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Kanawha County Schools
Central Office Administrators
Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$96,603.93	\$370.13	\$91,793.70	\$351.70	\$88,186.68	\$337.88	\$72,967.77	\$279.57	\$65,578.86	\$251.26
1	\$100,349.28	\$384.48	\$94,458.51	\$361.91	\$89,716.14	\$343.74	\$75,781.35	\$290.35	\$66,941.28	\$256.48
2	\$104,094.63	\$398.83	\$97,123.32	\$372.12	\$91,242.99	\$349.59	\$78,594.93	\$301.13	\$68,301.09	\$261.69
3	\$107,837.37	\$413.17	\$99,785.52	\$382.32	\$92,772.45	\$355.45	\$81,408.51	\$311.91	\$69,663.51	\$266.91
4	\$111,582.72	\$427.52	\$102,450.33	\$392.53	\$94,301.91	\$361.31	\$84,219.48	\$322.68	\$71,025.93	\$272.13
5	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
6	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
7	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
8	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
9	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
10	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
11	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
12	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
13	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
14	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
15	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
16	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
17	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
18	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
19	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
20	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,831.37	\$367.17	\$87,033.06	\$333.46	\$72,385.74	\$277.34
21	\$116,074.53	\$444.73	\$105,796.35	\$405.35	\$96,449.94	\$369.54	\$87,596.82	\$335.62	\$72,850.32	\$279.12
22	\$116,823.60	\$447.60	\$106,477.56	\$407.96	\$97,068.51	\$371.91	\$88,160.58	\$337.78	\$73,314.90	\$280.90
23	\$117,572.67	\$450.47	\$107,156.16	\$410.56	\$97,687.08	\$374.28	\$88,721.73	\$339.93	\$73,782.09	\$282.69
24	\$118,321.74	\$453.34	\$107,837.37	\$413.17	\$98,305.65	\$376.65	\$89,285.49	\$342.09	\$74,246.67	\$284.47
25	\$119,070.81	\$456.21	\$108,518.58	\$415.78	\$98,924.22	\$379.02	\$89,846.64	\$344.24	\$74,711.25	\$286.25
26	\$119,819.88	\$459.08	\$109,199.79	\$418.39	\$99,545.40	\$381.40	\$90,410.40	\$346.40	\$75,175.83	\$288.03
27	\$120,568.95	\$461.95	\$109,881.00	\$421.00	\$100,163.97	\$383.77	\$90,971.55	\$348.55	\$75,640.41	\$289.81
28	\$121,318.02	\$464.82	\$110,562.21	\$423.61	\$100,782.54	\$386.14	\$91,535.31	\$350.71	\$76,104.99	\$291.59
29	\$122,067.09	\$467.69	\$111,240.81	\$426.21	\$101,401.11	\$388.51	\$92,096.46	\$352.86	\$76,572.18	\$293.38
30	\$122,816.16	\$470.56	\$111,922.02	\$428.82	\$102,019.68	\$390.88	\$92,660.22	\$355.02	\$77,036.76	\$295.16
31	\$123,565.23	\$473.43	\$112,603.23	\$431.43	\$102,638.25	\$393.25	\$93,223.98	\$357.18	\$77,501.34	\$296.94
32	\$124,314.30	\$476.30	\$113,284.44	\$434.04	\$103,256.82	\$395.62	\$93,785.13	\$359.33	\$77,965.92	\$298.72
33	\$125,060.76	\$479.16	\$113,965.65	\$436.65	\$103,878.00	\$398.00	\$94,348.89	\$361.49	\$78,430.50	\$300.50
34	\$125,809.83	\$482.03	\$114,646.86	\$439.26	\$104,496.57	\$400.37	\$94,910.04	\$363.64	\$78,895.08	\$302.28
35	\$126,558.90	\$484.90	\$115,325.46	\$441.86	\$105,115.14	\$402.74	\$95,473.80	\$365.80	\$79,362.27	\$304.07

SCHOOL	2017-2018 TEACHER COUNT
ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	15
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	23
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	12
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	19
CENTRAL ELEMENTARY	19
CHAMBERLAIN ELEMENTARY	16
CHESAPEAKE ELEMENTARY	14
CLENDENIN ELEMENTARY	20
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	20
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	30
GEORGE C. WEIMER ELEMENTAR	16
GRANDVIEW ELEMENTARY	18
HOLZ ELEMENTARY	18
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKESWOOD ELEMENTARY	19
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	14
MIDLAND TRAIL ELEMENTARY	17
MONTROSE ELEMENTARY	17
NITRO ELEMENTARY	23
OVERBROOK ELEMENTARY	23
PIEDMONT	24
PINCH ELEMENTARY	23
POINT HARMONY ELEMENTARY	34
PRATT ELEMENTARY	18
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	18
SHARON DAWES ELEMENTARY	16
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	22
WEBERWOOD ELEMENTARY	16
WEST SIDE ELEMENTARY	36

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$53,502.00	\$34,863.00
MA15	\$54,468.00	\$35,624.00
MA30	\$55,468.00	\$36,385.00
MA45	\$56,296.00	\$37,146.00
PHD	\$57,504.00	\$38,181.00

2017-2018	
SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	30
DUPONT MIDDLE	20
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	27
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	37
SOUTH CHARLESTON MIDDLE	22
STONEWALL JACKSON MIDDLE	39

2017-2018	
SCHOOL	TEACHER COUNT
CAPITAL HIGH	77
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	40
NITRO HS	43
RIVERSIDE	64
SAINT ALBANS HS	56
SISSONVILLE HS	40
SOUTH CHARLESTON HS	56

2017-2018	
SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	32
CARVER VOC CTR	40
GARNET CAREER	9

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,269.60	296.68	66,424.60	301.93	67,617.00	307.35	68,620.20	311.91	70,072.20	318.51
1	65,736.00	298.80	66,891.00	304.05	68,083.40	309.47	69,086.60	314.03	70,540.80	320.64
2	66,204.60	300.93	67,359.60	306.18	68,552.00	311.60	69,555.20	316.16	71,007.20	322.76
3	66,671.00	303.05	67,826.00	308.30	69,018.40	313.72	70,021.60	318.28	71,475.80	324.89
4	67,139.60	305.18	68,294.60	310.43	69,487.00	315.85	70,490.20	320.41	71,942.20	327.01
5	67,606.00	307.30	68,761.00	312.55	69,953.40	317.97	70,956.60	322.53	72,410.80	329.14
6	68,074.60	309.43	69,229.60	314.68	70,422.00	320.10	71,425.20	324.66	72,877.20	331.26
7	68,541.00	311.55	69,696.00	316.80	70,888.40	322.22	71,891.60	326.78	73,345.80	333.39
8	69,009.60	313.68	70,164.60	318.93	71,357.00	324.35	72,360.20	328.91	73,812.20	335.51
9	69,476.00	315.80	70,631.00	321.05	71,823.40	326.47	72,826.60	331.03	74,280.80	337.64
10	69,944.60	317.93	71,099.60	323.18	72,292.00	328.60	73,295.20	333.16	74,747.20	339.76
11	70,411.00	320.05	71,566.00	325.30	72,758.40	330.72	73,761.60	335.28	75,215.80	341.89
12	70,879.60	322.18	72,034.60	327.43	73,227.00	332.85	74,230.20	337.41	75,682.20	344.01
13	71,346.00	324.30	72,501.00	329.55	73,693.40	334.97	74,696.60	339.53	76,150.80	346.14
14	71,814.60	326.43	72,969.60	331.68	74,162.00	337.10	75,165.20	341.66	76,617.20	348.26
15	72,281.00	328.55	73,436.00	333.80	74,628.40	339.22	75,631.60	343.78	77,085.80	350.39

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,461.00	297.55	66,620.40	302.82	67,817.20	308.26	68,822.60	312.83	70,283.40	319.47
1	65,929.60	299.68	67,086.80	304.94	68,283.60	310.38	69,291.20	314.96	70,749.80	321.59
2	66,396.00	301.80	67,555.40	307.07	68,752.20	312.51	69,757.60	317.08	71,218.40	323.72
3	66,864.60	303.93	68,021.80	309.19	69,218.60	314.63	70,226.20	319.21	71,684.80	325.84
4	67,331.00	306.05	68,490.40	311.32	69,687.20	316.76	70,692.60	321.33	72,153.40	327.97
5	67,799.60	308.18	68,956.80	313.44	70,153.60	318.88	71,161.20	323.46	72,619.80	330.09
6	68,266.00	310.30	69,425.40	315.57	70,622.20	321.01	71,627.60	325.58	73,088.40	332.22
7	68,734.60	312.43	69,891.80	317.69	71,088.60	323.13	72,096.20	327.71	73,554.80	334.34
8	69,201.00	314.55	70,360.40	319.82	71,557.20	325.26	72,562.60	329.83	74,023.40	336.47
9	69,669.60	316.68	70,826.80	321.94	72,023.60	327.38	73,031.20	331.96	74,489.80	338.59
10	70,136.00	318.80	71,295.40	324.07	72,492.20	329.51	73,497.60	334.08	74,958.40	340.72
11	70,604.60	320.93	71,761.80	326.19	72,958.60	331.63	73,966.20	336.21	75,424.80	342.84
12	71,071.00	323.05	72,230.40	328.32	73,427.20	333.76	74,432.60	338.33	75,893.40	344.97
13	71,539.60	325.18	72,696.80	330.44	73,893.60	335.88	74,901.20	340.46	76,359.80	347.09
14	72,006.00	327.30	73,165.40	332.57	74,362.20	338.01	75,367.60	342.58	76,828.40	349.22
15	72,474.60	329.43	73,631.80	334.69	74,828.60	340.13	75,836.20	344.71	77,294.80	351.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,652.40	298.42	66,816.20	303.71	68,017.40	309.17	69,027.20	313.76	70,492.40	320.42
1	66,121.00	300.55	67,282.60	305.83	68,483.80	311.29	69,495.80	315.89	70,961.00	322.55
2	66,587.40	302.67	67,751.20	307.96	68,952.40	313.42	69,962.20	318.01	71,427.40	324.67
3	67,056.00	304.80	68,217.60	310.08	69,418.80	315.54	70,430.80	320.14	71,896.00	326.80
4	67,522.40	306.92	68,686.20	312.21	69,887.40	317.67	70,897.20	322.26	72,362.40	328.92
5	67,991.00	309.05	69,152.60	314.33	70,353.80	319.79	71,365.80	324.39	72,831.00	331.05
6	68,457.40	311.17	69,621.20	316.46	70,822.40	321.92	71,832.20	326.51	73,297.40	333.17
7	68,926.00	313.30	70,087.60	318.58	71,288.80	324.04	72,300.80	328.64	73,766.00	335.30
8	69,392.40	315.42	70,556.20	320.71	71,757.40	326.17	72,767.20	330.76	74,232.40	337.42
9	69,861.00	317.55	71,022.60	322.83	72,223.80	328.29	73,235.80	332.89	74,701.00	339.55
10	70,327.40	319.67	71,491.20	324.96	72,692.40	330.42	73,702.20	335.01	75,167.40	341.67
11	70,796.00	321.80	71,957.60	327.08	73,158.80	332.54	74,170.80	337.14	75,636.00	343.80
12	71,262.40	323.92	72,426.20	329.21	73,627.40	334.67	74,637.20	339.26	76,102.40	345.92
13	71,731.00	326.05	72,892.60	331.33	74,093.80	336.79	75,105.80	341.39	76,571.00	348.05
14	72,197.40	328.17	73,361.20	333.46	74,562.40	338.92	75,572.20	343.51	77,037.40	350.17
15	72,666.00	330.30	73,827.60	335.58	75,028.80	341.04	76,040.80	345.64	77,506.00	352.30

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,843.80	299.29	67,012.00	304.60	68,217.60	310.08	69,231.80	314.69	70,703.60	321.38
1	66,312.40	301.42	67,480.60	306.73	68,684.00	312.20	69,700.40	316.82	71,170.00	323.50
2	66,778.80	303.54	67,947.00	308.85	69,152.60	314.33	70,166.80	318.94	71,638.60	325.63
3	67,247.40	305.67	68,415.60	310.98	69,619.00	316.45	70,635.40	321.07	72,105.00	327.75
4	67,713.80	307.79	68,882.00	313.10	70,087.60	318.58	71,101.80	323.19	72,573.60	329.88
5	68,182.40	309.92	69,350.60	315.23	70,554.00	320.70	71,570.40	325.32	73,040.00	332.00
6	68,648.80	312.04	69,817.00	317.35	71,022.60	322.83	72,036.80	327.44	73,508.60	334.13
7	69,117.40	314.17	70,285.60	319.48	71,489.00	324.95	72,505.40	329.57	73,975.00	336.25
8	69,583.80	316.29	70,752.00	321.60	71,957.60	327.08	72,971.80	331.69	74,443.60	338.38
9	70,052.40	318.42	71,220.60	323.73	72,424.00	329.20	73,440.40	333.82	74,910.00	340.50
10	70,518.80	320.54	71,687.00	325.85	72,892.60	331.33	73,906.80	335.94	75,378.60	342.63
11	70,987.40	322.67	72,155.60	327.98	73,359.00	333.45	74,375.40	338.07	75,845.00	344.75
12	71,453.80	324.79	72,622.00	330.10	73,827.60	335.58	74,841.80	340.19	76,313.60	346.88
13	71,922.40	326.92	73,090.60	332.23	74,294.00	337.70	75,310.40	342.32	76,780.00	349.00
14	72,388.80	329.04	73,557.00	334.35	74,762.60	339.83	75,776.80	344.44	77,248.60	351.13
15	72,857.40	331.17	74,025.60	336.48	75,229.00	341.95	76,245.40	346.57	77,715.00	353.25

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,037.40	300.17	67,207.80	305.49	68,417.80	310.99	69,436.40	315.62	70,912.60	322.33
1	66,503.80	302.29	67,676.40	307.62	68,884.20	313.11	69,902.80	317.74	71,381.20	324.46
2	66,972.40	304.42	68,142.80	309.74	69,352.80	315.24	70,371.40	319.87	71,847.60	326.58
3	67,438.80	306.54	68,611.40	311.87	69,819.20	317.36	70,837.80	321.99	72,316.20	328.71
4	67,907.40	308.67	69,077.80	313.99	70,287.80	319.49	71,306.40	324.12	72,782.60	330.83
5	68,373.80	310.79	69,546.40	316.12	70,754.20	321.61	71,772.80	326.24	73,251.20	332.96
6	68,842.40	312.92	70,012.80	318.24	71,222.80	323.74	72,241.40	328.37	73,717.60	335.08
7	69,308.80	315.04	70,481.40	320.37	71,689.20	325.86	72,707.80	330.49	74,186.20	337.21
8	69,777.40	317.17	70,947.80	322.49	72,157.80	327.99	73,176.40	332.62	74,652.60	339.33
9	70,243.80	319.29	71,416.40	324.62	72,624.20	330.11	73,642.80	334.74	75,121.20	341.46
10	70,712.40	321.42	71,882.80	326.74	73,092.80	332.24	74,111.40	336.87	75,587.60	343.58
11	71,178.80	323.54	72,351.40	328.87	73,559.20	334.36	74,577.80	338.99	76,056.20	345.71
12	71,647.40	325.67	72,817.80	330.99	74,027.80	336.49	75,046.40	341.12	76,522.60	347.83
13	72,113.80	327.79	73,286.40	333.12	74,494.20	338.61	75,512.80	343.24	76,991.20	349.96
14	72,582.40	329.92	73,752.80	335.24	74,962.80	340.74	75,981.40	345.37	77,457.60	352.08
15	73,048.80	332.04	74,221.40	337.37	75,429.20	342.86	76,447.80	347.49	77,926.20	354.21

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,228.80	301.04	67,403.60	306.38	68,615.80	311.89	69,641.00	316.55	71,123.80	323.29
1	66,695.20	303.16	67,872.20	308.51	69,084.40	314.02	70,107.40	318.67	71,590.20	325.41
2	67,163.80	305.29	68,338.60	310.63	69,550.80	316.14	70,576.00	320.80	72,058.80	327.54
3	67,630.20	307.41	68,807.20	312.76	70,019.40	318.27	71,042.40	322.92	72,525.20	329.66
4	68,098.80	309.54	69,273.60	314.88	70,485.80	320.39	71,511.00	325.05	72,993.80	331.79
5	68,565.20	311.66	69,742.20	317.01	70,954.40	322.52	71,977.40	327.17	73,460.20	333.91
6	69,033.80	313.79	70,208.60	319.13	71,420.80	324.64	72,446.00	329.30	73,928.80	336.04
7	69,500.20	315.91	70,677.20	321.26	71,889.40	326.77	72,912.40	331.42	74,395.20	338.16
8	69,968.80	318.04	71,143.60	323.38	72,355.80	328.89	73,381.00	333.55	74,863.80	340.29
9	70,435.20	320.16	71,612.20	325.51	72,824.40	331.02	73,847.40	335.67	75,330.20	342.41
10	70,903.80	322.29	72,078.60	327.63	73,290.80	333.14	74,316.00	337.80	75,798.80	344.54
11	71,370.20	324.41	72,547.20	329.76	73,759.40	335.27	74,782.40	339.92	76,265.20	346.66
12	71,838.80	326.54	73,013.60	331.88	74,225.80	337.39	75,251.00	342.05	76,733.80	348.79
13	72,305.20	328.66	73,482.20	334.01	74,694.40	339.52	75,717.40	344.17	77,200.20	350.91
14	72,773.80	330.79	73,948.60	336.13	75,160.80	341.64	76,186.00	346.30	77,668.80	353.04
15	73,240.20	332.91	74,417.20	338.26	75,629.40	343.77	76,652.40	348.42	78,135.20	355.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	69,156.40	300.68	70,363.90	305.93	71,610.50	311.35	72,659.30	315.91	74,177.30	322.51
1	69,644.00	302.80	70,851.50	308.05	72,098.10	313.47	73,146.90	318.03	74,667.20	324.64
2	70,133.90	304.93	71,341.40	310.18	72,588.00	315.60	73,636.80	320.16	75,154.80	326.76
3	70,621.50	307.05	71,829.00	312.30	73,075.60	317.72	74,124.40	322.28	75,644.70	328.89
4	71,111.40	309.18	72,318.90	314.43	73,565.50	319.85	74,614.30	324.41	76,132.30	331.01
5	71,599.00	311.30	72,806.50	316.55	74,053.10	321.97	75,101.90	326.53	76,622.20	333.14
6	72,088.90	313.43	73,296.40	318.68	74,543.00	324.10	75,591.80	328.66	77,109.80	335.26
7	72,576.50	315.55	73,784.00	320.80	75,030.60	326.22	76,079.40	330.78	77,599.70	337.39
8	73,066.40	317.68	74,273.90	322.93	75,520.50	328.35	76,569.30	332.91	78,087.30	339.51
9	73,554.00	319.80	74,761.50	325.05	76,008.10	330.47	77,056.90	335.03	78,577.20	341.64
10	74,043.90	321.93	75,251.40	327.18	76,498.00	332.60	77,546.80	337.16	79,064.80	343.76
11	74,531.50	324.05	75,739.00	329.30	76,985.60	334.72	78,034.40	339.28	79,554.70	345.89
12	75,021.40	326.18	76,228.90	331.43	77,475.50	336.85	78,524.30	341.41	80,042.30	348.01
13	75,509.00	328.30	76,716.50	333.55	77,963.10	338.97	79,011.90	343.53	80,532.20	350.14
14	75,998.90	330.43	77,206.40	335.68	78,453.00	341.10	79,501.80	345.66	81,019.80	352.26
15	76,486.50	332.55	77,694.00	337.80	78,940.60	343.22	79,989.40	347.78	81,509.70	354.39

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	69,356.50	301.55	70,568.60	306.82	71,819.80	312.26	72,870.90	316.83	74,398.10	323.47
1	69,846.40	303.68	71,056.20	308.94	72,307.40	314.38	73,360.80	318.96	74,885.70	325.59
2	70,334.00	305.80	71,546.10	311.07	72,797.30	316.51	73,848.40	321.08	75,375.60	327.72
3	70,823.90	307.93	72,033.70	313.19	73,284.90	318.63	74,338.30	323.21	75,863.20	329.84
4	71,311.50	310.05	72,523.60	315.32	73,774.80	320.76	74,825.90	325.33	76,353.10	331.97
5	71,801.40	312.18	73,011.20	317.44	74,262.40	322.88	75,315.80	327.46	76,840.70	334.09
6	72,289.00	314.30	73,501.10	319.57	74,752.30	325.01	75,803.40	329.58	77,330.60	336.22
7	72,778.90	316.43	73,988.70	321.69	75,239.90	327.13	76,293.30	331.71	77,818.20	338.34
8	73,266.50	318.55	74,478.60	323.82	75,729.80	329.26	76,780.90	333.83	78,308.10	340.47
9	73,756.40	320.68	74,966.20	325.94	76,217.40	331.38	77,270.80	335.96	78,795.70	342.59
10	74,244.00	322.80	75,456.10	328.07	76,707.30	333.51	77,758.40	338.08	79,285.60	344.72
11	74,733.90	324.93	75,943.70	330.19	77,194.90	335.63	78,248.30	340.21	79,773.20	346.84
12	75,221.50	327.05	76,433.60	332.32	77,684.80	337.76	78,735.90	342.33	80,263.10	348.97
13	75,711.40	329.18	76,921.20	334.44	78,172.40	339.88	79,225.80	344.46	80,750.70	351.09
14	76,199.00	331.30	77,411.10	336.57	78,662.30	342.01	79,713.40	346.58	81,240.60	353.22
15	76,688.90	333.43	77,898.70	338.69	79,149.90	344.13	80,203.30	348.71	81,728.20	355.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,556.60	302.42	70,773.30	307.71	72,029.10	313.17	73,084.80	317.76	74,616.60
1	70,046.50	304.55	71,260.90	309.83	72,516.70	315.29	73,574.70	319.89	75,106.50	326.55
2	70,534.10	306.67	71,750.80	311.96	73,006.60	317.42	74,062.30	322.01	75,594.10	328.67
3	71,024.00	308.80	72,238.40	314.08	73,494.20	319.54	74,552.20	324.14	76,084.00	330.80
4	71,511.60	310.92	72,728.30	316.21	73,984.10	321.67	75,039.80	326.26	76,571.60	332.92
5	72,001.50	313.05	73,215.90	318.33	74,471.70	323.79	75,529.70	328.39	77,061.50	335.05
6	72,489.10	315.17	73,705.80	320.46	74,961.60	325.92	76,017.30	330.51	77,549.10	337.17
7	72,979.00	317.30	74,193.40	322.58	75,449.20	328.04	76,507.20	332.64	78,039.00	339.30
8	73,466.60	319.42	74,683.30	324.71	75,939.10	330.17	76,994.80	334.76	78,526.60	341.42
9	73,956.50	321.55	75,170.90	326.83	76,426.70	332.29	77,484.70	336.89	79,016.50	343.55
10	74,444.10	323.67	75,660.80	328.96	76,916.60	334.42	77,972.30	339.01	79,504.10	345.67
11	74,934.00	325.80	76,148.40	331.08	77,404.20	336.54	78,462.20	341.14	79,994.00	347.80
12	75,421.60	327.92	76,638.30	333.21	77,894.10	338.67	78,949.80	343.26	80,481.60	349.92
13	75,911.50	330.05	77,125.90	335.33	78,381.70	340.79	79,439.70	345.39	80,971.50	352.05
14	76,399.10	332.17	77,615.80	337.46	78,871.60	342.92	79,927.30	347.51	81,459.10	354.17
15	76,889.00	334.30	78,103.40	339.58	79,359.20	345.04	80,417.20	349.64	81,949.00	356.30

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,756.70	303.29	70,978.00	308.60	72,238.40	314.08	73,298.70	318.69	74,837.40
1	70,246.60	305.42	71,467.90	310.73	72,726.00	316.20	73,788.60	320.82	75,325.00	327.50
2	70,734.20	307.54	71,955.50	312.85	73,215.90	318.33	74,276.20	322.94	75,814.90	329.63
3	71,224.10	309.67	72,445.40	314.98	73,703.50	320.45	74,766.10	325.07	76,302.50	331.75
4	71,711.70	311.79	72,933.00	317.10	74,193.40	322.58	75,253.70	327.19	76,792.40	333.88
5	72,201.60	313.92	73,422.90	319.23	74,681.00	324.70	75,743.60	329.32	77,280.00	336.00
6	72,689.20	316.04	73,910.50	321.35	75,170.90	326.83	76,231.20	331.44	77,769.90	338.13
7	73,179.10	318.17	74,400.40	323.48	75,658.50	328.95	76,721.10	333.57	78,257.50	340.25
8	73,666.70	320.29	74,888.00	325.60	76,148.40	331.08	77,208.70	335.69	78,747.40	342.38
9	74,156.60	322.42	75,377.90	327.73	76,636.00	333.20	77,698.60	337.82	79,235.00	344.50
10	74,644.20	324.54	75,865.50	329.85	77,125.90	335.33	78,186.20	339.94	79,724.90	346.63
11	75,134.10	326.67	76,355.40	331.98	77,613.50	337.45	78,676.10	342.07	80,212.50	348.75
12	75,621.70	328.79	76,843.00	334.10	78,103.40	339.58	79,163.70	344.19	80,702.40	350.88
13	76,111.60	330.92	77,332.90	336.23	78,591.00	341.70	79,653.60	346.32	81,190.00	353.00
14	76,599.20	333.04	77,820.50	338.35	79,080.90	343.83	80,141.20	348.44	81,679.90	355.13
15	77,089.10	335.17	78,310.40	340.48	79,568.50	345.95	80,631.10	350.57	82,167.50	357.25

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230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,959.10	304.17	71,182.70	309.49	72,447.70	314.99	73,512.60	319.62	75,055.90
1	70,446.70	306.29	71,672.60	311.62	72,935.30	317.11	74,000.20	321.74	75,545.80	328.46
2	70,936.60	308.42	72,160.20	313.74	73,425.20	319.24	74,490.10	323.87	76,033.40	330.58
3	71,424.20	310.54	72,650.10	315.87	73,912.80	321.36	74,977.70	325.99	76,523.30	332.71
4	71,914.10	312.67	73,137.70	317.99	74,402.70	323.49	75,467.60	328.12	77,010.90	334.83
5	72,401.70	314.79	73,627.60	320.12	74,890.30	325.61	75,955.20	330.24	77,500.80	336.96
6	72,891.60	316.92	74,115.20	322.24	75,380.20	327.74	76,445.10	332.37	77,988.40	339.08
7	73,379.20	319.04	74,605.10	324.37	75,867.80	329.86	76,932.70	334.49	78,478.30	341.21
8	73,869.10	321.17	75,092.70	326.49	76,357.70	331.99	77,422.60	336.62	78,965.90	343.33
9	74,356.70	323.29	75,582.60	328.62	76,845.30	334.11	77,910.20	338.74	79,455.80	345.46
10	74,846.60	325.42	76,070.20	330.74	77,335.20	336.24	78,400.10	340.87	79,943.40	347.58
11	75,334.20	327.54	76,560.10	332.87	77,822.80	338.36	78,887.70	342.99	80,433.30	349.71
12	75,824.10	329.67	77,047.70	334.99	78,312.70	340.49	79,377.60	345.12	80,920.90	351.83
13	76,311.70	331.79	77,537.60	337.12	78,800.30	342.61	79,865.20	347.24	81,410.80	353.96
14	76,801.60	333.92	78,025.20	339.24	79,290.20	344.74	80,355.10	349.37	81,898.40	356.08
15	77,289.20	336.04	78,515.10	341.37	79,777.80	346.86	80,842.70	351.49	82,388.30	358.21

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,159.20	305.04	71,387.40	310.38	72,654.70	315.89	73,726.50	320.55	75,276.70
1	70,646.80	307.16	71,877.30	312.51	73,144.60	318.02	74,214.10	322.67	75,764.30	329.41
2	71,136.70	309.29	72,364.90	314.63	73,632.20	320.14	74,704.00	324.80	76,254.20	331.54
3	71,624.30	311.41	72,854.80	316.76	74,122.10	322.27	75,191.60	326.92	76,741.80	333.66
4	72,114.20	313.54	73,342.40	318.88	74,609.70	324.39	75,681.50	329.05	77,231.70	335.79
5	72,601.80	315.66	73,832.30	321.01	75,099.60	326.52	76,169.10	331.17	77,719.30	337.91
6	73,091.70	317.79	74,319.90	323.13	75,587.20	328.64	76,659.00	333.30	78,209.20	340.04
7	73,579.30	319.91	74,809.80	325.26	76,077.10	330.77	77,146.60	335.42	78,696.80	342.16
8	74,069.20	322.04	75,297.40	327.38	76,564.70	332.89	77,636.50	337.55	79,186.70	344.29
9	74,556.80	324.16	75,787.30	329.51	77,054.60	335.02	78,124.10	339.67	79,674.30	346.41
10	75,046.70	326.29	76,274.90	331.63	77,542.20	337.14	78,614.00	341.80	80,164.20	348.54
11	75,534.30	328.41	76,764.80	333.76	78,032.10	339.27	79,101.60	343.92	80,651.80	350.66
12	76,024.20	330.54	77,252.40	335.88	78,519.70	341.39	79,591.50	346.05	81,141.70	352.79
13	76,511.80	332.66	77,742.30	338.01	79,009.60	343.52	80,079.10	348.17	81,629.30	354.91
14	77,001.70	334.79	78,229.90	340.13	79,497.20	345.64	80,569.00	350.30	82,119.20	357.04
15	77,489.30	336.91	78,719.80	342.26	79,987.10	347.77	81,056.60	352.42	82,606.80	359.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,603.20	306.68	74,863.20	311.93	76,164.00	317.35	77,258.40	321.91	78,842.40	328.51
1	74,112.00	308.80	75,372.00	314.05	76,672.80	319.47	77,767.20	324.03	79,353.60	330.64
2	74,623.20	310.93	75,883.20	316.18	77,184.00	321.60	78,278.40	326.16	79,862.40	332.76
3	75,132.00	313.05	76,392.00	318.30	77,692.80	323.72	78,787.20	328.28	80,373.60	334.89
4	75,643.20	315.18	76,903.20	320.43	78,204.00	325.85	79,298.40	330.41	80,882.40	337.01
5	76,152.00	317.30	77,412.00	322.55	78,712.80	327.97	79,807.20	332.53	81,393.60	339.14
6	76,663.20	319.43	77,923.20	324.68	79,224.00	330.10	80,318.40	334.66	81,902.40	341.26
7	77,172.00	321.55	78,432.00	326.80	79,732.80	332.22	80,827.20	336.78	82,413.60	343.39
8	77,683.20	323.68	78,943.20	328.93	80,244.00	334.35	81,338.40	338.91	82,922.40	345.51
9	78,192.00	325.80	79,452.00	331.05	80,752.80	336.47	81,847.20	341.03	83,433.60	347.64
10	78,703.20	327.93	79,963.20	333.18	81,264.00	338.60	82,358.40	343.16	83,942.40	349.76
11	79,212.00	330.05	80,472.00	335.30	81,772.80	340.72	82,867.20	345.28	84,453.60	351.89
12	79,723.20	332.18	80,983.20	337.43	82,284.00	342.85	83,378.40	347.41	84,962.40	354.01
13	80,232.00	334.30	81,492.00	339.55	82,792.80	344.97	83,887.20	349.53	85,473.60	356.14
14	80,743.20	336.43	82,003.20	341.68	83,304.00	347.10	84,398.40	351.66	85,982.40	358.26
15	81,252.00	338.55	82,512.00	343.80	83,812.80	349.22	84,907.20	353.78	86,493.60	360.39

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	73,812.00	307.55	75,076.80	312.82	76,382.40	318.26	77,479.20	322.83	79,072.80	329.47
1	74,323.20	309.68	75,585.60	314.94	76,891.20	320.38	77,990.40	324.96	79,581.60	331.59
2	74,832.00	311.80	76,096.80	317.07	77,402.40	322.51	78,499.20	327.08	80,092.80	333.72
3	75,343.20	313.93	76,605.60	319.19	77,911.20	324.63	79,010.40	329.21	80,601.60	335.84
4	75,852.00	316.05	77,116.80	321.32	78,422.40	326.76	79,519.20	331.33	81,112.80	337.97
5	76,363.20	318.18	77,625.60	323.44	78,931.20	328.88	80,030.40	333.46	81,621.60	340.09
6	76,872.00	320.30	78,136.80	325.57	79,442.40	331.01	80,539.20	335.58	82,132.80	342.22
7	77,383.20	322.43	78,645.60	327.69	79,951.20	333.13	81,050.40	337.71	82,641.60	344.34
8	77,892.00	324.55	79,156.80	329.82	80,462.40	335.26	81,559.20	339.83	83,152.80	346.47
9	78,403.20	326.68	79,665.60	331.94	80,971.20	337.38	82,070.40	341.96	83,661.60	348.59
10	78,912.00	328.80	80,176.80	334.07	81,482.40	339.51	82,579.20	344.08	84,172.80	350.72
11	79,423.20	330.93	80,685.60	336.19	81,991.20	341.63	83,090.40	346.21	84,681.60	352.84
12	79,932.00	333.05	81,196.80	338.32	82,502.40	343.76	83,599.20	348.33	85,192.80	354.97
13	80,443.20	335.18	81,705.60	340.44	83,011.20	345.88	84,110.40	350.46	85,701.60	357.09
14	80,952.00	337.30	82,216.80	342.57	83,522.40	348.01	84,619.20	352.58	86,212.80	359.22
15	81,463.20	339.43	82,725.60	344.69	84,031.20	350.13	85,130.40	354.71	86,721.60	361.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	74,020.80	308.42	75,290.40	313.71	76,600.80	319.17	77,702.40	323.76	79,300.80	330.42
1	74,532.00	310.55	75,799.20	315.83	77,109.60	321.29	78,213.60	325.89	79,812.00	332.55
2	75,040.80	312.67	76,310.40	317.96	77,620.80	323.42	78,722.40	328.01	80,320.80	334.67
3	75,552.00	314.80	76,819.20	320.08	78,129.60	325.54	79,233.60	330.14	80,832.00	336.80
4	76,060.80	316.92	77,330.40	322.21	78,640.80	327.67	79,742.40	332.26	81,340.80	338.92
5	76,572.00	319.05	77,839.20	324.33	79,149.60	329.79	80,253.60	334.39	81,852.00	341.05
6	77,080.80	321.17	78,350.40	326.46	79,660.80	331.92	80,762.40	336.51	82,360.80	343.17
7	77,592.00	323.30	78,859.20	328.58	80,169.60	334.04	81,273.60	338.64	82,872.00	345.30
8	78,100.80	325.42	79,370.40	330.71	80,680.80	336.17	81,782.40	340.76	83,380.80	347.42
9	78,612.00	327.55	79,879.20	332.83	81,189.60	338.29	82,293.60	342.89	83,892.00	349.55
10	79,120.80	329.67	80,390.40	334.96	81,700.80	340.42	82,802.40	345.01	84,400.80	351.67
11	79,632.00	331.80	80,899.20	337.08	82,209.60	342.54	83,313.60	347.14	84,912.00	353.80
12	80,140.80	333.92	81,410.40	339.21	82,720.80	344.67	83,822.40	349.26	85,420.80	355.92
13	80,652.00	336.05	81,919.20	341.33	83,229.60	346.79	84,333.60	351.39	85,932.00	358.05
14	81,160.80	338.17	82,430.40	343.46	83,740.80	348.92	84,842.40	353.51	86,440.80	360.17
15	81,672.00	340.30	82,939.20	345.58	84,249.60	351.04	85,353.60	355.64	86,952.00	362.30

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	74,229.60	309.29	75,504.00	314.60	76,819.20	320.08	77,925.60	324.69	79,531.20	331.38
1	74,740.80	311.42	76,015.20	316.73	77,328.00	322.20	78,436.80	326.82	80,040.00	333.50
2	75,249.60	313.54	76,524.00	318.85	77,839.20	324.33	78,945.60	328.94	80,551.20	335.63
3	75,760.80	315.67	77,035.20	320.98	78,348.00	326.45	79,456.80	331.07	81,060.00	337.75
4	76,269.60	317.79	77,544.00	323.10	78,859.20	328.58	79,965.60	333.19	81,571.20	339.88
5	76,780.80	319.92	78,055.20	325.23	79,368.00	330.70	80,476.80	335.32	82,080.00	342.00
6	77,289.60	322.04	78,564.00	327.35	79,879.20	332.83	80,985.60	337.44	82,591.20	344.13
7	77,800.80	324.17	79,075.20	329.48	80,388.00	334.95	81,496.80	339.57	83,100.00	346.25
8	78,309.60	326.29	79,584.00	331.60	80,899.20	337.08	82,005.60	341.69	83,611.20	348.38
9	78,820.80	328.42	80,095.20	333.73	81,408.00	339.20	82,516.80	343.82	84,120.00	350.50
10	79,329.60	330.54	80,604.00	335.85	81,919.20	341.33	83,025.60	345.94	84,631.20	352.63
11	79,840.80	332.67	81,115.20	337.98	82,428.00	343.45	83,536.80	348.07	85,140.00	354.75
12	80,349.60	334.79	81,624.00	340.10	82,939.20	345.58	84,045.60	350.19	85,651.20	356.88
13	80,860.80	336.92	82,135.20	342.23	83,448.00	347.70	84,556.80	352.32	86,160.00	359.00
14	81,369.60	339.04	82,644.00	344.35	83,959.20	349.83	85,065.60	354.44	86,671.20	361.13
15	81,880.80	341.17	83,155.20	346.48	84,468.00	351.95	85,576.80	356.57	87,180.00	363.25

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	74,440.80	310.17	75,717.60	315.49	77,037.60	320.99	78,148.80	325.62	79,759.20
1	74,949.60	312.29	76,228.80	317.62	77,546.40	323.11	78,657.60	327.74	80,270.40	334.46
2	75,460.80	314.42	76,737.60	319.74	78,057.60	325.24	79,168.80	329.87	80,779.20	336.58
3	75,969.60	316.54	77,248.80	321.87	78,566.40	327.36	79,677.60	331.99	81,290.40	338.71
4	76,480.80	318.67	77,757.60	323.99	79,077.60	329.49	80,188.80	334.12	81,799.20	340.83
5	76,989.60	320.79	78,268.80	326.12	79,586.40	331.61	80,697.60	336.24	82,310.40	342.96
6	77,500.80	322.92	78,777.60	328.24	80,097.60	333.74	81,208.80	338.37	82,819.20	345.08
7	78,009.60	325.04	79,288.80	330.37	80,606.40	335.86	81,717.60	340.49	83,330.40	347.21
8	78,520.80	327.17	79,797.60	332.49	81,117.60	337.99	82,228.80	342.62	83,839.20	349.33
9	79,029.60	329.29	80,308.80	334.62	81,626.40	340.11	82,737.60	344.74	84,350.40	351.46
10	79,540.80	331.42	80,817.60	336.74	82,137.60	342.24	83,248.80	346.87	84,859.20	353.58
11	80,049.60	333.54	81,328.80	338.87	82,646.40	344.36	83,757.60	348.99	85,370.40	355.71
12	80,560.80	335.67	81,837.60	340.99	83,157.60	346.49	84,268.80	351.12	85,879.20	357.83
13	81,069.60	337.79	82,348.80	343.12	83,666.40	348.61	84,777.60	353.24	86,390.40	359.96
14	81,580.80	339.92	82,857.60	345.24	84,177.60	350.74	85,288.80	355.37	86,899.20	362.08
15	82,089.60	342.04	83,368.80	347.37	84,686.40	352.86	85,797.60	357.49	87,410.40	364.21

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	74,649.60	311.04	75,931.20	316.38	77,253.60	321.89	78,372.00	326.55	79,989.60
1	75,158.40	313.16	76,442.40	318.51	77,764.80	324.02	78,880.80	328.67	80,498.40	335.41
2	75,669.60	315.29	76,951.20	320.63	78,273.60	326.14	79,392.00	330.80	81,009.60	337.54
3	76,178.40	317.41	77,462.40	322.76	78,784.80	328.27	79,900.80	332.92	81,518.40	339.66
4	76,689.60	319.54	77,971.20	324.88	79,293.60	330.39	80,412.00	335.05	82,029.60	341.79
5	77,198.40	321.66	78,482.40	327.01	79,804.80	332.52	80,920.80	337.17	82,538.40	343.91
6	77,709.60	323.79	78,991.20	329.13	80,313.60	334.64	81,432.00	339.30	83,049.60	346.04
7	78,218.40	325.91	79,502.40	331.26	80,824.80	336.77	81,940.80	341.42	83,558.40	348.16
8	78,729.60	328.04	80,011.20	333.38	81,333.60	338.89	82,452.00	343.55	84,069.60	350.29
9	79,238.40	330.16	80,522.40	335.51	81,844.80	341.02	82,960.80	345.67	84,578.40	352.41
10	79,749.60	332.29	81,031.20	337.63	82,353.60	343.14	83,472.00	347.80	85,089.60	354.54
11	80,258.40	334.41	81,542.40	339.76	82,864.80	345.27	83,980.80	349.92	85,598.40	356.66
12	80,769.60	336.54	82,051.20	341.88	83,373.60	347.39	84,492.00	352.05	86,109.60	358.79
13	81,278.40	338.66	82,562.40	344.01	83,884.80	349.52	85,000.80	354.17	86,618.40	360.91
14	81,789.60	340.79	83,071.20	346.13	84,393.60	351.64	85,512.00	356.30	87,129.60	363.04
15	82,298.40	342.91	83,582.40	348.26	84,904.80	353.77	86,020.80	358.42	87,638.40	365.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,529.80	270.59	60,638.60	275.63	61,784.80	280.84	62,741.80	285.19	64,132.20	291.51
1	59,859.80	272.09	60,968.60	277.13	62,114.80	282.34	63,071.80	286.69	64,462.20	293.01
2	60,189.80	273.59	61,298.60	278.63	62,444.80	283.84	63,401.80	288.19	64,792.20	294.51
3	60,519.80	275.09	61,628.60	280.13	62,774.80	285.34	63,731.80	289.69	65,122.20	296.01
4	60,849.80	276.59	61,958.60	281.63	63,104.80	286.84	64,061.80	291.19	65,452.20	297.51
5	61,179.80	278.09	62,288.60	283.13	63,434.80	288.34	64,391.80	292.69	65,782.20	299.01
6	61,509.80	279.59	62,618.60	284.63	63,764.80	289.84	64,721.80	294.19	66,112.20	300.51
7	61,839.80	281.09	62,948.60	286.13	64,094.80	291.34	65,051.80	295.69	66,442.20	302.01
8	62,169.80	282.59	63,278.60	287.63	64,424.80	292.84	65,381.80	297.19	66,772.20	303.51
9	62,499.80	284.09	63,608.60	289.13	64,754.80	294.34	65,711.80	298.69	67,102.20	305.01
10	62,829.80	285.59	63,938.60	290.63	65,084.80	295.84	66,041.80	300.19	67,432.20	306.51
11	63,159.80	287.09	64,268.60	292.13	65,414.80	297.34	66,371.80	301.69	67,762.20	308.01
12	63,489.80	288.59	64,598.60	293.63	65,744.80	298.84	66,701.80	303.19	68,092.20	309.51
13	63,819.80	290.09	64,928.60	295.13	66,074.80	300.34	67,031.80	304.69	68,422.20	311.01
14	64,149.80	291.59	65,258.60	296.63	66,404.80	301.84	67,361.80	306.19	68,752.20	312.51
15	64,479.80	293.09	65,588.60	298.13	66,734.80	303.34	67,691.80	307.69	69,082.20	314.01

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,626.60	271.03	60,737.60	276.08	61,886.00	281.30	62,843.00	285.65	64,237.80	291.99
1	59,956.60	272.53	61,067.60	277.58	62,216.00	282.80	63,173.00	287.15	64,567.80	293.49
2	60,286.60	274.03	61,397.60	279.08	62,546.00	284.30	63,503.00	288.65	64,897.80	294.99
3	60,616.60	275.53	61,727.60	280.58	62,876.00	285.80	63,833.00	290.15	65,227.80	296.49
4	60,946.60	277.03	62,057.60	282.08	63,206.00	287.30	64,163.00	291.65	65,557.80	297.99
5	61,276.60	278.53	62,387.60	283.58	63,536.00	288.80	64,493.00	293.15	65,887.80	299.49
6	61,606.60	280.03	62,717.60	285.08	63,866.00	290.30	64,823.00	294.65	66,217.80	300.99
7	61,936.60	281.53	63,047.60	286.58	64,196.00	291.80	65,153.00	296.15	66,547.80	302.49
8	62,266.60	283.03	63,377.60	288.08	64,526.00	293.30	65,483.00	297.65	66,877.80	303.99
9	62,596.60	284.53	63,707.60	289.58	64,856.00	294.80	65,813.00	299.15	67,207.80	305.49
10	62,926.60	286.03	64,037.60	291.08	65,186.00	296.30	66,143.00	300.65	67,537.80	306.99
11	63,256.60	287.53	64,367.60	292.58	65,516.00	297.80	66,473.00	302.15	67,867.80	308.49
12	63,586.60	289.03	64,697.60	294.08	65,846.00	299.30	66,803.00	303.65	68,197.80	309.99
13	63,916.60	290.53	65,027.60	295.58	66,176.00	300.80	67,133.00	305.15	68,527.80	311.49
14	64,246.60	292.03	65,357.60	297.08	66,506.00	302.30	67,463.00	306.65	68,857.80	312.99
15	64,576.60	293.53	65,687.60	298.58	66,836.00	303.80	67,793.00	308.15	69,187.80	314.49

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	59,721.20	271.46	60,834.40	276.52	61,985.00	281.75	62,946.40	286.12	64,343.40
1	60,051.20	272.96	61,164.40	278.02	62,315.00	283.25	63,276.40	287.62	64,673.40	293.97
2	60,381.20	274.46	61,494.40	279.52	62,645.00	284.75	63,606.40	289.12	65,003.40	295.47
3	60,711.20	275.96	61,824.40	281.02	62,975.00	286.25	63,936.40	290.62	65,333.40	296.97
4	61,041.20	277.46	62,154.40	282.52	63,305.00	287.75	64,266.40	292.12	65,663.40	298.47
5	61,371.20	278.96	62,484.40	284.02	63,635.00	289.25	64,596.40	293.62	65,993.40	299.97
6	61,701.20	280.46	62,814.40	285.52	63,965.00	290.75	64,926.40	295.12	66,323.40	301.47
7	62,031.20	281.96	63,144.40	287.02	64,295.00	292.25	65,256.40	296.62	66,653.40	302.97
8	62,361.20	283.46	63,474.40	288.52	64,625.00	293.75	65,586.40	298.12	66,983.40	304.47
9	62,691.20	284.96	63,804.40	290.02	64,955.00	295.25	65,916.40	299.62	67,313.40	305.97
10	63,021.20	286.46	64,134.40	291.52	65,285.00	296.75	66,246.40	301.12	67,643.40	307.47
11	63,351.20	287.96	64,464.40	293.02	65,615.00	298.25	66,576.40	302.62	67,973.40	308.97
12	63,681.20	289.46	64,794.40	294.52	65,945.00	299.75	66,906.40	304.12	68,303.40	310.47
13	64,011.20	290.96	65,124.40	296.02	66,275.00	301.25	67,236.40	305.62	68,633.40	311.97
14	64,341.20	292.46	65,454.40	297.52	66,605.00	302.75	67,566.40	307.12	68,963.40	313.47
15	64,671.20	293.96	65,784.40	299.02	66,935.00	304.25	67,896.40	308.62	69,293.40	314.97

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	59,818.00	271.90	60,933.40	276.97	62,086.20	282.21	63,047.60	286.58	64,449.00
1	60,148.00	273.40	61,263.40	278.47	62,416.20	283.71	63,377.60	288.08	64,779.00	294.45
2	60,478.00	274.90	61,593.40	279.97	62,746.20	285.21	63,707.60	289.58	65,109.00	295.95
3	60,808.00	276.40	61,923.40	281.47	63,076.20	286.71	64,037.60	291.08	65,439.00	297.45
4	61,138.00	277.90	62,253.40	282.97	63,406.20	288.21	64,367.60	292.58	65,769.00	298.95
5	61,468.00	279.40	62,583.40	284.47	63,736.20	289.71	64,697.60	294.08	66,099.00	300.45
6	61,798.00	280.90	62,913.40	285.97	64,066.20	291.21	65,027.60	295.58	66,429.00	301.95
7	62,128.00	282.40	63,243.40	287.47	64,396.20	292.71	65,357.60	297.08	66,759.00	303.45
8	62,458.00	283.90	63,573.40	288.97	64,726.20	294.21	65,687.60	298.58	67,089.00	304.95
9	62,788.00	285.40	63,903.40	290.47	65,056.20	295.71	66,017.60	300.08	67,419.00	306.45
10	63,118.00	286.90	64,233.40	291.97	65,386.20	297.21	66,347.60	301.58	67,749.00	307.95
11	63,448.00	288.40	64,563.40	293.47	65,716.20	298.71	66,677.60	303.08	68,079.00	309.45
12	63,778.00	289.90	64,893.40	294.97	66,046.20	300.21	67,007.60	304.58	68,409.00	310.95
13	64,108.00	291.40	65,223.40	296.47	66,376.20	301.71	67,337.60	306.08	68,739.00	312.45
14	64,438.00	292.90	65,553.40	297.97	66,706.20	303.21	67,667.60	307.58	69,069.00	313.95
15	64,768.00	294.40	65,883.40	299.47	67,036.20	304.71	67,997.60	309.08	69,399.00	315.45

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EA2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,914.80	272.34	61,030.20	277.41	62,185.20	282.66	63,151.00	287.05	64,552.40	293.42
1	60,244.80	273.84	61,360.20	278.91	62,515.20	284.16	63,481.00	288.55	64,882.40	294.92
2	60,574.80	275.34	61,690.20	280.41	62,845.20	285.66	63,811.00	290.05	65,212.40	296.42
3	60,904.80	276.84	62,020.20	281.91	63,175.20	287.16	64,141.00	291.55	65,542.40	297.92
4	61,234.80	278.34	62,350.20	283.41	63,505.20	288.66	64,471.00	293.05	65,872.40	299.42
5	61,564.80	279.84	62,680.20	284.91	63,835.20	290.16	64,801.00	294.55	66,202.40	300.92
6	61,894.80	281.34	63,010.20	286.41	64,165.20	291.66	65,131.00	296.05	66,532.40	302.42
7	62,224.80	282.84	63,340.20	287.91	64,495.20	293.16	65,461.00	297.55	66,862.40	303.92
8	62,554.80	284.34	63,670.20	289.41	64,825.20	294.66	65,791.00	299.05	67,192.40	305.42
9	62,884.80	285.84	64,000.20	290.91	65,155.20	296.16	66,121.00	300.55	67,522.40	306.92
10	63,214.80	287.34	64,330.20	292.41	65,485.20	297.66	66,451.00	302.05	67,852.40	308.42
11	63,544.80	288.84	64,660.20	293.91	65,815.20	299.16	66,781.00	303.55	68,182.40	309.92
12	63,874.80	290.34	64,990.20	295.41	66,145.20	300.66	67,111.00	305.05	68,512.40	311.42
13	64,204.80	291.84	65,320.20	296.91	66,475.20	302.16	67,441.00	306.55	68,842.40	312.92
14	64,534.80	293.34	65,650.20	298.41	66,805.20	303.66	67,771.00	308.05	69,172.40	314.42
15	64,864.80	294.84	65,980.20	299.91	67,135.20	305.16	68,101.00	309.55	69,502.40	315.92

58-UP TEACHERS EA20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,009.40	272.77	61,129.20	277.86	62,284.20	283.11	63,252.20	287.51	64,658.00	293.90
1	60,339.40	274.27	61,459.20	279.36	62,614.20	284.61	63,582.20	289.01	64,988.00	295.40
2	60,669.40	275.77	61,789.20	280.86	62,944.20	286.11	63,912.20	290.51	65,318.00	296.90
3	60,999.40	277.27	62,119.20	282.36	63,274.20	287.61	64,242.20	292.01	65,648.00	298.40
4	61,329.40	278.77	62,449.20	283.86	63,604.20	289.11	64,572.20	293.51	65,978.00	299.90
5	61,659.40	280.27	62,779.20	285.36	63,934.20	290.61	64,902.20	295.01	66,308.00	301.40
6	61,989.40	281.77	63,109.20	286.86	64,264.20	292.11	65,232.20	296.51	66,638.00	302.90
7	62,319.40	283.27	63,439.20	288.36	64,594.20	293.61	65,562.20	298.01	66,968.00	304.40
8	62,649.40	284.77	63,769.20	289.86	64,924.20	295.11	65,892.20	299.51	67,298.00	305.90
9	62,979.40	286.27	64,099.20	291.36	65,254.20	296.61	66,222.20	301.01	67,628.00	307.40
10	63,309.40	287.77	64,429.20	292.86	65,584.20	298.11	66,552.20	302.51	67,958.00	308.90
11	63,639.40	289.27	64,759.20	294.36	65,914.20	299.61	66,882.20	304.01	68,288.00	310.40
12	63,969.40	290.77	65,089.20	295.86	66,244.20	301.11	67,212.20	305.51	68,618.00	311.90
13	64,299.40	292.27	65,419.20	297.36	66,574.20	302.61	67,542.20	307.01	68,948.00	313.40
14	64,629.40	293.77	65,749.20	298.86	66,904.20	304.11	67,872.20	308.51	69,278.00	314.90
15	64,959.40	295.27	66,079.20	300.36	67,234.20	305.61	68,202.20	310.01	69,608.00	316.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MA3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,155.70	274.59	64,314.90	279.63	65,513.20	284.84	66,513.70	289.19	67,967.30	295.51
1	63,500.70	276.09	64,659.90	281.13	65,858.20	286.34	66,858.70	290.69	68,312.30	297.01
2	63,845.70	277.59	65,004.90	282.63	66,203.20	287.84	67,203.70	292.19	68,657.30	298.51
3	64,190.70	279.09	65,349.90	284.13	66,548.20	289.34	67,548.70	293.69	69,002.30	300.01
4	64,535.70	280.59	65,694.90	285.63	66,893.20	290.84	67,893.70	295.19	69,347.30	301.51
5	64,880.70	282.09	66,039.90	287.13	67,238.20	292.34	68,238.70	296.69	69,692.30	303.01
6	65,225.70	283.59	66,384.90	288.63	67,583.20	293.84	68,583.70	298.19	70,037.30	304.51
7	65,570.70	285.09	66,729.90	290.13	67,928.20	295.34	68,928.70	299.69	70,382.30	306.01
8	65,915.70	286.59	67,074.90	291.63	68,273.20	296.84	69,273.70	301.19	70,727.30	307.51
9	66,260.70	288.09	67,419.90	293.13	68,618.20	298.34	69,618.70	302.69	71,072.30	309.01
10	66,605.70	289.59	67,764.90	294.63	68,963.20	299.84	69,963.70	304.19	71,417.30	310.51
11	66,950.70	291.09	68,109.90	296.13	69,308.20	301.34	70,308.70	305.69	71,762.30	312.01
12	67,295.70	292.59	68,454.90	297.63	69,653.20	302.84	70,653.70	307.19	72,107.30	313.51
13	67,640.70	294.09	68,799.90	299.13	69,998.20	304.34	70,998.70	308.69	72,452.30	315.01
14	67,985.70	295.59	69,144.90	300.63	70,343.20	305.84	71,343.70	310.19	72,797.30	316.51
15	68,330.70	297.09	69,489.90	302.13	70,688.20	307.34	71,688.70	311.69	73,142.30	318.01

8-14 TEACHERS MA3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,256.90	275.03	64,418.40	280.08	65,619.00	285.30	66,619.50	289.65	68,077.70	295.99
1	63,601.90	276.53	64,763.40	281.58	65,964.00	286.80	66,964.50	291.15	68,422.70	297.49
2	63,946.90	278.03	65,108.40	283.08	66,309.00	288.30	67,309.50	292.65	68,767.70	298.99
3	64,291.90	279.53	65,453.40	284.58	66,654.00	289.80	67,654.50	294.15	69,112.70	300.49
4	64,636.90	281.03	65,798.40	286.08	66,999.00	291.30	67,999.50	295.65	69,457.70	301.99
5	64,981.90	282.53	66,143.40	287.58	67,344.00	292.80	68,344.50	297.15	69,802.70	303.49
6	65,326.90	284.03	66,488.40	289.08	67,689.00	294.30	68,689.50	298.65	70,147.70	304.99
7	65,671.90	285.53	66,833.40	290.58	68,034.00	295.80	69,034.50	300.15	70,492.70	306.49
8	66,016.90	287.03	67,178.40	292.08	68,379.00	297.30	69,379.50	301.65	70,837.70	307.99
9	66,361.90	288.53	67,523.40	293.58	68,724.00	298.80	69,724.50	303.15	71,182.70	309.49
10	66,706.90	290.03	67,868.40	295.08	69,069.00	300.30	70,069.50	304.65	71,527.70	310.99
11	67,051.90	291.53	68,213.40	296.58	69,414.00	301.80	70,414.50	306.15	71,872.70	312.49
12	67,396.90	293.03	68,558.40	298.08	69,759.00	303.30	70,759.50	307.65	72,217.70	313.99
13	67,741.90	294.53	68,903.40	299.58	70,104.00	304.80	71,104.50	309.15	72,562.70	315.49
14	68,086.90	296.03	69,248.40	301.08	70,449.00	306.30	71,449.50	310.65	72,907.70	316.99
15	68,431.90	297.53	69,593.40	302.58	70,794.00	307.80	71,794.50	312.15	73,252.70	318.49

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230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,355.80	275.46	64,519.60	280.52	65,722.50	285.75	66,727.60	290.12	68,188.10	296.47
1	63,700.80	276.96	64,864.60	282.02	66,067.50	287.25	67,072.60	291.62	68,533.10	297.97
2	64,045.80	278.46	65,209.60	283.52	66,412.50	288.75	67,417.60	293.12	68,878.10	299.47
3	64,390.80	279.96	65,554.60	285.02	66,757.50	290.25	67,762.60	294.62	69,223.10	300.97
4	64,735.80	281.46	65,899.60	286.52	67,102.50	291.75	68,107.60	296.12	69,568.10	302.47
5	65,080.80	282.96	66,244.60	288.02	67,447.50	293.25	68,452.60	297.62	69,913.10	303.97
6	65,425.80	284.46	66,589.60	289.52	67,792.50	294.75	68,797.60	299.12	70,258.10	305.47
7	65,770.80	285.96	66,934.60	291.02	68,137.50	296.25	69,142.60	300.62	70,603.10	306.97
8	66,115.80	287.46	67,279.60	292.52	68,482.50	297.75	69,487.60	302.12	70,948.10	308.47
9	66,460.80	288.96	67,624.60	294.02	68,827.50	299.25	69,832.60	303.62	71,293.10	309.97
10	66,805.80	290.46	67,969.60	295.52	69,172.50	300.75	70,177.60	305.12	71,638.10	311.47
11	67,150.80	291.96	68,314.60	297.02	69,517.50	302.25	70,522.60	306.62	71,983.10	312.97
12	67,495.80	293.46	68,659.60	298.52	69,862.50	303.75	70,867.60	308.12	72,328.10	314.47
13	67,840.80	294.96	69,004.60	300.02	70,207.50	305.25	71,212.60	309.62	72,673.10	315.97
14	68,185.80	296.46	69,349.60	301.52	70,552.50	306.75	71,557.60	311.12	73,018.10	317.47
15	68,530.80	297.96	69,694.60	303.02	70,897.50	308.25	71,902.60	312.62	73,363.10	318.97

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,457.00	275.90	64,623.10	280.97	65,828.30	286.21	66,833.40	290.58	68,298.50	296.95
1	63,802.00	277.40	64,968.10	282.47	66,173.30	287.71	67,178.40	292.08	68,643.50	298.45
2	64,147.00	278.90	65,313.10	283.97	66,518.30	289.21	67,523.40	293.58	68,988.50	299.95
3	64,492.00	280.40	65,658.10	285.47	66,863.30	290.71	67,868.40	295.08	69,333.50	301.45
4	64,837.00	281.90	66,003.10	286.97	67,208.30	292.21	68,213.40	296.58	69,678.50	302.95
5	65,182.00	283.40	66,348.10	288.47	67,553.30	293.71	68,558.40	298.08	70,023.50	304.45
6	65,527.00	284.90	66,693.10	289.97	67,898.30	295.21	68,903.40	299.58	70,368.50	305.95
7	65,872.00	286.40	67,038.10	291.47	68,243.30	296.71	69,248.40	301.08	70,713.50	307.45
8	66,217.00	287.90	67,383.10	292.97	68,588.30	298.21	69,593.40	302.58	71,058.50	308.95
9	66,562.00	289.40	67,728.10	294.47	68,933.30	299.71	69,938.40	304.08	71,403.50	310.45
10	66,907.00	290.90	68,073.10	295.97	69,278.30	301.21	70,283.40	305.58	71,748.50	311.95
11	67,252.00	292.40	68,418.10	297.47	69,623.30	302.71	70,628.40	307.08	72,093.50	313.45
12	67,597.00	293.90	68,763.10	298.97	69,968.30	304.21	70,973.40	308.58	72,438.50	314.95
13	67,942.00	295.40	69,108.10	300.47	70,313.30	305.71	71,318.40	310.08	72,783.50	316.45
14	68,287.00	296.90	69,453.10	301.97	70,658.30	307.21	71,663.40	311.58	73,128.50	317.95
15	68,632.00	298.40	69,798.10	303.47	71,003.30	308.71	72,008.40	313.08	73,473.50	319.45

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,558.20	276.34	64,724.30	281.41	65,931.80	286.66	66,941.50	291.05	68,406.60	297.42
1	63,903.20	277.84	65,069.30	282.91	66,276.80	288.16	67,286.50	292.55	68,751.60	298.92
2	64,248.20	279.34	65,414.30	284.41	66,621.80	289.66	67,631.50	294.05	69,096.60	300.42
3	64,593.20	280.84	65,759.30	285.91	66,966.80	291.16	67,976.50	295.55	69,441.60	301.92
4	64,938.20	282.34	66,104.30	287.41	67,311.80	292.66	68,321.50	297.05	69,786.60	303.42
5	65,283.20	283.84	66,449.30	288.91	67,656.80	294.16	68,666.50	298.55	70,131.60	304.92
6	65,628.20	285.34	66,794.30	290.41	68,001.80	295.66	69,011.50	300.05	70,476.60	306.42
7	65,973.20	286.84	67,139.30	291.91	68,346.80	297.16	69,356.50	301.55	70,821.60	307.92
8	66,318.20	288.34	67,484.30	293.41	68,691.80	298.66	69,701.50	303.05	71,166.60	309.42
9	66,663.20	289.84	67,829.30	294.91	69,036.80	300.16	70,046.50	304.55	71,511.60	310.92
10	67,008.20	291.34	68,174.30	296.41	69,381.80	301.66	70,391.50	306.05	71,856.60	312.42
11	67,353.20	292.84	68,519.30	297.91	69,726.80	303.16	70,736.50	307.55	72,201.60	313.92
12	67,698.20	294.34	68,864.30	299.41	70,071.80	304.66	71,081.50	309.05	72,546.60	315.42
13	68,043.20	295.84	69,209.30	300.91	70,416.80	306.16	71,426.50	310.55	72,891.60	316.92
14	68,388.20	297.34	69,554.30	302.41	70,761.80	307.66	71,771.50	312.05	73,236.60	318.42
15	68,733.20	298.84	69,899.30	303.91	71,106.80	309.16	72,116.50	313.55	73,581.60	319.92

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,657.10	276.77	64,827.80	281.86	66,035.30	287.11	67,047.30	291.51	68,517.00	297.90
1	64,002.10	278.27	65,172.80	283.36	66,380.30	288.61	67,392.30	293.01	68,862.00	299.40
2	64,347.10	279.77	65,517.80	284.86	66,725.30	290.11	67,737.30	294.51	69,207.00	300.90
3	64,692.10	281.27	65,862.80	286.36	67,070.30	291.61	68,082.30	296.01	69,552.00	302.40
4	65,037.10	282.77	66,207.80	287.86	67,415.30	293.11	68,427.30	297.51	69,897.00	303.90
5	65,382.10	284.27	66,552.80	289.36	67,760.30	294.61	68,772.30	299.01	70,242.00	305.40
6	65,727.10	285.77	66,897.80	290.86	68,105.30	296.11	69,117.30	300.51	70,587.00	306.90
7	66,072.10	287.27	67,242.80	292.36	68,450.30	297.61	69,462.30	302.01	70,932.00	308.40
8	66,417.10	288.77	67,587.80	293.86	68,795.30	299.11	69,807.30	303.51	71,277.00	309.90
9	66,762.10	290.27	67,932.80	295.36	69,140.30	300.61	70,152.30	305.01	71,622.00	311.40
10	67,107.10	291.77	68,277.80	296.86	69,485.30	302.11	70,497.30	306.51	71,967.00	312.90
11	67,452.10	293.27	68,622.80	298.36	69,830.30	303.61	70,842.30	308.01	72,312.00	314.40
12	67,797.10	294.77	68,967.80	299.86	70,175.30	305.11	71,187.30	309.51	72,657.00	315.90
13	68,142.10	296.27	69,312.80	301.36	70,520.30	306.61	71,532.30	311.01	73,002.00	317.40
14	68,487.10	297.77	69,657.80	302.86	70,865.30	308.11	71,877.30	312.51	73,347.00	318.90
15	68,832.10	299.27	70,002.80	304.36	71,210.30	309.61	72,222.30	314.01	73,692.00	320.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,341.60	280.59	68,551.20	285.63	69,801.60	290.84	70,845.60	295.19	72,362.40	301.51
1	67,701.60	282.09	68,911.20	287.13	70,161.60	292.34	71,205.60	296.69	72,722.40	303.01
2	68,061.60	283.59	69,271.20	288.63	70,521.60	293.84	71,565.60	298.19	73,082.40	304.51
3	68,421.60	285.09	69,631.20	290.13	70,881.60	295.34	71,925.60	299.69	73,442.40	306.01
4	68,781.60	286.59	69,991.20	291.63	71,241.60	296.84	72,285.60	301.19	73,802.40	307.51
5	69,141.60	288.09	70,351.20	293.13	71,601.60	298.34	72,645.60	302.69	74,162.40	309.01
6	69,501.60	289.59	70,711.20	294.63	71,961.60	299.84	73,005.60	304.19	74,522.40	310.51
7	69,861.60	291.09	71,071.20	296.13	72,321.60	301.34	73,365.60	305.69	74,882.40	312.01
8	70,221.60	292.59	71,431.20	297.63	72,681.60	302.84	73,725.60	307.19	75,242.40	313.51
9	70,581.60	294.09	71,791.20	299.13	73,041.60	304.34	74,085.60	308.69	75,602.40	315.01
10	70,941.60	295.59	72,151.20	300.63	73,401.60	305.84	74,445.60	310.19	75,962.40	316.51
11	71,301.60	297.09	72,511.20	302.13	73,761.60	307.34	74,805.60	311.69	76,322.40	318.01
12	71,661.60	298.59	72,871.20	303.63	74,121.60	308.84	75,165.60	313.19	76,682.40	319.51
13	72,021.60	300.09	73,231.20	305.13	74,481.60	310.34	75,525.60	314.69	77,042.40	321.01
14	72,381.60	301.59	73,591.20	306.63	74,841.60	311.84	75,885.60	316.19	77,402.40	322.51
15	72,741.60	303.09	73,951.20	308.13	75,201.60	313.34	76,245.60	317.69	77,762.40	324.01

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,447.20	281.03	68,659.20	286.08	69,912.00	291.30	70,956.00	295.65	72,477.60	301.99
1	67,807.20	282.53	69,019.20	287.58	70,272.00	292.80	71,316.00	297.15	72,837.60	303.49
2	68,167.20	284.03	69,379.20	289.08	70,632.00	294.30	71,676.00	298.65	73,197.60	304.99
3	68,527.20	285.53	69,739.20	290.58	70,992.00	295.80	72,036.00	300.15	73,557.60	306.49
4	68,887.20	287.03	70,099.20	292.08	71,352.00	297.30	72,396.00	301.65	73,917.60	307.99
5	69,247.20	288.53	70,459.20	293.58	71,712.00	298.80	72,756.00	303.15	74,277.60	309.49
6	69,607.20	290.03	70,819.20	295.08	72,072.00	300.30	73,116.00	304.65	74,637.60	310.99
7	69,967.20	291.53	71,179.20	296.58	72,432.00	301.80	73,476.00	306.15	74,997.60	312.49
8	70,327.20	293.03	71,539.20	298.08	72,792.00	303.30	73,836.00	307.65	75,357.60	313.99
9	70,687.20	294.53	71,899.20	299.58	73,152.00	304.80	74,196.00	309.15	75,717.60	315.49
10	71,047.20	296.03	72,259.20	301.08	73,512.00	306.30	74,556.00	310.65	76,077.60	316.99
11	71,407.20	297.53	72,619.20	302.58	73,872.00	307.80	74,916.00	312.15	76,437.60	318.49
12	71,767.20	299.03	72,979.20	304.08	74,232.00	309.30	75,276.00	313.65	76,797.60	319.99
13	72,127.20	300.53	73,339.20	305.58	74,592.00	310.80	75,636.00	315.15	77,157.60	321.49
14	72,487.20	302.03	73,699.20	307.08	74,952.00	312.30	75,996.00	316.65	77,517.60	322.99
15	72,847.20	303.53	74,059.20	308.58	75,312.00	313.80	76,356.00	318.15	77,877.60	324.49

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,550.40	281.46	68,764.80	286.52	70,020.00	291.75	71,068.80	296.12	72,592.80
1	67,910.40	282.96	69,124.80	288.02	70,380.00	293.25	71,428.80	297.62	72,952.80	303.97
2	68,270.40	284.46	69,484.80	289.52	70,740.00	294.75	71,788.80	299.12	73,312.80	305.47
3	68,630.40	285.96	69,844.80	291.02	71,100.00	296.25	72,148.80	300.62	73,672.80	306.97
4	68,990.40	287.46	70,204.80	292.52	71,460.00	297.75	72,508.80	302.12	74,032.80	308.47
5	69,350.40	288.96	70,564.80	294.02	71,820.00	299.25	72,868.80	303.62	74,392.80	309.97
6	69,710.40	290.46	70,924.80	295.52	72,180.00	300.75	73,228.80	305.12	74,752.80	311.47
7	70,070.40	291.96	71,284.80	297.02	72,540.00	302.25	73,588.80	306.62	75,112.80	312.97
8	70,430.40	293.46	71,644.80	298.52	72,900.00	303.75	73,948.80	308.12	75,472.80	314.47
9	70,790.40	294.96	72,004.80	300.02	73,260.00	305.25	74,308.80	309.62	75,832.80	315.97
10	71,150.40	296.46	72,364.80	301.52	73,620.00	306.75	74,668.80	311.12	76,192.80	317.47
11	71,510.40	297.96	72,724.80	303.02	73,980.00	308.25	75,028.80	312.62	76,552.80	318.97
12	71,870.40	299.46	73,084.80	304.52	74,340.00	309.75	75,388.80	314.12	76,912.80	320.47
13	72,230.40	300.96	73,444.80	306.02	74,700.00	311.25	75,748.80	315.62	77,272.80	321.97
14	72,590.40	302.46	73,804.80	307.52	75,060.00	312.75	76,108.80	317.12	77,632.80	323.47
15	72,950.40	303.96	74,164.80	309.02	75,420.00	314.25	76,468.80	318.62	77,992.80	324.97

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,656.00	281.90	68,872.80	286.97	70,130.40	292.21	71,179.20	296.58	72,708.00
1	68,016.00	283.40	69,232.80	288.47	70,490.40	293.71	71,539.20	298.08	73,068.00	304.45
2	68,376.00	284.90	69,592.80	289.97	70,850.40	295.21	71,899.20	299.58	73,428.00	305.95
3	68,736.00	286.40	69,952.80	291.47	71,210.40	296.71	72,259.20	301.08	73,788.00	307.45
4	69,096.00	287.90	70,312.80	292.97	71,570.40	298.21	72,619.20	302.58	74,148.00	308.95
5	69,456.00	289.40	70,672.80	294.47	71,930.40	299.71	72,979.20	304.08	74,508.00	310.45
6	69,816.00	290.90	71,032.80	295.97	72,290.40	301.21	73,339.20	305.58	74,868.00	311.95
7	70,176.00	292.40	71,392.80	297.47	72,650.40	302.71	73,699.20	307.08	75,228.00	313.45
8	70,536.00	293.90	71,752.80	298.97	73,010.40	304.21	74,059.20	308.58	75,588.00	314.95
9	70,896.00	295.40	72,112.80	300.47	73,370.40	305.71	74,419.20	310.08	75,948.00	316.45
10	71,256.00	296.90	72,472.80	301.97	73,730.40	307.21	74,779.20	311.58	76,308.00	317.95
11	71,616.00	298.40	72,832.80	303.47	74,090.40	308.71	75,139.20	313.08	76,668.00	319.45
12	71,976.00	299.90	73,192.80	304.97	74,450.40	310.21	75,499.20	314.58	77,028.00	320.95
13	72,336.00	301.40	73,552.80	306.47	74,810.40	311.71	75,859.20	316.08	77,388.00	322.45
14	72,696.00	302.90	73,912.80	307.97	75,170.40	313.21	76,219.20	317.58	77,748.00	323.95
15	73,056.00	304.40	74,272.80	309.47	75,530.40	314.71	76,579.20	319.08	78,108.00	325.45

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
\$700 ADMINISTRATIVE EQUALIZATION +
5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,761.60	282.34	68,978.40	287.41	70,238.40	292.66	71,292.00	297.05	72,820.80
1	68,121.60	283.84	69,338.40	288.91	70,598.40	294.16	71,652.00	298.55	73,180.80	304.92
2	68,481.60	285.34	69,698.40	290.41	70,958.40	295.66	72,012.00	300.05	73,540.80	306.42
3	68,841.60	286.84	70,058.40	291.91	71,318.40	297.16	72,372.00	301.55	73,900.80	307.92
4	69,201.60	288.34	70,418.40	293.41	71,678.40	298.66	72,732.00	303.05	74,260.80	309.42
5	69,561.60	289.84	70,778.40	294.91	72,038.40	300.16	73,092.00	304.55	74,620.80	310.92
6	69,921.60	291.34	71,138.40	296.41	72,398.40	301.66	73,452.00	306.05	74,980.80	312.42
7	70,281.60	292.84	71,498.40	297.91	72,758.40	303.16	73,812.00	307.55	75,340.80	313.92
8	70,641.60	294.34	71,858.40	299.41	73,118.40	304.66	74,172.00	309.05	75,700.80	315.42
9	71,001.60	295.84	72,218.40	300.91	73,478.40	306.16	74,532.00	310.55	76,060.80	316.92
10	71,361.60	297.34	72,578.40	302.41	73,838.40	307.66	74,892.00	312.05	76,420.80	318.42
11	71,721.60	298.84	72,938.40	303.91	74,198.40	309.16	75,252.00	313.55	76,780.80	319.92
12	72,081.60	300.34	73,298.40	305.41	74,558.40	310.66	75,612.00	315.05	77,140.80	321.42
13	72,441.60	301.84	73,658.40	306.91	74,918.40	312.16	75,972.00	316.55	77,500.80	322.92
14	72,801.60	303.34	74,018.40	308.41	75,278.40	313.66	76,332.00	318.05	77,860.80	324.42
15	73,161.60	304.84	74,378.40	309.91	75,638.40	315.16	76,692.00	319.55	78,220.80	325.92

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	67,864.80	282.77	69,086.40	287.86	70,346.40	293.11	71,402.40	297.51	72,936.00
1	68,224.80	284.27	69,446.40	289.36	70,706.40	294.61	71,762.40	299.01	73,296.00	305.40
2	68,584.80	285.77	69,806.40	290.86	71,066.40	296.11	72,122.40	300.51	73,656.00	306.90
3	68,944.80	287.27	70,166.40	292.36	71,426.40	297.61	72,482.40	302.01	74,016.00	308.40
4	69,304.80	288.77	70,526.40	293.86	71,786.40	299.11	72,842.40	303.51	74,376.00	309.90
5	69,664.80	290.27	70,886.40	295.36	72,146.40	300.61	73,202.40	305.01	74,736.00	311.40
6	70,024.80	291.77	71,246.40	296.86	72,506.40	302.11	73,562.40	306.51	75,096.00	312.90
7	70,384.80	293.27	71,606.40	298.36	72,866.40	303.61	73,922.40	308.01	75,456.00	314.40
8	70,744.80	294.77	71,966.40	299.86	73,226.40	305.11	74,282.40	309.51	75,816.00	315.90
9	71,104.80	296.27	72,326.40	301.36	73,586.40	306.61	74,642.40	311.01	76,176.00	317.40
10	71,464.80	297.77	72,686.40	302.86	73,946.40	308.11	75,002.40	312.51	76,536.00	318.90
11	71,824.80	299.27	73,046.40	304.36	74,306.40	309.61	75,362.40	314.01	76,896.00	320.40
12	72,184.80	300.77	73,406.40	305.86	74,666.40	311.11	75,722.40	315.51	77,256.00	321.90
13	72,544.80	302.27	73,766.40	307.36	75,026.40	312.61	76,082.40	317.01	77,616.00	323.40
14	72,904.80	303.77	74,126.40	308.86	75,386.40	314.11	76,442.40	318.51	77,976.00	324.90
15	73,264.80	305.27	74,486.40	310.36	75,746.40	315.61	76,802.40	320.01	78,336.00	326.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,408.70	211.47	45,381.00	216.10	46,359.60	220.76	47,191.20	224.72	48,465.90	230.79
1	45,072.30	214.63	46,046.70	219.27	47,025.30	223.93	47,854.80	227.88	49,127.40	233.94
2	45,731.70	217.77	46,710.30	222.43	47,688.90	227.09	48,520.50	231.05	49,791.00	237.10
3	46,397.40	220.94	47,378.10	225.61	48,354.60	230.26	49,184.10	234.21	50,456.70	240.27
4	47,340.30	225.43	48,321.00	230.10	49,299.60	234.76	50,129.10	238.71	51,399.60	244.76
5	48,003.90	228.59	48,986.70	233.27	49,963.20	237.92	50,792.70	241.87	52,067.40	247.94
6	48,673.80	231.78	49,650.30	236.43	50,626.80	241.08	51,458.40	245.04	52,731.00	251.10
7	49,335.30	234.93	50,313.90	239.59	51,290.40	244.24	52,122.00	248.20	53,396.70	254.27
8	50,001.00	238.10	50,979.60	242.76	51,956.10	247.41	52,787.70	251.37	54,060.30	257.43
9	50,664.60	241.26	51,641.10	245.91	52,623.90	250.59	53,453.40	254.54	54,726.00	260.60
10	51,330.30	244.43	52,308.90	249.09	53,287.50	253.75	54,119.10	257.71	55,389.60	263.76
11	52,726.80	251.08	53,703.30	255.73	54,681.90	260.39	55,513.50	264.35	56,781.90	270.39
12	53,390.40	254.24	54,366.90	258.89	55,347.60	263.56	56,177.10	267.51	57,449.70	273.57
13	54,058.20	257.42	55,032.60	262.06	56,009.10	266.71	56,840.70	270.67	58,113.30	276.73
14	54,736.50	260.65	55,713.00	265.30	56,689.50	269.95	57,516.90	273.89	58,785.30	279.93
15	55,406.40	263.84	56,380.80	268.48	57,355.20	273.12	58,184.70	277.07	59,453.10	283.11
16	56,034.30	266.83	57,050.70	271.67	58,023.00	276.30	58,854.60	280.26	60,120.90	286.29
17	56,664.30	269.83	57,680.70	274.67	58,690.80	279.48	59,522.40	283.44	60,788.70	289.47
18	57,292.20	272.82	58,308.60	277.66	59,358.60	282.66	60,190.20	286.62	61,456.50	292.65
19	57,922.20	275.82	58,938.60	280.66	59,986.50	285.65	60,855.90	289.79	62,124.30	295.83
20	58,776.90	279.89	59,791.20	284.72	60,841.20	289.72	61,710.60	293.86	62,979.00	299.90
21	59,406.90	282.89	60,421.20	287.72	61,471.20	292.72	62,340.60	296.86	63,609.00	302.90
22	60,034.80	285.88	61,049.10	290.71	62,101.20	295.72	62,970.60	299.86	64,239.00	305.90
23	60,664.80	288.88	61,679.10	293.71	62,729.10	298.71	63,598.50	302.85	64,866.90	308.89
24	61,294.80	291.88	62,309.10	296.71	63,359.10	301.71	64,228.50	305.85	65,496.90	311.89
25	61,922.70	294.87	62,939.10	299.71	63,989.10	304.71	64,858.50	308.85	66,126.90	314.89
26	62,552.70	297.87	63,567.00	302.70	64,619.10	307.71	65,488.50	311.85	66,756.90	317.89
27	63,180.60	300.86	64,197.00	305.70	65,247.00	310.70	66,116.40	314.84	67,382.70	320.87
28	63,810.60	303.86	64,824.90	308.69	65,874.90	313.69	66,744.30	317.83	68,012.70	323.87
29	64,440.60	306.86	65,454.90	311.69	66,504.90	316.69	67,374.30	320.83	68,642.70	326.87
30	65,070.60	309.86	66,082.80	314.68	67,134.90	319.69	68,004.30	323.83	69,272.70	329.87
31	65,698.50	312.85	66,712.80	317.68	67,764.90	322.69	68,632.20	326.82	69,900.60	332.86
32	66,328.50	315.85	67,342.80	320.68	68,392.80	325.68	69,262.20	329.82	70,530.60	335.86
33	66,956.40	318.84	67,972.80	323.68	69,022.80	328.68	69,892.20	332.82	71,160.60	338.86
34	67,586.40	321.84	68,602.80	326.68	69,652.80	331.68	70,522.20	335.82	71,790.60	341.86
35	68,214.30	324.83	69,230.70	329.67	70,280.70	334.67	71,152.20	338.82	72,418.50	344.85

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	39,223.08	150.28	49,550.85	189.85
1	39,925.17	152.97	49,918.86	191.26
2	40,627.26	155.66	50,289.48	192.68
3	41,329.35	158.35	50,660.10	194.10
4	42,326.37	162.17	51,320.43	196.63
5	43,028.46	164.86	51,704.10	198.10
6	43,727.94	167.54	52,085.16	199.56
7	44,430.03	170.23	52,471.44	201.04
8	45,134.73	172.93	52,852.50	202.50
9	45,834.21	175.61	53,238.78	203.98
10	46,536.30	178.30	53,619.84	205.44
11	47,243.61	181.01	54,000.90	206.90
12	47,948.31	183.71	54,387.18	208.38
13	48,658.23	186.43	54,768.24	209.84

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,771.68	201.84	41,708.96	206.48	42,650.28	211.14	43,448.18	215.09	44,674.32	221.16
1	41,412.02	205.01	42,349.30	209.65	43,290.62	214.31	44,088.52	218.26	45,312.64	224.32
2	42,046.30	208.15	42,987.62	212.81	43,928.94	217.47	44,728.86	221.43	45,950.96	227.48
3	42,686.64	211.32	43,627.96	215.98	44,567.26	220.63	45,367.18	224.59	46,591.30	230.65
4	43,593.62	215.81	44,536.96	220.48	45,476.26	225.13	46,276.18	229.09	47,498.28	235.14
5	44,231.94	218.97	45,175.28	223.64	46,114.58	228.29	46,914.50	232.25	48,140.64	238.32
6	44,874.30	222.15	45,813.60	226.80	46,754.92	231.46	47,552.82	235.41	48,776.94	241.47
7	45,510.60	225.30	46,453.94	229.97	47,393.24	234.62	48,191.14	238.57	49,417.28	244.64
8	46,152.96	228.48	47,094.28	233.14	48,033.58	237.79	48,833.50	241.75	50,057.62	247.81
9	46,791.28	231.64	47,730.58	236.29	48,673.92	240.96	49,473.84	244.92	50,697.96	250.98
10	47,431.62	234.81	48,370.92	239.46	49,312.24	244.12	50,112.16	248.08	51,336.28	254.14
11	48,071.96	237.98	49,011.26	242.63	49,954.60	247.30	50,752.50	251.25	51,974.60	257.30
12	48,712.30	241.15	49,651.60	245.80	50,594.94	250.47	51,392.84	254.42	52,614.94	260.47
13	49,354.66	244.33	50,291.94	248.97	51,231.24	253.62	52,031.16	257.58	53,255.28	263.64
14	50,007.12	247.56	50,946.42	252.21	51,883.70	256.85	52,681.60	260.80	53,901.68	266.84
15	50,649.48	250.74	51,586.76	255.38	52,526.06	260.03	53,323.96	263.98	54,544.04	270.02
16	51,255.48	253.74	52,233.16	258.58	53,168.42	263.21	53,968.34	267.17	55,184.38	273.19
17	51,861.48	256.74	52,839.16	261.58	53,810.78	266.39	54,610.70	270.35	55,828.76	276.38
18	52,465.46	259.73	53,441.12	264.56	54,453.14	269.57	55,253.06	273.53	56,471.12	279.56
19	53,071.46	262.73	54,047.12	267.56	55,057.12	272.56	55,893.40	276.70	57,113.48	282.74
20	54,295.58	268.79	55,271.24	273.62	56,281.24	278.62	57,117.52	282.76	58,337.60	288.80
21	54,901.58	271.79	55,877.24	276.62	56,887.24	281.62	57,723.52	285.76	58,943.60	291.80
22	55,503.54	274.77	56,481.22	279.61	57,493.24	284.62	58,329.52	288.76	59,549.60	294.80
23	56,109.54	277.77	57,087.22	282.61	58,097.22	287.61	58,933.50	291.75	60,153.58	297.79
24	56,715.54	280.77	57,693.22	285.61	58,703.22	290.61	59,539.50	294.75	60,757.56	300.78
25	57,321.54	283.77	58,299.22	288.61	59,307.20	293.60	60,145.50	297.75	61,363.56	303.78
26	57,927.54	286.77	58,901.18	291.59	59,913.20	296.60	60,749.48	300.74	61,969.56	306.78
27	58,531.52	289.76	59,507.18	294.59	60,519.20	299.60	61,353.46	303.73	62,573.54	309.77
28	59,137.52	292.76	60,113.18	297.59	61,123.18	302.59	61,959.46	306.73	63,179.54	312.77
29	59,743.52	295.76	60,719.18	300.59	61,729.18	305.59	62,565.46	309.73	63,785.54	315.77
30	60,347.50	298.75	61,323.16	303.58	62,335.18	308.59	63,171.46	312.73	64,391.54	318.77
31	60,951.48	301.74	61,929.16	306.58	62,941.18	311.59	63,775.44	315.72	64,995.52	321.76
32	61,557.48	304.74	62,535.16	309.58	63,545.16	314.58	64,381.44	318.72	65,599.50	324.75
33	62,163.48	307.74	63,141.16	312.58	64,149.14	317.57	64,987.44	321.72	66,205.50	327.75
34	62,769.48	310.74	63,745.14	315.57	64,755.14	320.57	65,591.42	324.71	66,811.50	330.75
35	63,373.46	313.73	64,349.12	318.56	65,361.14	323.57	66,197.42	327.71	67,417.50	333.75

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,386.40	201.84	43,360.80	206.48	44,339.40	211.14	45,168.90	215.09	46,443.60	221.16
1	43,052.10	205.01	44,026.50	209.65	45,005.10	214.31	45,834.60	218.26	47,107.20	224.32
2	43,711.50	208.15	44,690.10	212.81	45,668.70	217.47	46,500.30	221.43	47,770.80	227.48
3	44,377.20	211.32	45,355.80	215.98	46,332.30	220.63	47,163.90	224.59	48,436.50	230.65
4	45,320.10	215.81	46,300.80	220.48	47,277.30	225.13	48,108.90	229.09	49,379.40	235.14
5	45,983.70	218.97	46,964.40	223.64	47,940.90	228.29	48,772.50	232.25	50,047.20	238.32
6	46,651.50	222.15	47,628.00	226.80	48,606.60	231.46	49,436.10	235.41	50,708.70	241.47
7	47,313.00	225.30	48,293.70	229.97	49,270.20	234.62	50,099.70	238.57	51,374.40	244.64
8	47,980.80	228.48	48,959.40	233.14	49,935.90	237.79	50,767.50	241.75	52,040.10	247.81
9	48,644.40	231.64	49,620.90	236.29	50,601.60	240.96	51,433.20	244.92	52,705.80	250.98
10	49,310.10	234.81	50,286.60	239.46	51,265.20	244.12	52,096.80	248.08	53,369.40	254.14
11	49,975.80	237.98	50,952.30	242.63	51,933.00	247.30	52,762.50	251.25	54,033.00	257.30
12	50,641.50	241.15	51,618.00	245.80	52,598.70	250.47	53,428.20	254.42	54,698.70	260.47
13	51,309.30	244.33	52,283.70	248.97	53,260.20	253.62	54,091.80	257.58	55,364.40	263.64
14	51,987.60	247.56	52,964.10	252.21	53,938.50	256.85	54,768.00	260.80	56,036.40	266.84
15	52,655.40	250.74	53,629.80	255.38	54,606.30	260.03	55,435.80	263.98	56,704.20	270.02
16	53,285.40	253.74	54,301.80	258.58	55,274.10	263.21	56,105.70	267.17	57,369.90	273.19
17	53,915.40	256.74	54,931.80	261.58	55,941.90	266.39	56,773.50	270.35	58,039.80	276.38
18	54,543.30	259.73	55,557.60	264.56	56,609.70	269.57	57,441.30	273.53	58,707.60	279.56
19	55,173.30	262.73	56,187.60	267.56	57,237.60	272.56	58,107.00	276.70	59,375.40	282.74
20	56,445.90	268.79	57,460.20	273.62	58,510.20	278.62	59,379.60	282.76	60,648.00	288.80
21	57,075.90	271.79	58,090.20	276.62	59,140.20	281.62	60,009.60	285.76	61,278.00	291.80
22	57,701.70	274.77	58,718.10	279.61	59,770.20	284.62	60,639.60	288.76	61,908.00	294.80
23	58,331.70	277.77	59,348.10	282.61	60,398.10	287.61	61,267.50	291.75	62,535.90	297.79
24	58,961.70	280.77	59,978.10	285.61	61,028.10	290.61	61,897.50	294.75	63,163.80	300.78
25	59,591.70	283.77	60,608.10	288.61	61,656.00	293.60	62,527.50	297.75	63,793.80	303.78
26	60,221.70	286.77	61,233.90	291.59	62,286.00	296.60	63,155.40	300.74	64,423.80	306.78
27	60,849.60	289.76	61,863.90	294.59	62,916.00	299.60	63,783.30	303.73	65,051.70	309.77
28	61,479.60	292.76	62,493.90	297.59	63,543.90	302.59	64,413.30	306.73	65,681.70	312.77
29	62,109.60	295.76	63,123.90	300.59	64,173.90	305.59	65,043.30	309.73	66,311.70	315.77
30	62,737.50	298.75	63,751.80	303.58	64,803.90	308.59	65,673.30	312.73	66,941.70	318.77
31	63,365.40	301.74	64,381.80	306.58	65,433.90	311.59	66,301.20	315.72	67,569.60	321.76
32	63,995.40	304.74	65,011.80	309.58	66,061.80	314.58	66,931.20	318.72	68,197.50	324.75
33	64,625.40	307.74	65,641.80	312.58	66,689.70	317.57	67,561.20	321.72	68,827.50	327.75
34	65,255.40	310.74	66,269.70	315.57	67,319.70	320.57	68,189.10	324.71	69,457.50	330.75
35	65,883.30	313.73	66,897.60	318.56	67,949.70	323.57	68,819.10	327.71	70,087.50	333.75

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,404.80	201.84	45,425.60	206.48	46,450.80	211.14	47,319.80	215.09	48,655.20	221.16
1	45,102.20	205.01	46,123.00	209.65	47,148.20	214.31	48,017.20	218.26	49,350.40	224.32
2	45,793.00	208.15	46,818.20	212.81	47,843.40	217.47	48,714.60	221.43	50,045.60	227.48
3	46,490.40	211.32	47,515.60	215.98	48,538.60	220.63	49,409.80	224.59	50,743.00	230.65
4	47,478.20	215.81	48,505.60	220.48	49,528.60	225.13	50,399.80	229.09	51,730.80	235.14
5	48,173.40	218.97	49,200.80	223.64	50,223.80	228.29	51,095.00	232.25	52,430.40	238.32
6	48,873.00	222.15	49,896.00	226.80	50,921.20	231.46	51,790.20	235.41	53,123.40	241.47
7	49,566.00	225.30	50,593.40	229.97	51,616.40	234.62	52,485.40	238.57	53,820.80	244.64
8	50,265.60	228.48	51,290.80	233.14	52,313.80	237.79	53,185.00	241.75	54,518.20	247.81
9	50,960.80	231.64	51,983.80	236.29	53,011.20	240.96	53,882.40	244.92	55,215.60	250.98
10	51,658.20	234.81	52,681.20	239.46	53,706.40	244.12	54,577.60	248.08	55,910.80	254.14
11	52,355.60	237.98	53,378.60	242.63	54,406.00	247.30	55,275.00	251.25	56,606.00	257.30
12	53,053.00	241.15	54,076.00	245.80	55,103.40	250.47	55,972.40	254.42	57,303.40	260.47
13	53,752.60	244.33	54,773.40	248.97	55,796.40	253.62	56,667.60	257.58	58,000.80	263.64
14	54,463.20	247.56	55,486.20	252.21	56,507.00	256.85	57,376.00	260.80	58,704.80	266.84
15	55,162.80	250.74	56,183.60	255.38	57,206.60	260.03	58,075.60	263.98	59,404.40	270.02
16	55,822.80	253.74	56,887.60	258.58	57,906.20	263.21	58,777.40	267.17	60,101.80	273.19
17	56,482.80	256.74	57,547.60	261.58	58,605.80	266.39	59,477.00	270.35	60,803.60	276.38
18	57,140.60	259.73	58,203.20	264.56	59,305.40	269.57	60,176.60	273.53	61,503.20	279.56
19	57,800.60	262.73	58,863.20	267.56	59,963.20	272.56	60,874.00	276.70	62,202.80	282.74
20	59,133.80	268.79	60,196.40	273.62	61,296.40	278.62	62,207.20	282.76	63,536.00	288.80
21	59,793.80	271.79	60,856.40	276.62	61,956.40	281.62	62,867.20	285.76	64,196.00	291.80
22	60,449.40	274.77	61,514.20	279.61	62,616.40	284.62	63,527.20	288.76	64,856.00	294.80
23	61,109.40	277.77	62,174.20	282.61	63,274.20	287.61	64,185.00	291.75	65,513.80	297.79
24	61,769.40	280.77	62,834.20	285.61	63,934.20	290.61	64,845.00	294.75	66,171.60	300.78
25	62,429.40	283.77	63,494.20	288.61	64,592.00	293.60	65,505.00	297.75	66,831.60	303.78
26	63,089.40	286.77	64,149.80	291.59	65,252.00	296.60	66,162.80	300.74	67,491.60	306.78
27	63,747.20	289.76	64,809.80	294.59	65,912.00	299.60	66,820.60	303.73	68,149.40	309.77
28	64,407.20	292.76	65,469.80	297.59	66,569.80	302.59	67,480.60	306.73	68,809.40	312.77
29	65,067.20	295.76	66,129.80	300.59	67,229.80	305.59	68,140.60	309.73	69,469.40	315.77
30	65,725.00	298.75	66,787.60	303.58	67,889.80	308.59	68,800.60	312.73	70,129.40	318.77
31	66,382.80	301.74	67,447.60	306.58	68,549.80	311.59	69,458.40	315.72	70,787.20	321.76
32	67,042.80	304.74	68,107.60	309.58	69,207.60	314.58	70,118.40	318.72	71,445.00	324.75
33	67,702.80	307.74	68,767.60	312.58	69,865.40	317.57	70,778.40	321.72	72,105.00	327.75
34	68,362.80	310.74	69,425.40	315.57	70,525.40	320.57	71,436.20	324.71	72,765.00	330.75
35	69,020.60	313.73	70,083.20	318.56	71,185.40	323.57	72,096.20	327.71	73,425.00	333.75

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	48,441.60	201.84	49,555.20	206.48	50,673.60	211.14	51,621.60	215.09	53,078.40	221.16
1	49,202.40	205.01	50,316.00	209.65	51,434.40	214.31	52,382.40	218.26	53,836.80	224.32
2	49,956.00	208.15	51,074.40	212.81	52,192.80	217.47	53,143.20	221.43	54,595.20	227.48
3	50,716.80	211.32	51,835.20	215.98	52,951.20	220.63	53,901.60	224.59	55,356.00	230.65
4	51,794.40	215.81	52,915.20	220.48	54,031.20	225.13	54,981.60	229.09	56,433.60	235.14
5	52,552.80	218.97	53,673.60	223.64	54,789.60	228.29	55,740.00	232.25	57,196.80	238.32
6	53,316.00	222.15	54,432.00	226.80	55,550.40	231.46	56,498.40	235.41	57,952.80	241.47
7	54,072.00	225.30	55,192.80	229.97	56,308.80	234.62	57,256.80	238.57	58,713.60	244.64
8	54,835.20	228.48	55,953.60	233.14	57,069.60	237.79	58,020.00	241.75	59,474.40	247.81
9	55,593.60	231.64	56,709.60	236.29	57,830.40	240.96	58,780.80	244.92	60,235.20	250.98
10	56,354.40	234.81	57,470.40	239.46	58,588.80	244.12	59,539.20	248.08	60,993.60	254.14
11	57,115.20	237.98	58,231.20	242.63	59,352.00	247.30	60,300.00	251.25	61,752.00	257.30
12	57,876.00	241.15	58,992.00	245.80	60,112.80	250.47	61,060.80	254.42	62,512.80	260.47
13	58,639.20	244.33	59,752.80	248.97	60,868.80	253.62	61,819.20	257.58	63,273.60	263.64
14	59,414.40	247.56	60,530.40	252.21	61,644.00	256.85	62,592.00	260.80	64,041.60	266.84
15	60,177.60	250.74	61,291.20	255.38	62,407.20	260.03	63,355.20	263.98	64,804.80	270.02
16	60,897.60	253.74	62,059.20	258.58	63,170.40	263.21	64,120.80	267.17	65,565.60	273.19
17	61,617.60	256.74	62,779.20	261.58	63,933.60	266.39	64,884.00	270.35	66,331.20	276.38
18	62,335.20	259.73	63,494.40	264.56	64,696.80	269.57	65,647.20	273.53	67,094.40	279.56
19	63,055.20	262.73	64,214.40	267.56	65,414.40	272.56	66,408.00	276.70	67,857.60	282.74
20	64,509.60	268.79	65,668.80	273.62	66,868.80	278.62	67,862.40	282.76	69,312.00	288.80
21	65,229.60	271.79	66,388.80	276.62	67,588.80	281.62	68,582.40	285.76	70,032.00	291.80
22	65,944.80	274.77	67,106.40	279.61	68,308.80	284.62	69,302.40	288.76	70,752.00	294.80
23	66,664.80	277.77	67,826.40	282.61	69,026.40	287.61	70,020.00	291.75	71,469.60	297.79
24	67,384.80	280.77	68,546.40	285.61	69,746.40	290.61	70,740.00	294.75	72,187.20	300.78
25	68,104.80	283.77	69,266.40	288.61	70,464.00	293.60	71,460.00	297.75	72,907.20	303.78
26	68,824.80	286.77	69,981.60	291.59	71,184.00	296.60	72,177.60	300.74	73,627.20	306.78
27	69,542.40	289.76	70,701.60	294.59	71,904.00	299.60	72,895.20	303.73	74,344.80	309.77
28	70,262.40	292.76	71,421.60	297.59	72,621.60	302.59	73,615.20	306.73	75,064.80	312.77
29	70,982.40	295.76	72,141.60	300.59	73,341.60	305.59	74,335.20	309.73	75,784.80	315.77
30	71,700.00	298.75	72,859.20	303.58	74,061.60	308.59	75,055.20	312.73	76,504.80	318.77
31	72,417.60	301.74	73,579.20	306.58	74,781.60	311.59	75,772.80	315.72	77,222.40	321.76
32	73,137.60	304.74	74,299.20	309.58	75,499.20	314.58	76,492.80	318.72	77,940.00	324.75
33	73,857.60	307.74	75,019.20	312.58	76,216.80	317.57	77,212.80	321.72	78,660.00	327.75
34	74,577.60	310.74	75,736.80	315.57	76,936.80	320.57	77,930.40	324.71	79,380.00	330.75
35	75,295.20	313.73	76,454.40	318.56	77,656.80	323.57	78,650.40	327.71	80,100.00	333.75

Kanawha County Schools
Teacher Salary Schedule
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	37,114.00	185.57	38,038.00	190.19	40,112.00	200.56	41,040.00	205.20	41,972.00	209.86	42,762.00	213.81	43,976.00	219.88
1	37,746.00	188.73	38,668.00	193.34	40,746.00	203.73	41,674.00	208.37	42,606.00	213.03	43,396.00	216.98	44,608.00	223.04
2	38,376.00	191.88	39,302.00	196.51	41,374.00	206.87	42,306.00	211.53	43,238.00	216.19	44,030.00	220.15	45,240.00	226.20
3	39,012.00	195.06	39,934.00	199.67	42,008.00	210.04	42,940.00	214.70	43,870.00	219.35	44,662.00	223.31	45,874.00	229.37
4	39,906.00	199.53	40,834.00	204.17	42,906.00	214.53	43,840.00	219.20	44,770.00	223.85	45,562.00	227.81	46,772.00	233.86
5	40,542.00	202.71	41,466.00	207.33	43,538.00	217.69	44,472.00	222.36	45,402.00	227.01	46,194.00	230.97	47,408.00	237.04
6	41,172.00	205.86	42,096.00	210.48	44,174.00	220.87	45,104.00	225.52	46,036.00	230.18	46,826.00	234.13	48,038.00	240.19
7	41,804.00	209.02	42,728.00	213.64	44,804.00	224.02	45,738.00	228.69	46,668.00	233.34	47,458.00	237.29	48,672.00	243.36
8	42,436.00	212.18	43,360.00	216.80	45,440.00	227.20	46,372.00	231.86	47,302.00	236.51	48,094.00	240.47	49,306.00	246.53
9	43,068.00	215.34	43,994.00	219.97	46,072.00	230.36	47,002.00	235.01	47,936.00	239.68	48,728.00	243.64	49,940.00	249.70
10	43,702.00	218.51	44,626.00	223.13	46,706.00	233.53	47,636.00	238.18	48,568.00	242.84	49,360.00	246.80	50,572.00	252.86
11	44,338.00	221.69	45,262.00	226.31	47,340.00	236.70	48,270.00	241.35	49,204.00	246.02	49,994.00	249.97	51,204.00	256.02
12	44,974.00	224.87	45,898.00	229.49	47,974.00	239.87	48,904.00	244.52	49,838.00	249.19	50,628.00	253.14	51,838.00	259.19
13	45,612.00	228.06	46,534.00	232.67	48,610.00	243.05	49,538.00	247.69	50,468.00	252.34	51,260.00	256.30	52,472.00	262.36
14	46,212.00	231.06	47,134.00	235.67	49,256.00	246.28	50,186.00	250.93	51,114.00	255.57	51,904.00	259.52	53,112.00	265.56
15	46,810.00	234.05	47,734.00	238.67	49,892.00	249.46	50,820.00	254.10	51,750.00	258.75	52,540.00	262.70	53,748.00	268.74
16	47,410.00	237.05	48,332.00	241.66	50,492.00	252.46	51,460.00	257.30	52,386.00	261.93	53,178.00	265.89	54,382.00	271.91
17	48,010.00	240.05	48,932.00	244.66	51,092.00	255.46	52,060.00	260.30	53,022.00	265.11	53,814.00	269.07	55,020.00	275.10
18	48,610.00	243.05	49,532.00	247.66	51,690.00	258.45	52,656.00	263.28	53,658.00	268.29	54,450.00	272.25	55,656.00	278.28
19	49,208.00	246.04	50,132.00	250.66	52,290.00	261.45	53,256.00	266.28	54,256.00	271.28	55,084.00	275.42	56,292.00	281.46
20	50,420.00	252.10	51,344.00	256.72	53,502.00	267.51	54,468.00	272.34	55,468.00	277.34	56,296.00	281.48	57,504.00	287.52
21	51,018.00	255.09	51,940.00	259.70	54,102.00	270.51	55,068.00	275.34	56,068.00	280.34	56,896.00	284.48	58,104.00	290.52
22	51,618.00	258.09	52,540.00	262.70	54,698.00	273.49	55,666.00	278.33	56,668.00	283.34	57,496.00	287.48	58,704.00	293.52
23	52,218.00	261.09	53,140.00	265.70	55,298.00	276.49	56,266.00	281.33	57,266.00	286.33	58,094.00	290.47	59,302.00	296.51
24	52,816.00	264.08	53,740.00	268.70	55,898.00	279.49	56,866.00	284.33	57,866.00	289.33	58,694.00	293.47	59,900.00	299.50
25	53,416.00	267.08	54,338.00	271.69	56,498.00	282.49	57,466.00	287.33	58,464.00	292.32	59,294.00	296.47	60,500.00	302.50
26	54,016.00	270.08	54,938.00	274.69	57,098.00	285.49	58,062.00	290.31	59,064.00	295.32	59,892.00	299.46	61,100.00	305.50
27	54,616.00	273.08	55,538.00	277.69	57,696.00	288.48	58,662.00	293.31	59,664.00	298.32	60,490.00	302.45	61,698.00	308.49
28	55,214.00	276.07	56,138.00	280.69	58,296.00	291.48	59,262.00	296.31	60,262.00	301.31	61,090.00	305.45	62,298.00	311.49
29	55,812.00	279.06	56,734.00	283.67	58,896.00	294.48	59,862.00	299.31	60,862.00	304.31	61,690.00	308.45	62,898.00	314.49
30	56,412.00	282.06	57,334.00	286.67	59,494.00	297.47	60,460.00	302.30	61,462.00	307.31	62,290.00	311.45	63,498.00	317.49
31	57,012.00	285.06	57,934.00	289.67	60,092.00	300.46	61,060.00	305.30	62,062.00	310.31	62,888.00	314.44	64,096.00	320.48
32	57,610.00	288.05	58,534.00	292.67	60,692.00	303.46	61,660.00	308.30	62,660.00	313.30	63,488.00	317.44	64,694.00	323.47
33	58,210.00	291.05	59,134.00	295.67	61,292.00	306.46	62,260.00	311.30	63,258.00	316.29	64,088.00	320.44	65,294.00	326.47
34	58,810.00	294.05	59,732.00	298.66	61,892.00	309.46	62,858.00	314.29	63,858.00	319.29	64,686.00	323.43	65,894.00	329.47
35	59,410.00	297.05	60,332.00	301.66	62,490.00	312.45	63,456.00	317.28	64,458.00	322.29	65,286.00	326.43	66,494.00	332.47

Kanawha County Schools
 Teacher Salary Schedule
 210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,969.70	185.57	39,939.90	190.19	42,117.60	200.56	43,092.00	205.20	44,070.60	209.86	44,900.10	213.81	46,174.80	219.88
1	39,633.30	188.73	40,601.40	193.34	42,783.30	203.73	43,757.70	208.37	44,736.30	213.03	45,565.80	216.98	46,838.40	223.04
2	40,294.80	191.88	41,267.10	196.51	43,442.70	206.87	44,421.30	211.53	45,399.90	216.19	46,231.50	220.15	47,502.00	226.20
3	40,962.60	195.06	41,930.70	199.67	44,108.40	210.04	45,087.00	214.70	46,063.50	219.35	46,895.10	223.31	48,167.70	229.37
4	41,901.30	199.53	42,875.70	204.17	45,051.30	214.53	46,032.00	219.20	47,008.50	223.85	47,840.10	227.81	49,110.60	233.86
5	42,569.10	202.71	43,539.30	207.33	45,714.90	217.69	46,695.60	222.36	47,672.10	227.01	48,503.70	230.97	49,778.40	237.04
6	43,230.60	205.86	44,200.80	210.48	46,382.70	220.87	47,359.20	225.52	48,337.80	230.18	49,167.30	234.13	50,439.90	240.19
7	43,894.20	209.02	44,864.40	213.64	47,044.20	224.02	48,024.90	228.69	49,001.40	233.34	49,830.90	237.29	51,105.60	243.36
8	44,557.80	212.18	45,528.00	216.80	47,712.00	227.20	48,690.60	231.86	49,667.10	236.51	50,498.70	240.47	51,771.30	246.53
9	45,221.40	215.34	46,193.70	219.97	48,375.60	230.36	49,352.10	235.01	50,332.80	239.68	51,164.40	243.64	52,437.00	249.70
10	45,887.10	218.51	46,857.30	223.13	49,041.30	233.53	50,017.80	238.18	50,996.40	242.84	51,828.00	246.80	53,100.60	252.86
11	46,554.90	221.69	47,525.10	226.31	49,707.00	236.70	50,683.50	241.35	51,664.20	246.02	52,493.70	249.97	53,764.20	256.02
12	47,222.70	224.87	48,192.90	229.49	50,372.70	239.87	51,349.20	244.52	52,329.90	249.19	53,159.40	253.14	54,429.90	259.19
13	47,892.60	228.06	48,860.70	232.67	51,040.50	243.05	52,014.90	247.69	52,991.40	252.34	53,823.00	256.30	55,095.60	262.36
14	48,522.60	231.06	49,490.70	235.67	51,718.80	246.28	52,695.30	250.93	53,669.70	255.57	54,499.20	259.52	55,767.60	265.56
15	49,150.50	234.05	50,120.70	238.67	52,386.60	249.46	53,361.00	254.10	54,337.50	258.75	55,167.00	262.70	56,435.40	268.74
16	49,780.50	237.05	50,748.60	241.66	53,016.60	252.46	54,033.00	257.30	55,005.30	261.93	55,836.90	265.89	57,101.10	271.91
17	50,410.50	240.05	51,378.60	244.66	53,646.60	255.46	54,663.00	260.30	55,673.10	265.11	56,504.70	269.07	57,771.00	275.10
18	51,040.50	243.05	52,008.60	247.66	54,274.50	258.45	55,288.80	263.28	56,340.90	268.29	57,172.50	272.25	58,438.80	278.28
19	51,668.40	246.04	52,638.60	250.66	54,904.50	261.45	55,918.80	266.28	56,968.80	271.28	57,838.20	275.42	59,106.60	281.46
20	52,941.00	252.10	53,911.20	256.72	56,177.10	267.51	57,191.40	272.34	58,241.40	277.34	59,110.80	281.48	60,379.20	287.52
21	53,568.90	255.09	54,537.00	259.70	56,807.10	270.51	57,821.40	275.34	58,871.40	280.34	59,740.80	284.48	61,009.20	290.52
22	54,198.90	258.09	55,167.00	262.70	57,432.90	273.49	58,449.30	278.33	59,501.40	283.34	60,370.80	287.48	61,639.20	293.52
23	54,828.90	261.09	55,797.00	265.70	58,062.90	276.49	59,079.30	281.33	60,129.30	286.33	60,998.70	290.47	62,267.10	296.51
24	55,456.80	264.08	56,427.00	268.70	58,692.90	279.49	59,709.30	284.33	60,759.30	289.33	61,628.70	293.47	62,895.00	299.50
25	56,086.80	267.08	57,054.90	271.69	59,322.90	282.49	60,339.30	287.33	61,387.20	292.32	62,258.70	296.47	63,525.00	302.50
26	56,716.80	270.08	57,684.90	274.69	59,952.90	285.49	60,965.10	290.31	62,017.20	295.32	62,886.60	299.46	64,155.00	305.50
27	57,346.80	273.08	58,314.90	277.69	60,580.80	288.48	61,595.10	293.31	62,647.20	298.32	63,514.50	302.45	64,782.90	308.49
28	57,974.70	276.07	58,944.90	280.69	61,210.80	291.48	62,225.10	296.31	63,275.10	301.31	64,144.50	305.45	65,412.90	311.49
29	58,602.60	279.06	59,570.70	283.67	61,840.80	294.48	62,855.10	299.31	63,905.10	304.31	64,774.50	308.45	66,042.90	314.49
30	59,232.60	282.06	60,200.70	286.67	62,468.70	297.47	63,483.00	302.30	64,535.10	307.31	65,404.50	311.45	66,672.90	317.49
31	59,862.60	285.06	60,830.70	289.67	63,096.60	300.46	64,113.00	305.30	65,165.10	310.31	66,032.40	314.44	67,300.80	320.48
32	60,490.50	288.05	61,460.70	292.67	63,726.60	303.46	64,743.00	308.30	65,793.00	313.30	66,662.40	317.44	67,928.70	323.47
33	61,120.50	291.05	62,090.70	295.67	64,356.60	306.46	65,373.00	311.30	66,420.90	316.29	67,292.40	320.44	68,558.70	326.47
34	61,750.50	294.05	62,718.60	298.66	64,986.60	309.46	66,000.90	314.29	67,050.90	319.29	67,920.30	323.43	69,188.70	329.47
35	62,380.50	297.05	63,348.60	301.66	65,614.50	312.45	66,628.80	317.28	67,680.90	322.29	68,550.30	326.43	69,818.70	332.47

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,897.55	185.57	40,890.85	190.19	43,120.40	200.56	44,118.00	205.20	45,119.90	209.86	45,969.15	213.81	47,274.20	219.88
1	40,576.95	188.73	41,568.10	193.34	43,801.95	203.73	44,799.55	208.37	45,801.45	213.03	46,650.70	216.98	47,953.60	223.04
2	41,254.20	191.88	42,249.65	196.51	44,477.05	206.87	45,478.95	211.53	46,480.85	216.19	47,332.25	220.15	48,633.00	226.20
3	41,937.90	195.06	42,929.05	199.67	45,158.60	210.04	46,160.50	214.70	47,160.25	219.35	48,011.65	223.31	49,314.55	229.37
4	42,898.95	199.53	43,896.55	204.17	46,123.95	214.53	47,128.00	219.20	48,127.75	223.85	48,979.15	227.81	50,279.90	233.86
5	43,582.65	202.71	44,575.95	207.33	46,803.35	217.69	47,807.40	222.36	48,807.15	227.01	49,658.55	230.97	50,963.60	237.04
6	44,259.90	205.86	45,253.20	210.48	47,487.05	220.87	48,486.80	225.52	49,488.70	230.18	50,337.95	234.13	51,640.85	240.19
7	44,939.30	209.02	45,932.60	213.64	48,164.30	224.02	49,168.35	228.69	50,168.10	233.34	51,017.35	237.29	52,322.40	243.36
8	45,618.70	212.18	46,612.00	216.80	48,848.00	227.20	49,849.90	231.86	50,849.65	236.51	51,701.05	240.47	53,003.95	246.53
9	46,298.10	215.34	47,293.55	219.97	49,527.40	230.36	50,527.15	235.01	51,531.20	239.68	52,382.60	243.64	53,685.50	249.70
10	46,979.65	218.51	47,972.95	223.13	50,208.95	233.53	51,208.70	238.18	52,210.60	242.84	53,062.00	246.80	54,364.90	252.86
11	47,663.35	221.69	48,656.65	226.31	50,890.50	236.70	51,890.25	241.35	52,894.30	246.02	53,743.55	249.97	55,044.30	256.02
12	48,347.05	224.87	49,340.35	229.49	51,572.05	239.87	52,571.80	244.52	53,575.85	249.19	54,425.10	253.14	55,725.85	259.19
13	49,032.90	228.06	50,024.05	232.67	52,255.75	243.05	53,253.35	247.69	54,253.10	252.34	55,104.50	256.30	56,407.40	262.36
14	49,677.90	231.06	50,669.05	235.67	52,950.20	246.28	53,949.95	250.93	54,947.55	255.57	55,796.80	259.52	57,095.40	265.56
15	50,320.75	234.05	51,314.05	238.67	53,633.90	249.46	54,631.50	254.10	55,631.25	258.75	56,480.50	262.70	57,779.10	268.74
16	50,965.75	237.05	51,956.90	241.66	54,278.90	252.46	55,319.50	257.30	56,314.95	261.93	57,166.35	265.89	58,460.65	271.91
17	51,610.75	240.05	52,601.90	244.66	54,923.90	255.46	55,964.50	260.30	56,998.65	265.11	57,850.05	269.07	59,146.50	275.10
18	52,255.75	243.05	53,246.90	247.66	55,566.75	258.45	56,605.20	263.28	57,682.35	268.29	58,533.75	272.25	59,830.20	278.28
19	52,898.60	246.04	53,891.90	250.66	56,211.75	261.45	57,250.20	266.28	58,325.20	271.28	59,215.30	275.42	60,513.90	281.46
20	54,201.50	252.10	55,194.80	256.72	57,514.65	267.51	58,553.10	272.34	59,628.10	277.34	60,518.20	281.48	61,816.80	287.52
21	54,844.35	255.09	55,835.50	259.70	58,159.65	270.51	59,198.10	275.34	60,273.10	280.34	61,163.20	284.48	62,461.80	290.52
22	55,489.35	258.09	56,480.50	262.70	58,800.35	273.49	59,840.95	278.33	60,918.10	283.34	61,808.20	287.48	63,106.80	293.52
23	56,134.35	261.09	57,125.50	265.70	59,445.35	276.49	60,485.95	281.33	61,560.95	286.33	62,451.05	290.47	63,749.65	296.51
24	56,777.20	264.08	57,770.50	268.70	60,090.35	279.49	61,130.95	284.33	62,205.95	289.33	63,096.05	293.47	64,392.50	299.50
25	57,422.20	267.08	58,413.35	271.69	60,735.35	282.49	61,775.95	287.33	62,848.80	292.32	63,741.05	296.47	65,037.50	302.50
26	58,067.20	270.08	59,058.35	274.69	61,380.35	285.49	62,416.65	290.31	63,493.80	295.32	64,383.90	299.46	65,682.50	305.50
27	58,712.20	273.08	59,703.35	277.69	62,023.20	288.48	63,061.65	293.31	64,138.80	298.32	65,026.75	302.45	66,325.35	308.49
28	59,355.05	276.07	60,348.35	280.69	62,668.20	291.48	63,706.65	296.31	64,781.65	301.31	65,671.75	305.45	66,970.35	311.49
29	59,997.90	279.06	60,989.05	283.67	63,313.20	294.48	64,351.65	299.31	65,426.65	304.31	66,316.75	308.45	67,615.35	314.49
30	60,642.90	282.06	61,634.05	286.67	63,956.05	297.47	64,994.50	302.30	66,071.65	307.31	66,961.75	311.45	68,260.35	317.49
31	61,287.90	285.06	62,279.05	289.67	64,598.90	300.46	65,639.50	305.30	66,716.65	310.31	67,604.60	314.44	68,903.20	320.48
32	61,930.75	288.05	62,924.05	292.67	65,243.90	303.46	66,284.50	308.30	67,359.50	313.30	68,249.60	317.44	69,546.05	323.47
33	62,575.75	291.05	63,569.05	295.67	65,888.90	306.46	66,929.50	311.30	68,002.35	316.29	68,894.60	320.44	70,191.05	326.47
34	63,220.75	294.05	64,211.90	298.66	66,533.90	309.46	67,572.35	314.29	68,647.35	319.29	69,537.45	323.43	70,836.05	329.47
35	63,865.75	297.05	64,856.90	301.66	67,176.75	312.45	68,215.20	317.28	69,292.35	322.29	70,182.45	326.43	71,481.05	332.47

Kanawha County Schools
Teacher Salary Schedule
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,825.40	185.57	41,841.80	190.19	44,123.20	200.56	45,144.00	205.20	46,169.20	209.86	47,038.20	213.81	48,373.60	219.88
1	41,520.60	188.73	42,534.80	193.34	44,820.60	203.73	45,841.40	208.37	46,866.60	213.03	47,735.60	216.98	49,068.80	223.04
2	42,213.60	191.88	43,232.20	196.51	45,511.40	206.87	46,536.60	211.53	47,561.80	216.19	48,433.00	220.15	49,764.00	226.20
3	42,913.20	195.06	43,927.40	199.67	46,208.80	210.04	47,234.00	214.70	48,257.00	219.35	49,128.20	223.31	50,461.40	229.37
4	43,896.60	199.53	44,917.40	204.17	47,196.60	214.53	48,224.00	219.20	49,247.00	223.85	50,118.20	227.81	51,449.20	233.86
5	44,596.20	202.71	45,612.60	207.33	47,891.80	217.69	48,919.20	222.36	49,942.20	227.01	50,813.40	230.97	52,148.80	237.04
6	45,289.20	205.86	46,305.60	210.48	48,591.40	220.87	49,614.40	225.52	50,639.60	230.18	51,508.60	234.13	52,841.80	240.19
7	45,984.40	209.02	47,000.80	213.64	49,284.40	224.02	50,311.80	228.69	51,334.80	233.34	52,203.80	237.29	53,539.20	243.36
8	46,679.60	212.18	47,696.00	216.80	49,984.00	227.20	51,009.20	231.86	52,032.20	236.51	52,903.40	240.47	54,236.60	246.53
9	47,374.80	215.34	48,393.40	219.97	50,679.20	230.36	51,702.20	235.01	52,729.60	239.68	53,600.80	243.64	54,934.00	249.70
10	48,072.20	218.51	49,088.60	223.13	51,376.60	233.53	52,399.60	238.18	53,424.80	242.84	54,296.00	246.80	55,629.20	252.86
11	48,771.80	221.69	49,788.20	226.31	52,074.00	236.70	53,097.00	241.35	54,124.40	246.02	54,993.40	249.97	56,324.40	256.02
12	49,471.40	224.87	50,487.80	229.49	52,771.40	239.87	53,794.40	244.52	54,821.80	249.19	55,690.80	253.14	57,021.80	259.19
13	50,173.20	228.06	51,187.40	232.67	53,471.00	243.05	54,491.80	247.69	55,514.80	252.34	56,386.00	256.30	57,719.20	262.36
14	50,833.20	231.06	51,847.40	235.67	54,181.60	246.28	55,204.60	250.93	56,225.40	255.57	57,094.40	259.52	58,423.20	265.56
15	51,491.00	234.05	52,507.40	238.67	54,881.20	249.46	55,902.00	254.10	56,925.00	258.75	57,794.00	262.70	59,122.80	268.74
16	52,151.00	237.05	53,165.20	241.66	55,541.20	252.46	56,606.00	257.30	57,624.60	261.93	58,495.80	265.89	59,820.20	271.91
17	52,811.00	240.05	53,825.20	244.66	56,201.20	255.46	57,266.00	260.30	58,324.20	265.11	59,195.40	269.07	60,522.00	275.10
18	53,471.00	243.05	54,485.20	247.66	56,859.00	258.45	57,921.60	263.28	59,023.80	268.29	59,895.00	272.25	61,221.60	278.28
19	54,128.80	246.04	55,145.20	250.66	57,519.00	261.45	58,581.60	266.28	59,681.60	271.28	60,592.40	275.42	61,921.20	281.46
20	55,462.00	252.10	56,478.40	256.72	58,852.20	267.51	59,914.80	272.34	61,014.80	277.34	61,925.60	281.48	63,254.40	287.52
21	56,119.80	255.09	57,134.00	259.70	59,512.20	270.51	60,574.80	275.34	61,674.80	280.34	62,585.60	284.48	63,914.40	290.52
22	56,779.80	258.09	57,794.00	262.70	60,167.80	273.49	61,232.60	278.33	62,334.80	283.34	63,245.60	287.48	64,574.40	293.52
23	57,439.80	261.09	58,454.00	265.70	60,827.80	276.49	61,892.60	281.33	62,992.60	286.33	63,903.40	290.47	65,232.20	296.51
24	58,097.60	264.08	59,114.00	268.70	61,487.80	279.49	62,552.60	284.33	63,652.60	289.33	64,563.40	293.47	65,890.00	299.50
25	58,757.60	267.08	59,771.80	271.69	62,147.80	282.49	63,212.60	287.33	64,310.40	292.32	65,223.40	296.47	66,550.00	302.50
26	59,417.60	270.08	60,431.80	274.69	62,807.80	285.49	63,868.20	290.31	64,970.40	295.32	65,881.20	299.46	67,210.00	305.50
27	60,077.60	273.08	61,091.80	277.69	63,465.60	288.48	64,528.20	293.31	65,630.40	298.32	66,539.00	302.45	67,867.80	308.49
28	60,735.40	276.07	61,751.80	280.69	64,125.60	291.48	65,188.20	296.31	66,288.20	301.31	67,199.00	305.45	68,527.80	311.49
29	61,393.20	279.06	62,407.40	283.67	64,785.60	294.48	65,848.20	299.31	66,948.20	304.31	67,859.00	308.45	69,187.80	314.49
30	62,053.20	282.06	63,067.40	286.67	65,443.40	297.47	66,506.00	302.30	67,608.20	307.31	68,519.00	311.45	69,847.80	317.49
31	62,713.20	285.06	63,727.40	289.67	66,101.20	300.46	67,166.00	305.30	68,268.20	310.31	69,176.80	314.44	70,505.60	320.48
32	63,371.00	288.05	64,387.40	292.67	66,761.20	303.46	67,826.00	308.30	68,926.00	313.30	69,836.80	317.44	71,163.40	323.47
33	64,031.00	291.05	65,047.40	295.67	67,421.20	306.46	68,486.00	311.30	69,583.80	316.29	70,496.80	320.44	71,823.40	326.47
34	64,691.00	294.05	65,705.20	298.66	68,081.20	309.46	69,143.80	314.29	70,243.80	319.29	71,154.60	323.43	72,483.40	329.47
35	65,351.00	297.05	66,365.20	301.66	68,739.00	312.45	69,801.60	317.28	70,903.80	322.29	71,814.60	326.43	73,143.40	332.47

Kanawha County Schools
Teacher Salary Schedule
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,536.80	185.57	45,645.60	190.19	48,134.40	200.56	49,248.00	205.20	50,366.40	209.86	51,314.40	213.81	52,771.20	219.88
1	45,295.20	188.73	46,401.60	193.34	48,895.20	203.73	50,008.80	208.37	51,127.20	213.03	52,075.20	216.98	53,529.60	223.04
2	46,051.20	191.88	47,162.40	196.51	49,648.80	206.87	50,767.20	211.53	51,885.60	216.19	52,836.00	220.15	54,288.00	226.20
3	46,814.40	195.06	47,920.80	199.67	50,409.60	210.04	51,528.00	214.70	52,644.00	219.35	53,594.40	223.31	55,048.80	229.37
4	47,887.20	199.53	49,000.80	204.17	51,487.20	214.53	52,608.00	219.20	53,724.00	223.85	54,674.40	227.81	56,126.40	233.86
5	48,650.40	202.71	49,759.20	207.33	52,245.60	217.69	53,366.40	222.36	54,482.40	227.01	55,432.80	230.97	56,889.60	237.04
6	49,406.40	205.86	50,515.20	210.48	53,008.80	220.87	54,124.80	225.52	55,243.20	230.18	56,191.20	234.13	57,645.60	240.19
7	50,164.80	209.02	51,273.60	213.64	53,764.80	224.02	54,885.60	228.69	56,001.60	233.34	56,949.60	237.29	58,406.40	243.36
8	50,923.20	212.18	52,032.00	216.80	54,528.00	227.20	55,646.40	231.86	56,762.40	236.51	57,712.80	240.47	59,167.20	246.53
9	51,681.60	215.34	52,792.80	219.97	55,286.40	230.36	56,402.40	235.01	57,523.20	239.68	58,473.60	243.64	59,928.00	249.70
10	52,442.40	218.51	53,551.20	223.13	56,047.20	233.53	57,163.20	238.18	58,281.60	242.84	59,232.00	246.80	60,686.40	252.86
11	53,205.60	221.69	54,314.40	226.31	56,808.00	236.70	57,924.00	241.35	59,044.80	246.02	59,992.80	249.97	61,444.80	256.02
12	53,968.80	224.87	55,077.60	229.49	57,568.80	239.87	58,684.80	244.52	59,805.60	249.19	60,753.60	253.14	62,205.60	259.19
13	54,734.40	228.06	55,840.80	232.67	58,332.00	243.05	59,445.60	247.69	60,561.60	252.34	61,512.00	256.30	62,966.40	262.36
14	55,454.40	231.06	56,560.80	235.67	59,107.20	246.28	60,223.20	250.93	61,336.80	255.57	62,284.80	259.52	63,734.40	265.56
15	56,172.00	234.05	57,280.80	238.67	59,870.40	249.46	60,984.00	254.10	62,100.00	258.75	63,048.00	262.70	64,497.60	268.74
16	56,892.00	237.05	57,998.40	241.66	60,590.40	252.46	61,752.00	257.30	62,863.20	261.93	63,813.60	265.89	65,258.40	271.91
17	57,612.00	240.05	58,718.40	244.66	61,310.40	255.46	62,472.00	260.30	63,626.40	265.11	64,576.80	269.07	66,024.00	275.10
18	58,332.00	243.05	59,438.40	247.66	62,028.00	258.45	63,187.20	263.28	64,389.60	268.29	65,340.00	272.25	66,787.20	278.28
19	59,049.60	246.04	60,158.40	250.66	62,748.00	261.45	63,907.20	266.28	65,107.20	271.28	66,100.80	275.42	67,550.40	281.46
20	60,504.00	252.10	61,612.80	256.72	64,202.40	267.51	65,361.60	272.34	66,561.60	277.34	67,555.20	281.48	69,004.80	287.52
21	61,221.60	255.09	62,328.00	259.70	64,922.40	270.51	66,081.60	275.34	67,281.60	280.34	68,275.20	284.48	69,724.80	290.52
22	61,941.60	258.09	63,048.00	262.70	65,637.60	273.49	66,799.20	278.33	68,001.60	283.34	68,995.20	287.48	70,444.80	293.52
23	62,661.60	261.09	63,768.00	265.70	66,357.60	276.49	67,519.20	281.33	68,719.20	286.33	69,712.80	290.47	71,162.40	296.51
24	63,379.20	264.08	64,488.00	268.70	67,077.60	279.49	68,239.20	284.33	69,439.20	289.33	70,432.80	293.47	71,880.00	299.50
25	64,099.20	267.08	65,205.60	271.69	67,797.60	282.49	68,959.20	287.33	70,156.80	292.32	71,152.80	296.47	72,600.00	302.50
26	64,819.20	270.08	65,925.60	274.69	68,517.60	285.49	69,674.40	290.31	70,876.80	295.32	71,870.40	299.46	73,320.00	305.50
27	65,539.20	273.08	66,645.60	277.69	69,235.20	288.48	70,394.40	293.31	71,596.80	298.32	72,588.00	302.45	74,037.60	308.49
28	66,256.80	276.07	67,365.60	280.69	69,955.20	291.48	71,114.40	296.31	72,314.40	301.31	73,308.00	305.45	74,757.60	311.49
29	66,974.40	279.06	68,080.80	283.67	70,675.20	294.48	71,834.40	299.31	73,034.40	304.31	74,028.00	308.45	75,477.60	314.49
30	67,694.40	282.06	68,800.80	286.67	71,392.80	297.47	72,552.00	302.30	73,754.40	307.31	74,748.00	311.45	76,197.60	317.49
31	68,414.40	285.06	69,520.80	289.67	72,110.40	300.46	73,272.00	305.30	74,474.40	310.31	75,465.60	314.44	76,915.20	320.48
32	69,132.00	288.05	70,240.80	292.67	72,830.40	303.46	73,992.00	308.30	75,192.00	313.30	76,185.60	317.44	77,632.80	323.47
33	69,852.00	291.05	70,960.80	295.67	73,550.40	306.46	74,712.00	311.30	75,909.60	316.29	76,905.60	320.44	78,352.80	326.47
34	70,572.00	294.05	71,678.40	298.66	74,270.40	309.46	75,429.60	314.29	76,629.60	319.29	77,623.20	323.43	79,072.80	329.47
35	71,292.00	297.05	72,398.40	301.66	74,988.00	312.45	76,147.20	317.28	77,349.60	322.29	78,343.20	326.43	79,792.80	332.47

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	25,868.00	129.34	26,476.00	132.38	27,890.00	139.45	28,500.00	142.50	29,108.00	145.54	29,716.00	148.58	30,544.00	152.72
1	26,282.00	131.41	26,892.00	134.46	28,306.00	141.53	28,914.00	144.57	29,522.00	147.61	30,132.00	150.66	30,960.00	154.80
2	26,698.00	133.49	27,306.00	136.53	28,720.00	143.60	29,328.00	146.64	29,938.00	149.69	30,546.00	152.73	31,374.00	156.87
3	27,112.00	135.56	27,720.00	138.60	29,136.00	145.68	29,744.00	148.72	30,352.00	151.76	30,960.00	154.80	31,788.00	158.94
4	27,722.00	138.61	28,332.00	141.66	29,746.00	148.73	30,354.00	151.77	30,962.00	154.81	31,572.00	157.86	32,400.00	162.00
5	28,138.00	140.69	28,746.00	143.73	30,160.00	150.80	30,768.00	153.84	31,378.00	156.89	31,986.00	159.93	32,814.00	164.07
6	28,552.00	142.76	29,160.00	145.80	30,576.00	152.88	31,184.00	155.92	31,792.00	158.96	32,400.00	162.00	33,228.00	166.14
7	28,968.00	144.84	29,576.00	147.88	30,990.00	154.95	31,598.00	157.99	32,208.00	161.04	32,816.00	164.08	33,644.00	168.22
8	29,382.00	146.91	29,990.00	149.95	31,404.00	157.02	32,014.00	160.07	32,622.00	163.11	33,230.00	166.15	34,058.00	170.29
9	29,796.00	148.98	30,406.00	152.03	31,820.00	159.10	32,428.00	162.14	33,036.00	165.18	33,646.00	168.23	34,474.00	172.37
10	30,212.00	151.06	30,820.00	154.10	32,236.00	161.18	32,844.00	164.22	33,452.00	167.26	34,060.00	170.30	34,888.00	174.44
11	30,628.00	153.14	31,236.00	156.18	32,650.00	163.25	33,258.00	166.29	33,868.00	169.34	34,476.00	172.38	35,304.00	176.52
12	31,042.00	155.21	31,650.00	158.25	33,064.00	165.32	33,674.00	168.37	34,282.00	171.41	34,890.00	174.45	35,718.00	178.59
13	31,456.00	157.28	32,066.00	160.33	33,480.00	167.40	34,088.00	170.44	34,696.00	173.48	35,306.00	176.53	36,134.00	180.67
14	31,872.00	159.36	32,480.00	162.40	33,894.00	169.47	34,504.00	172.52	35,112.00	175.56	35,720.00	178.60	36,548.00	182.74
15	32,286.00	161.43	32,896.00	164.48	34,310.00	171.55	34,918.00	174.59	35,526.00	177.63	36,136.00	180.68	36,964.00	184.82
16	32,702.00	163.51	33,310.00	166.55	34,724.00	173.62	35,332.00	176.66	35,942.00	179.71	36,550.00	182.75	37,378.00	186.89
17	33,116.00	165.58	33,724.00	168.62	35,140.00	175.70	35,748.00	178.74	36,356.00	181.78	36,964.00	184.82	37,792.00	188.96
18	33,532.00	167.66	34,140.00	170.70	35,554.00	177.77	36,162.00	180.81	36,772.00	183.86	37,380.00	186.90	38,208.00	191.04
19	33,946.00	169.73	34,554.00	172.77	35,968.00	179.84	36,578.00	182.89	37,186.00	185.93	37,794.00	188.97	38,622.00	193.11
20	34,840.00	174.20	35,450.00	177.25	36,864.00	184.32	37,472.00	187.36	38,080.00	190.40	38,690.00	193.45	39,518.00	197.59
21	35,256.00	176.28	35,864.00	179.32	37,278.00	186.39	37,888.00	189.44	38,496.00	192.48	39,104.00	195.52	39,932.00	199.66
22	35,670.00	178.35	36,280.00	181.40	37,692.00	188.46	38,302.00	191.51	38,910.00	194.55	39,520.00	197.60	40,348.00	201.74
23	36,086.00	180.43	36,694.00	183.47	38,108.00	190.54	38,716.00	193.58	39,324.00	196.62	39,934.00	199.67	40,762.00	203.81
24	36,500.00	182.50	37,108.00	185.54	38,524.00	192.62	39,132.00	195.66	39,740.00	198.70	40,348.00	201.74	41,176.00	205.88
25	36,916.00	184.58	37,524.00	187.62	38,938.00	194.69	39,546.00	197.73	40,156.00	200.78	40,764.00	203.82	41,592.00	207.96
26	37,330.00	186.65	37,938.00	189.69	39,352.00	196.76	39,960.00	199.80	40,570.00	202.85	41,178.00	205.89	42,006.00	210.03
27	37,744.00	188.72	38,352.00	191.76	39,768.00	198.84	40,376.00	201.88	40,984.00	204.92	41,592.00	207.96	42,420.00	212.10
28	38,160.00	190.80	38,768.00	193.84	40,182.00	200.91	40,790.00	203.95	41,400.00	207.00	42,008.00	210.04	42,836.00	214.18
29	38,574.00	192.87	39,182.00	195.91	40,596.00	202.98	41,206.00	206.03	41,814.00	209.07	42,422.00	212.11	43,250.00	216.25
30	38,988.00	194.94	39,598.00	197.99	41,012.00	205.06	41,620.00	208.10	42,228.00	211.14	42,838.00	214.19	43,666.00	218.33
31	39,404.00	197.02	40,012.00	200.06	41,426.00	207.13	42,036.00	210.18	42,644.00	213.22	43,252.00	216.26	44,080.00	220.40
32	39,818.00	199.09	40,428.00	202.14	41,842.00	209.21	42,450.00	212.25	43,058.00	215.29	43,668.00	218.34	44,496.00	222.48
33	40,234.00	201.17	40,842.00	204.21	42,256.00	211.28	42,864.00	214.32	43,474.00	217.37	44,082.00	220.41	44,910.00	224.55
34	40,648.00	203.24	41,256.00	206.28	42,672.00	213.36	43,280.00	216.40	43,888.00	219.44	44,496.00	222.48	45,324.00	226.62
35	41,064.00	205.32	41,672.00	208.36	43,086.00	215.43	43,694.00	218.47	44,304.00	221.52	44,912.00	224.56	45,740.00	228.70

Kanawha County Schools
 Physical and Occupational Therapists
 200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	52,012.00	260.06	53,224.00	266.12
1	52,646.00	263.23	53,856.00	269.28
2	53,280.00	266.40	54,490.00	272.45
3	53,912.00	269.56	55,124.00	275.62
4	54,556.00	272.78	55,764.00	278.82
5	55,192.00	275.96	56,400.00	282.00
6	55,830.00	279.15	57,034.00	285.17
7	56,466.00	282.33	57,672.00	288.36
8	57,102.00	285.51	58,308.00	291.54
9	57,736.00	288.68	58,944.00	294.72
10	58,948.00	294.74	60,156.00	300.78
11	59,548.00	297.74	60,756.00	303.78
12	60,148.00	300.74	61,356.00	306.78
13	60,746.00	303.73	61,954.00	309.77
14	61,346.00	306.73	62,552.00	312.76
15	61,946.00	309.73	63,152.00	315.76
16	62,544.00	312.72	63,752.00	318.76
17	63,142.00	315.71	64,350.00	321.75
18	63,742.00	318.71	64,950.00	324.75
19	64,342.00	321.71	65,550.00	327.75
20	64,942.00	324.71	66,150.00	330.75
21	65,540.00	327.70	66,748.00	333.74
22	66,140.00	330.70	67,346.00	336.73
23	66,740.00	333.70	67,946.00	339.73
24	67,338.00	336.69	68,546.00	342.73
25	67,938.00	339.69	69,146.00	345.73
26	67,938.00	339.69	69,146.00	345.73
27	67,938.00	339.69	69,146.00	345.73
28	67,938.00	339.69	69,146.00	345.73
29	67,938.00	339.69	69,146.00	345.73
30	67,938.00	339.69	69,146.00	345.73
31	67,938.00	339.69	69,146.00	345.73
32	67,938.00	339.69	69,146.00	345.73
33	67,938.00	339.69	69,146.00	345.73
34	67,938.00	339.69	69,146.00	345.73
35	67,938.00	339.69	69,146.00	345.73

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,038.00	190.19	40,112.00	200.56	41,040.00	205.20	41,972.00	209.86	42,762.00	213.81	43,976.00	219.88
1	38,668.00	193.34	40,746.00	203.73	41,674.00	208.37	42,606.00	213.03	43,396.00	216.98	44,608.00	223.04
2	39,302.00	196.51	41,374.00	206.87	42,306.00	211.53	43,238.00	216.19	44,030.00	220.15	45,240.00	226.20
3	39,934.00	199.67	42,008.00	210.04	42,940.00	214.70	43,870.00	219.35	44,662.00	223.31	45,874.00	229.37
4	40,834.00	204.17	42,906.00	214.53	43,840.00	219.20	44,770.00	223.85	45,562.00	227.81	46,772.00	233.86
5	41,466.00	207.33	43,538.00	217.69	44,472.00	222.36	45,402.00	227.01	46,194.00	230.97	47,408.00	237.04
6	42,096.00	210.48	44,174.00	220.87	45,104.00	225.52	46,036.00	230.18	46,826.00	234.13	48,038.00	240.19
7	42,728.00	213.64	44,804.00	224.02	45,738.00	228.69	46,668.00	233.34	47,458.00	237.29	48,672.00	243.36
8	43,360.00	216.80	45,440.00	227.20	46,372.00	231.86	47,302.00	236.51	48,094.00	240.47	49,306.00	246.53
9	43,994.00	219.97	46,072.00	230.36	47,002.00	235.01	47,936.00	239.68	48,728.00	243.64	49,940.00	249.70
10	44,626.00	223.13	46,706.00	233.53	47,636.00	238.18	48,568.00	242.84	49,360.00	246.80	50,572.00	252.86
11	45,262.00	226.31	47,340.00	236.70	48,270.00	241.35	49,204.00	246.02	49,994.00	249.97	51,204.00	256.02
12	45,898.00	229.49	47,974.00	239.87	48,904.00	244.52	49,838.00	249.19	50,628.00	253.14	51,838.00	259.19
13	46,534.00	232.67	48,610.00	243.05	49,538.00	247.69	50,468.00	252.34	51,260.00	256.30	52,472.00	262.36
14	47,134.00	235.67	49,256.00	246.28	50,186.00	250.93	51,114.00	255.57	51,904.00	259.52	53,112.00	265.56
15	47,734.00	238.67	49,892.00	249.46	50,820.00	254.10	51,750.00	258.75	52,540.00	262.70	53,748.00	268.74
16	48,332.00	241.66	50,492.00	252.46	51,460.00	257.30	52,386.00	261.93	53,178.00	265.89	54,382.00	271.91
17	48,932.00	244.66	51,092.00	255.46	52,060.00	260.30	53,022.00	265.11	53,814.00	269.07	55,020.00	275.10
18	49,532.00	247.66	51,690.00	258.45	52,656.00	263.28	53,658.00	268.29	54,450.00	272.25	55,656.00	278.28
19	50,132.00	250.66	52,290.00	261.45	53,256.00	266.28	54,256.00	271.28	55,084.00	275.42	56,292.00	281.46
20	51,344.00	256.72	53,502.00	267.51	54,468.00	272.34	55,468.00	277.34	56,296.00	281.48	57,504.00	287.52
21	51,940.00	259.70	54,102.00	270.51	55,068.00	275.34	56,068.00	280.34	56,896.00	284.48	58,104.00	290.52
22	52,540.00	262.70	54,698.00	273.49	55,666.00	278.33	56,668.00	283.34	57,496.00	287.48	58,704.00	293.52
23	53,140.00	265.70	55,298.00	276.49	56,266.00	281.33	57,266.00	286.33	58,094.00	290.47	59,302.00	296.51
24	53,740.00	268.70	55,898.00	279.49	56,866.00	284.33	57,866.00	289.33	58,694.00	293.47	59,900.00	299.50
25	54,338.00	271.69	56,498.00	282.49	57,466.00	287.33	58,464.00	292.32	59,294.00	296.47	60,500.00	302.50
26	54,938.00	274.69	57,098.00	285.49	58,062.00	290.31	59,064.00	295.32	59,892.00	299.46	61,100.00	305.50
27	55,538.00	277.69	57,696.00	288.48	58,662.00	293.31	59,664.00	298.32	60,490.00	302.45	61,698.00	308.49
28	56,138.00	280.69	58,296.00	291.48	59,262.00	296.31	60,262.00	301.31	61,090.00	305.45	62,298.00	311.49
29	56,734.00	283.67	58,896.00	294.48	59,862.00	299.31	60,862.00	304.31	61,690.00	308.45	62,898.00	314.49
30	57,334.00	286.67	59,494.00	297.47	60,460.00	302.30	61,462.00	307.31	62,290.00	311.45	63,498.00	317.49
31	57,934.00	289.67	60,092.00	300.46	61,060.00	305.30	62,062.00	310.31	62,888.00	314.44	64,096.00	320.48
32	58,534.00	292.67	60,692.00	303.46	61,660.00	308.30	62,660.00	313.30	63,488.00	317.44	64,694.00	323.47
33	59,134.00	295.67	61,292.00	306.46	62,260.00	311.30	63,258.00	316.29	64,088.00	320.44	65,294.00	326.47
34	59,732.00	298.66	61,892.00	309.46	62,858.00	314.29	63,858.00	319.29	64,686.00	323.43	65,894.00	329.47
35	60,332.00	301.66	62,490.00	312.45	63,456.00	317.28	64,458.00	322.29	65,286.00	326.43	66,494.00	332.47

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	37,114.00	185.57	38,038.00	190.19	40,112.00	200.56	41,040.00	205.20	41,972.00	209.86	42,762.00	213.81	43,976.00	219.88
1	37,746.00	188.73	38,668.00	193.34	40,746.00	203.73	41,674.00	208.37	42,606.00	213.03	43,396.00	216.98	44,608.00	223.04
2	38,376.00	191.88	39,302.00	196.51	41,374.00	206.87	42,306.00	211.53	43,238.00	216.19	44,030.00	220.15	45,240.00	226.20
3	39,012.00	195.06	39,934.00	199.67	42,008.00	210.04	42,940.00	214.70	43,870.00	219.35	44,662.00	223.31	45,874.00	229.37
4	39,906.00	199.53	40,834.00	204.17	42,906.00	214.53	43,840.00	219.20	44,770.00	223.85	45,562.00	227.81	46,772.00	233.86
5	40,542.00	202.71	41,466.00	207.33	43,538.00	217.69	44,472.00	222.36	45,402.00	227.01	46,194.00	230.97	47,408.00	237.04
6	41,172.00	205.86	42,096.00	210.48	44,174.00	220.87	45,104.00	225.52	46,036.00	230.18	46,826.00	234.13	48,038.00	240.19
7	41,804.00	209.02	42,728.00	213.64	44,804.00	224.02	45,738.00	228.69	46,668.00	233.34	47,458.00	237.29	48,672.00	243.36
8	42,436.00	212.18	43,360.00	216.80	45,440.00	227.20	46,372.00	231.86	47,302.00	236.51	48,094.00	240.47	49,306.00	246.53
9	43,068.00	215.34	43,994.00	219.97	46,072.00	230.36	47,002.00	235.01	47,936.00	239.68	48,728.00	243.64	49,940.00	249.70
10	43,702.00	218.51	44,626.00	223.13	46,706.00	233.53	47,636.00	238.18	48,568.00	242.84	49,360.00	246.80	50,572.00	252.86
11	44,338.00	221.69	45,262.00	226.31	47,340.00	236.70	48,270.00	241.35	49,204.00	246.02	49,994.00	249.97	51,204.00	256.02
12	44,974.00	224.87	45,898.00	229.49	47,974.00	239.87	48,904.00	244.52	49,838.00	249.19	50,628.00	253.14	51,838.00	259.19
13	45,612.00	228.06	46,534.00	232.67	48,610.00	243.05	49,538.00	247.69	50,468.00	252.34	51,260.00	256.30	52,472.00	262.36
14	46,212.00	231.06	47,134.00	235.67	49,256.00	246.28	50,186.00	250.93	51,114.00	255.57	51,904.00	259.52	53,112.00	265.56
15	46,810.00	234.05	47,734.00	238.67	49,892.00	249.46	50,820.00	254.10	51,750.00	258.75	52,540.00	262.70	53,748.00	268.74
16	47,410.00	237.05	48,332.00	241.66	50,492.00	252.46	51,460.00	257.30	52,386.00	261.93	53,178.00	265.89	54,382.00	271.91
17	48,010.00	240.05	48,932.00	244.66	51,092.00	255.46	52,060.00	260.30	53,022.00	265.11	53,814.00	269.07	55,020.00	275.10
18	48,610.00	243.05	49,532.00	247.66	51,690.00	258.45	52,656.00	263.28	53,658.00	268.29	54,450.00	272.25	55,656.00	278.28
19	49,208.00	246.04	50,132.00	250.66	52,290.00	261.45	53,256.00	266.28	54,256.00	271.28	55,084.00	275.42	56,292.00	281.46
20	49,808.00	249.04	50,732.00	253.66	52,890.00	264.45	53,856.00	269.28	54,856.00	274.28	55,684.00	278.42	56,892.00	284.46
21	50,406.00	252.03	51,328.00	256.64	53,490.00	267.45	54,456.00	272.28	55,456.00	277.28	56,284.00	281.42	57,492.00	287.46
22	51,006.00	255.03	51,928.00	259.64	54,086.00	270.43	55,054.00	275.27	56,056.00	280.28	56,884.00	284.42	58,092.00	290.46
23	51,606.00	258.03	52,528.00	262.64	54,686.00	273.43	55,654.00	278.27	56,654.00	283.27	57,482.00	287.41	58,690.00	293.45
24	52,204.00	261.02	53,128.00	265.64	55,286.00	276.43	56,254.00	281.27	57,254.00	286.27	58,082.00	290.41	59,288.00	296.44
25	52,804.00	264.02	53,726.00	268.63	55,886.00	279.43	56,854.00	284.27	57,852.00	289.26	58,682.00	293.41	59,888.00	299.44
26	53,404.00	267.02	54,326.00	271.63	56,486.00	282.43	57,450.00	287.25	58,452.00	292.26	59,280.00	296.40	60,488.00	302.44
27	54,004.00	270.02	54,926.00	274.63	57,084.00	285.42	58,050.00	290.25	59,052.00	295.26	59,878.00	299.39	61,086.00	305.43
28	54,602.00	273.01	55,526.00	277.63	57,684.00	288.42	58,650.00	293.25	59,650.00	298.25	60,478.00	302.39	61,686.00	308.43
29	55,200.00	276.00	56,122.00	280.61	58,284.00	291.42	59,250.00	296.25	60,250.00	301.25	61,078.00	305.39	62,286.00	311.43
30	55,800.00	279.00	56,722.00	283.61	58,882.00	294.41	59,848.00	299.24	60,850.00	304.25	61,678.00	308.39	62,886.00	314.43
31	56,400.00	282.00	57,322.00	286.61	59,480.00	297.40	60,448.00	302.24	61,450.00	307.25	62,276.00	311.38	63,484.00	317.42
32	56,998.00	284.99	57,922.00	289.61	60,080.00	300.40	61,048.00	305.24	62,048.00	310.24	62,876.00	314.38	64,082.00	320.41
33	57,598.00	287.99	58,522.00	292.61	60,680.00	303.40	61,648.00	308.24	62,646.00	313.23	63,476.00	317.38	64,682.00	323.41
34	58,198.00	290.99	59,120.00	295.60	61,280.00	306.40	62,246.00	311.23	63,246.00	316.23	64,074.00	320.37	65,282.00	326.41
35	58,798.00	293.99	59,720.00	298.60	61,878.00	309.39	62,844.00	314.22	63,846.00	319.23	64,674.00	323.37	65,882.00	329.41

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	20,856.00	104.28	21,088.00	105.44	21,532.00	107.66	22,108.00	110.54
1	21,200.00	106.00	21,432.00	107.16	21,876.00	109.38	22,442.00	112.21
2	21,542.00	107.71	21,774.00	108.87	22,230.00	111.15	22,794.00	113.97
3	21,886.00	109.43	22,118.00	110.59	22,572.00	112.86	23,138.00	115.69
4	22,230.00	111.15	22,472.00	112.36	22,916.00	114.58	23,482.00	117.41
5	22,582.00	112.91	22,804.00	114.02	23,260.00	116.30	23,826.00	119.13
6	22,916.00	114.58	23,158.00	115.79	23,624.00	118.12	24,178.00	120.89
7	23,280.00	116.40	23,492.00	117.46	23,956.00	119.78	24,512.00	122.56
8	23,634.00	118.17	23,846.00	119.23	24,310.00	121.55	24,866.00	124.33
9	23,966.00	119.83	24,198.00	120.99	24,654.00	123.27	25,218.00	126.09
10	24,320.00	121.60	24,542.00	122.71	24,996.00	124.98	25,562.00	127.81
11	24,664.00	123.32	24,896.00	124.48	25,340.00	126.70	25,906.00	129.53
12	25,006.00	125.03	25,240.00	126.20	25,684.00	128.42	26,260.00	131.30
13	25,350.00	126.75	25,582.00	127.91	26,036.00	130.18	26,602.00	133.01
14	25,704.00	128.52	25,926.00	129.63	26,380.00	131.90	26,946.00	134.73
15	26,036.00	130.18	26,280.00	131.40	26,724.00	133.62	27,290.00	136.45
16	26,390.00	131.95	26,612.00	133.06	27,068.00	135.34	27,632.00	138.16
17	26,724.00	133.62	26,966.00	134.83	27,430.00	137.15	27,996.00	139.98
18	27,078.00	135.39	27,310.00	136.55	27,764.00	138.82	28,330.00	141.65
19	27,430.00	137.15	27,652.00	138.26	28,118.00	140.59	28,684.00	143.42
20	27,774.00	138.87	27,976.00	139.88	28,460.00	142.30	29,036.00	145.18
21	28,128.00	140.64	28,340.00	141.70	28,804.00	144.02	29,380.00	146.90
22	28,472.00	142.36	28,704.00	143.52	29,148.00	145.74	29,724.00	148.62
23	28,814.00	144.07	29,046.00	145.23	29,502.00	147.51	30,076.00	150.38
24	29,158.00	145.79	29,390.00	146.95	29,834.00	149.17	30,420.00	152.10
25	29,512.00	147.56	29,734.00	148.67	30,188.00	150.94	30,764.00	153.82
26	29,834.00	149.17	30,076.00	150.38	30,522.00	152.61	31,118.00	155.59
27	30,178.00	150.89	30,400.00	152.00	30,854.00	154.27	31,440.00	157.20
28	30,512.00	152.56	30,744.00	153.72	31,208.00	156.04	31,794.00	158.97
29	30,844.00	154.22	31,086.00	155.43	31,542.00	157.71	32,118.00	160.59
30	31,188.00	155.94	31,420.00	157.10	31,894.00	159.47	32,470.00	162.35
31	31,522.00	157.61	31,764.00	158.82	32,238.00	161.19	32,814.00	164.07
32	31,864.00	159.32	32,096.00	160.48	32,562.00	162.81	33,148.00	165.74
33	32,208.00	161.04	32,430.00	162.15	32,904.00	164.52	33,490.00	167.45
34	32,532.00	162.66	32,774.00	163.87	33,248.00	166.24	33,834.00	169.17
35	32,874.00	164.37	33,118.00	165.59	33,572.00	167.86	34,158.00	170.79
36	33,218.00	166.09	33,450.00	167.25	33,914.00	169.57	34,500.00	172.50
37	33,542.00	167.71	33,794.00	168.97	34,258.00	171.29	34,844.00	174.22
38	33,884.00	169.42	34,116.00	170.58	34,582.00	172.91	35,168.00	175.84
39	34,228.00	171.14	34,460.00	172.30	34,924.00	174.62	35,510.00	177.55
40	34,552.00	172.76	34,804.00	174.02	35,258.00	176.29	35,844.00	179.22

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,684.00	113.42	23,370.00	116.85	23,360.00	116.80	24,420.00	122.10
1	23,028.00	115.14	23,734.00	118.67	23,704.00	118.52	24,764.00	123.82
2	23,370.00	116.85	24,108.00	120.54	24,048.00	120.24	25,108.00	125.54
3	23,714.00	118.57	24,482.00	122.41	24,390.00	121.95	25,452.00	127.26
4	24,058.00	120.29	24,824.00	124.12	24,744.00	123.72	25,814.00	129.07
5	24,400.00	122.00	25,178.00	125.89	25,088.00	125.44	26,158.00	130.79
6	24,754.00	123.77	25,522.00	127.61	25,430.00	127.15	26,502.00	132.51
7	25,088.00	125.44	25,866.00	129.33	25,784.00	128.92	26,856.00	134.28
8	25,442.00	127.21	26,208.00	131.04	26,118.00	130.59	27,188.00	135.94
9	25,784.00	128.92	26,572.00	132.86	26,472.00	132.36	27,542.00	137.71
10	26,128.00	130.64	26,926.00	134.63	26,824.00	134.12	27,886.00	139.43
11	26,482.00	132.41	27,270.00	136.35	27,168.00	135.84	28,228.00	141.14
12	26,834.00	134.17	27,622.00	138.11	27,512.00	137.56	28,572.00	142.86
13	27,178.00	135.89	27,956.00	139.78	27,854.00	139.27	28,926.00	144.63
14	27,522.00	137.61	28,310.00	141.55	28,198.00	140.99	29,258.00	146.29
15	27,866.00	139.33	28,642.00	143.21	28,552.00	142.76	29,612.00	148.06
16	28,208.00	141.04	28,996.00	144.98	28,886.00	144.43	29,956.00	149.78
17	28,562.00	142.81	29,340.00	146.70	29,238.00	146.19	30,310.00	151.55
18	28,896.00	144.48	29,684.00	148.42	29,592.00	147.96	30,662.00	153.31
19	29,248.00	146.24	30,026.00	150.13	29,926.00	149.63	30,996.00	154.98
20	29,592.00	147.96	30,390.00	151.95	30,278.00	151.39	31,360.00	156.80
21	29,936.00	149.68	30,734.00	153.67	30,622.00	153.11	31,714.00	158.57
22	30,278.00	151.39	31,076.00	155.38	30,976.00	154.88	32,056.00	160.28
23	30,642.00	153.21	31,330.00	156.65	31,330.00	156.65	32,410.00	162.05
24	30,986.00	154.93	31,764.00	158.82	31,692.00	158.46	32,774.00	163.87
25	31,340.00	156.70	32,118.00	160.59	32,026.00	160.13	33,106.00	165.53
26	31,692.00	158.46	32,460.00	162.30	32,380.00	161.90	33,460.00	167.30
27	32,016.00	160.08	32,794.00	163.97	32,702.00	163.51	33,794.00	168.97
28	32,370.00	161.85	33,138.00	165.69	33,056.00	165.28	34,148.00	170.74
29	32,702.00	163.51	33,470.00	167.35	33,400.00	167.00	34,490.00	172.45
30	33,046.00	165.23	33,814.00	169.07	33,734.00	168.67	34,834.00	174.17
31	33,390.00	166.95	34,168.00	170.84	34,076.00	170.38	35,168.00	175.84
32	33,712.00	168.56	34,500.00	172.50	34,420.00	172.10	35,510.00	177.55
33	34,056.00	170.28	34,854.00	174.27	34,744.00	173.72	35,844.00	179.22
34	34,400.00	172.00	35,198.00	175.99	35,086.00	175.43	36,178.00	180.89
35	34,722.00	173.61	35,530.00	177.65	35,430.00	177.15	36,520.00	182.60
36	35,076.00	175.38	35,874.00	179.37	35,764.00	178.82	36,844.00	184.22
37	35,420.00	177.10	36,218.00	181.09	36,106.00	180.53	37,188.00	185.94
38	35,744.00	178.72	36,540.00	182.70	36,440.00	182.20	37,530.00	187.65
39	36,086.00	180.43	36,884.00	184.42	36,774.00	183.87	37,854.00	189.27
40	36,430.00	182.15	37,218.00	186.09	37,116.00	185.58	38,198.00	190.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Autism Mentor/Aide	E	E	519	Ed Sign Lang Int. I	F	F	516
Braille Specialist	E	E	527	Ed Sign Lang Int. II	G	F1/G	517
Sign Support Specialist	E	E	518	Early Childhood Class Asst Teach - Temp	E	E	506
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,420.20	104.28	23,146.90	107.66	24,385.30	113.42	25,112.00	116.80
1	22,790.00	106.00	23,516.70	109.38	24,755.10	115.14	25,481.80	118.52
2	23,157.65	107.71	23,897.25	111.15	25,122.75	116.85	25,851.60	120.24
3	23,527.45	109.43	24,264.90	112.86	25,492.55	118.57	26,219.25	121.95
4	23,897.25	111.15	24,634.70	114.58	25,862.35	120.29	26,599.80	123.72
5	24,275.65	112.91	25,004.50	116.30	26,230.00	122.00	26,969.60	125.44
6	24,634.70	114.58	25,395.80	118.12	26,610.55	123.77	27,337.25	127.15
7	25,026.00	116.40	25,752.70	119.78	26,969.60	125.44	27,717.80	128.92
8	25,406.55	118.17	26,133.25	121.55	27,350.15	127.21	28,076.85	130.59
9	25,763.45	119.83	26,503.05	123.27	27,717.80	128.92	28,457.40	132.36
10	26,144.00	121.60	26,870.70	124.98	28,087.60	130.64	28,835.80	134.12
11	26,513.80	123.32	27,240.50	126.70	28,468.15	132.41	29,205.60	135.84
12	26,881.45	125.03	27,610.30	128.42	28,846.55	134.17	29,575.40	137.56
13	27,251.25	126.75	27,988.70	130.18	29,216.35	135.89	29,943.05	139.27
14	27,631.80	128.52	28,358.50	131.90	29,586.15	137.61	30,312.85	140.99
15	27,988.70	130.18	28,728.30	133.62	29,955.95	139.33	30,693.40	142.76
16	28,369.25	131.95	29,098.10	135.34	30,323.60	141.04	31,052.45	144.43
17	28,728.30	133.62	29,487.25	137.15	30,704.15	142.81	31,430.85	146.19
18	29,108.85	135.39	29,846.30	138.82	31,063.20	144.48	31,811.40	147.96
19	29,487.25	137.15	30,226.85	140.59	31,441.60	146.24	32,170.45	149.63
20	29,857.05	138.87	30,594.50	142.30	31,811.40	147.96	32,548.85	151.39
21	30,237.60	140.64	30,964.30	144.02	32,181.20	149.68	32,918.65	153.11
22	30,607.40	142.36	31,334.10	145.74	32,548.85	151.39	33,299.20	154.88
23	30,975.05	144.07	31,714.65	147.51	32,940.15	153.21	33,679.75	156.65
24	31,344.85	145.79	32,071.55	149.17	33,309.95	154.93	34,068.90	158.46
25	31,725.40	147.56	32,452.10	150.94	33,690.50	156.70	34,427.95	160.13
26	32,071.55	149.17	32,811.15	152.61	34,068.90	158.46	34,808.50	161.90
27	32,441.35	150.89	33,168.05	154.27	34,417.20	160.08	35,154.65	163.51
28	32,800.40	152.56	33,548.60	156.04	34,797.75	161.85	35,535.20	165.28
29	33,157.30	154.22	33,907.65	157.71	35,154.65	163.51	35,905.00	167.00
30	33,527.10	155.94	34,286.05	159.47	35,524.45	165.23	36,264.05	168.67
31	33,886.15	157.61	34,655.85	161.19	35,894.25	166.95	36,631.70	170.38
32	34,253.80	159.32	35,004.15	162.81	36,240.40	168.56	37,001.50	172.10
33	34,623.60	161.04	35,371.80	164.52	36,610.20	170.28	37,349.80	173.72
34	34,971.90	162.66	35,741.60	166.24	36,980.00	172.00	37,717.45	175.43
35	35,339.55	164.37	36,089.90	167.86	37,326.15	173.61	38,087.25	177.15
36	35,709.35	166.09	36,457.55	169.57	37,706.70	175.38	38,446.30	178.82
37	36,057.65	167.71	36,827.35	171.29	38,076.50	177.10	38,813.95	180.53
38	36,425.30	169.42	37,175.65	172.91	38,424.80	178.72	39,173.00	182.20
39	36,795.10	171.14	37,543.30	174.62	38,792.45	180.43	39,532.05	183.87
40	37,143.40	172.76	37,902.35	176.29	39,162.25	182.15	39,899.70	185.58

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,519.84	105.44	28,099.26	107.66	28,561.23	109.43	28,850.94	110.54
1	27,968.76	107.16	28,548.18	109.38	28,863.99	110.59	29,286.81	112.21
2	28,415.07	108.87	29,010.15	111.15	29,456.46	112.86	29,746.17	113.97
3	28,863.99	110.59	29,456.46	112.86	29,918.43	114.63	30,195.09	115.69
4	29,325.96	112.36	29,905.38	114.58	30,367.35	116.35	30,644.01	117.41
5	29,759.22	114.02	30,354.30	116.30	30,813.66	118.06	31,092.93	119.13
6	30,221.19	115.79	30,829.32	118.12	31,262.58	119.78	31,552.29	120.89
7	30,657.06	117.46	31,262.58	119.78	31,711.50	121.50	31,988.16	122.56
8	31,119.03	119.23	31,724.55	121.55	32,173.47	123.27	32,450.13	124.33
9	31,578.39	120.99	32,173.47	123.27	32,619.78	124.98	32,909.49	126.09
10	32,027.31	122.71	32,619.78	124.98	33,081.75	126.75	33,358.41	127.81
11	32,489.28	124.48	33,068.70	126.70	33,530.67	128.47	33,807.33	129.53
12	32,938.20	126.20	33,517.62	128.42	33,992.64	130.24	34,269.30	131.30
13	33,384.51	127.91	33,976.98	130.18	34,425.90	131.90	34,715.61	133.01
14	33,833.43	129.63	34,425.90	131.90	34,887.87	133.67	35,164.53	134.73
15	34,295.40	131.40	34,874.82	133.62	35,336.79	135.39	35,613.45	136.45
16	34,728.66	133.06	35,323.74	135.34	35,783.10	137.10	36,059.76	138.16
17	35,190.63	134.83	35,796.15	137.15	36,245.07	138.87	36,534.78	139.98
18	35,639.55	136.55	36,232.02	138.82	36,707.04	140.64	36,970.65	141.65
19	36,085.86	138.26	36,693.99	140.59	37,140.30	142.30	37,432.62	143.42
20	36,508.68	139.88	37,140.30	142.30	37,576.17	143.97	37,891.98	145.18
21	36,983.70	141.70	37,589.22	144.02	38,051.19	145.79	38,340.90	146.90
22	37,458.72	143.52	38,038.14	145.74	38,513.16	147.56	38,789.82	148.62
23	37,905.03	145.23	38,500.11	147.51	38,972.52	149.32	39,249.18	150.38
24	38,353.95	146.95	38,933.37	149.17	39,408.39	150.99	39,698.10	152.10
25	38,802.87	148.67	39,395.34	150.94	39,870.36	152.76	40,147.02	153.82
26	39,249.18	150.38	39,831.21	152.61	40,303.62	154.42	40,608.99	155.59
27	39,672.00	152.00	40,264.47	154.27	40,739.49	156.09	41,029.20	157.20
28	40,120.92	153.72	40,726.44	156.04	41,175.36	157.76	41,491.17	158.97
29	40,567.23	155.43	41,162.31	157.71	41,637.33	159.53	41,913.99	160.59
30	41,003.10	157.10	41,621.67	159.47	42,057.54	161.14	42,373.35	162.35
31	41,452.02	158.82	42,070.59	161.19	42,519.51	162.91	42,822.27	164.07
32	41,885.28	160.48	42,493.41	162.81	42,955.38	164.58	43,258.14	165.74
33	42,321.15	162.15	42,939.72	164.52	43,401.69	166.29	43,704.45	167.45
34	42,770.07	163.87	43,388.64	166.24	43,850.61	168.01	44,153.37	169.17
35	43,218.99	165.59	43,811.46	167.86	44,312.58	169.78	44,576.19	170.79
36	43,652.25	167.25	44,257.77	169.57	44,745.84	171.44	45,022.50	172.50
37	44,101.17	168.97	44,706.69	171.29	45,194.76	173.16	45,471.42	174.22
38	44,521.38	170.58	45,129.51	172.91	45,617.58	174.78	45,894.24	175.84
39	44,970.30	172.30	45,575.82	174.62	46,063.89	176.49	46,340.55	177.55
40	45,419.22	174.02	46,011.69	176.29	46,512.81	178.21	46,776.42	179.22

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,339.01	112.41	29,602.62	113.42	30,195.09	115.69	30,484.80	116.80
1	29,787.93	114.13	30,051.54	115.14	30,630.96	117.36	30,933.72	118.52
2	30,234.24	115.84	30,497.85	116.85	31,092.93	119.13	31,382.64	120.24
3	30,696.21	117.61	30,946.77	118.57	31,539.24	120.84	31,828.95	121.95
4	31,132.08	119.28	31,395.69	120.29	31,988.16	122.56	32,290.92	123.72
5	31,591.44	121.04	31,842.00	122.00	32,437.08	124.28	32,739.84	125.44
6	32,053.41	122.81	32,303.97	123.77	32,896.44	126.04	33,186.15	127.15
7	32,489.28	124.48	32,739.84	125.44	33,332.31	127.71	33,648.12	128.92
8	32,951.25	126.25	33,201.81	127.21	33,794.28	129.48	34,083.99	130.59
9	33,410.61	128.01	33,648.12	128.92	34,256.25	131.25	34,545.96	132.36
10	33,859.53	129.73	34,097.04	130.64	34,702.56	132.96	35,005.32	134.12
11	34,308.45	131.45	34,559.01	132.41	35,151.48	134.68	35,454.24	135.84
12	34,767.81	133.21	35,018.37	134.17	35,613.45	136.45	35,903.16	137.56
13	35,203.68	134.88	35,467.29	135.89	36,059.76	138.16	36,349.47	139.27
14	35,665.65	136.65	35,916.21	137.61	36,508.68	139.88	36,798.39	140.99
15	36,101.52	138.32	36,365.13	139.33	36,957.60	141.60	37,260.36	142.76
16	36,560.88	140.08	36,811.44	141.04	37,403.91	143.31	37,696.23	144.43
17	37,009.80	141.80	37,273.41	142.81	37,865.88	145.08	38,155.59	146.19
18	37,458.72	143.52	37,709.28	144.48	38,301.75	146.75	38,617.56	147.96
19	37,918.08	145.28	38,168.64	146.24	38,763.72	148.52	39,053.43	149.63
20	38,380.05	147.05	38,617.56	147.96	39,223.08	150.28	39,512.79	151.39
21	38,828.97	148.77	39,066.48	149.68	39,672.00	152.00	39,961.71	153.11
22	39,277.89	150.49	39,512.79	151.39	40,120.92	153.72	40,423.68	154.88
23	39,737.25	152.25	39,987.81	153.21	40,582.89	155.49	40,885.65	156.65
24	40,173.12	153.92	40,436.73	154.93	41,016.15	157.15	41,358.06	158.46
25	40,635.09	155.69	40,898.70	156.70	41,478.12	158.92	41,793.93	160.13
26	41,081.40	157.40	41,358.06	158.46	41,940.09	160.69	42,255.90	161.90
27	41,517.27	159.07	41,780.88	160.08	42,360.30	162.30	42,676.11	163.51
28	41,966.19	160.79	42,242.85	161.85	42,822.27	164.07	43,138.08	165.28
29	42,399.45	162.45	42,676.11	163.51	43,245.09	165.69	43,587.00	167.00
30	42,848.37	164.17	43,125.03	165.23	43,704.45	167.45	44,022.87	168.67
31	43,310.34	165.94	43,573.95	166.95	44,153.37	169.17	44,469.18	170.38
32	43,746.21	167.61	43,994.16	168.56	44,602.29	170.89	44,918.10	172.10
33	44,205.57	169.37	44,443.08	170.28	45,048.60	172.60	45,340.92	173.72
34	44,654.49	171.09	44,892.00	172.00	45,510.57	174.37	45,787.23	175.43
35	45,090.36	172.76	45,312.21	173.61	45,933.39	175.99	46,236.15	177.15
36	45,536.67	174.47	45,774.18	175.38	46,395.36	177.76	46,672.02	178.82
37	45,985.59	176.19	46,223.10	177.10	46,841.67	179.47	47,118.33	180.53
38	46,408.41	177.81	46,645.92	178.72	47,264.49	181.09	47,554.20	182.20
39	46,854.72	179.52	47,092.23	180.43	47,713.41	182.81	47,990.07	183.87
40	47,290.59	181.19	47,541.15	182.15	48,146.67	184.47	48,436.38	185.58

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,497.85	116.85	30,644.01	117.41	30,907.62	118.42	31,051.17	118.97
1	30,972.87	118.67	31,105.98	119.18	31,369.59	120.19	31,513.14	120.74
2	31,460.94	120.54	31,539.24	120.84	31,815.90	121.90	31,975.11	122.51
3	31,949.01	122.41	32,001.21	122.61	32,264.82	123.62	32,437.08	124.28
4	32,395.32	124.12	32,437.08	124.28	32,726.79	125.39	32,896.44	126.04
5	32,857.29	125.89	32,896.44	126.04	33,160.05	127.05	33,371.46	127.86
6	33,306.21	127.61	33,345.36	127.76	33,622.02	128.82	33,833.43	129.63
7	33,755.13	129.33	33,794.28	129.48	34,070.94	130.54	34,295.40	131.40
8	34,201.44	131.04	34,240.59	131.19	34,519.86	132.26	34,754.76	133.16
9	34,676.46	132.86	34,702.56	132.96	34,966.17	133.97	35,229.78	134.98
10	35,138.43	134.63	35,164.53	134.73	35,454.24	135.84	35,691.75	136.75
11	35,587.35	136.35	35,613.45	136.45	35,890.11	137.51	36,166.77	138.57
12	36,046.71	138.11	36,085.86	138.26	36,349.47	139.27	36,641.79	140.39
13	36,482.58	139.78	36,521.73	139.93	36,798.39	140.99	37,101.15	142.15
14	36,944.55	141.55	36,983.70	141.70	37,247.31	142.71	37,576.17	143.97
15	37,377.81	143.21	37,419.57	143.37	37,709.28	144.48	38,025.09	145.69
16	37,839.78	144.98	37,878.93	145.13	38,142.54	146.14	38,500.11	147.51
17	38,288.70	146.70	38,327.85	146.85	38,604.51	147.91	38,959.47	149.27
18	38,737.62	148.42	38,776.77	148.57	39,053.43	149.63	39,421.44	151.04
19	39,183.93	150.13	39,223.08	150.28	39,499.74	151.34	39,883.41	152.81
20	39,658.95	151.95	39,685.05	152.05	39,948.66	153.06	40,358.43	154.63
21	40,107.87	153.67	40,133.97	153.77	40,410.63	154.83	40,817.79	156.39
22	40,554.18	155.38	40,582.89	155.49	40,859.55	156.55	41,279.76	158.16
23	40,885.65	156.65	41,055.30	157.30	41,331.96	158.36	41,767.83	160.03
24	41,452.02	158.82	41,491.17	158.97	41,793.93	160.13	42,216.75	161.75
25	41,913.99	160.59	41,966.19	160.79	42,242.85	161.85	42,704.82	163.62
26	42,360.30	162.30	42,412.50	162.50	42,704.82	163.62	43,164.18	165.38
27	42,796.17	163.97	42,848.37	164.17	43,125.03	165.23	43,613.10	167.10
28	43,245.09	165.69	43,297.29	165.89	43,587.00	167.00	44,075.07	168.87
29	43,678.35	167.35	43,746.21	167.61	44,035.92	168.72	44,537.04	170.64
30	44,127.27	169.07	44,179.47	169.27	44,469.18	170.38	44,983.35	172.35
31	44,589.24	170.84	44,641.44	171.04	44,918.10	172.10	45,445.32	174.12
32	45,022.50	172.50	45,064.26	172.66	45,367.02	173.82	45,881.19	175.79
33	45,484.47	174.27	45,523.62	174.42	45,800.28	175.48	46,327.50	177.50
34	45,933.39	175.99	45,972.54	176.14	46,236.15	177.15	46,789.47	179.27
35	46,366.65	177.65	46,408.41	177.81	46,685.07	178.87	47,212.29	180.89
36	46,815.57	179.37	46,867.77	179.57	47,118.33	180.53	47,684.70	182.70
37	47,264.49	181.09	47,316.69	181.29	47,567.25	182.25	48,133.62	184.42
38	47,684.70	182.70	47,739.51	182.91	48,003.12	183.92	48,556.44	186.04
39	48,133.62	184.42	48,185.82	184.62	48,436.38	185.58	49,002.75	187.75
40	48,569.49	186.09	48,634.74	186.34	48,885.30	187.30	49,451.67	189.47

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,657.06	117.46	31,685.40	121.40	31,855.05	122.05	32,173.47	123.27
1	31,369.59	120.19	32,131.71	123.11	32,567.58	124.78	32,658.93	125.13
2	31,828.95	121.95	32,580.63	124.83	33,016.50	126.50	33,147.00	127.00
3	32,277.87	123.67	33,029.55	126.55	33,478.47	128.27	33,595.92	128.72
4	32,726.79	125.39	33,491.52	128.32	33,911.73	129.93	34,057.89	130.49
5	33,173.10	127.10	33,924.78	129.98	34,386.75	131.75	34,491.15	132.15
6	33,635.07	128.87	34,386.75	131.75	34,848.72	133.52	34,953.12	133.92
7	34,070.94	130.54	34,835.67	133.47	35,281.98	135.18	35,402.04	135.64
8	34,532.91	132.31	35,281.98	135.18	35,743.95	136.95	35,850.96	137.36
9	34,966.17	133.97	35,730.90	136.90	36,179.82	138.62	36,297.27	139.07
10	35,454.24	135.84	36,205.92	138.72	36,654.84	140.44	36,772.29	140.89
11	35,903.16	137.56	36,654.84	140.44	37,101.15	142.15	37,208.16	142.56
12	36,349.47	139.27	37,101.15	142.15	37,550.07	143.87	37,667.52	144.32
13	36,811.44	141.04	37,550.07	143.87	37,998.99	145.59	38,103.39	145.99
14	37,260.36	142.76	37,998.99	145.59	38,458.35	147.35	38,565.36	147.76
15	37,709.28	144.48	38,458.35	147.35	38,894.22	149.02	39,027.33	149.53
16	38,155.59	146.19	38,894.22	149.02	39,356.19	150.79	39,460.59	151.19
17	38,617.56	147.96	39,356.19	150.79	39,805.11	152.51	39,922.56	152.96
18	39,053.43	149.63	39,805.11	152.51	40,251.42	154.22	40,371.48	154.68
19	39,512.79	151.39	40,251.42	154.22	40,713.39	155.99	40,817.79	156.39
20	39,961.71	153.11	40,700.34	155.94	41,162.31	157.71	41,266.71	158.11
21	40,410.63	154.83	41,162.31	157.71	41,608.62	159.42	41,728.68	159.88
22	40,872.60	156.60	41,621.67	159.47	42,070.59	161.19	42,177.60	161.60
23	41,345.01	158.41	42,083.64	161.24	42,545.61	163.01	42,650.01	163.41
24	41,793.93	160.13	42,558.66	163.06	42,994.53	164.73	43,111.98	165.18
25	42,268.95	161.95	42,994.53	164.73	43,466.94	166.54	43,560.90	166.90
26	42,704.82	163.62	43,453.89	166.49	43,889.76	168.16	44,009.82	168.62
27	43,151.13	165.33	43,876.71	168.11	44,351.73	169.93	44,443.08	170.28
28	43,613.10	167.10	44,338.68	169.88	44,800.65	171.65	44,905.05	172.05
29	44,035.92	168.72	44,784.99	171.59	45,233.91	173.31	45,353.97	173.77
30	44,495.28	170.48	45,220.86	173.26	45,682.83	175.03	45,787.23	175.43
31	44,944.20	172.20	45,669.78	174.98	46,144.80	176.80	46,236.15	177.15
32	45,367.02	173.82	46,118.70	176.70	46,565.01	178.41	46,698.12	178.92
33	45,813.33	175.53	46,551.96	178.36	47,026.98	180.18	47,118.33	180.53
34	46,262.25	177.25	47,000.88	180.08	47,475.90	181.90	47,580.30	182.30
35	46,698.12	178.92	47,462.85	181.85	47,922.21	183.61	48,029.22	184.02
36	47,144.43	180.63	47,896.11	183.51	48,371.13	185.33	48,475.53	185.73
37	47,580.30	182.30	48,358.08	185.28	48,807.00	187.00	48,924.45	187.45
38	48,016.17	183.97	48,793.95	186.95	49,240.26	188.66	49,360.32	189.12
39	48,462.48	185.68	49,227.21	188.61	49,689.18	190.38	49,793.58	190.78
40	48,898.35	187.35	49,676.13	190.33	50,125.05	192.05	50,242.50	192.50

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,528.43	124.63	32,356.17	123.97	32,818.14	125.74	33,687.27	129.07	37,390.86	143.26
1	32,977.35	126.35	33,107.85	126.85	33,293.16	127.56	34,175.34	130.94	37,891.98	145.18
2	33,423.66	128.06	33,582.87	128.67	33,794.28	129.48	34,650.36	132.76	38,353.95	146.95
3	33,872.58	129.78	34,057.89	130.49	34,269.30	131.30	35,138.43	134.63	38,855.07	148.87
4	34,347.60	131.60	34,491.15	132.15	34,741.71	133.11	35,639.55	136.55	39,343.14	150.74
5	34,783.47	133.27	34,953.12	133.92	35,216.73	134.93	36,127.62	138.42	39,844.26	152.66
6	35,242.83	135.03	35,402.04	135.64	35,704.80	136.80	36,613.08	140.28	40,332.33	154.53
7	35,704.80	136.80	35,850.96	137.36	36,179.82	138.62	37,114.20	142.20	40,817.79	156.39
8	36,140.67	138.47	36,297.27	139.07	36,654.84	140.44	37,576.17	143.97	41,292.81	158.21
9	36,600.03	140.23	36,746.19	140.79	37,155.96	142.36	38,077.29	145.89	41,780.88	160.08
10	37,048.95	141.95	37,221.21	142.61	37,628.37	144.17	38,565.36	147.76	42,282.00	162.00
11	37,497.87	143.67	37,667.52	144.32	38,116.44	146.04	39,040.38	149.58	42,757.02	163.82
12	37,946.79	145.39	38,116.44	146.04	38,591.46	147.86	39,554.55	151.55	43,258.14	165.74
13	38,406.15	147.15	38,565.36	147.76	39,066.48	149.68	40,026.96	153.36	43,746.21	167.61
14	38,842.02	148.82	39,027.33	149.53	39,554.55	151.55	40,515.03	155.23	44,218.62	169.42
15	39,303.99	150.59	39,460.59	151.19	40,013.91	153.31	40,990.05	157.05	44,706.69	171.29
16	39,750.30	152.30	39,922.56	152.96	40,501.98	155.18	41,491.17	158.97	45,207.81	173.21
17	40,212.27	154.07	40,371.48	154.68	40,977.00	157.00	41,979.24	160.84	45,682.83	175.03
18	40,674.24	155.84	40,817.79	156.39	41,452.02	158.82	42,467.31	162.71	46,183.95	176.95
19	41,110.11	157.51	41,266.71	158.11	41,953.14	160.74	42,939.72	164.52	46,645.92	178.72
20	41,582.52	159.32	41,728.68	159.88	42,441.21	162.61	43,427.79	166.39	47,144.43	180.63
21	42,044.49	161.09	42,164.55	161.55	42,887.52	164.32	43,902.81	168.21	47,606.40	182.40
22	42,493.41	162.81	42,636.96	163.36	43,336.44	166.04	44,338.68	169.88	48,055.32	184.12
23	42,955.38	164.58	43,111.98	165.18	43,798.41	167.81	44,813.70	171.70	48,517.29	185.89
24	43,427.79	166.39	43,560.90	166.90	44,231.67	169.47	45,286.11	173.51	48,989.70	187.70
25	43,863.66	168.06	44,035.92	168.72	44,693.64	171.24	45,721.98	175.18	49,438.62	189.42
26	44,325.63	169.83	44,456.13	170.33	45,142.56	172.96	46,183.95	176.95	49,887.54	191.14
27	44,758.89	171.49	44,918.10	172.10	45,575.82	174.62	46,617.21	178.61	50,336.46	192.86
28	45,220.86	173.26	45,367.02	173.82	46,024.74	176.34	47,079.18	180.38	50,782.77	194.57
29	45,669.78	174.98	45,800.28	175.48	46,460.61	178.01	47,528.10	182.10	51,244.74	196.34
30	46,118.70	176.70	46,249.20	177.20	46,909.53	179.73	47,977.02	183.82	51,680.61	198.01
31	46,551.96	178.36	46,711.17	178.97	47,368.89	181.49	48,410.28	185.48	52,126.92	199.72
32	47,013.93	180.13	47,131.38	180.58	47,804.76	183.16	48,872.25	187.25	52,575.84	201.44
33	47,449.80	181.80	47,593.35	182.35	48,266.73	184.93	49,308.12	188.92	53,024.76	203.16
34	47,896.11	183.51	48,042.27	184.07	48,713.04	186.64	49,754.43	190.63	53,458.02	204.82
35	48,345.03	185.23	48,491.19	185.79	49,148.91	188.31	50,203.35	192.35	53,919.99	206.59
36	48,780.90	186.90	48,937.50	187.50	49,610.88	190.08	50,639.22	194.02	54,342.81	208.21
37	49,227.21	188.61	49,373.37	189.17	50,057.19	191.79	51,085.53	195.73	54,789.12	209.92
38	49,676.13	190.33	49,809.24	190.84	50,480.01	193.41	51,534.45	197.45	55,238.04	211.64
39	50,098.95	191.95	50,255.55	192.55	50,928.93	195.13	51,957.27	199.07	55,660.86	213.26
40	50,545.26	193.66	50,691.42	194.22	51,362.19	196.79	52,403.58	200.78	56,107.17	214.97

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2018-2019 Employment Dates

	<u>Number of Days</u>		<u>Beginning Date</u>	<u>Ending Date</u>	
<u>Principals/Assistant Principals</u>	240	24	July 11, 2018	June 28, 2019	16
	230	21	July 16, 2018	June 19, 2019	9
	220	13	July 26, 2018	June 17, 2019	7
	215	9	August 1, 2018	June 14, 2019	6
	212	6	August 6, 2018	June 14, 2019	6
(Westside/Piedmont)	212	1	July 4, 2018	June 24, 2019	11
	215	2	July 3, 2018	June 26, 2019	13
	220	3	July 2, 2018	June 28, 2019	18
<u>Counselors -Voc Ed</u>	240	24	July 11, 2018	June 28, 2019	16
High School	220	13	July 26, 2018	June 17, 2019	7
Middle School	210	5	August 7, 2018	June 13, 2019	5
Elementary	202	2	August 10, 2018	June 6, 2019	
(Westside/Piedmont)	202	2	July 3, 2018	June 6, 2019	
<u>Band Instructors - High School</u>	215	15	July 24, 2018	June 6, 2019	
Middle School	205	5	August 7, 2018	June 6, 2019	
<u>JROTC</u>	220	13	July 26, 2018	June 17, 2019	7
<u>Lead Attendance Director/Nurse</u>	240	24	July 11, 2018	June 28, 2019	16
<u>Psychologists</u>	210	5	August 7, 2018	June 13, 2019	5
<u>Supervisors/Specialists</u>	210	5	August 7, 2018	June 13, 2019	5
<u>Supervisors/Specialists - (Westside/Piedmont)</u>	210	2	July 3, 2018	June 18, 2019	8
<u>Curriculum Specialists(GB & OES)</u>	230	21	July 16, 2018	June 19, 2019	9
<u>Assistant Attendance Directors</u>	200		August 14, 2018	June 6, 2019	
<u>Librarians</u>	200		August 14, 2018	June 6, 2019	
<u>Regular Classroom Teachers</u>	200		August 14, 2018	June 6, 2019	
(Westside/Piedmont)	200		July 5, 2018	June 6, 2019	
<u>Vocation Center Teachers - Adult</u>	240	24	July 11, 2018	June 28, 2019	16
	220	13	July 26, 2018	June 17, 2019	7
	215	9	August 1, 2018	June 14, 2019	6
<u>Secretaries</u>	240	24	July 11, 2018	June 28, 2019	16
	230	21	July 16, 2018	June 19, 2019	9
	225	16	July 23, 2018	June 19, 2019	9
	220	13	July 26, 2018	June 17, 2019	7
	215	9	August 1, 2018	June 14, 2019	6
	212	6	August 6, 2018	June 14, 2019	6
	210	5	August 7, 2018	June 13, 2019	5
(Westside/Piedmont)	212	1	July 4, 2018	June 24, 2019	11
	215	2	July 3, 2018	June 26, 2018	13
<u>Clerks</u>	240	24	July 11, 2018	June 28, 2019	16
	235	22	July 13, 2018	June 24, 2019	12
	220	13	July 26, 2018	June 17, 2019	7
	215	9	August 1, 2018	June 14, 2019	6
	210	5	August 7, 2018	June 13, 2019	5
<u>Custodians</u>	215	9	August 1, 2018	June 6, 2019	
Work Christmas Break Dec 27, 28, 31					
Work Spring Break April 15, 16, 17					
Piedmont	215	2	July 3, 2018	June 26, 2019	13
Westside	215	2	July 3, 2018	June 26, 2019	13
<u>Aides/Bus Operators/Cooks</u>	200		August 14, 2018	June 6, 2019	

SCHOOL CALENDAR - 2018-2019 School Year **AUG. 20 START**

Using Equivalent Time Option _____ For **KANAWHA** County Schools **WVEIS:** 3900

Month	Aug/ Sep					Sep/Oct					Oct/Nov					Nov/Dec					Dec/Jan					JAN/FEB.					FEB/MAR					MAR/APR					APR/MAY					May/ Jun					Instructional Days	Compensated Not Taught Days	Total Employment Days									
	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday												
First		CD	CD	P	P																																																			15	5	20				
Second	11	12	13	14	17	18	19	20	21	24	25	26	27	28	1	2	3	4	5	8																																				20	0	20				
Third	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30	31	1	2	5																																				19	1	20				
Fourth		E																																																					16	4	20					
Fifth																																																												18	2	20
Sixth																																																												19	1	20
Seventh																																																												20	0	20
Eighth																																																												20	0	20
Ninth																																																												20	0	20
Tenth																																																												13	7	20

First and Last Dates		Faculty Senate Meetings		School Holidays Within Instructional Term		Noninstructional Days - Recap		Totals	
08/14/18	First day employment term	08/17/18	1st meeting	(West Virginia Code §18A-5-2)		CD	2	180	20
08/20/18	First day instructional term	10/12/18	2nd Meeting	September 3, Labor Day		P	3	13	20
10/08/18	Last day of second month	12/14/18	3rd Meeting	November 12, Veteran's Day		PL	3	0	13
01/18/19	Last day first semester	02/08/19	4th Meeting	November 22, Thanksgiving Day		TP	1	0	13
05/29/19	Last day instructional term	04/12/19	5th Meeting	December 25, Christmas Day		OS	6	0	13
06/06/19	Last day employment term	06/06/19	6th Meeting	January 1, New Years Day		E	1	0	13
				January 21, Martin Luther King Jr.'s Birthday		H	7	0	13
				May 27, Memorial Day		PM	0	0	13
				November 6, Election Day		ET	0	0	13
						FS	0	0	13
						NT	0	0	13
						Total Noninstructional Days	20	0	13

Dates of Graduation

Out-of-Calendar (Non-paid) Days

Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up canceled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.

**2018-2019
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Sunday July 01	Saturday July 07	Monday July 09	Wednesday July 25
Sunday July 08	Saturday July 21	Monday July 23	Friday August 10
Sunday July 22	Saturday August 04	Wednesday August 08	Friday August 24
Sunday August 05	Saturday August 18	Monday August 20	Monday September 10
Sunday August 19	Saturday September 01	Tuesday September 04	Tuesday September 25
Sunday September 02	Saturday September 15	Monday September 17	Wednesday October 10
Sunday September 16	Saturday September 29	Monday October 01	Thursday October 25
Sunday September 30	Saturday October 13	Monday October 15	Friday November 09
Sunday October 14	Saturday October 27	Monday October 29	Thursday November 15
Sunday October 28	Saturday November 10	Tuesday November 13	Monday December 10
Sunday November 11	Saturday November 24	Monday December 03	Thursday December 20
Sunday November 25	Saturday December 15	Monday December 17	Thursday January 10
Sunday December 16	Saturday December 29	Monday December 31	Friday January 25
Sunday December 30	Saturday January 12	Monday January 14	Friday February 08
Sunday January 13	Saturday February 02	Monday February 04	Monday February 25
Sunday February 03	Saturday February 16	Monday February 18	Friday March 08
Sunday February 17	Saturday March 02	Monday March 04	Monday March 25
Sunday March 03	Saturday March 16	Monday March 18	Wednesday April 10
Sunday March 17	Saturday March 30	Monday April 01	Thursday April 25
Sunday March 31	Saturday April 13	Monday April 15	Friday May 10
Sunday April 14	Saturday April 27	Monday April 29	Friday May 24
Sunday April 28	Saturday May 11	Monday May 13	Monday June 10
Sunday May 12	Saturday June 01	Thursday June 06	Tuesday June 25
Sunday June 02	Sunday June 30	Monday July 01	Wednesday July 10

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments

MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 09/June 10
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 08
Basketball - Head (M&F)	\$1,600.00	Mar. 08
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 09/Mar. 08
Cross Country	\$ 750.00	Nov. 09
Football - Assistant	\$2,400.00	Nov. 09
Football - Head	\$2,800.00	Nov. 09
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 09
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 09
Wrestling	\$1,000.00	Mar. 08

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 10/June 10
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Lunchroom Supervision	\$ 400.00	Dec. 10/June 10
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Transition Facilitator (Elem.)	\$ 600.00	Dec. 10/June 10
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 10/June 10
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 10/June 10 Dec. 10/June 10
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 10/June 10 Dec. 10/June 10
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 09/June 10
Athletic Trainer	\$3,700.00	Nov. 09
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 08
Basketball - Head (M&F)	\$2,500.00	Mar. 08
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 08
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 09/Mar. 08
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 09/Mar. 08
Cross Country (M&F)	\$1,000.00	Nov. 09
Football - Assistant	\$3,700.00	Nov. 09
Football - Head	\$4,200.00	Nov. 09
Football - Head - 9 th grade	\$2,800.00	Nov. 09
Golf	\$1,000.00	Nov. 09
Soccer (M&F)	\$1,500.00	Nov. 09
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 08
Tennis (9th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 09
Volleyball -9 th grade	\$1,000.00	Nov. 09
Wrestling - 9 th grade	\$1,000.00	Mar. 08
Wrestling - Assistant	\$1,200.00	Mar. 08
Wrestling - Head	\$1,500.00	Mar. 08