

2019 Rates per paycheck

Based on 24 pay periods for all plans

The district's Insurance Coordinator confirmed via email on August 5, 2019, that the district's contribution to all health insurance premiums is \$385 per month.



Medical Plans | Aetna

	Consumer Basic Limited	Consumer Basic Choice		Consumer Plus Limited	Consumer Plus Choice	
	Memorial Hermann network only	Tier I	Tier II	Memorial Hermann network only	Tier I	Tier II
Employee Only	\$32	\$43		\$46	\$67	
Employee + Spouse	\$235	\$250		\$262	\$325	
Employee + Child(ren)	\$145	\$165		\$168	\$213	
Employee + Family	\$303	\$344		\$348	\$433	



Dental Plans

	Dental HMO (UnitedHealthcare)	Dental PPO (MetLife)
Employee Only	\$6.93	\$22.86
Employee + Spouse	\$12.97	\$46.39
Employee + Child(ren)	\$9.85	\$41.60
Employee + Family	\$16.95	\$58.63



Vision Plan | Davis Vision

Employee Only	\$5.06
Employee + 1	\$8.83
Employee +2 or more	\$12.66



Life and Accidental Death and Dismemberment | Aetna

Your age January 1 of plan year	Supplemental Life and AD&D (rates are per \$10,000)									
	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
Rate	\$0.30	\$0.35	\$0.40	\$0.45	\$0.65	\$0.90	\$1.30	\$2.00	\$2.95	\$4.65

Benefit Level	Spouse Life			Child Life	
	\$10,000	\$20,000	\$35,000	\$5,000	\$10,000
Rate	\$0.70	\$1.40	\$2.45	\$0.20	\$0.40



Disability | UNUM

14-day waiting period	1.26% of salary
90-day waiting period	0.60% of salary



Personal Legal Plan | LegalEase

Employee Only	\$6.45
Family	\$8.34



Identity Theft Protection | iLOCK360

Employee Only	\$3.00
Employee + Family	\$6.50



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866.222.KISD (5473)