## 2020-2021 PREPARATION SALARY (T) TABLE

Los Angeles Unified School District

### PAY SCALE GROUP (Req. Pts.)*

<table>
<thead>
<tr>
<th>PAY SCALE LEVEL</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
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<tbody>
<tr>
<td>A Basis</td>
<td>5,445</td>
<td>5,499</td>
<td>5,068</td>
<td>5,438</td>
<td>5,701</td>
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<td>5,757</td>
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</tbody>
</table>

### Notes
- A point is a semester unit or 1/4 quarter points as defined by the University of California, or its equivalent, as established by the Board of Education.
- Rating limit is Pay Scale Group 27, Pay Scale Level 10.
- Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basic monthly payment rate by 12.
### (T) Salary Table

#### Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

<table>
<thead>
<tr>
<th></th>
<th>MA Degree</th>
<th>DR Degree</th>
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</thead>
<tbody>
<tr>
<td>C Basis (6 hour)</td>
<td>584</td>
<td>1,168</td>
</tr>
<tr>
<td></td>
<td>0.47696</td>
<td>0.95402</td>
</tr>
<tr>
<td>C Basis (8 hour)</td>
<td>584</td>
<td>1,168</td>
</tr>
<tr>
<td></td>
<td>0.35772</td>
<td>0.71552</td>
</tr>
<tr>
<td>B Basis (6 hour)</td>
<td>632</td>
<td>1,265</td>
</tr>
<tr>
<td></td>
<td>0.47696</td>
<td>0.95402</td>
</tr>
<tr>
<td>B Basis (8 hour)</td>
<td>632</td>
<td>1,265</td>
</tr>
<tr>
<td></td>
<td>0.35772</td>
<td>0.71552</td>
</tr>
<tr>
<td>E Basis (6 hour)</td>
<td>670</td>
<td>1,339</td>
</tr>
<tr>
<td></td>
<td>0.47696</td>
<td>0.95402</td>
</tr>
<tr>
<td>E Basis (8 hour)</td>
<td>670</td>
<td>1,339</td>
</tr>
<tr>
<td></td>
<td>0.35772</td>
<td>0.71552</td>
</tr>
<tr>
<td>A Basis</td>
<td>747</td>
<td>1,494</td>
</tr>
<tr>
<td></td>
<td>0.35772</td>
<td>0.71552</td>
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</table>

#### Maximum Rates With Career Increments:

**First Career Increment (completed 27T14)**

Pay Scale Group C1, Pay Scale Level 15-19

<table>
<thead>
<tr>
<th></th>
<th>1st CI &amp; MA</th>
<th>1st CI &amp; DR</th>
</tr>
</thead>
<tbody>
<tr>
<td>C Basis</td>
<td>87,844</td>
<td>89,012</td>
</tr>
<tr>
<td></td>
<td>7,320.31</td>
<td></td>
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<tr>
<td>B Basis</td>
<td>95,164</td>
<td>96,429</td>
</tr>
<tr>
<td></td>
<td>7,930.34</td>
<td></td>
</tr>
<tr>
<td>A Basis</td>
<td>112,440</td>
<td>113,934</td>
</tr>
<tr>
<td></td>
<td>9,369.99</td>
<td></td>
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</tbody>
</table>

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

<table>
<thead>
<tr>
<th></th>
<th>2nd CI &amp; MA</th>
<th>2nd CI &amp; DR</th>
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</thead>
<tbody>
<tr>
<td>C Basis</td>
<td>88,515</td>
<td>89,683</td>
</tr>
<tr>
<td></td>
<td>7,376.23</td>
<td></td>
</tr>
<tr>
<td>B Basis</td>
<td>95,891</td>
<td>97,156</td>
</tr>
<tr>
<td></td>
<td>7,990.93</td>
<td></td>
</tr>
<tr>
<td>A Basis</td>
<td>113,299</td>
<td>114,793</td>
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<tr>
<td></td>
<td>9,441.59</td>
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</tbody>
</table>

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

<table>
<thead>
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<th>3rd CI &amp; DR</th>
</tr>
</thead>
<tbody>
<tr>
<td>C Basis</td>
<td>90,857</td>
<td>92,025</td>
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<tr>
<td></td>
<td>7,571.40</td>
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<td>B Basis</td>
<td>98,428</td>
<td>99,693</td>
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<td>8,202.35</td>
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<tr>
<td>A Basis</td>
<td>116,297</td>
<td>117,791</td>
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<td></td>
<td>9,691.38</td>
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**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

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<th>4th CI &amp; DR</th>
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</thead>
<tbody>
<tr>
<td>C Basis</td>
<td>92,389</td>
<td>93,557</td>
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<td></td>
<td>7,699.05</td>
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<td>B Basis</td>
<td>100,088</td>
<td>101,353</td>
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<td>8,340.63</td>
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<td>A Basis</td>
<td>118,257</td>
<td>119,751</td>
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<tr>
<td></td>
<td>9,854.78</td>
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</tbody>
</table>

An employee with a master’s degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,708 hours annual.
- A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.
**Los Angeles Unified School District**

**2019-2020 Salaries for Teachers with Regular Credentials (T) C Basis**

Preparation Salary (T) Table (Regular Credentials): 2019-2020 rates continue the 2018-2019 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor’s degree, or possession of certain vocational or industrial arts credentials.

<table>
<thead>
<tr>
<th>Pay Scale Group (Req. Pts.)</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 (Minimum)</td>
<td>$53,435</td>
<td>$53,499</td>
<td>$54,068</td>
<td>$54,638</td>
<td>$54,701</td>
<td>$54,790</td>
<td>$56,360</td>
<td>$57,676</td>
<td>$59,664</td>
<td>$61,360</td>
</tr>
<tr>
<td>21 (+ 14 points)</td>
<td>53,499</td>
<td>54,068</td>
<td>54,638</td>
<td>54,701</td>
<td>54,790</td>
<td>56,904</td>
<td>57,767</td>
<td>60,259</td>
<td>61,993</td>
<td>64,057</td>
</tr>
<tr>
<td>22 (+ 28 points)</td>
<td>54,068</td>
<td>54,132</td>
<td>54,701</td>
<td>54,790</td>
<td>56,651</td>
<td>58,854</td>
<td>60,841</td>
<td>62,614</td>
<td>64,411</td>
<td>67,386</td>
</tr>
<tr>
<td>23 (+ 42 points)</td>
<td>54,132</td>
<td>54,701</td>
<td>54,790</td>
<td>56,651</td>
<td>58,601</td>
<td>60,879</td>
<td>63,221</td>
<td>65,032</td>
<td>66,930</td>
<td>70,956</td>
</tr>
<tr>
<td>24 (+ 56 points)</td>
<td>54,701</td>
<td>54,790</td>
<td>56,651</td>
<td>58,601</td>
<td>60,879</td>
<td>63,259</td>
<td>65,690</td>
<td>67,576</td>
<td>69,893</td>
<td>74,412</td>
</tr>
<tr>
<td>25 (+ 70 points)</td>
<td>54,790</td>
<td>56,651</td>
<td>58,271</td>
<td>61,614</td>
<td>64,006</td>
<td>66,513</td>
<td>68,234</td>
<td>70,349</td>
<td>73,083</td>
<td>77,944</td>
</tr>
<tr>
<td>26 (+ 84 points)</td>
<td>56,904</td>
<td>58,550</td>
<td>60,259</td>
<td>64,069</td>
<td>66,563</td>
<td>69,171</td>
<td>70,906</td>
<td>73,374</td>
<td>76,286</td>
<td>81,400</td>
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<tr>
<td>27 (+ 98 points)</td>
<td>58,170</td>
<td>60,867</td>
<td>62,639</td>
<td>66,639</td>
<td>69,234</td>
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<td>73,665</td>
<td>76,450</td>
<td>79,476</td>
<td>84,995</td>
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**Career Increments (CI)**

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<tr>
<th>Additional Pay Scale Group</th>
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<th>12</th>
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<th>14</th>
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<tbody>
<tr>
<td>(continued) 27 (+ 98 points)</td>
<td>85,401</td>
<td>85,768</td>
<td>86,160</td>
<td>86,527</td>
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</table>

<table>
<thead>
<tr>
<th>First CI (C1)</th>
<th>Second CI (C2)</th>
<th>Third CI (C3)</th>
<th>Fourth CI (C4)</th>
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</thead>
<tbody>
<tr>
<td>$87,844</td>
<td>88,515</td>
<td>90,857</td>
<td>92,389</td>
</tr>
<tr>
<td>+ MA</td>
<td>88,428</td>
<td>89,099</td>
<td>91,441</td>
</tr>
<tr>
<td>+ DR</td>
<td>89,012</td>
<td>89,683</td>
<td>92,025</td>
</tr>
</tbody>
</table>
This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor’s degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI): Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit “recency” requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.

Multicultural Requirement: Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).

Bilingual Differential: New employees may be eligible for up to $3,000 depending on the employee’s qualifications, type of school assignment, services provided, and certification held.

National Board Certification: The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.

Salary Point: A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.

Master’s Degree: $584 annually. Degree must have been awarded by a regionally accredited university.

Doctorate Degree: $1,168 annually. An employee with a master’s degree and a doctor’s or equivalent degree shall receive the doctor’s differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1).

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.