## 2016-2017 Teacher, Library Information Specialist, and Nurse (RN) Salary Document

## **New Hires:**

## \$51,600 starting pay for 10 months

Previous teaching experience and credentials will be considered when determining salaries for new hires.

Returning Teachers will receive a general pay increase of \$1080 added to 2015-2016 salary (Must have 90 days or more of service with KISD.)

Newly hired Employees in this category with a master's degree will receive an incentive of \$1,000 Newly hired Employees in this category with a doctorate will receive an incentive of \$2,000

(Masters - \$1,000 + Doctorate - \$1,000 = \$2,000 Total)

 Minimum
 Control Point
 Maximum

 \$51,600
 \$54,000
 \$67,000 +