rate</td>
<td>$34.76470</td>
<td>$208.59</td>
<td>$139.06</td>
<td>$104.29</td>
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<tr>
<td>Day-to-Day Substitute,</td>
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<tr>
<td>Extended Rate</td>
<td>$46.91644</td>
<td>$281.50</td>
<td>$187.67</td>
<td>$140.75</td>
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</tbody>
</table>

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.

Employees Serving in place of Development Center/Early Education Center Salary Table employees:

- Maximum Rate: $167.12 daily, $20.88960 hourly
- (with accrual rate of .11364 after 35 full-time days of service retroactive to the beginning of the school year) $186.11 daily