

2015-2016
KANSAS CITY PUBLIC SCHOOLS
PAY SCHEDULE

Certified Salary Schedule (Based on 185 Paid Days)

	Bachs. Degree/Two Year Voc. Cert.	Bach. + 12 Grad Hrs/Two Yr. Voc. Cert = 16 App Hrs.**	Master's or Bach + 36 Grad Hrs/Five Yr. Voc. Cert + 60App. Hrs.**	Master's + 15 Grad Hrs.	Master's + 32 Grad Hrs/Five Yr. Voc. Cert + 60 App. Hrs.**	PhD or Master's + 60 Grad Hrs/Five Yr. Voc. Cert + 90 App. Hrs.**		
	T01/TC01*/T32	T02/TC02*/T32	T03/T33	T04	T05/T34	T06/T35		
Step							Step	
1	\$38,124	\$38,886	\$39,664	\$40,457	\$41,266	\$42,091	1	
2	\$38,124	\$38,886	\$39,664	\$40,457	\$42,298	\$43,249	2	
3	\$38,886	\$39,664	\$39,664	\$41,468	\$43,355	\$44,438	3	
4	\$39,664	\$40,457	\$40,755	\$42,505	\$44,547	\$45,660	4	
5	\$40,457	\$41,266	\$41,876	\$43,568	\$45,772	\$46,916	5	
6	\$41,266	\$42,091	\$43,028	\$44,657	\$47,031	\$48,206	6	
7	\$42,091	\$42,933	\$44,211	\$45,773	\$48,324	\$49,532	7	
	New Hire Max							
8	\$42,933	\$43,792	\$45,427	\$46,917	\$49,653	\$50,894	8	
9	\$43,792	\$44,668	\$46,676	\$48,090	\$51,018	\$52,294	9	
10	\$44,668	\$45,561	\$47,960	\$49,292	\$52,421	\$53,732	10	
11	\$45,561	\$46,472	\$49,279	\$50,524	\$53,863	\$55,210	11	
		New Hire Max						
12	\$46,472	\$47,401	\$50,634	\$51,787	\$55,344	\$56,728	12	
13	\$47,401	\$48,349	\$52,026	\$53,211	\$56,866	\$58,288	13	
14	\$48,349	\$49,799	\$53,587	\$54,674	\$58,430	\$59,891	14	
15	\$49,316	\$51,293	\$55,195	\$56,314	\$60,037	\$61,538	15	
			Step 15 is the maximum new hire step placement					
16	\$50,795	\$52,832	\$56,851	\$58,003	\$61,688	\$63,384	16	
17	\$52,319	\$54,417	\$58,557	\$59,743	\$63,384	\$65,286	17	
18	\$53,889	\$56,322	\$60,314	\$61,834	\$65,127	\$67,245	18	
19			\$62,425	\$63,998	\$66,918	\$69,262	19	
20			\$64,610	\$66,238	\$68,926	\$71,340	20	
21			\$66,871	\$68,888	\$71,338	\$73,837	21	
22			\$69,546	\$71,644	\$74,192	\$76,790	22	

***Members of the Teachers Unit employed after January 19, 2001 shall be capped at step 7 on Lane T01 and step 11 on Lane T02**

**** CTE Instructor-College hours of Technical Workshop credit for salary advancement must be prior approved, and authentic documents supplied to Human Capital Management**

Every effort is made to display accurate rates on this page. Minor variances in an employee's actual rate of pay may occur as a result of the rounding of the final rate of pay as processed by the Kansas City Public Schools' Payroll System. In the event of any minor difference as produced by the systemic rounding of dollars or cents as done in the KCPS payroll system shall be used for payment to

