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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Annual	Daily
Attorney, Deputy Superintendent	\$88,753.05	340.05
Treasurer	\$88,753.05	340.05
Assistant Superintendent	\$85,754.16	328.56
Administrative Assistant	\$82,217.61	315.01

Director Salary Schedule
 261 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,799.21	240.61	64,036.35	245.35	65,315.25	250.25	66,374.91	254.31	67,920.03	260.23
1	63,177.66	242.06	64,414.80	246.80	65,693.70	251.70	66,753.36	255.76	68,298.48	261.68
2	63,558.72	243.52	64,795.86	248.26	66,074.76	253.16	67,134.42	257.22	68,679.54	263.14
3	63,937.17	244.97	65,174.31	249.71	66,453.21	254.61	67,512.87	258.67	69,057.99	264.59
4	64,318.23	246.43	65,555.37	251.17	66,834.27	256.07	67,893.93	260.13	69,439.05	266.05
5	64,696.68	247.88	65,933.82	252.62	67,212.72	257.52	68,272.38	261.58	69,817.50	267.50
6	65,077.74	249.34	66,314.88	254.08	67,593.78	258.98	68,653.44	263.04	70,198.56	268.96
7	65,458.80	250.80	66,695.94	255.54	67,974.84	260.44	69,034.50	264.50	70,579.62	270.42
8	65,837.25	252.25	67,074.39	256.99	68,353.29	261.89	69,412.95	265.95	70,958.07	271.87
9	66,218.31	253.71	67,455.45	258.45	68,734.35	263.35	69,794.01	267.41	71,339.13	273.33
10	66,596.76	255.16	67,833.90	259.90	69,112.80	264.80	70,172.46	268.86	71,717.58	274.78
11	66,977.82	256.62	68,214.96	261.36	69,493.86	266.26	70,553.52	270.32	72,098.64	276.24
12	67,358.88	258.08	68,596.02	262.82	69,874.92	267.72	70,934.58	271.78	72,479.70	277.70
13	67,737.33	259.53	68,974.47	264.27	70,253.37	269.17	71,313.03	273.23	72,858.15	279.15
14	68,118.39	260.99	69,355.53	265.73	70,634.43	270.63	71,694.09	274.69	73,239.21	280.61
15	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
16	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
17	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
18	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
19	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
20	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
21	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
22	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
23	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
24	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
25	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
26	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
27	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
28	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
29	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
30	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
31	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
32	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
33	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
34	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06
35	68,496.84	262.44	69,733.98	267.18	71,012.88	272.08	72,072.54	276.14	73,617.66	282.06

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Salary Schedule

(CONTINUED)

Coordinator and Community School Coordinator Salary Schedule

261 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,319.71	231.11	61,556.85	235.85	62,835.75	240.75	63,895.41	244.81	65,440.53	250.73
1	60,518.07	231.87	61,755.21	236.61	63,034.11	241.51	64,093.77	245.57	65,638.89	251.49
2	60,719.04	232.64	61,956.18	237.38	63,235.08	242.28	64,294.74	246.34	65,839.86	252.26
3	60,917.40	233.40	62,154.54	238.14	63,433.44	243.04	64,493.10	247.10	66,038.22	253.02
4	61,118.37	234.17	62,355.51	238.91	63,634.41	243.81	64,694.07	247.87	66,239.19	253.79
5	61,319.34	234.94	62,556.48	239.68	63,835.38	244.58	64,895.04	248.64	66,440.16	254.56
6	61,517.70	235.70	62,754.84	240.44	64,033.74	245.34	65,093.40	249.40	66,638.52	255.32
7	61,718.67	236.47	62,955.81	241.21	64,234.71	246.11	65,294.37	250.17	66,839.49	256.09
8	61,919.64	237.24	63,156.78	241.98	64,435.68	246.88	65,495.34	250.94	67,040.46	256.86
9	62,118.00	238.00	63,355.14	242.74	64,634.04	247.64	65,693.70	251.70	67,238.82	257.62
10	62,318.97	238.77	63,556.11	243.51	64,835.01	248.41	65,894.67	252.47	67,439.79	258.39
11	62,517.33	239.53	63,754.47	244.27	65,033.37	249.17	66,093.03	253.23	67,638.15	259.15
12	62,718.30	240.30	63,955.44	245.04	65,234.34	249.94	66,294.00	254.00	67,839.12	259.92
13	62,919.27	241.07	64,156.41	245.81	65,435.31	250.71	66,494.97	254.77	68,040.09	260.69
14	63,117.63	241.83	64,354.77	246.57	65,633.67	251.47	66,693.33	255.53	68,238.45	261.45
15	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
16	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
17	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
18	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
19	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
20	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
21	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
22	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
23	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
24	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
25	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
26	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
27	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
28	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
29	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
30	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
31	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
32	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
33	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
34	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22
35	63,318.60	242.60	64,555.74	247.34	65,834.64	252.24	66,894.30	256.30	68,439.42	262.22

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

2010-2011

SCHOOL	TEACHER COUNT
ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	15
ANDREW HEIGHTS ELEMENTARY	19
ANNE BAILEY ELEMENTARY	26
BELLE ELEMENTARY	20
BONHAM ELEMENTARY	9
BRIDGE ELEMENTARY	10
BRIDGEVIEW ELEMENTARY	33
CEDAR GROVE COMM ELEM	25
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	14
CHESAPEAKE ELEMENTARY	15
CLENDENIN ELEMENTARY	23
CROSS LANES ELEMENTARY	22
DUNBAR INTERMEDIATE	25
DUNBAR PRIMARY	27
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	25
GEORGE C. WEIMER ELEMENTAR	17
GRANDVIEW ELEMENTARY	18
HOLZ ELEMENTARY	18
J E ROBINS ELEMENTARY	19
KANAWHA CITY ELEMENTARY	18
KENNA ELEMENTARY	11
LAKESWOOD ELEMENTARY	17
MALDEN ELEMENTARY	17
MARMET ELEMENTARY	13
MARY INGLES ELEMENTARY	15
MIDLAND TRAIL ELEMENTARY	15
MONTROSE ELEMENTARY	15
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	23
PIEDMONT	17
PINCH ELEMENTARY	21
POINT HARMONY ELEMENTARY	29
PRATT ELEMENTARY	19
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	23
RUTHLAWN ELEMENTARY	16
SHARON DAWES ELEMENTARY	15
SHAWNEE COMM. CENTER	6
SHOALS ELEMENTARY	19
SISSONVILLE ELEMENTARY	23
WATTS ELEMENTARY	17
WEBERWOOD ELEMENTARY	15
WEST SIDE ELEMENTARY	36

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$49,472.00	\$31,843.00
MA15	\$50,420.00	\$32,604.00
MA30	\$51,400.00	\$33,365.00
MA45	\$52,212.00	\$34,126.00
PHD	\$53,396.00	\$35,161.00

2010-2011

SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	40
CEDAR GROVE MIDDLE SCHOOL	16
DUNBAR MIDDLE	27
DUPONT MIDDLE	23
EAST BANK MIDDLE	29
ELKVIEW MIDDLE	40
HAYES MIDDLE	33
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	42
MCKINLEY MIDDLE	23
SISSONVILLE MIDDLE	42
SOUTH CHARLESTON MIDDLE	24
STONEWALL JACKSON MIDDLE	47
TYLER MIDDLE	8

2010-2011

SCHOOL	TEACHER COUNT
CAPITAL HIGH	78
GEORGE WASHINGTON HS	58
HERBERT HOOVER HS	48
NITRO HS	49
RIVERSIDE	72
SAINT ALBANS HS	62
SISSONVILLE HS	43
SOUTH CHARLESTON HS	62

2010-2011

SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	26
CARVER VOC CTR	36
GARNET CAREER	15

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	EP1207									
0	57,901.44	273.12	58,995.36	278.28	60,123.20	283.60	61,070.84	288.07	62,446.72	294.56
1	58,350.88	275.24	59,444.80	280.40	60,572.64	285.72	61,522.40	290.20	62,898.28	296.69
2	58,802.44	277.37	59,896.36	282.53	61,024.20	287.85	61,971.84	292.32	63,347.72	298.81
3	59,251.88	279.49	60,345.80	284.65	61,473.64	289.97	62,423.40	294.45	63,799.28	300.94
4	59,703.44	281.62	60,797.36	286.78	61,925.20	292.10	62,872.84	296.57	64,248.72	303.06
5	60,152.88	283.74	61,246.80	288.90	62,374.64	294.22	63,324.40	298.70	64,700.28	305.19
6	60,604.44	285.87	61,698.36	291.03	62,826.20	296.35	63,773.84	300.82	65,149.72	307.31
7	61,053.88	287.99	62,147.80	293.15	63,275.64	298.47	64,225.40	302.95	65,601.28	309.44
8	61,505.44	290.12	62,599.36	295.28	63,727.20	300.60	64,674.84	305.07	66,050.72	311.56
9	61,954.88	292.24	63,048.80	297.40	64,176.64	302.72	65,126.40	307.20	66,502.28	313.69
10	62,406.44	294.37	63,500.36	299.53	64,628.20	304.85	65,575.84	309.32	66,951.72	315.81
11	62,855.88	296.49	63,949.80	301.65	65,077.64	306.97	66,027.40	311.45	67,403.28	317.94
12	63,307.44	298.62	64,401.36	303.78	65,529.20	309.10	66,476.84	313.57	67,852.72	320.06
13	63,756.88	300.74	64,850.80	305.90	65,978.64	311.22	66,928.40	315.70	68,304.28	322.19
14	64,208.44	302.87	65,302.36	308.03	66,430.20	313.35	67,377.84	317.82	68,753.72	324.31
15	64,657.88	304.99	65,751.80	310.15	66,879.64	315.47	67,829.40	319.95	69,205.28	326.44

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	EP1214									
0	58,068.92	273.91	59,167.08	279.09	60,299.16	284.43	61,253.16	288.93	62,633.28	295.44
1	58,520.48	276.04	59,618.64	281.22	60,748.60	286.55	61,702.60	291.05	63,084.84	297.57
2	58,969.92	278.16	60,068.08	283.34	61,200.16	288.68	62,154.16	293.18	63,534.28	299.69
3	59,421.48	280.29	60,519.64	285.47	61,649.60	290.80	62,603.60	295.30	63,985.84	301.82
4	59,870.92	282.41	60,969.08	287.59	62,101.16	292.93	63,055.16	297.43	64,435.28	303.94
5	60,322.48	284.54	61,420.64	289.72	62,550.60	295.05	63,504.60	299.55	64,886.84	306.07
6	60,771.92	286.66	61,870.08	291.84	63,002.16	297.18	63,956.16	301.68	65,336.28	308.19
7	61,223.48	288.79	62,321.64	293.97	63,451.60	299.30	64,405.60	303.80	65,787.84	310.32
8	61,672.92	290.91	62,771.08	296.09	63,903.16	301.43	64,857.16	305.93	66,237.28	312.44
9	62,124.48	293.04	63,222.64	298.22	64,352.60	303.55	65,306.60	308.05	66,688.84	314.57
10	62,573.92	295.16	63,672.08	300.34	64,804.16	305.68	65,758.16	310.18	67,138.28	316.69
11	63,025.48	297.29	64,123.64	302.47	65,253.60	307.80	66,207.60	312.30	67,589.84	318.82
12	63,474.92	299.41	64,573.08	304.59	65,705.16	309.93	66,659.16	314.43	68,039.28	320.94
13	63,926.48	301.54	65,024.64	306.72	66,154.60	312.05	67,108.60	316.55	68,490.84	323.07
14	64,375.92	303.66	65,474.08	308.84	66,606.16	314.18	67,560.16	318.68	68,940.28	325.19
15	64,827.48	305.79	65,925.64	310.97	67,055.60	316.30	68,009.60	320.80	69,391.84	327.32

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EP1224										
0	58,238.52	274.71	59,340.92	279.91	60,477.24	285.27	61,433.36	289.78	62,819.84	296.32
1	58,690.08	276.84	59,790.36	282.03	60,926.68	287.39	61,884.92	291.91	63,271.40	298.45
2	59,139.52	278.96	60,241.92	284.16	61,378.24	289.52	62,334.36	294.03	63,720.84	300.57
3	59,591.08	281.09	60,691.36	286.28	61,827.68	291.64	62,785.92	296.16	64,172.40	302.70
4	60,040.52	283.21	61,142.92	288.41	62,279.24	293.77	63,235.36	298.28	64,621.84	304.82
5	60,492.08	285.34	61,592.36	290.53	62,728.68	295.89	63,686.92	300.41	65,073.40	306.95
6	60,941.52	287.46	62,043.92	292.66	63,180.24	298.02	64,136.36	302.53	65,522.84	309.07
7	61,393.08	289.59	62,493.36	294.78	63,629.68	300.14	64,587.92	304.66	65,974.40	311.20
8	61,842.52	291.71	62,944.92	296.91	64,081.24	302.27	65,037.36	306.78	66,423.84	313.32
9	62,294.08	293.84	63,394.36	299.03	64,530.68	304.39	65,488.92	308.91	66,875.40	315.45
10	62,743.52	295.96	63,845.92	301.16	64,982.24	306.52	65,938.36	311.03	67,324.84	317.57
11	63,195.08	298.09	64,295.36	303.28	65,431.68	308.64	66,389.92	313.16	67,776.40	319.70
12	63,644.52	300.21	64,746.92	305.41	65,883.24	310.77	66,839.36	315.28	68,225.84	321.82
13	64,096.08	302.34	65,196.36	307.53	66,332.68	312.89	67,290.92	317.41	68,677.40	323.95
14	64,545.52	304.46	65,647.92	309.66	66,784.24	315.02	67,740.36	319.53	69,126.84	326.07
15	64,997.08	306.59	66,097.36	311.78	67,233.68	317.14	68,191.92	321.66	69,578.40	328.20

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EP1238										
0	58,408.12	275.51	59,512.64	280.72	60,653.20	286.10	61,615.68	290.64	63,008.52	297.21
1	58,857.56	277.63	59,964.20	282.85	61,104.76	288.23	62,065.12	292.76	63,457.96	299.33
2	59,309.12	279.76	60,413.64	284.97	61,554.20	290.35	62,516.68	294.89	63,909.52	301.46
3	59,758.56	281.88	60,865.20	287.10	62,005.76	292.48	62,966.12	297.01	64,358.96	303.58
4	60,210.12	284.01	61,314.64	289.22	62,455.20	294.60	63,417.68	299.14	64,810.52	305.71
5	60,659.56	286.13	61,766.20	291.35	62,906.76	296.73	63,867.12	301.26	65,259.96	307.83
6	61,111.12	288.26	62,215.64	293.47	63,356.20	298.85	64,318.68	303.39	65,711.52	309.96
7	61,560.56	290.38	62,667.20	295.60	63,807.76	300.98	64,768.12	305.51	66,160.96	312.08
8	62,012.12	292.51	63,116.64	297.72	64,257.20	303.10	65,219.68	307.64	66,612.52	314.21
9	62,461.56	294.63	63,568.20	299.85	64,708.76	305.23	65,669.12	309.76	67,061.96	316.33
10	62,913.12	296.76	64,017.64	301.97	65,158.20	307.35	66,120.68	311.89	67,513.52	318.46
11	63,362.56	298.88	64,469.20	304.10	65,609.76	309.48	66,570.12	314.01	67,962.96	320.58
12	63,814.12	301.01	64,918.64	306.22	66,059.20	311.60	67,021.68	316.14	68,414.52	322.71
13	64,263.56	303.13	65,370.20	308.35	66,510.76	313.73	67,471.12	318.26	68,863.96	324.83
14	64,715.12	305.26	65,819.64	310.47	66,960.20	315.85	67,922.68	320.39	69,315.52	326.96
15	65,164.56	307.38	66,271.20	312.60	67,411.76	317.98	68,372.12	322.51	69,764.96	329.08

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP1257	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,575.60	276.30	59,686.48	281.54	60,829.16	286.93	61,795.88	291.49	63,192.96
1	59,027.16	278.43	60,135.92	283.66	61,280.72	289.06	62,245.32	293.61	63,642.40	300.20
2	59,476.60	280.55	60,587.48	285.79	61,730.16	291.18	62,696.88	295.74	64,093.96	302.33
3	59,928.16	282.68	61,036.92	287.91	62,181.72	293.31	63,146.32	297.86	64,543.40	304.45
4	60,377.60	284.80	61,488.48	290.04	62,631.16	295.43	63,597.88	299.99	64,994.96	306.58
5	60,829.16	286.93	61,937.92	292.16	63,082.72	297.56	64,047.32	302.11	65,444.40	308.70
6	61,278.60	289.05	62,389.48	294.29	63,532.16	299.68	64,498.88	304.24	65,895.96	310.83
7	61,730.16	291.18	62,838.92	296.41	63,983.72	301.81	64,948.32	306.36	66,345.40	312.95
8	62,179.60	293.30	63,290.48	298.54	64,433.16	303.93	65,399.88	308.49	66,796.96	315.08
9	62,631.16	295.43	63,739.92	300.66	64,884.72	306.06	65,849.32	310.61	67,246.40	317.20
10	63,080.60	297.55	64,191.48	302.79	65,334.16	308.18	66,300.88	312.74	67,697.96	319.33
11	63,532.16	299.68	64,640.92	304.91	65,785.72	310.31	66,750.32	314.86	68,147.40	321.45
12	63,981.60	301.80	65,092.48	307.04	66,235.16	312.43	67,201.88	316.99	68,598.96	323.58
13	64,433.16	303.93	65,541.92	309.16	66,686.72	314.56	67,651.32	319.11	69,048.40	325.70
14	64,882.60	306.05	65,993.48	311.29	67,136.16	316.68	68,102.88	321.24	69,499.96	327.83
15	65,334.16	308.18	66,442.92	313.41	67,587.72	318.81	68,552.32	323.36	69,949.40	329.95

58-UP TEACHERS EP12UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,745.20	277.10	59,858.20	282.35	61,007.24	287.77	61,976.08	292.34	63,379.52
1	59,194.64	279.22	60,309.76	284.48	61,456.68	289.89	62,427.64	294.47	63,828.96	301.08
2	59,646.20	281.35	60,759.20	286.60	61,908.24	292.02	62,877.08	296.59	64,280.52	303.21
3	60,095.64	283.47	61,210.76	288.73	62,357.68	294.14	63,328.64	298.72	64,729.96	305.33
4	60,547.20	285.60	61,660.20	290.85	62,809.24	296.27	63,778.08	300.84	65,181.52	307.46
5	60,996.64	287.72	62,111.76	292.98	63,258.68	298.39	64,229.64	302.97	65,630.96	309.58
6	61,448.20	289.85	62,561.20	295.10	63,710.24	300.52	64,679.08	305.09	66,082.52	311.71
7	61,897.64	291.97	63,012.76	297.23	64,159.68	302.64	65,130.64	307.22	66,531.96	313.83
8	62,349.20	294.10	63,462.20	299.35	64,611.24	304.77	65,580.08	309.34	66,983.52	315.96
9	62,798.64	296.22	63,913.76	301.48	65,060.68	306.89	66,031.64	311.47	67,432.96	318.08
10	63,250.20	298.35	64,363.20	303.60	65,512.24	309.02	66,481.08	313.59	67,884.52	320.21
11	63,699.64	300.47	64,814.76	305.73	65,961.68	311.14	66,932.64	315.72	68,333.96	322.33
12	64,151.20	302.60	65,264.20	307.85	66,413.24	313.27	67,382.08	317.84	68,785.52	324.46
13	64,600.64	304.72	65,715.76	309.98	66,862.68	315.39	67,833.64	319.97	69,234.96	326.58
14	65,052.20	306.85	66,165.20	312.10	67,314.24	317.52	68,283.08	322.09	69,686.52	328.71
15	65,501.64	308.97	66,616.76	314.23	67,763.68	319.64	68,734.64	324.22	70,135.96	330.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP1507	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	58,935.80	274.12	60,045.20	279.28	61,189.00	284.60	62,150.05	289.07	63,545.40	295.56
1	59,391.60	276.24	60,501.00	281.40	61,644.80	286.72	62,608.00	291.20	64,003.35	297.69
2	59,849.55	278.37	60,958.95	283.53	62,102.75	288.85	63,063.80	293.32	64,459.15	299.81
3	60,305.35	280.49	61,414.75	285.65	62,558.55	290.97	63,521.75	295.45	64,917.10	301.94
4	60,763.30	282.62	61,872.70	287.78	63,016.50	293.10	63,977.55	297.57	65,372.90	304.06
5	61,219.10	284.74	62,328.50	289.90	63,472.30	295.22	64,435.50	299.70	65,830.85	306.19
6	61,677.05	286.87	62,786.45	292.03	63,930.25	297.35	64,891.30	301.82	66,286.65	308.31
7	62,132.85	288.99	63,242.25	294.15	64,386.05	299.47	65,349.25	303.95	66,744.60	310.44
8	62,590.80	291.12	63,700.20	296.28	64,844.00	301.60	65,805.05	306.07	67,200.40	312.56
9	63,046.60	293.24	64,156.00	298.40	65,299.80	303.72	66,263.00	308.20	67,658.35	314.69
10	63,504.55	295.37	64,613.95	300.53	65,757.75	305.85	66,718.80	310.32	68,114.15	316.81
11	63,960.35	297.49	65,069.75	302.65	66,213.55	307.97	67,176.75	312.45	68,572.10	318.94
12	64,418.30	299.62	65,527.70	304.78	66,671.50	310.10	67,632.55	314.57	69,027.90	321.06
13	64,874.10	301.74	65,983.50	306.90	67,127.30	312.22	68,090.50	316.70	69,485.85	323.19
14	65,332.05	303.87	66,441.45	309.03	67,585.25	314.35	68,546.30	318.82	69,941.65	325.31
15	65,787.85	305.99	66,897.25	311.15	68,041.05	316.47	69,004.25	320.95	70,399.60	327.44

8-14 TEACHERS EP1514	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,105.65	274.91	60,219.35	280.09	61,367.45	285.43	62,334.95	289.93	63,734.60	296.44
1	59,563.60	277.04	60,677.30	282.22	61,823.25	287.55	62,790.75	292.05	64,192.55	298.57
2	60,019.40	279.16	61,133.10	284.34	62,281.20	289.68	63,248.70	294.18	64,648.35	300.69
3	60,477.35	281.29	61,591.05	286.47	62,737.00	291.80	63,704.50	296.30	65,106.30	302.82
4	60,933.15	283.41	62,046.85	288.59	63,194.95	293.93	64,162.45	298.43	65,562.10	304.94
5	61,391.10	285.54	62,504.80	290.72	63,650.75	296.05	64,618.25	300.55	66,020.05	307.07
6	61,846.90	287.66	62,960.60	292.84	64,108.70	298.18	65,076.20	302.68	66,475.85	309.19
7	62,304.85	289.79	63,418.55	294.97	64,564.50	300.30	65,532.00	304.80	66,933.80	311.32
8	62,760.65	291.91	63,874.35	297.09	65,022.45	302.43	65,989.95	306.93	67,389.60	313.44
9	63,218.60	294.04	64,332.30	299.22	65,478.25	304.55	66,445.75	309.05	67,847.55	315.57
10	63,674.40	296.16	64,788.10	301.34	65,936.20	306.68	66,903.70	311.18	68,303.35	317.69
11	64,132.35	298.29	65,246.05	303.47	66,392.00	308.80	67,359.50	313.30	68,761.30	319.82
12	64,588.15	300.41	65,701.85	305.59	66,849.95	310.93	67,817.45	315.43	69,217.10	321.94
13	65,046.10	302.54	66,159.80	307.72	67,305.75	313.05	68,273.25	317.55	69,675.05	324.07
14	65,501.90	304.66	66,615.60	309.84	67,763.70	315.18	68,731.20	319.68	70,130.85	326.19
15	65,959.85	306.79	67,073.55	311.97	68,219.50	317.30	69,187.00	321.80	70,588.80	328.32

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP1524	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,277.65	275.71	60,395.65	280.91	61,548.05	286.27	62,517.70	290.78	63,923.80	297.32
1	59,735.60	277.84	60,851.45	283.03	62,003.85	288.39	62,975.65	292.91	64,381.75	299.45
2	60,191.40	279.96	61,309.40	285.16	62,461.80	290.52	63,431.45	295.03	64,837.55	301.57
3	60,649.35	282.09	61,765.20	287.28	62,917.60	292.64	63,889.40	297.16	65,295.50	303.70
4	61,105.15	284.21	62,223.15	289.41	63,375.55	294.77	64,345.20	299.28	65,751.30	305.82
5	61,563.10	286.34	62,678.95	291.53	63,831.35	296.89	64,803.15	301.41	66,209.25	307.95
6	62,018.90	288.46	63,136.90	293.66	64,289.30	299.02	65,258.95	303.53	66,665.05	310.07
7	62,476.85	290.59	63,592.70	295.78	64,745.10	301.14	65,716.90	305.66	67,123.00	312.20
8	62,932.65	292.71	64,050.65	297.91	65,203.05	303.27	66,172.70	307.78	67,578.80	314.32
9	63,390.60	294.84	64,506.45	300.03	65,658.85	305.39	66,630.65	309.91	68,036.75	316.45
10	63,846.40	296.96	64,964.40	302.16	66,116.80	307.52	67,086.45	312.03	68,492.55	318.57
11	64,304.35	299.09	65,420.20	304.28	66,572.60	309.64	67,544.40	314.16	68,950.50	320.70
12	64,760.15	301.21	65,878.15	306.41	67,030.55	311.77	68,000.20	316.28	69,406.30	322.82
13	65,218.10	303.34	66,333.95	308.53	67,486.35	313.89	68,458.15	318.41	69,864.25	324.95
14	65,673.90	305.46	66,791.90	310.66	67,944.30	316.02	68,913.95	320.53	70,320.05	327.07
15	66,131.85	307.59	67,247.70	312.78	68,400.10	318.14	69,371.90	322.66	70,778.00	329.20

25-38 TEACHERS EP1538	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,449.65	276.51	60,569.80	281.72	61,726.50	287.10	62,702.60	291.64	64,115.15	298.21
1	59,905.45	278.63	61,027.75	283.85	62,184.45	289.23	63,158.40	293.76	64,570.95	300.33
2	60,363.40	280.76	61,483.55	285.97	62,640.25	291.35	63,616.35	295.89	65,028.90	302.46
3	60,819.20	282.88	61,941.50	288.10	63,098.20	293.48	64,072.15	298.01	65,484.70	304.58
4	61,277.15	285.01	62,397.30	290.22	63,554.00	295.60	64,530.10	300.14	65,942.65	306.71
5	61,732.95	287.13	62,855.25	292.35	64,011.95	297.73	64,985.90	302.26	66,398.45	308.83
6	62,190.90	289.26	63,311.05	294.47	64,467.75	299.85	65,443.85	304.39	66,856.40	310.96
7	62,646.70	291.38	63,769.00	296.60	64,925.70	301.98	65,899.65	306.51	67,312.20	313.08
8	63,104.65	293.51	64,224.80	298.72	65,381.50	304.10	66,357.60	308.64	67,770.15	315.21
9	63,560.45	295.63	64,682.75	300.85	65,839.45	306.23	66,813.40	310.76	68,225.95	317.33
10	64,018.40	297.76	65,138.55	302.97	66,295.25	308.35	67,271.35	312.89	68,683.90	319.46
11	64,474.20	299.88	65,596.50	305.10	66,753.20	310.48	67,727.15	315.01	69,139.70	321.58
12	64,932.15	302.01	66,052.30	307.22	67,209.00	312.60	68,185.10	317.14	69,597.65	323.71
13	65,387.95	304.13	66,510.25	309.35	67,666.95	314.73	68,640.90	319.26	70,053.45	325.83
14	65,845.90	306.26	66,966.05	311.47	68,122.75	316.85	69,098.85	321.39	70,511.40	327.96
15	66,301.70	308.38	67,424.00	313.60	68,580.70	318.98	69,554.65	323.51	70,967.20	330.08

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP1557	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	59,619.50	277.30	60,746.10	282.54	61,904.95	287.93	62,885.35	292.49	64,302.20
1	60,077.45	279.43	61,201.90	284.66	62,362.90	290.06	63,341.15	294.61	64,758.00	301.20
2	60,533.25	281.55	61,659.85	286.79	62,818.70	292.18	63,799.10	296.74	65,215.95	303.33
3	60,991.20	283.68	62,115.65	288.91	63,276.65	294.31	64,254.90	298.86	65,671.75	305.45
4	61,447.00	285.80	62,573.60	291.04	63,732.45	296.43	64,712.85	300.99	66,129.70	307.58
5	61,904.95	287.93	63,029.40	293.16	64,190.40	298.56	65,168.65	303.11	66,585.50	309.70
6	62,360.75	290.05	63,487.35	295.29	64,646.20	300.68	65,626.60	305.24	67,043.45	311.83
7	62,818.70	292.18	63,943.15	297.41	65,104.15	302.81	66,082.40	307.36	67,499.25	313.95
8	63,274.50	294.30	64,401.10	299.54	65,559.95	304.93	66,540.35	309.49	67,957.20	316.08
9	63,732.45	296.43	64,856.90	301.66	66,017.90	307.06	66,996.15	311.61	68,413.00	318.20
10	64,188.25	298.55	65,314.85	303.79	66,473.70	309.18	67,454.10	313.74	68,870.95	320.33
11	64,646.20	300.68	65,770.65	305.91	66,931.65	311.31	67,909.90	315.86	69,326.75	322.45
12	65,102.00	302.80	66,228.60	308.04	67,387.45	313.43	68,367.85	317.99	69,784.70	324.58
13	65,559.95	304.93	66,684.40	310.16	67,845.40	315.56	68,823.65	320.11	70,240.50	326.70
14	66,015.75	307.05	67,142.35	312.29	68,301.20	317.68	69,281.60	322.24	70,698.45	328.83
15	66,473.70	309.18	67,598.15	314.41	68,759.15	319.81	69,737.40	324.36	71,154.25	330.95

58-UP TEACHERS EP15UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	59,791.50	278.10	60,920.25	283.35	62,085.55	288.77	63,068.10	293.34	64,491.40
1	60,247.30	280.22	61,378.20	285.48	62,541.35	290.89	63,526.05	295.47	64,947.20	302.08
2	60,705.25	282.35	61,834.00	287.60	62,999.30	293.02	63,981.85	297.59	65,405.15	304.21
3	61,161.05	284.47	62,291.95	289.73	63,455.10	295.14	64,439.80	299.72	65,860.95	306.33
4	61,619.00	286.60	62,747.75	291.85	63,913.05	297.27	64,895.60	301.84	66,318.90	308.46
5	62,074.80	288.72	63,205.70	293.98	64,368.85	299.39	65,353.55	303.97	66,774.70	310.58
6	62,532.75	290.85	63,661.50	296.10	64,826.80	301.52	65,809.35	306.09	67,232.65	312.71
7	62,988.55	292.97	64,119.45	298.23	65,282.60	303.64	66,267.30	308.22	67,688.45	314.83
8	63,446.50	295.10	64,575.25	300.35	65,740.55	305.77	66,723.10	310.34	68,146.40	316.96
9	63,902.30	297.22	65,033.20	302.48	66,196.35	307.89	67,181.05	312.47	68,602.20	319.08
10	64,360.25	299.35	65,489.00	304.60	66,654.30	310.02	67,636.85	314.59	69,060.15	321.21
11	64,816.05	301.47	65,946.95	306.73	67,110.10	312.14	68,094.80	316.72	69,515.95	323.33
12	65,274.00	303.60	66,402.75	308.85	67,568.05	314.27	68,550.60	318.84	69,973.90	325.46
13	65,729.80	305.72	66,860.70	310.98	68,023.85	316.39	69,008.55	320.97	70,429.70	327.58
14	66,187.75	307.85	67,316.50	313.10	68,481.80	318.52	69,464.35	323.09	70,887.65	329.71
15	66,643.55	309.97	67,774.45	315.23	68,937.60	320.64	69,922.30	325.22	71,343.45	331.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,471.40	274.87	61,606.60	280.03	62,777.00	285.35	63,760.40	289.82	65,188.20	296.31
1	60,937.80	276.99	62,073.00	282.15	63,243.40	287.47	64,229.00	291.95	65,656.80	298.44
2	61,406.40	279.12	62,541.60	284.28	63,712.00	289.60	64,695.40	294.07	66,123.20	300.56
3	61,872.80	281.24	63,008.00	286.40	64,178.40	291.72	65,164.00	296.20	66,591.80	302.69
4	62,341.40	283.37	63,476.60	288.53	64,647.00	293.85	65,630.40	298.32	67,058.20	304.81
5	62,807.80	285.49	63,943.00	290.65	65,113.40	295.97	66,099.00	300.45	67,526.80	306.94
6	63,276.40	287.62	64,411.60	292.78	65,582.00	298.10	66,565.40	302.57	67,993.20	309.06
7	63,742.80	289.74	64,878.00	294.90	66,048.40	300.22	67,034.00	304.70	68,461.80	311.19
8	64,211.40	291.87	65,346.60	297.03	66,517.00	302.35	67,500.40	306.82	68,928.20	313.31
9	64,677.80	293.99	65,813.00	299.15	66,983.40	304.47	67,969.00	308.95	69,396.80	315.44
10	65,146.40	296.12	66,281.60	301.28	67,452.00	306.60	68,435.40	311.07	69,863.20	317.56
11	65,612.80	298.24	66,748.00	303.40	67,918.40	308.72	68,904.00	313.20	70,331.80	319.69
12	66,081.40	300.37	67,216.60	305.53	68,387.00	310.85	69,370.40	315.32	70,798.20	321.81
13	66,547.80	302.49	67,683.00	307.65	68,853.40	312.97	69,839.00	317.45	71,266.80	323.94
14	67,016.40	304.62	68,151.60	309.78	69,322.00	315.10	70,305.40	319.57	71,733.20	326.06
15	67,482.80	306.74	68,618.00	311.90	69,788.40	317.22	70,774.00	321.70	72,201.80	328.19

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,645.20	275.66	61,784.80	280.84	62,959.60	286.18	63,949.60	290.68	65,381.80	297.19
1	61,113.80	277.79	62,253.40	282.97	63,426.00	288.30	64,416.00	292.80	65,850.40	299.32
2	61,580.20	279.91	62,719.80	285.09	63,894.60	290.43	64,884.60	294.93	66,316.80	301.44
3	62,048.80	282.04	63,188.40	287.22	64,361.00	292.55	65,351.00	297.05	66,785.40	303.57
4	62,515.20	284.16	63,654.80	289.34	64,829.60	294.68	65,819.60	299.18	67,251.80	305.69
5	62,983.80	286.29	64,123.40	291.47	65,296.00	296.80	66,286.00	301.30	67,720.40	307.82
6	63,450.20	288.41	64,589.80	293.59	65,764.60	298.93	66,754.60	303.43	68,186.80	309.94
7	63,918.80	290.54	65,058.40	295.72	66,231.00	301.05	67,221.00	305.55	68,655.40	312.07
8	64,385.20	292.66	65,524.80	297.84	66,699.60	303.18	67,689.60	307.68	69,121.80	314.19
9	64,853.80	294.79	65,993.40	299.97	67,166.00	305.30	68,156.00	309.80	69,590.40	316.32
10	65,320.20	296.91	66,459.80	302.09	67,634.60	307.43	68,624.60	311.93	70,056.80	318.44
11	65,788.80	299.04	66,928.40	304.22	68,101.00	309.55	69,091.00	314.05	70,525.40	320.57
12	66,255.20	301.16	67,394.80	306.34	68,569.60	311.68	69,559.60	316.18	70,991.80	322.69
13	66,723.80	303.29	67,863.40	308.47	69,036.00	313.80	70,026.00	318.30	71,460.40	324.82
14	67,190.20	305.41	68,329.80	310.59	69,504.60	315.93	70,494.60	320.43	71,926.80	326.94
15	67,658.80	307.54	68,798.40	312.72	69,971.00	318.05	70,961.00	322.55	72,395.40	329.07

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,821.20	276.46	61,965.20	281.66	63,144.40	287.02	64,136.60	291.53	65,575.40
1	61,289.80	278.59	62,431.60	283.78	63,610.80	289.14	64,605.20	293.66	66,044.00	300.20
2	61,756.20	280.71	62,900.20	285.91	64,079.40	291.27	65,071.60	295.78	66,510.40	302.32
3	62,224.80	282.84	63,366.60	288.03	64,545.80	293.39	65,540.20	297.91	66,979.00	304.45
4	62,691.20	284.96	63,835.20	290.16	65,014.40	295.52	66,006.60	300.03	67,445.40	306.57
5	63,159.80	287.09	64,301.60	292.28	65,480.80	297.64	66,475.20	302.16	67,914.00	308.70
6	63,626.20	289.21	64,770.20	294.41	65,949.40	299.77	66,941.60	304.28	68,380.40	310.82
7	64,094.80	291.34	65,236.60	296.53	66,415.80	301.89	67,410.20	306.41	68,849.00	312.95
8	64,561.20	293.46	65,705.20	298.66	66,884.40	304.02	67,876.60	308.53	69,315.40	315.07
9	65,029.80	295.59	66,171.60	300.78	67,350.80	306.14	68,345.20	310.66	69,784.00	317.20
10	65,496.20	297.71	66,640.20	302.91	67,819.40	308.27	68,811.60	312.78	70,250.40	319.32
11	65,964.80	299.84	67,106.60	305.03	68,285.80	310.39	69,280.20	314.91	70,719.00	321.45
12	66,431.20	301.96	67,575.20	307.16	68,754.40	312.52	69,746.60	317.03	71,185.40	323.57
13	66,899.80	304.09	68,041.60	309.28	69,220.80	314.64	70,215.20	319.16	71,654.00	325.70
14	67,366.20	306.21	68,510.20	311.41	69,689.40	316.77	70,681.60	321.28	72,120.40	327.82
15	67,834.80	308.34	68,976.60	313.53	70,155.80	318.89	71,150.20	323.41	72,589.00	329.95

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,997.20	277.26	62,143.40	282.47	63,327.00	287.85	64,325.80	292.39	65,771.20
1	61,463.60	279.38	62,612.00	284.60	63,795.60	289.98	64,792.20	294.51	66,237.60	301.08
2	61,932.20	281.51	63,078.40	286.72	64,262.00	292.10	65,260.80	296.64	66,706.20	303.21
3	62,398.60	283.63	63,547.00	288.85	64,730.60	294.23	65,727.20	298.76	67,172.60	305.33
4	62,867.20	285.76	64,013.40	290.97	65,197.00	296.35	66,195.80	300.89	67,641.20	307.46
5	63,333.60	287.88	64,482.00	293.10	65,665.60	298.48	66,662.20	303.01	68,107.60	309.58
6	63,802.20	290.01	64,948.40	295.22	66,132.00	300.60	67,130.80	305.14	68,576.20	311.71
7	64,268.60	292.13	65,417.00	297.35	66,600.60	302.73	67,597.20	307.26	69,042.60	313.83
8	64,737.20	294.26	65,883.40	299.47	67,067.00	304.85	68,065.80	309.39	69,511.20	315.96
9	65,203.60	296.38	66,352.00	301.60	67,535.60	306.98	68,532.20	311.51	69,977.60	318.08
10	65,672.20	298.51	66,818.40	303.72	68,002.00	309.10	69,000.80	313.64	70,446.20	320.21
11	66,138.60	300.63	67,287.00	305.85	68,470.60	311.23	69,467.20	315.76	70,912.60	322.33
12	66,607.20	302.76	67,753.40	307.97	68,937.00	313.35	69,935.80	317.89	71,381.20	324.46
13	67,073.60	304.88	68,222.00	310.10	69,405.60	315.48	70,402.20	320.01	71,847.60	326.58
14	67,542.20	307.01	68,688.40	312.22	69,872.00	317.60	70,870.80	322.14	72,316.20	328.71
15	68,008.60	309.13	69,157.00	314.35	70,340.60	319.73	71,337.20	324.26	72,782.60	330.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	61,171.00	278.05	62,323.80	283.29	63,509.60	288.68	64,512.80	293.24	65,962.60	299.83
1	61,639.60	280.18	62,790.20	285.41	63,978.20	290.81	64,979.20	295.36	66,429.00	301.95
2	62,106.60	282.30	63,258.80	287.54	64,444.60	292.93	65,447.80	297.49	66,897.60	304.08
3	62,574.60	284.43	63,725.20	289.66	64,913.20	295.06	65,914.20	299.61	67,364.00	306.20
4	63,041.00	286.55	64,193.80	291.79	65,379.60	297.18	66,382.80	301.74	67,832.60	308.33
5	63,509.60	288.68	64,660.20	293.91	65,848.20	299.31	66,849.20	303.86	68,299.00	310.45
6	63,976.00	290.80	65,128.80	296.04	66,314.60	301.43	67,317.80	305.99	68,767.60	312.58
7	64,444.60	292.93	65,595.20	298.16	66,783.20	303.56	67,784.20	308.11	69,234.00	314.70
8	64,911.00	295.05	66,063.80	300.29	67,249.60	305.68	68,252.80	310.24	69,702.60	316.83
9	65,379.60	297.18	66,530.20	302.41	67,718.20	307.81	68,719.20	312.36	70,169.00	318.95
10	65,846.00	299.30	66,998.80	304.54	68,184.60	309.93	69,187.80	314.49	70,637.60	321.08
11	66,314.60	301.43	67,465.20	306.66	68,653.20	312.06	69,654.20	316.61	71,104.00	323.20
12	66,781.00	303.55	67,933.80	308.79	69,119.60	314.18	70,122.80	318.74	71,572.60	325.33
13	67,249.60	305.68	68,400.20	310.91	69,588.20	316.31	70,589.20	320.86	72,039.00	327.45
14	67,716.00	307.80	68,868.80	313.04	70,054.60	318.43	71,057.80	322.99	72,507.60	329.58
15	68,184.60	309.93	69,335.20	315.16	70,523.20	320.56	71,524.20	325.11	72,974.00	331.70

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	61,347.00	278.85	62,502.00	284.10	63,694.40	289.52	64,699.80	294.09	66,156.20	300.71
1	61,813.40	280.97	62,970.60	286.23	64,160.80	291.64	65,168.40	296.22	66,622.60	302.83
2	62,282.00	283.10	63,437.00	288.35	64,629.40	293.77	65,634.80	298.34	67,091.20	304.96
3	62,748.40	285.22	63,905.60	290.48	65,095.80	295.89	66,103.40	300.47	67,557.60	307.08
4	63,217.00	287.35	64,372.00	292.60	65,564.40	298.02	66,569.80	302.59	68,026.20	309.21
5	63,683.40	289.47	64,840.60	294.73	66,030.80	300.14	67,038.40	304.72	68,492.60	311.33
6	64,152.00	291.60	65,307.00	296.85	66,499.40	302.27	67,504.80	306.84	68,961.20	313.46
7	64,618.40	293.72	65,775.60	298.98	66,965.80	304.39	67,973.40	308.97	69,427.60	315.58
8	65,087.00	295.85	66,242.00	301.10	67,434.40	306.52	68,439.80	311.09	69,896.20	317.71
9	65,553.40	297.97	66,710.60	303.23	67,900.80	308.64	68,908.40	313.22	70,362.60	319.83
10	66,022.00	300.10	67,177.00	305.35	68,369.40	310.77	69,374.80	315.34	70,831.20	321.96
11	66,488.40	302.22	67,645.60	307.48	68,835.80	312.89	69,843.40	317.47	71,297.60	324.08
12	66,957.00	304.35	68,112.00	309.60	69,304.40	315.02	70,309.80	319.59	71,766.20	326.21
13	67,423.40	306.47	68,580.60	311.73	69,770.80	317.14	70,778.40	321.72	72,232.60	328.33
14	67,892.00	308.60	69,047.00	313.85	70,239.40	319.27	71,244.80	323.84	72,701.20	330.46
15	68,358.40	310.72	69,515.60	315.98	70,705.80	321.39	71,713.40	325.97	73,167.60	332.58

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	64,140.10	278.87	65,326.90	284.03	66,550.50	289.35	67,578.60	293.82	69,071.30	300.31
1	64,627.70	280.99	65,814.50	286.15	67,038.10	291.47	68,068.50	295.95	69,561.20	302.44
2	65,117.60	283.12	66,304.40	288.28	67,528.00	293.60	68,556.10	298.07	70,048.80	304.56
3	65,605.20	285.24	66,792.00	290.40	68,015.60	295.72	69,046.00	300.20	70,538.70	306.69
4	66,095.10	287.37	67,281.90	292.53	68,505.50	297.85	69,533.60	302.32	71,026.30	308.81
5	66,582.70	289.49	67,769.50	294.65	68,993.10	299.97	70,023.50	304.45	71,516.20	310.94
6	67,072.60	291.62	68,259.40	296.78	69,483.00	302.10	70,511.10	306.57	72,003.80	313.06
7	67,560.20	293.74	68,747.00	298.90	69,970.60	304.22	71,001.00	308.70	72,493.70	315.19
8	68,050.10	295.87	69,236.90	301.03	70,460.50	306.35	71,488.60	310.82	72,981.30	317.31
9	68,537.70	297.99	69,724.50	303.15	70,948.10	308.47	71,978.50	312.95	73,471.20	319.44
10	69,027.60	300.12	70,214.40	305.28	71,438.00	310.60	72,466.10	315.07	73,958.80	321.56
11	69,515.20	302.24	70,702.00	307.40	71,925.60	312.72	72,956.00	317.20	74,448.70	323.69
12	70,005.10	304.37	71,191.90	309.53	72,415.50	314.85	73,443.60	319.32	74,936.30	325.81
13	70,492.70	306.49	71,679.50	311.65	72,903.10	316.97	73,933.50	321.45	75,426.20	327.94
14	70,982.60	308.62	72,169.40	313.78	73,393.00	319.10	74,421.10	323.57	75,913.80	330.06
15	71,470.20	310.74	72,657.00	315.90	73,880.60	321.22	74,911.00	325.70	76,403.70	332.19

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	64,321.80	279.66	65,513.20	284.84	66,741.40	290.18	67,776.40	294.68	69,273.70	301.19
1	64,811.70	281.79	66,003.10	286.97	67,229.00	292.30	68,264.00	296.80	69,763.60	303.32
2	65,299.30	283.91	66,490.70	289.09	67,718.90	294.43	68,753.90	298.93	70,251.20	305.44
3	65,789.20	286.04	66,980.60	291.22	68,206.50	296.55	69,241.50	301.05	70,741.10	307.57
4	66,276.80	288.16	67,468.20	293.34	68,696.40	298.68	69,731.40	303.18	71,228.70	309.69
5	66,766.70	290.29	67,958.10	295.47	69,184.00	300.80	70,219.00	305.30	71,718.60	311.82
6	67,254.30	292.41	68,445.70	297.59	69,673.90	302.93	70,708.90	307.43	72,206.20	313.94
7	67,744.20	294.54	68,935.60	299.72	70,161.50	305.05	71,196.50	309.55	72,696.10	316.07
8	68,231.80	296.66	69,423.20	301.84	70,651.40	307.18	71,686.40	311.68	73,183.70	318.19
9	68,721.70	298.79	69,913.10	303.97	71,139.00	309.30	72,174.00	313.80	73,673.60	320.32
10	69,209.30	300.91	70,400.70	306.09	71,628.90	311.43	72,663.90	315.93	74,161.20	322.44
11	69,699.20	303.04	70,890.60	308.22	72,116.50	313.55	73,151.50	318.05	74,651.10	324.57
12	70,186.80	305.16	71,378.20	310.34	72,606.40	315.68	73,641.40	320.18	75,138.70	326.69
13	70,676.70	307.29	71,868.10	312.47	73,094.00	317.80	74,129.00	322.30	75,628.60	328.82
14	71,164.30	309.41	72,355.70	314.59	73,583.90	319.93	74,618.90	324.43	76,116.20	330.94
15	71,654.20	311.54	72,845.60	316.72	74,071.50	322.05	75,106.50	326.55	76,606.10	333.07

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,505.80	280.46	65,701.80	285.66	66,934.60	291.02	67,971.90	295.53	69,476.10
1	64,995.70	282.59	66,189.40	287.78	67,422.20	293.14	68,461.80	297.66	69,966.00	304.20
2	65,483.30	284.71	66,679.30	289.91	67,912.10	295.27	68,949.40	299.78	70,453.60	306.32
3	65,973.20	286.84	67,166.90	292.03	68,399.70	297.39	69,439.30	301.91	70,943.50	308.45
4	66,460.80	288.96	67,656.80	294.16	68,889.60	299.52	69,926.90	304.03	71,431.10	310.57
5	66,950.70	291.09	68,144.40	296.28	69,377.20	301.64	70,416.80	306.16	71,921.00	312.70
6	67,438.30	293.21	68,634.30	298.41	69,867.10	303.77	70,904.40	308.28	72,408.60	314.82
7	67,928.20	295.34	69,121.90	300.53	70,354.70	305.89	71,394.30	310.41	72,898.50	316.95
8	68,415.80	297.46	69,611.80	302.66	70,844.60	308.02	71,881.90	312.53	73,386.10	319.07
9	68,905.70	299.59	70,099.40	304.78	71,332.20	310.14	72,371.80	314.66	73,876.00	321.20
10	69,393.30	301.71	70,589.30	306.91	71,822.10	312.27	72,859.40	316.78	74,363.60	323.32
11	69,883.20	303.84	71,076.90	309.03	72,309.70	314.39	73,349.30	318.91	74,853.50	325.45
12	70,370.80	305.96	71,566.80	311.16	72,799.60	316.52	73,836.90	321.03	75,341.10	327.57
13	70,860.70	308.09	72,054.40	313.28	73,287.20	318.64	74,326.80	323.16	75,831.00	329.70
14	71,348.30	310.21	72,544.30	315.41	73,777.10	320.77	74,814.40	325.28	76,318.60	331.82
15	71,838.20	312.34	73,031.90	317.53	74,264.70	322.89	75,304.30	327.41	76,808.50	333.95

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,689.80	281.26	65,888.10	286.47	67,125.50	291.85	68,169.70	296.39	69,680.80
1	65,177.40	283.38	66,378.00	288.60	67,615.40	293.98	68,657.30	298.51	70,168.40	305.08
2	65,667.30	285.51	66,865.60	290.72	68,103.00	296.10	69,147.20	300.64	70,658.30	307.21
3	66,154.90	287.63	67,355.50	292.85	68,592.90	298.23	69,634.80	302.76	71,145.90	309.33
4	66,644.80	289.76	67,843.10	294.97	69,080.50	300.35	70,124.70	304.89	71,635.80	311.46
5	67,132.40	291.88	68,333.00	297.10	69,570.40	302.48	70,612.30	307.01	72,123.40	313.58
6	67,622.30	294.01	68,820.60	299.22	70,058.00	304.60	71,102.20	309.14	72,613.30	315.71
7	68,109.90	296.13	69,310.50	301.35	70,547.90	306.73	71,589.80	311.26	73,100.90	317.83
8	68,599.80	298.26	69,798.10	303.47	71,035.50	308.85	72,079.70	313.39	73,590.80	319.96
9	69,087.40	300.38	70,288.00	305.60	71,525.40	310.98	72,567.30	315.51	74,078.40	322.08
10	69,577.30	302.51	70,775.60	307.72	72,013.00	313.10	73,057.20	317.64	74,568.30	324.21
11	70,064.90	304.63	71,265.50	309.85	72,502.90	315.23	73,544.80	319.76	75,055.90	326.33
12	70,554.80	306.76	71,753.10	311.97	72,990.50	317.35	74,034.70	321.89	75,545.80	328.46
13	71,042.40	308.88	72,243.00	314.10	73,480.40	319.48	74,522.30	324.01	76,033.40	330.58
14	71,532.30	311.01	72,730.60	316.22	73,968.00	321.60	75,012.20	326.14	76,523.30	332.71
15	72,019.90	313.13	73,220.50	318.35	74,457.90	323.73	75,499.80	328.26	77,010.90	334.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	64,871.50	282.05	66,076.70	287.29	67,316.40	292.68	68,365.20	297.24	69,880.90
1	65,361.40	284.18	66,564.30	289.41	67,806.30	294.81	68,852.80	299.36	70,368.50	305.95
2	65,849.00	286.30	67,054.20	291.54	68,293.90	296.93	69,342.70	301.49	70,858.40	308.08
3	66,338.90	288.43	67,541.80	293.66	68,783.80	299.06	69,830.30	303.61	71,346.00	310.20
4	66,826.50	290.55	68,031.70	295.79	69,271.40	301.18	70,320.20	305.74	71,835.90	312.33
5	67,316.40	292.68	68,519.30	297.91	69,761.30	303.31	70,807.80	307.86	72,323.50	314.45
6	67,804.00	294.80	69,009.20	300.04	70,248.90	305.43	71,297.70	309.99	72,813.40	316.58
7	68,293.90	296.93	69,496.80	302.16	70,738.80	307.56	71,785.30	312.11	73,301.00	318.70
8	68,781.50	299.05	69,986.70	304.29	71,226.40	309.68	72,275.20	314.24	73,790.90	320.83
9	69,271.40	301.18	70,474.30	306.41	71,716.30	311.81	72,762.80	316.36	74,278.50	322.95
10	69,759.00	303.30	70,964.20	308.54	72,203.90	313.93	73,252.70	318.49	74,768.40	325.08
11	70,248.90	305.43	71,451.80	310.66	72,693.80	316.06	73,740.30	320.61	75,256.00	327.20
12	70,736.50	307.55	71,941.70	312.79	73,181.40	318.18	74,230.20	322.74	75,745.90	329.33
13	71,226.40	309.68	72,429.30	314.91	73,671.30	320.31	74,717.80	324.86	76,233.50	331.45
14	71,714.00	311.80	72,919.20	317.04	74,158.90	322.43	75,207.70	326.99	76,723.40	333.58
15	72,203.90	313.93	73,406.80	319.16	74,648.80	324.56	75,695.30	329.11	77,211.00	335.70

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,055.50	282.85	66,263.00	288.10	67,509.60	293.52	68,560.70	298.09	70,083.30
1	65,543.10	284.97	66,752.90	290.23	67,997.20	295.64	69,050.60	300.22	70,570.90	306.83
2	66,033.00	287.10	67,240.50	292.35	68,487.10	297.77	69,538.20	302.34	71,060.80	308.96
3	66,520.60	289.22	67,730.40	294.48	68,974.70	299.89	70,028.10	304.47	71,548.40	311.08
4	67,010.50	291.35	68,218.00	296.60	69,464.60	302.02	70,515.70	306.59	72,038.30	313.21
5	67,498.10	293.47	68,707.90	298.73	69,952.20	304.14	71,005.60	308.72	72,525.90	315.33
6	67,988.00	295.60	69,195.50	300.85	70,442.10	306.27	71,493.20	310.84	73,015.80	317.46
7	68,475.60	297.72	69,685.40	302.98	70,929.70	308.39	71,983.10	312.97	73,503.40	319.58
8	68,965.50	299.85	70,173.00	305.10	71,419.60	310.52	72,470.70	315.09	73,993.30	321.71
9	69,453.10	301.97	70,662.90	307.23	71,907.20	312.64	72,960.60	317.22	74,480.90	323.83
10	69,943.00	304.10	71,150.50	309.35	72,397.10	314.77	73,448.20	319.34	74,970.80	325.96
11	70,430.60	306.22	71,640.40	311.48	72,884.70	316.89	73,938.10	321.47	75,458.40	328.08
12	70,920.50	308.35	72,128.00	313.60	73,374.60	319.02	74,425.70	323.59	75,948.30	330.21
13	71,408.10	310.47	72,617.90	315.73	73,862.20	321.14	74,915.60	325.72	76,435.90	332.33
14	71,898.00	312.60	73,105.50	317.85	74,352.10	323.27	75,403.20	327.84	76,925.80	334.46
15	72,385.60	314.72	73,595.40	319.98	74,839.70	325.39	75,893.10	329.97	77,413.40	336.58

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,368.80	284.87	69,607.20	290.03	70,884.00	295.35	71,956.80	299.82	73,514.40
1	68,877.60	286.99	70,116.00	292.15	71,392.80	297.47	72,468.00	301.95	74,025.60	308.44
2	69,388.80	289.12	70,627.20	294.28	71,904.00	299.60	72,976.80	304.07	74,534.40	310.56
3	69,897.60	291.24	71,136.00	296.40	72,412.80	301.72	73,488.00	306.20	75,045.60	312.69
4	70,408.80	293.37	71,647.20	298.53	72,924.00	303.85	73,996.80	308.32	75,554.40	314.81
5	70,917.60	295.49	72,156.00	300.65	73,432.80	305.97	74,508.00	310.45	76,065.60	316.94
6	71,428.80	297.62	72,667.20	302.78	73,944.00	308.10	75,016.80	312.57	76,574.40	319.06
7	71,937.60	299.74	73,176.00	304.90	74,452.80	310.22	75,528.00	314.70	77,085.60	321.19
8	72,448.80	301.87	73,687.20	307.03	74,964.00	312.35	76,036.80	316.82	77,594.40	323.31
9	72,957.60	303.99	74,196.00	309.15	75,472.80	314.47	76,548.00	318.95	78,105.60	325.44
10	73,468.80	306.12	74,707.20	311.28	75,984.00	316.60	77,056.80	321.07	78,614.40	327.56
11	73,977.60	308.24	75,216.00	313.40	76,492.80	318.72	77,568.00	323.20	79,125.60	329.69
12	74,488.80	310.37	75,727.20	315.53	77,004.00	320.85	78,076.80	325.32	79,634.40	331.81
13	74,997.60	312.49	76,236.00	317.65	77,512.80	322.97	78,588.00	327.45	80,145.60	333.94
14	75,508.80	314.62	76,747.20	319.78	78,024.00	325.10	79,096.80	329.57	80,654.40	336.06
15	76,017.60	316.74	77,256.00	321.90	78,532.80	327.22	79,608.00	331.70	81,165.60	338.19

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,560.80	285.67	69,801.60	290.84	71,083.20	296.18	72,163.20	300.68	73,725.60
1	69,069.60	287.79	70,312.80	292.97	71,592.00	298.30	72,672.00	302.80	74,236.80	309.32
2	69,578.40	289.91	70,821.60	295.09	72,103.20	300.43	73,183.20	304.93	74,745.60	311.44
3	70,089.60	292.04	71,332.80	297.22	72,612.00	302.55	73,692.00	307.05	75,256.80	313.57
4	70,598.40	294.16	71,841.60	299.34	73,123.20	304.68	74,203.20	309.18	75,765.60	315.69
5	71,109.60	296.29	72,352.80	301.47	73,632.00	306.80	74,712.00	311.30	76,276.80	317.82
6	71,618.40	298.41	72,861.60	303.59	74,143.20	308.93	75,223.20	313.43	76,785.60	319.94
7	72,129.60	300.54	73,372.80	305.72	74,652.00	311.05	75,732.00	315.55	77,296.80	322.07
8	72,638.40	302.66	73,881.60	307.84	75,163.20	313.18	76,243.20	317.68	77,805.60	324.19
9	73,149.60	304.79	74,392.80	309.97	75,672.00	315.30	76,752.00	319.80	78,316.80	326.32
10	73,658.40	306.91	74,901.60	312.09	76,183.20	317.43	77,263.20	321.93	78,825.60	328.44
11	74,169.60	309.04	75,412.80	314.22	76,692.00	319.55	77,772.00	324.05	79,336.80	330.57
12	74,678.40	311.16	75,921.60	316.34	77,203.20	321.68	78,283.20	326.18	79,845.60	332.69
13	75,189.60	313.29	76,432.80	318.47	77,712.00	323.80	78,792.00	328.30	80,356.80	334.82
14	75,698.40	315.41	76,941.60	320.59	78,223.20	325.93	79,303.20	330.43	80,865.60	336.94
15	76,209.60	317.54	77,452.80	322.72	78,732.00	328.05	79,812.00	332.55	81,376.80	339.07

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	68,750.40	286.46	69,998.40	291.66	71,284.80	297.02	72,367.20	301.53	73,936.80	308.07
1	69,261.60	288.59	70,507.20	293.78	71,793.60	299.14	72,878.40	303.66	74,448.00	310.20
2	69,770.40	290.71	71,018.40	295.91	72,304.80	301.27	73,387.20	305.78	74,956.80	312.32
3	70,281.60	292.84	71,527.20	298.03	72,813.60	303.39	73,898.40	307.91	75,468.00	314.45
4	70,790.40	294.96	72,038.40	300.16	73,324.80	305.52	74,407.20	310.03	75,976.80	316.57
5	71,301.60	297.09	72,547.20	302.28	73,833.60	307.64	74,918.40	312.16	76,488.00	318.70
6	71,810.40	299.21	73,058.40	304.41	74,344.80	309.77	75,427.20	314.28	76,996.80	320.82
7	72,321.60	301.34	73,567.20	306.53	74,853.60	311.89	75,938.40	316.41	77,508.00	322.95
8	72,830.40	303.46	74,078.40	308.66	75,364.80	314.02	76,447.20	318.53	78,016.80	325.07
9	73,341.60	305.59	74,587.20	310.78	75,873.60	316.14	76,958.40	320.66	78,528.00	327.20
10	73,850.40	307.71	75,098.40	312.91	76,384.80	318.27	77,467.20	322.78	79,036.80	329.32
11	74,361.60	309.84	75,607.20	315.03	76,893.60	320.39	77,978.40	324.91	79,548.00	331.45
12	74,870.40	311.96	76,118.40	317.16	77,404.80	322.52	78,487.20	327.03	80,056.80	333.57
13	75,381.60	314.09	76,627.20	319.28	77,913.60	324.64	78,998.40	329.16	80,568.00	335.70
14	75,890.40	316.21	77,138.40	321.41	78,424.80	326.77	79,507.20	331.28	81,076.80	337.82
15	76,401.60	318.34	77,647.20	323.53	78,933.60	328.89	80,018.40	333.41	81,588.00	339.95

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	68,942.40	287.26	70,192.80	292.47	71,484.00	297.85	72,573.60	302.39	74,150.40	308.96
1	69,451.20	289.38	70,704.00	294.60	71,995.20	299.98	73,082.40	304.51	74,659.20	311.08
2	69,962.40	291.51	71,212.80	296.72	72,504.00	302.10	73,593.60	306.64	75,170.40	313.21
3	70,471.20	293.63	71,724.00	298.85	73,015.20	304.23	74,102.40	308.76	75,679.20	315.33
4	70,982.40	295.76	72,232.80	300.97	73,524.00	306.35	74,613.60	310.89	76,190.40	317.46
5	71,491.20	297.88	72,744.00	303.10	74,035.20	308.48	75,122.40	313.01	76,699.20	319.58
6	72,002.40	300.01	73,252.80	305.22	74,544.00	310.60	75,633.60	315.14	77,210.40	321.71
7	72,511.20	302.13	73,764.00	307.35	75,055.20	312.73	76,142.40	317.26	77,719.20	323.83
8	73,022.40	304.26	74,272.80	309.47	75,564.00	314.85	76,653.60	319.39	78,230.40	325.96
9	73,531.20	306.38	74,784.00	311.60	76,075.20	316.98	77,162.40	321.51	78,739.20	328.08
10	74,042.40	308.51	75,292.80	313.72	76,584.00	319.10	77,673.60	323.64	79,250.40	330.21
11	74,551.20	310.63	75,804.00	315.85	77,095.20	321.23	78,182.40	325.76	79,759.20	332.33
12	75,062.40	312.76	76,312.80	317.97	77,604.00	323.35	78,693.60	327.89	80,270.40	334.46
13	75,571.20	314.88	76,824.00	320.10	78,115.20	325.48	79,202.40	330.01	80,779.20	336.58
14	76,082.40	317.01	77,332.80	322.22	78,624.00	327.60	79,713.60	332.14	81,290.40	338.71
15	76,591.20	319.13	77,844.00	324.35	79,135.20	329.73	80,222.40	334.26	81,799.20	340.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,132.00	288.05	70,389.60	293.29	71,683.20	298.68	72,777.60	303.24	74,359.20
1	69,643.20	290.18	70,898.40	295.41	72,194.40	300.81	73,286.40	305.36	74,868.00	311.95
2	70,152.00	292.30	71,409.60	297.54	72,703.20	302.93	73,797.60	307.49	75,379.20	314.08
3	70,663.20	294.43	71,918.40	299.66	73,214.40	305.06	74,306.40	309.61	75,888.00	316.20
4	71,172.00	296.55	72,429.60	301.79	73,723.20	307.18	74,817.60	311.74	76,399.20	318.33
5	71,683.20	298.68	72,938.40	303.91	74,234.40	309.31	75,326.40	313.86	76,908.00	320.45
6	72,192.00	300.80	73,449.60	306.04	74,743.20	311.43	75,837.60	315.99	77,419.20	322.58
7	72,703.20	302.93	73,958.40	308.16	75,254.40	313.56	76,346.40	318.11	77,928.00	324.70
8	73,212.00	305.05	74,469.60	310.29	75,763.20	315.68	76,857.60	320.24	78,439.20	326.83
9	73,723.20	307.18	74,978.40	312.41	76,274.40	317.81	77,366.40	322.36	78,948.00	328.95
10	74,232.00	309.30	75,489.60	314.54	76,783.20	319.93	77,877.60	324.49	79,459.20	331.08
11	74,743.20	311.43	75,998.40	316.66	77,294.40	322.06	78,386.40	326.61	79,968.00	333.20
12	75,252.00	313.55	76,509.60	318.79	77,803.20	324.18	78,897.60	328.74	80,479.20	335.33
13	75,763.20	315.68	77,018.40	320.91	78,314.40	326.31	79,406.40	330.86	80,988.00	337.45
14	76,272.00	317.80	77,529.60	323.04	78,823.20	328.43	79,917.60	332.99	81,499.20	339.58
15	76,783.20	319.93	78,038.40	325.16	79,334.40	330.56	80,426.40	335.11	82,008.00	341.70

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	69,324.00	288.85	70,584.00	294.10	71,884.80	299.52	72,981.60	304.09	74,570.40
1	69,832.80	290.97	71,095.20	296.23	72,393.60	301.64	73,492.80	306.22	75,079.20	312.83
2	70,344.00	293.10	71,604.00	298.35	72,904.80	303.77	74,001.60	308.34	75,590.40	314.96
3	70,852.80	295.22	72,115.20	300.48	73,413.60	305.89	74,512.80	310.47	76,099.20	317.08
4	71,364.00	297.35	72,624.00	302.60	73,924.80	308.02	75,021.60	312.59	76,610.40	319.21
5	71,872.80	299.47	73,135.20	304.73	74,433.60	310.14	75,532.80	314.72	77,119.20	321.33
6	72,384.00	301.60	73,644.00	306.85	74,944.80	312.27	76,041.60	316.84	77,630.40	323.46
7	72,892.80	303.72	74,155.20	308.98	75,453.60	314.39	76,552.80	318.97	78,139.20	325.58
8	73,404.00	305.85	74,664.00	311.10	75,964.80	316.52	77,061.60	321.09	78,650.40	327.71
9	73,912.80	307.97	75,175.20	313.23	76,473.60	318.64	77,572.80	323.22	79,159.20	329.83
10	74,424.00	310.10	75,684.00	315.35	76,984.80	320.77	78,081.60	325.34	79,670.40	331.96
11	74,932.80	312.22	76,195.20	317.48	77,493.60	322.89	78,592.80	327.47	80,179.20	334.08
12	75,444.00	314.35	76,704.00	319.60	78,004.80	325.02	79,101.60	329.59	80,690.40	336.21
13	75,952.80	316.47	77,215.20	321.73	78,513.60	327.14	79,612.80	331.72	81,199.20	338.33
14	76,464.00	318.60	77,724.00	323.85	79,024.80	329.27	80,121.60	333.84	81,710.40	340.46
15	76,972.80	320.72	78,235.20	325.98	79,533.60	331.39	80,632.80	335.97	82,219.20	342.58

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240 Days

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 \$1,200 ADMINISTRATIVE EQUALIZATION +
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1-7 TEACHERS VP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,008.80	270.87	66,247.20	276.03	67,524.00	281.35	68,596.80	285.82	70,154.40	292.31
1	65,517.60	272.99	66,756.00	278.15	68,032.80	283.47	69,108.00	287.95	70,665.60	294.44
2	66,028.80	275.12	67,267.20	280.28	68,544.00	285.60	69,616.80	290.07	71,174.40	296.56
3	66,537.60	277.24	67,776.00	282.40	69,052.80	287.72	70,128.00	292.20	71,685.60	298.69
4	67,048.80	279.37	68,287.20	284.53	69,564.00	289.85	70,636.80	294.32	72,194.40	300.81
5	67,557.60	281.49	68,796.00	286.65	70,072.80	291.97	71,148.00	296.45	72,705.60	302.94
6	68,068.80	283.62	69,307.20	288.78	70,584.00	294.10	71,656.80	298.57	73,214.40	305.06
7	68,577.60	285.74	69,816.00	290.90	71,092.80	296.22	72,168.00	300.70	73,725.60	307.19
8	69,088.80	287.87	70,327.20	293.03	71,604.00	298.35	72,676.80	302.82	74,234.40	309.31
9	69,597.60	289.99	70,836.00	295.15	72,112.80	300.47	73,188.00	304.95	74,745.60	311.44
10	70,108.80	292.12	71,347.20	297.28	72,624.00	302.60	73,696.80	307.07	75,254.40	313.56
11	70,617.60	294.24	71,856.00	299.40	73,132.80	304.72	74,208.00	309.20	75,765.60	315.69
12	71,128.80	296.37	72,367.20	301.53	73,644.00	306.85	74,716.80	311.32	76,274.40	317.81
13	71,637.60	298.49	72,876.00	303.65	74,152.80	308.97	75,228.00	313.45	76,785.60	319.94
14	72,148.80	300.62	73,387.20	305.78	74,664.00	311.10	75,736.80	315.57	77,294.40	322.06
15	72,657.60	302.74	73,896.00	307.90	75,172.80	313.22	76,248.00	317.70	77,805.60	324.19

8-14 TEACHERS VP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,198.40	271.66	66,441.60	276.84	67,723.20	282.18	68,803.20	286.68	70,365.60	293.19
1	65,709.60	273.79	66,952.80	278.97	68,232.00	284.30	69,312.00	288.80	70,876.80	295.32
2	66,218.40	275.91	67,461.60	281.09	68,743.20	286.43	69,823.20	290.93	71,385.60	297.44
3	66,729.60	278.04	67,972.80	283.22	69,252.00	288.55	70,332.00	293.05	71,896.80	299.57
4	67,238.40	280.16	68,481.60	285.34	69,763.20	290.68	70,843.20	295.18	72,405.60	301.69
5	67,749.60	282.29	68,992.80	287.47	70,272.00	292.80	71,352.00	297.30	72,916.80	303.82
6	68,258.40	284.41	69,501.60	289.59	70,783.20	294.93	71,863.20	299.43	73,425.60	305.94
7	68,769.60	286.54	70,012.80	291.72	71,292.00	297.05	72,372.00	301.55	73,936.80	308.07
8	69,278.40	288.66	70,521.60	293.84	71,803.20	299.18	72,883.20	303.68	74,445.60	310.19
9	69,789.60	290.79	71,032.80	295.97	72,312.00	301.30	73,392.00	305.80	74,956.80	312.32
10	70,298.40	292.91	71,541.60	298.09	72,823.20	303.43	73,903.20	307.93	75,465.60	314.44
11	70,809.60	295.04	72,052.80	300.22	73,332.00	305.55	74,412.00	310.05	75,976.80	316.57
12	71,318.40	297.16	72,561.60	302.34	73,843.20	307.68	74,923.20	312.18	76,485.60	318.69
13	71,829.60	299.29	73,072.80	304.47	74,352.00	309.80	75,432.00	314.30	76,996.80	320.82
14	72,338.40	301.41	73,581.60	306.59	74,863.20	311.93	75,943.20	316.43	77,505.60	322.94
15	72,849.60	303.54	74,092.80	308.72	75,372.00	314.05	76,452.00	318.55	78,016.80	325.07

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240 Days

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15-24 TEACHERS VP4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,390.40	272.46	66,638.40	277.66	67,924.80	283.02	69,007.20	287.53	70,576.80
1	65,901.60	274.59	67,147.20	279.78	68,433.60	285.14	69,518.40	289.66	71,088.00	296.20
2	66,410.40	276.71	67,658.40	281.91	68,944.80	287.27	70,027.20	291.78	71,596.80	298.32
3	66,921.60	278.84	68,167.20	284.03	69,453.60	289.39	70,538.40	293.91	72,108.00	300.45
4	67,430.40	280.96	68,678.40	286.16	69,964.80	291.52	71,047.20	296.03	72,616.80	302.57
5	67,941.60	283.09	69,187.20	288.28	70,473.60	293.64	71,558.40	298.16	73,128.00	304.70
6	68,450.40	285.21	69,698.40	290.41	70,984.80	295.77	72,067.20	300.28	73,636.80	306.82
7	68,961.60	287.34	70,207.20	292.53	71,493.60	297.89	72,578.40	302.41	74,148.00	308.95
8	69,470.40	289.46	70,718.40	294.66	72,004.80	300.02	73,087.20	304.53	74,656.80	311.07
9	69,981.60	291.59	71,227.20	296.78	72,513.60	302.14	73,598.40	306.66	75,168.00	313.20
10	70,490.40	293.71	71,738.40	298.91	73,024.80	304.27	74,107.20	308.78	75,676.80	315.32
11	71,001.60	295.84	72,247.20	301.03	73,533.60	306.39	74,618.40	310.91	76,188.00	317.45
12	71,510.40	297.96	72,758.40	303.16	74,044.80	308.52	75,127.20	313.03	76,696.80	319.57
13	72,021.60	300.09	73,267.20	305.28	74,553.60	310.64	75,638.40	315.16	77,208.00	321.70
14	72,530.40	302.21	73,778.40	307.41	75,064.80	312.77	76,147.20	317.28	77,716.80	323.82
15	73,041.60	304.34	74,287.20	309.53	75,573.60	314.89	76,658.40	319.41	78,228.00	325.95

25-38 TEACHERS VP4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,582.40	273.26	66,832.80	278.47	68,124.00	283.85	69,213.60	288.39	70,790.40
1	66,091.20	275.38	67,344.00	280.60	68,635.20	285.98	69,722.40	290.51	71,299.20	297.08
2	66,602.40	277.51	67,852.80	282.72	69,144.00	288.10	70,233.60	292.64	71,810.40	299.21
3	67,111.20	279.63	68,364.00	284.85	69,655.20	290.23	70,742.40	294.76	72,319.20	301.33
4	67,622.40	281.76	68,872.80	286.97	70,164.00	292.35	71,253.60	296.89	72,830.40	303.46
5	68,131.20	283.88	69,384.00	289.10	70,675.20	294.48	71,762.40	299.01	73,339.20	305.58
6	68,642.40	286.01	69,892.80	291.22	71,184.00	296.60	72,273.60	301.14	73,850.40	307.71
7	69,151.20	288.13	70,404.00	293.35	71,695.20	298.73	72,782.40	303.26	74,359.20	309.83
8	69,662.40	290.26	70,912.80	295.47	72,204.00	300.85	73,293.60	305.39	74,870.40	311.96
9	70,171.20	292.38	71,424.00	297.60	72,715.20	302.98	73,802.40	307.51	75,379.20	314.08
10	70,682.40	294.51	71,932.80	299.72	73,224.00	305.10	74,313.60	309.64	75,890.40	316.21
11	71,191.20	296.63	72,444.00	301.85	73,735.20	307.23	74,822.40	311.76	76,399.20	318.33
12	71,702.40	298.76	72,952.80	303.97	74,244.00	309.35	75,333.60	313.89	76,910.40	320.46
13	72,211.20	300.88	73,464.00	306.10	74,755.20	311.48	75,842.40	316.01	77,419.20	322.58
14	72,722.40	303.01	73,972.80	308.22	75,264.00	313.60	76,353.60	318.14	77,930.40	324.71
15	73,231.20	305.13	74,484.00	310.35	75,775.20	315.73	76,862.40	320.26	78,439.20	326.83

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,200 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS VP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,772.00	274.05	67,029.60	279.29	68,323.20	284.68	69,417.60	289.24	70,999.20
1	66,283.20	276.18	67,538.40	281.41	68,834.40	286.81	69,926.40	291.36	71,508.00	297.95
2	66,792.00	278.30	68,049.60	283.54	69,343.20	288.93	70,437.60	293.49	72,019.20	300.08
3	67,303.20	280.43	68,558.40	285.66	69,854.40	291.06	70,946.40	295.61	72,528.00	302.20
4	67,812.00	282.55	69,069.60	287.79	70,363.20	293.18	71,457.60	297.74	73,039.20	304.33
5	68,323.20	284.68	69,578.40	289.91	70,874.40	295.31	71,966.40	299.86	73,548.00	306.45
6	68,832.00	286.80	70,089.60	292.04	71,383.20	297.43	72,477.60	301.99	74,059.20	308.58
7	69,343.20	288.93	70,598.40	294.16	71,894.40	299.56	72,986.40	304.11	74,568.00	310.70
8	69,852.00	291.05	71,109.60	296.29	72,403.20	301.68	73,497.60	306.24	75,079.20	312.83
9	70,363.20	293.18	71,618.40	298.41	72,914.40	303.81	74,006.40	308.36	75,588.00	314.95
10	70,872.00	295.30	72,129.60	300.54	73,423.20	305.93	74,517.60	310.49	76,099.20	317.08
11	71,383.20	297.43	72,638.40	302.66	73,934.40	308.06	75,026.40	312.61	76,608.00	319.20
12	71,892.00	299.55	73,149.60	304.79	74,443.20	310.18	75,537.60	314.74	77,119.20	321.33
13	72,403.20	301.68	73,658.40	306.91	74,954.40	312.31	76,046.40	316.86	77,628.00	323.45
14	72,912.00	303.80	74,169.60	309.04	75,463.20	314.43	76,557.60	318.99	78,139.20	325.58
15	73,423.20	305.93	74,678.40	311.16	75,974.40	316.56	77,066.40	321.11	78,648.00	327.70

58-UP TEACHERS VP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	65,964.00	274.85	67,224.00	280.10	68,524.80	285.52	69,621.60	290.09	71,210.40
1	66,472.80	276.97	67,735.20	282.23	69,033.60	287.64	70,132.80	292.22	71,719.20	298.83
2	66,984.00	279.10	68,244.00	284.35	69,544.80	289.77	70,641.60	294.34	72,230.40	300.96
3	67,492.80	281.22	68,755.20	286.48	70,053.60	291.89	71,152.80	296.47	72,739.20	303.08
4	68,004.00	283.35	69,264.00	288.60	70,564.80	294.02	71,661.60	298.59	73,250.40	305.21
5	68,512.80	285.47	69,775.20	290.73	71,073.60	296.14	72,172.80	300.72	73,759.20	307.33
6	69,024.00	287.60	70,284.00	292.85	71,584.80	298.27	72,681.60	302.84	74,270.40	309.46
7	69,532.80	289.72	70,797.60	294.99	72,093.60	300.39	73,192.80	304.97	74,779.20	311.58
8	70,044.00	291.85	71,304.00	297.10	72,604.80	302.52	73,701.60	307.09	75,290.40	313.71
9	70,552.80	293.97	71,815.20	299.23	73,113.60	304.64	74,212.80	309.22	75,799.20	315.83
10	71,064.00	296.10	72,324.00	301.35	73,624.80	306.77	74,721.60	311.34	76,310.40	317.96
11	71,572.80	298.22	72,835.20	303.48	74,133.60	308.89	75,232.80	313.47	76,819.20	320.08
12	72,084.00	300.35	73,344.00	305.60	74,644.80	311.02	75,741.60	315.59	77,330.40	322.21
13	72,592.80	302.47	73,855.20	307.73	75,153.60	313.14	76,252.80	317.72	77,839.20	324.33
14	73,104.00	304.60	74,364.00	309.85	75,664.80	315.27	76,761.60	319.84	78,350.40	326.46
15	73,612.80	306.72	74,875.20	311.98	76,173.60	317.39	77,272.80	321.97	78,859.20	328.58

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	54,914.20	249.61	56,003.20	254.56	57,129.60	259.68	58,069.00	263.95	59,433.00
1	55,244.20	251.11	56,333.20	256.06	57,459.60	261.18	58,399.00	265.45	59,763.00	271.65
2	55,574.20	252.61	56,663.20	257.56	57,789.60	262.68	58,729.00	266.95	60,093.00	273.15
3	55,904.20	254.11	56,993.20	259.06	58,119.60	264.18	59,059.00	268.45	60,423.00	274.65
4	56,234.20	255.61	57,323.20	260.56	58,449.60	265.68	59,389.00	269.95	60,753.00	276.15
5	56,564.20	257.11	57,653.20	262.06	58,779.60	267.18	59,719.00	271.45	61,083.00	277.65
6	56,894.20	258.61	57,983.20	263.56	59,109.60	268.68	60,049.00	272.95	61,413.00	279.15
7	57,224.20	260.11	58,313.20	265.06	59,439.60	270.18	60,379.00	274.45	61,743.00	280.65
8	57,554.20	261.61	58,643.20	266.56	59,769.60	271.68	60,709.00	275.95	62,073.00	282.15
9	57,884.20	263.11	58,973.20	268.06	60,099.60	273.18	61,039.00	277.45	62,403.00	283.65
10	58,214.20	264.61	59,303.20	269.56	60,429.60	274.68	61,369.00	278.95	62,733.00	285.15
11	58,544.20	266.11	59,633.20	271.06	60,759.60	276.18	61,699.00	280.45	63,063.00	286.65
12	58,874.20	267.61	59,963.20	272.56	61,089.60	277.68	62,029.00	281.95	63,393.00	288.15
13	59,204.20	269.11	60,293.20	274.06	61,419.60	279.18	62,359.00	283.45	63,723.00	289.65
14	59,534.20	270.61	60,623.20	275.56	61,749.60	280.68	62,689.00	284.95	64,053.00	291.15
15	59,864.20	272.11	60,953.20	277.06	62,079.60	282.18	63,019.00	286.45	64,383.00	292.65

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	55,002.20	250.01	56,093.40	254.97	57,219.80	260.09	58,161.40	264.37	59,529.80
1	55,332.20	251.51	56,423.40	256.47	57,549.80	261.59	58,491.40	265.87	59,859.80	272.09
2	55,662.20	253.01	56,753.40	257.97	57,879.80	263.09	58,821.40	267.37	60,189.80	273.59
3	55,992.20	254.51	57,083.40	259.47	58,209.80	264.59	59,151.40	268.87	60,519.80	275.09
4	56,322.20	256.01	57,413.40	260.97	58,539.80	266.09	59,481.40	270.37	60,849.80	276.59
5	56,652.20	257.51	57,743.40	262.47	58,869.80	267.59	59,811.40	271.87	61,179.80	278.09
6	56,982.20	259.01	58,073.40	263.97	59,199.80	269.09	60,141.40	273.37	61,509.80	279.59
7	57,312.20	260.51	58,403.40	265.47	59,529.80	270.59	60,471.40	274.87	61,839.80	281.09
8	57,642.20	262.01	58,733.40	266.97	59,859.80	272.09	60,801.40	276.37	62,169.80	282.59
9	57,972.20	263.51	59,063.40	268.47	60,189.80	273.59	61,131.40	277.87	62,499.80	284.09
10	58,302.20	265.01	59,393.40	269.97	60,519.80	275.09	61,461.40	279.37	62,829.80	285.59
11	58,632.20	266.51	59,723.40	271.47	60,849.80	276.59	61,791.40	280.87	63,159.80	287.09
12	58,962.20	268.01	60,053.40	272.97	61,179.80	278.09	62,121.40	282.37	63,489.80	288.59
13	59,292.20	269.51	60,383.40	274.47	61,509.80	279.59	62,451.40	283.87	63,819.80	290.09
14	59,622.20	271.01	60,713.40	275.97	61,839.80	281.09	62,781.40	285.37	64,149.80	291.59
15	59,952.20	272.51	61,043.40	277.47	62,169.80	282.59	63,111.40	286.87	64,479.80	293.09

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	55,090.20	250.41	56,183.60	255.38	57,312.20	260.51	58,256.00	264.80	59,626.60
1	55,420.20	251.91	56,513.60	256.88	57,642.20	262.01	58,586.00	266.30	59,956.60	272.53
2	55,750.20	253.41	56,843.60	258.38	57,972.20	263.51	58,916.00	267.80	60,286.60	274.03
3	56,080.20	254.91	57,173.60	259.88	58,302.20	265.01	59,246.00	269.30	60,616.60	275.53
4	56,410.20	256.41	57,503.60	261.38	58,632.20	266.51	59,576.00	270.80	60,946.60	277.03
5	56,740.20	257.91	57,833.60	262.88	58,962.20	268.01	59,906.00	272.30	61,276.60	278.53
6	57,070.20	259.41	58,163.60	264.38	59,292.20	269.51	60,236.00	273.80	61,606.60	280.03
7	57,400.20	260.91	58,493.60	265.88	59,622.20	271.01	60,566.00	275.30	61,936.60	281.53
8	57,730.20	262.41	58,823.60	267.38	59,952.20	272.51	60,896.00	276.80	62,266.60	283.03
9	58,060.20	263.91	59,153.60	268.88	60,282.20	274.01	61,226.00	278.30	62,596.60	284.53
10	58,390.20	265.41	59,483.60	270.38	60,612.20	275.51	61,556.00	279.80	62,926.60	286.03
11	58,720.20	266.91	59,813.60	271.88	60,942.20	277.01	61,886.00	281.30	63,256.60	287.53
12	59,050.20	268.41	60,143.60	273.38	61,272.20	278.51	62,216.00	282.80	63,586.60	289.03
13	59,380.20	269.91	60,473.60	274.88	61,602.20	280.01	62,546.00	284.30	63,916.60	290.53
14	59,710.20	271.41	60,803.60	276.38	61,932.20	281.51	62,876.00	285.80	64,246.60	292.03
15	60,040.20	272.91	61,133.60	277.88	62,262.20	283.01	63,206.00	287.30	64,576.60	293.53

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	55,178.20	250.81	56,271.60	255.78	57,402.40	260.92	58,348.40	265.22	59,721.20
1	55,508.20	252.31	56,601.60	257.28	57,732.40	262.42	58,678.40	266.72	60,051.20	272.96
2	55,838.20	253.81	56,931.60	258.78	58,062.40	263.92	59,008.40	268.22	60,381.20	274.46
3	56,168.20	255.31	57,261.60	260.28	58,392.40	265.42	59,338.40	269.72	60,711.20	275.96
4	56,498.20	256.81	57,591.60	261.78	58,722.40	266.92	59,668.40	271.22	61,041.20	277.46
5	56,828.20	258.31	57,921.60	263.28	59,052.40	268.42	59,998.40	272.72	61,371.20	278.96
6	57,158.20	259.81	58,251.60	264.78	59,382.40	269.92	60,328.40	274.22	61,701.20	280.46
7	57,488.20	261.31	58,581.60	266.28	59,712.40	271.42	60,658.40	275.72	62,031.20	281.96
8	57,818.20	262.81	58,911.60	267.78	60,042.40	272.92	60,988.40	277.22	62,361.20	283.46
9	58,148.20	264.31	59,241.60	269.28	60,372.40	274.42	61,318.40	278.72	62,691.20	284.96
10	58,478.20	265.81	59,571.60	270.78	60,702.40	275.92	61,648.40	280.22	63,021.20	286.46
11	58,808.20	267.31	59,901.60	272.28	61,032.40	277.42	61,978.40	281.72	63,351.20	287.96
12	59,138.20	268.81	60,231.60	273.78	61,362.40	278.92	62,308.40	283.22	63,681.20	289.46
13	59,468.20	270.31	60,561.60	275.28	61,692.40	280.42	62,638.40	284.72	64,011.20	290.96
14	59,798.20	271.81	60,891.60	276.78	62,022.40	281.92	62,968.40	286.22	64,341.20	292.46
15	60,128.20	273.31	61,221.60	278.28	62,352.40	283.42	63,298.40	287.72	64,671.20	293.96

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	EA2057									
0	55,264.00	251.20	56,361.80	256.19	57,494.80	261.34	58,443.00	265.65	59,818.00	271.90
1	55,594.00	252.70	56,691.80	257.69	57,824.80	262.84	58,773.00	267.15	60,148.00	273.40
2	55,924.00	254.20	57,021.80	259.19	58,154.80	264.34	59,103.00	268.65	60,478.00	274.90
3	56,254.00	255.70	57,351.80	260.69	58,484.80	265.84	59,433.00	270.15	60,808.00	276.40
4	56,584.00	257.20	57,681.80	262.19	58,814.80	267.34	59,763.00	271.65	61,138.00	277.90
5	56,914.00	258.70	58,011.80	263.69	59,144.80	268.84	60,093.00	273.15	61,468.00	279.40
6	57,244.00	260.20	58,341.80	265.19	59,474.80	270.34	60,423.00	274.65	61,798.00	280.90
7	57,574.00	261.70	58,671.80	266.69	59,804.80	271.84	60,753.00	276.15	62,128.00	282.40
8	57,904.00	263.20	59,001.80	268.19	60,134.80	273.34	61,083.00	277.65	62,458.00	283.90
9	58,234.00	264.70	59,331.80	269.69	60,464.80	274.84	61,413.00	279.15	62,788.00	285.40
10	58,564.00	266.20	59,661.80	271.19	60,794.80	276.34	61,743.00	280.65	63,118.00	286.90
11	58,894.00	267.70	59,991.80	272.69	61,124.80	277.84	62,073.00	282.15	63,448.00	288.40
12	59,224.00	269.20	60,321.80	274.19	61,454.80	279.34	62,403.00	283.65	63,778.00	289.90
13	59,554.00	270.70	60,651.80	275.69	61,784.80	280.84	62,733.00	285.15	64,108.00	291.40
14	59,884.00	272.20	60,981.80	277.19	62,114.80	282.34	63,063.00	286.65	64,438.00	292.90
15	60,214.00	273.70	61,311.80	278.69	62,444.80	283.84	63,393.00	288.15	64,768.00	294.40

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	EA20UP									
0	55,352.00	251.60	56,452.00	256.60	57,587.20	261.76	58,535.40	266.07	59,917.00	272.35
1	55,682.00	253.10	56,782.00	258.10	57,917.20	263.26	58,865.40	267.57	60,247.00	273.85
2	56,012.00	254.60	57,112.00	259.60	58,247.20	264.76	59,195.40	269.07	60,577.00	275.35
3	56,342.00	256.10	57,442.00	261.10	58,577.20	266.26	59,525.40	270.57	60,907.00	276.85
4	56,672.00	257.60	57,772.00	262.60	58,907.20	267.76	59,855.40	272.07	61,237.00	278.35
5	57,002.00	259.10	58,102.00	264.10	59,237.20	269.26	60,185.40	273.57	61,567.00	279.85
6	57,332.00	260.60	58,432.00	265.60	59,567.20	270.76	60,515.40	275.07	61,897.00	281.35
7	57,662.00	262.10	58,762.00	267.10	59,897.20	272.26	60,845.40	276.57	62,227.00	282.85
8	57,992.00	263.60	59,092.00	268.60	60,227.20	273.76	61,175.40	278.07	62,557.00	284.35
9	58,322.00	265.10	59,422.00	270.10	60,557.20	275.26	61,505.40	279.57	62,887.00	285.85
10	58,652.00	266.60	59,752.00	271.60	60,887.20	276.76	61,835.40	281.07	63,217.00	287.35
11	58,982.00	268.10	60,082.00	273.10	61,217.20	278.26	62,165.40	282.57	63,547.00	288.85
12	59,312.00	269.60	60,412.00	274.60	61,547.20	279.76	62,495.40	284.07	63,877.00	290.35
13	59,642.00	271.10	60,742.00	276.10	61,877.20	281.26	62,825.40	285.57	64,207.00	291.85
14	59,972.00	272.60	61,072.00	277.60	62,207.20	282.76	63,155.40	287.07	64,537.00	293.35
15	60,302.00	274.10	61,402.00	279.10	62,537.20	284.26	63,485.40	288.57	64,867.00	294.85

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3007										
0	58,330.30	253.61	59,468.80	258.56	60,646.40	263.68	61,628.50	267.95	63,054.50	274.15
1	58,675.30	255.11	59,813.80	260.06	60,991.40	265.18	61,973.50	269.45	63,399.50	275.65
2	59,020.30	256.61	60,158.80	261.56	61,336.40	266.68	62,318.50	270.95	63,744.50	277.15
3	59,365.30	258.11	60,503.80	263.06	61,681.40	268.18	62,663.50	272.45	64,089.50	278.65
4	59,710.30	259.61	60,848.80	264.56	62,026.40	269.68	63,008.50	273.95	64,434.50	280.15
5	60,055.30	261.11	61,193.80	266.06	62,371.40	271.18	63,353.50	275.45	64,779.50	281.65
6	60,400.30	262.61	61,538.80	267.56	62,716.40	272.68	63,698.50	276.95	65,124.50	283.15
7	60,745.30	264.11	61,883.80	269.06	63,061.40	274.18	64,043.50	278.45	65,469.50	284.65
8	61,090.30	265.61	62,228.80	270.56	63,406.40	275.68	64,388.50	279.95	65,814.50	286.15
9	61,435.30	267.11	62,573.80	272.06	63,751.40	277.18	64,733.50	281.45	66,159.50	287.65
10	61,780.30	268.61	62,918.80	273.56	64,096.40	278.68	65,078.50	282.95	66,504.50	289.15
11	62,125.30	270.11	63,263.80	275.06	64,441.40	280.18	65,423.50	284.45	66,849.50	290.65
12	62,470.30	271.61	63,608.80	276.56	64,786.40	281.68	65,768.50	285.95	67,194.50	292.15
13	62,815.30	273.11	63,953.80	278.06	65,131.40	283.18	66,113.50	287.45	67,539.50	293.65
14	63,160.30	274.61	64,298.80	279.56	65,476.40	284.68	66,458.50	288.95	67,884.50	295.15
15	63,505.30	276.11	64,643.80	281.06	65,821.40	286.18	66,803.50	290.45	68,229.50	296.65

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3014										
0	58,422.30	254.01	59,563.10	258.97	60,740.70	264.09	61,725.10	268.37	63,155.70	274.59
1	58,767.30	255.51	59,908.10	260.47	61,085.70	265.59	62,070.10	269.87	63,500.70	276.09
2	59,112.30	257.01	60,253.10	261.97	61,430.70	267.09	62,415.10	271.37	63,845.70	277.59
3	59,457.30	258.51	60,598.10	263.47	61,775.70	268.59	62,760.10	272.87	64,190.70	279.09
4	59,802.30	260.01	60,943.10	264.97	62,120.70	270.09	63,105.10	274.37	64,535.70	280.59
5	60,147.30	261.51	61,288.10	266.47	62,465.70	271.59	63,450.10	275.87	64,880.70	282.09
6	60,492.30	263.01	61,633.10	267.97	62,810.70	273.09	63,795.10	277.37	65,225.70	283.59
7	60,837.30	264.51	61,978.10	269.47	63,155.70	274.59	64,140.10	278.87	65,570.70	285.09
8	61,182.30	266.01	62,323.10	270.97	63,500.70	276.09	64,485.10	280.37	65,915.70	286.59
9	61,527.30	267.51	62,668.10	272.47	63,845.70	277.59	64,830.10	281.87	66,260.70	288.09
10	61,872.30	269.01	63,013.10	273.97	64,190.70	279.09	65,175.10	283.37	66,605.70	289.59
11	62,217.30	270.51	63,358.10	275.47	64,535.70	280.59	65,520.10	284.87	66,950.70	291.09
12	62,562.30	272.01	63,703.10	276.97	64,880.70	282.09	65,865.10	286.37	67,295.70	292.59
13	62,907.30	273.51	64,048.10	278.47	65,225.70	283.59	66,210.10	287.87	67,640.70	294.09
14	63,252.30	275.01	64,393.10	279.97	65,570.70	285.09	66,555.10	289.37	67,985.70	295.59
15	63,597.30	276.51	64,738.10	281.47	65,915.70	286.59	66,900.10	290.87	68,330.70	297.09

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,514.30	254.41	59,657.40	259.38	60,835.00	264.50	61,821.70	268.79	63,254.60
1	58,859.30	255.91	60,002.40	260.88	61,180.00	266.00	62,166.70	270.29	63,599.60	276.52
2	59,204.30	257.41	60,347.40	262.38	61,525.00	267.50	62,511.70	271.79	63,944.60	278.02
3	59,549.30	258.91	60,692.40	263.88	61,870.00	269.00	62,856.70	273.29	64,289.60	279.52
4	59,894.30	260.41	61,037.40	265.38	62,215.00	270.50	63,201.70	274.79	64,634.60	281.02
5	60,239.30	261.91	61,382.40	266.88	62,560.00	272.00	63,546.70	276.29	64,979.60	282.52
6	60,584.30	263.41	61,727.40	268.38	62,905.00	273.50	63,891.70	277.79	65,324.60	284.02
7	60,929.30	264.91	62,072.40	269.88	63,250.00	275.00	64,236.70	279.29	65,669.60	285.52
8	61,274.30	266.41	62,417.40	271.38	63,595.00	276.50	64,581.70	280.79	66,014.60	287.02
9	61,619.30	267.91	62,762.40	272.88	63,940.00	278.00	64,926.70	282.29	66,359.60	288.52
10	61,964.30	269.41	63,107.40	274.38	64,285.00	279.50	65,271.70	283.79	66,704.60	290.02
11	62,309.30	270.91	63,452.40	275.88	64,630.00	281.00	65,616.70	285.29	67,049.60	291.52
12	62,654.30	272.41	63,797.40	277.38	64,975.00	282.50	65,961.70	286.79	67,394.60	293.02
13	62,999.30	273.91	64,142.40	278.88	65,320.00	284.00	66,306.70	288.29	67,739.60	294.52
14	63,344.30	275.41	64,487.40	280.38	65,665.00	285.50	66,651.70	289.79	68,084.60	296.02
15	63,689.30	276.91	64,832.40	281.88	66,010.00	287.00	66,996.70	291.29	68,429.60	297.52

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,606.30	254.81	59,749.40	259.78	60,931.60	264.92	61,920.60	269.22	63,355.80
1	58,951.30	256.31	60,094.40	261.28	61,276.60	266.42	62,265.60	270.72	63,700.80	276.96
2	59,296.30	257.81	60,439.40	262.78	61,621.60	267.92	62,610.60	272.22	64,045.80	278.46
3	59,641.30	259.31	60,784.40	264.28	61,966.60	269.42	62,955.60	273.72	64,390.80	279.96
4	59,986.30	260.81	61,129.40	265.78	62,311.60	270.92	63,300.60	275.22	64,735.80	281.46
5	60,331.30	262.31	61,474.40	267.28	62,656.60	272.42	63,645.60	276.72	65,080.80	282.96
6	60,676.30	263.81	61,819.40	268.78	63,001.60	273.92	63,990.60	278.22	65,425.80	284.46
7	61,021.30	265.31	62,164.40	270.28	63,346.60	275.42	64,335.60	279.72	65,770.80	285.96
8	61,366.30	266.81	62,509.40	271.78	63,691.60	276.92	64,680.60	281.22	66,115.80	287.46
9	61,711.30	268.31	62,854.40	273.28	64,036.60	278.42	65,025.60	282.72	66,460.80	288.96
10	62,056.30	269.81	63,199.40	274.78	64,381.60	279.92	65,370.60	284.22	66,805.80	290.46
11	62,401.30	271.31	63,544.40	276.28	64,726.60	281.42	65,715.60	285.72	67,150.80	291.96
12	62,746.30	272.81	63,889.40	277.78	65,071.60	282.92	66,060.60	287.22	67,495.80	293.46
13	63,091.30	274.31	64,234.40	279.28	65,416.60	284.42	66,405.60	288.72	67,840.80	294.96
14	63,436.30	275.81	64,579.40	280.78	65,761.60	285.92	66,750.60	290.22	68,185.80	296.46
15	63,781.30	277.31	64,924.40	282.28	66,106.60	287.42	67,095.60	291.72	68,530.80	297.96

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,696.00	255.20	59,843.70	260.19	61,028.20	265.34	62,019.50	269.65	63,457.00
1	59,041.00	256.70	60,188.70	261.69	61,373.20	266.84	62,364.50	271.15	63,802.00	277.40
2	59,386.00	258.20	60,533.70	263.19	61,718.20	268.34	62,709.50	272.65	64,147.00	278.90
3	59,731.00	259.70	60,878.70	264.69	62,063.20	269.84	63,054.50	274.15	64,492.00	280.40
4	60,076.00	261.20	61,223.70	266.19	62,408.20	271.34	63,399.50	275.65	64,837.00	281.90
5	60,421.00	262.70	61,568.70	267.69	62,753.20	272.84	63,744.50	277.15	65,182.00	283.40
6	60,766.00	264.20	61,913.70	269.19	63,098.20	274.34	64,089.50	278.65	65,527.00	284.90
7	61,111.00	265.70	62,258.70	270.69	63,443.20	275.84	64,434.50	280.15	65,872.00	286.40
8	61,456.00	267.20	62,603.70	272.19	63,788.20	277.34	64,779.50	281.65	66,217.00	287.90
9	61,801.00	268.70	62,948.70	273.69	64,133.20	278.84	65,124.50	283.15	66,562.00	289.40
10	62,146.00	270.20	63,293.70	275.19	64,478.20	280.34	65,469.50	284.65	66,907.00	290.90
11	62,491.00	271.70	63,638.70	276.69	64,823.20	281.84	65,814.50	286.15	67,252.00	292.40
12	62,836.00	273.20	63,983.70	278.19	65,168.20	283.34	66,159.50	287.65	67,597.00	293.90
13	63,181.00	274.70	64,328.70	279.69	65,513.20	284.84	66,504.50	289.15	67,942.00	295.40
14	63,526.00	276.20	64,673.70	281.19	65,858.20	286.34	66,849.50	290.65	68,287.00	296.90
15	63,871.00	277.70	65,018.70	282.69	66,203.20	287.84	67,194.50	292.15	68,632.00	298.40

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	58,788.00	255.60	59,938.00	260.60	61,124.80	265.76	62,118.40	270.08	63,558.20
1	59,133.00	257.10	60,283.00	262.10	61,469.80	267.26	62,463.40	271.58	63,903.20	277.84
2	59,478.00	258.60	60,628.00	263.60	61,814.80	268.76	62,808.40	273.08	64,248.20	279.34
3	59,823.00	260.10	60,973.00	265.10	62,159.80	270.26	63,153.40	274.58	64,593.20	280.84
4	60,168.00	261.60	61,318.00	266.60	62,504.80	271.76	63,498.40	276.08	64,938.20	282.34
5	60,513.00	263.10	61,663.00	268.10	62,849.80	273.26	63,843.40	277.58	65,283.20	283.84
6	60,858.00	264.60	62,008.00	269.60	63,194.80	274.76	64,188.40	279.08	65,628.20	285.34
7	61,203.00	266.10	62,353.00	271.10	63,539.80	276.26	64,533.40	280.58	65,973.20	286.84
8	61,548.00	267.60	62,698.00	272.60	63,884.80	277.76	64,878.40	282.08	66,318.20	288.34
9	61,893.00	269.10	63,043.00	274.10	64,229.80	279.26	65,223.40	283.58	66,663.20	289.84
10	62,238.00	270.60	63,388.00	275.60	64,574.80	280.76	65,568.40	285.08	67,008.20	291.34
11	62,583.00	272.10	63,733.00	277.10	64,919.80	282.26	65,913.40	286.58	67,353.20	292.84
12	62,928.00	273.60	64,078.00	278.60	65,264.80	283.76	66,258.40	288.08	67,698.20	294.34
13	63,273.00	275.10	64,423.00	280.10	65,609.80	285.26	66,603.40	289.58	68,043.20	295.84
14	63,618.00	276.60	64,768.00	281.60	65,954.80	286.76	66,948.40	291.08	68,388.20	297.34
15	63,963.00	278.10	65,113.00	283.10	66,299.80	288.26	67,293.40	292.58	68,733.20	298.84

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,306.40	259.61	63,494.40	264.56	64,723.20	269.68	65,748.00	273.95	67,236.00	280.15
1	62,666.40	261.11	63,854.40	266.06	65,083.20	271.18	66,108.00	275.45	67,596.00	281.65
2	63,026.40	262.61	64,214.40	267.56	65,443.20	272.68	66,468.00	276.95	67,956.00	283.15
3	63,386.40	264.11	64,574.40	269.06	65,803.20	274.18	66,828.00	278.45	68,316.00	284.65
4	63,746.40	265.61	64,934.40	270.56	66,163.20	275.68	67,188.00	279.95	68,676.00	286.15
5	64,106.40	267.11	65,294.40	272.06	66,523.20	277.18	67,548.00	281.45	69,036.00	287.65
6	64,466.40	268.61	65,654.40	273.56	66,883.20	278.68	67,908.00	282.95	69,396.00	289.15
7	64,826.40	270.11	66,014.40	275.06	67,243.20	280.18	68,268.00	284.45	69,756.00	290.65
8	65,186.40	271.61	66,374.40	276.56	67,603.20	281.68	68,628.00	285.95	70,116.00	292.15
9	65,546.40	273.11	66,734.40	278.06	67,963.20	283.18	68,988.00	287.45	70,476.00	293.65
10	65,906.40	274.61	67,094.40	279.56	68,323.20	284.68	69,348.00	288.95	70,836.00	295.15
11	66,266.40	276.11	67,454.40	281.06	68,683.20	286.18	69,708.00	290.45	71,196.00	296.65
12	66,626.40	277.61	67,814.40	282.56	69,043.20	287.68	70,068.00	291.95	71,556.00	298.15
13	66,986.40	279.11	68,174.40	284.06	69,403.20	289.18	70,428.00	293.45	71,916.00	299.65
14	67,346.40	280.61	68,534.40	285.56	69,763.20	290.68	70,788.00	294.95	72,276.00	301.15
15	67,706.40	282.11	68,894.40	287.06	70,123.20	292.18	71,148.00	296.45	72,636.00	302.65

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,402.40	260.01	63,592.80	264.97	64,821.60	270.09	65,848.80	274.37	67,341.60	280.59
1	62,762.40	261.51	63,952.80	266.47	65,181.60	271.59	66,208.80	275.87	67,701.60	282.09
2	63,122.40	263.01	64,312.80	267.97	65,541.60	273.09	66,568.80	277.37	68,061.60	283.59
3	63,482.40	264.51	64,672.80	269.47	65,901.60	274.59	66,928.80	278.87	68,421.60	285.09
4	63,842.40	266.01	65,032.80	270.97	66,261.60	276.09	67,288.80	280.37	68,781.60	286.59
5	64,202.40	267.51	65,392.80	272.47	66,621.60	277.59	67,648.80	281.87	69,141.60	288.09
6	64,562.40	269.01	65,752.80	273.97	66,981.60	279.09	68,008.80	283.37	69,501.60	289.59
7	64,922.40	270.51	66,112.80	275.47	67,341.60	280.59	68,368.80	284.87	69,861.60	291.09
8	65,282.40	272.01	66,472.80	276.97	67,701.60	282.09	68,728.80	286.37	70,221.60	292.59
9	65,642.40	273.51	66,832.80	278.47	68,061.60	283.59	69,088.80	287.87	70,581.60	294.09
10	66,002.40	275.01	67,192.80	279.97	68,421.60	285.09	69,448.80	289.37	70,941.60	295.59
11	66,362.40	276.51	67,552.80	281.47	68,781.60	286.59	69,808.80	290.87	71,301.60	297.09
12	66,722.40	278.01	67,912.80	282.97	69,141.60	288.09	70,168.80	292.37	71,661.60	298.59
13	67,082.40	279.51	68,272.80	284.47	69,501.60	289.59	70,528.80	293.87	72,021.60	300.09
14	67,442.40	281.01	68,632.80	285.97	69,861.60	291.09	70,888.80	295.37	72,381.60	301.59
15	67,802.40	282.51	68,992.80	287.47	70,221.60	292.59	71,248.80	296.87	72,741.60	303.09

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,498.40	260.41	63,691.20	265.38	64,920.00	270.50	65,949.60	274.79	67,444.80
1	62,858.40	261.91	64,051.20	266.88	65,280.00	272.00	66,309.60	276.29	67,804.80	282.52
2	63,218.40	263.41	64,411.20	268.38	65,640.00	273.50	66,669.60	277.79	68,164.80	284.02
3	63,578.40	264.91	64,771.20	269.88	66,000.00	275.00	67,029.60	279.29	68,524.80	285.52
4	63,938.40	266.41	65,131.20	271.38	66,360.00	276.50	67,389.60	280.79	68,884.80	287.02
5	64,298.40	267.91	65,491.20	272.88	66,720.00	278.00	67,749.60	282.29	69,244.80	288.52
6	64,658.40	269.41	65,851.20	274.38	67,080.00	279.50	68,109.60	283.79	69,604.80	290.02
7	65,018.40	270.91	66,211.20	275.88	67,440.00	281.00	68,469.60	285.29	69,964.80	291.52
8	65,378.40	272.41	66,571.20	277.38	67,800.00	282.50	68,829.60	286.79	70,324.80	293.02
9	65,738.40	273.91	66,931.20	278.88	68,160.00	284.00	69,189.60	288.29	70,684.80	294.52
10	66,098.40	275.41	67,291.20	280.38	68,520.00	285.50	69,549.60	289.79	71,044.80	296.02
11	66,458.40	276.91	67,651.20	281.88	68,880.00	287.00	69,909.60	291.29	71,404.80	297.52
12	66,818.40	278.41	68,011.20	283.38	69,240.00	288.50	70,269.60	292.79	71,764.80	299.02
13	67,178.40	279.91	68,371.20	284.88	69,600.00	290.00	70,629.60	294.29	72,124.80	300.52
14	67,538.40	281.41	68,731.20	286.38	69,960.00	291.50	70,989.60	295.79	72,484.80	302.02
15	67,898.40	282.91	69,091.20	287.88	70,320.00	293.00	71,349.60	297.29	72,844.80	303.52

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,594.40	260.81	63,787.20	265.78	65,020.80	270.92	66,052.80	275.22	67,550.40
1	62,954.40	262.31	64,147.20	267.28	65,380.80	272.42	66,412.80	276.72	67,910.40	282.96
2	63,314.40	263.81	64,507.20	268.78	65,740.80	273.92	66,772.80	278.22	68,270.40	284.46
3	63,674.40	265.31	64,867.20	270.28	66,100.80	275.42	67,132.80	279.72	68,630.40	285.96
4	64,034.40	266.81	65,227.20	271.78	66,460.80	276.92	67,492.80	281.22	68,990.40	287.46
5	64,394.40	268.31	65,587.20	273.28	66,820.80	278.42	67,852.80	282.72	69,350.40	288.96
6	64,754.40	269.81	65,947.20	274.78	67,180.80	279.92	68,212.80	284.22	69,710.40	290.46
7	65,114.40	271.31	66,307.20	276.28	67,540.80	281.42	68,572.80	285.72	70,070.40	291.96
8	65,474.40	272.81	66,667.20	277.78	67,900.80	282.92	68,932.80	287.22	70,430.40	293.46
9	65,834.40	274.31	67,027.20	279.28	68,260.80	284.42	69,292.80	288.72	70,790.40	294.96
10	66,194.40	275.81	67,387.20	280.78	68,620.80	285.92	69,652.80	290.22	71,150.40	296.46
11	66,554.40	277.31	67,747.20	282.28	68,980.80	287.42	70,012.80	291.72	71,510.40	297.96
12	66,914.40	278.81	68,107.20	283.78	69,340.80	288.92	70,372.80	293.22	71,870.40	299.46
13	67,274.40	280.31	68,467.20	285.28	69,700.80	290.42	70,732.80	294.72	72,230.40	300.96
14	67,634.40	281.81	68,827.20	286.78	70,060.80	291.92	71,092.80	296.22	72,590.40	302.46
15	67,994.40	283.31	69,187.20	288.28	70,420.80	293.42	71,452.80	297.72	72,950.40	303.96

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,688.00	261.20	63,885.60	266.19	65,121.60	271.34	66,156.00	275.65	67,656.00
1	63,048.00	262.70	64,245.60	267.69	65,481.60	272.84	66,516.00	277.15	68,016.00	283.40
2	63,408.00	264.20	64,605.60	269.19	65,841.60	274.34	66,876.00	278.65	68,376.00	284.90
3	63,768.00	265.70	64,965.60	270.69	66,201.60	275.84	67,236.00	280.15	68,736.00	286.40
4	64,128.00	267.20	65,325.60	272.19	66,561.60	277.34	67,596.00	281.65	69,096.00	287.90
5	64,488.00	268.70	65,685.60	273.69	66,921.60	278.84	67,956.00	283.15	69,456.00	289.40
6	64,848.00	270.20	66,045.60	275.19	67,281.60	280.34	68,316.00	284.65	69,816.00	290.90
7	65,208.00	271.70	66,405.60	276.69	67,641.60	281.84	68,676.00	286.15	70,176.00	292.40
8	65,568.00	273.20	66,765.60	278.19	68,001.60	283.34	69,036.00	287.65	70,536.00	293.90
9	65,928.00	274.70	67,125.60	279.69	68,361.60	284.84	69,396.00	289.15	70,896.00	295.40
10	66,288.00	276.20	67,485.60	281.19	68,721.60	286.34	69,756.00	290.65	71,256.00	296.90
11	66,648.00	277.70	67,845.60	282.69	69,081.60	287.84	70,116.00	292.15	71,616.00	298.40
12	67,008.00	279.20	68,205.60	284.19	69,441.60	289.34	70,476.00	293.65	71,976.00	299.90
13	67,368.00	280.70	68,565.60	285.69	69,801.60	290.84	70,836.00	295.15	72,336.00	301.40
14	67,728.00	282.20	68,925.60	287.19	70,161.60	292.34	71,196.00	296.65	72,696.00	302.90
15	68,088.00	283.70	69,285.60	288.69	70,521.60	293.84	71,556.00	298.15	73,056.00	304.40

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,784.00	261.60	63,984.00	266.60	65,222.40	271.76	66,259.20	276.08	67,761.60
1	63,144.00	263.10	64,344.00	268.10	65,582.40	273.26	66,619.20	277.58	68,121.60	283.84
2	63,504.00	264.60	64,704.00	269.60	65,942.40	274.76	66,979.20	279.08	68,481.60	285.34
3	63,864.00	266.10	65,064.00	271.10	66,302.40	276.26	67,339.20	280.58	68,841.60	286.84
4	64,224.00	267.60	65,424.00	272.60	66,662.40	277.76	67,699.20	282.08	69,201.60	288.34
5	64,584.00	269.10	65,784.00	274.10	67,022.40	279.26	68,059.20	283.58	69,561.60	289.84
6	64,944.00	270.60	66,144.00	275.60	67,382.40	280.76	68,419.20	285.08	69,921.60	291.34
7	65,304.00	272.10	66,504.00	277.10	67,742.40	282.26	68,779.20	286.58	70,281.60	292.84
8	65,664.00	273.60	66,864.00	278.60	68,102.40	283.76	69,139.20	288.08	70,641.60	294.34
9	66,024.00	275.10	67,224.00	280.10	68,462.40	285.26	69,499.20	289.58	71,001.60	295.84
10	66,384.00	276.60	67,584.00	281.60	68,822.40	286.76	69,859.20	291.08	71,361.60	297.34
11	66,744.00	278.10	67,944.00	283.10	69,182.40	288.26	70,219.20	292.58	71,721.60	298.84
12	67,104.00	279.60	68,304.00	284.60	69,542.40	289.76	70,579.20	294.08	72,081.60	300.34
13	67,464.00	281.10	68,664.00	286.10	69,902.40	291.26	70,939.20	295.58	72,441.60	301.84
14	67,824.00	282.60	69,024.00	287.60	70,262.40	292.76	71,299.20	297.08	72,801.60	303.34
15	68,184.00	284.10	69,384.00	289.10	70,622.40	294.26	71,659.20	298.58	73,161.60	304.84

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS VA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	61,826.40	257.61	63,014.40	262.56	64,240.80	267.67	65,265.60	271.94	66,753.60	278.14
1	62,126.40	258.86	63,314.40	263.81	64,540.80	268.92	65,565.60	273.19	67,053.60	279.39
2	62,426.40	260.11	63,614.40	265.06	64,840.80	270.17	65,865.60	274.44	67,353.60	280.64
3	62,726.40	261.36	63,914.40	266.31	65,140.80	271.42	66,165.60	275.69	67,653.60	281.89
4	63,026.40	262.61	64,214.40	267.56	65,440.80	272.67	66,465.60	276.94	67,953.60	283.14
5	63,326.40	263.86	64,514.40	268.81	65,740.80	273.92	66,765.60	278.19	68,253.60	284.39
6	63,626.40	265.11	64,814.40	270.06	66,040.80	275.17	67,065.60	279.44	68,553.60	285.64
7	63,926.40	266.36	65,114.40	271.31	66,340.80	276.42	67,365.60	280.69	68,853.60	286.89
8	64,226.40	267.61	65,414.40	272.56	66,640.80	277.67	67,665.60	281.94	69,153.60	288.14
9	64,526.40	268.86	65,714.40	273.81	66,940.80	278.92	67,965.60	283.19	69,453.60	289.39
10	64,826.40	270.11	66,014.40	275.06	67,240.80	280.17	68,265.60	284.44	69,753.60	290.64
11	65,126.40	271.36	66,314.40	276.31	67,540.80	281.42	68,565.60	285.69	70,053.60	291.89
12	65,426.40	272.61	66,614.40	277.56	67,840.80	282.67	68,865.60	286.94	70,353.60	293.14
13	65,726.40	273.86	66,914.40	278.81	68,140.80	283.92	69,165.60	288.19	70,653.60	294.39
14	66,026.40	275.11	67,214.40	280.06	68,440.80	285.17	69,465.60	289.44	70,953.60	295.64
15	66,326.40	276.36	67,514.40	281.31	68,740.80	286.42	69,765.60	290.69	71,253.60	296.89

8-14 TEACHERS VA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	61,922.40	258.01	63,112.80	262.97	64,341.60	268.09	65,368.80	272.37	66,861.60	278.59
1	62,222.40	259.26	63,412.80	264.22	64,641.60	269.34	65,668.80	273.62	67,161.60	279.84
2	62,522.40	260.51	63,712.80	265.47	64,941.60	270.59	65,968.80	274.87	67,461.60	281.09
3	62,822.40	261.76	64,012.80	266.72	65,241.60	271.84	66,268.80	276.12	67,761.60	282.34
4	63,122.40	263.01	64,312.80	267.97	65,541.60	273.09	66,568.80	277.37	68,061.60	283.59
5	63,422.40	264.26	64,612.80	269.22	65,841.60	274.34	66,868.80	278.62	68,361.60	284.84
6	63,722.40	265.51	64,912.80	270.47	66,141.60	275.59	67,168.80	279.87	68,661.60	286.09
7	64,022.40	266.76	65,212.80	271.72	66,441.60	276.84	67,468.80	281.12	68,961.60	287.34
8	64,322.40	268.01	65,512.80	272.97	66,741.60	278.09	67,768.80	282.37	69,261.60	288.59
9	64,622.40	269.26	65,812.80	274.22	67,041.60	279.34	68,068.80	283.62	69,561.60	289.84
10	64,922.40	270.51	66,112.80	275.47	67,341.60	280.59	68,368.80	284.87	69,861.60	291.09
11	65,222.40	271.76	66,412.80	276.72	67,641.60	281.84	68,668.80	286.12	70,161.60	292.34
12	65,522.40	273.01	66,712.80	277.97	67,941.60	283.09	68,968.80	287.37	70,461.60	293.59
13	65,822.40	274.26	67,012.80	279.22	68,241.60	284.34	69,268.80	288.62	70,761.60	294.84
14	66,122.40	275.51	67,312.80	280.47	68,541.60	285.59	69,568.80	289.87	71,061.60	296.09
15	66,422.40	276.76	67,612.80	281.72	68,841.60	286.84	69,868.80	291.12	71,361.60	297.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS VA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,018.40	258.41	63,211.20	263.38	64,440.00	268.50	65,469.60	272.79	66,964.80	279.02
1	62,318.40	259.66	63,511.20	264.63	64,740.00	269.75	65,769.60	274.04	67,264.80	280.27
2	62,618.40	260.91	63,811.20	265.88	65,040.00	271.00	66,069.60	275.29	67,564.80	281.52
3	62,918.40	262.16	64,111.20	267.13	65,340.00	272.25	66,369.60	276.54	67,864.80	282.77
4	63,218.40	263.41	64,411.20	268.38	65,640.00	273.50	66,669.60	277.79	68,164.80	284.02
5	63,518.40	264.66	64,711.20	269.63	65,940.00	274.75	66,969.60	279.04	68,464.80	285.27
6	63,818.40	265.91	65,011.20	270.88	66,240.00	276.00	67,269.60	280.29	68,764.80	286.52
7	64,118.40	267.16	65,311.20	272.13	66,540.00	277.25	67,569.60	281.54	69,064.80	287.77
8	64,418.40	268.41	65,611.20	273.38	66,840.00	278.50	67,869.60	282.79	69,364.80	289.02
9	64,718.40	269.66	65,911.20	274.63	67,140.00	279.75	68,169.60	284.04	69,664.80	290.27
10	65,018.40	270.91	66,211.20	275.88	67,440.00	281.00	68,469.60	285.29	69,964.80	291.52
11	65,318.40	272.16	66,511.20	277.13	67,740.00	282.25	68,769.60	286.54	70,264.80	292.77
12	65,618.40	273.41	66,811.20	278.38	68,040.00	283.50	69,069.60	287.79	70,564.80	294.02
13	65,918.40	274.66	67,111.20	279.63	68,340.00	284.75	69,369.60	289.04	70,864.80	295.27
14	66,218.40	275.91	67,411.20	280.88	68,640.00	286.00	69,669.60	290.29	71,164.80	296.52
15	66,518.40	277.16	67,711.20	282.13	68,940.00	287.25	69,969.60	291.54	71,464.80	297.77

25-38 TEACHERS VA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,114.40	258.81	63,307.20	263.78	64,540.80	268.92	65,572.80	273.22	67,070.40	279.46
1	62,414.40	260.06	63,607.20	265.03	64,840.80	270.17	65,872.80	274.47	67,370.40	280.71
2	62,714.40	261.31	63,907.20	266.28	65,140.80	271.42	66,172.80	275.72	67,670.40	281.96
3	63,014.40	262.56	64,207.20	267.53	65,440.80	272.67	66,472.80	276.97	67,970.40	283.21
4	63,314.40	263.81	64,507.20	268.78	65,740.80	273.92	66,772.80	278.22	68,270.40	284.46
5	63,614.40	265.06	64,807.20	270.03	66,040.80	275.17	67,072.80	279.47	68,570.40	285.71
6	63,914.40	266.31	65,107.20	271.28	66,340.80	276.42	67,372.80	280.72	68,870.40	286.96
7	64,214.40	267.56	65,407.20	272.53	66,640.80	277.67	67,672.80	281.97	69,170.40	288.21
8	64,514.40	268.81	65,707.20	273.78	66,940.80	278.92	67,972.80	283.22	69,470.40	289.46
9	64,814.40	270.06	66,007.20	275.03	67,240.80	280.17	68,272.80	284.47	69,770.40	290.71
10	65,114.40	271.31	66,307.20	276.28	67,540.80	281.42	68,572.80	285.72	70,070.40	291.96
11	65,414.40	272.56	66,607.20	277.53	67,840.80	282.67	68,872.80	286.97	70,370.40	293.21
12	65,714.40	273.81	66,907.20	278.78	68,140.80	283.92	69,172.80	288.22	70,670.40	294.46
13	66,014.40	275.06	67,207.20	280.03	68,440.80	285.17	69,472.80	289.47	70,970.40	295.71
14	66,314.40	276.31	67,507.20	281.28	68,740.80	286.42	69,772.80	290.72	71,270.40	296.96
15	66,614.40	277.56	67,807.20	282.53	69,040.80	287.67	70,072.80	291.97	71,570.40	298.21

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE = ANNUAL SALARY EXPANDED TO NUMBER OF
 EXPERIENCE DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE
 ENACTED BONUS OVER 20 YEARS
 EXPERIENCE)

39-57 TEACHERS VA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,208.00	259.20	63,405.60	264.19	64,641.60	269.34	65,676.00	273.65	67,176.00
1	62,508.00	260.45	63,705.60	265.44	64,941.60	270.59	65,976.00	274.90	67,476.00	281.15
2	62,808.00	261.70	64,005.60	266.69	65,241.60	271.84	66,276.00	276.15	67,776.00	282.40
3	63,108.00	262.95	64,305.60	267.94	65,541.60	273.09	66,576.00	277.40	68,076.00	283.65
4	63,408.00	264.20	64,605.60	269.19	65,841.60	274.34	66,876.00	278.65	68,376.00	284.90
5	63,708.00	265.45	64,905.60	270.44	66,141.60	275.59	67,176.00	279.90	68,676.00	286.15
6	64,008.00	266.70	65,205.60	271.69	66,441.60	276.84	67,476.00	281.15	68,976.00	287.40
7	64,308.00	267.95	65,505.60	272.94	66,741.60	278.09	67,776.00	282.40	69,276.00	288.65
8	64,608.00	269.20	65,805.60	274.19	67,041.60	279.34	68,076.00	283.65	69,576.00	289.90
9	64,908.00	270.45	66,105.60	275.44	67,341.60	280.59	68,376.00	284.90	69,876.00	291.15
10	65,208.00	271.70	66,405.60	276.69	67,641.60	281.84	68,676.00	286.15	70,176.00	292.40
11	65,508.00	272.95	66,705.60	277.94	67,941.60	283.09	68,976.00	287.40	70,476.00	293.65
12	65,808.00	274.20	67,005.60	279.19	68,241.60	284.34	69,276.00	288.65	70,776.00	294.90
13	66,108.00	275.45	67,305.60	280.44	68,541.60	285.59	69,576.00	289.90	71,076.00	296.15
14	66,408.00	276.70	67,605.60	281.69	68,841.60	286.84	69,876.00	291.15	71,376.00	297.40
15	66,708.00	277.95	67,905.60	282.94	69,141.60	288.09	70,176.00	292.40	71,676.00	298.65

58-UP TEACHERS VA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,304.00	259.60	63,504.00	264.60	64,742.40	269.76	65,779.20	274.08	67,281.60
1	62,604.00	260.85	63,804.00	265.85	65,042.40	271.01	66,079.20	275.33	67,581.60	281.59
2	62,904.00	262.10	64,104.00	267.10	65,342.40	272.26	66,379.20	276.58	67,881.60	282.84
3	63,204.00	263.35	64,404.00	268.35	65,642.40	273.51	66,679.20	277.83	68,181.60	284.09
4	63,504.00	264.60	64,704.00	269.60	65,942.40	274.76	66,979.20	279.08	68,481.60	285.34
5	63,804.00	265.85	65,004.00	270.85	66,242.40	276.01	67,279.20	280.33	68,781.60	286.59
6	64,104.00	267.10	65,304.00	272.10	66,542.40	277.26	67,579.20	281.58	69,081.60	287.84
7	64,404.00	268.35	65,604.00	273.35	66,842.40	278.51	67,879.20	282.83	69,381.60	289.09
8	64,704.00	269.60	65,904.00	274.60	67,142.40	279.76	68,179.20	284.08	69,681.60	290.34
9	65,004.00	270.85	66,204.00	275.85	67,442.40	281.01	68,479.20	285.33	69,981.60	291.59
10	65,304.00	272.10	66,504.00	277.10	67,742.40	282.26	68,779.20	286.58	70,281.60	292.84
11	65,604.00	273.35	66,804.00	278.35	68,042.40	283.51	69,079.20	287.83	70,581.60	294.09
12	65,904.00	274.60	67,104.00	279.60	68,342.40	284.76	69,379.20	289.08	70,881.60	295.34
13	66,204.00	275.85	67,404.00	280.85	68,642.40	286.01	69,679.20	290.33	71,181.60	296.59
14	66,504.00	277.10	67,704.00	282.10	68,942.40	287.26	69,979.20	291.58	71,481.60	297.84
15	66,804.00	278.35	68,004.00	283.35	69,242.40	288.51	70,279.20	292.83	71,781.60	299.09

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,408.20	192.42	41,361.60	196.96	42,321.30	201.53	43,136.10	205.41	44,385.60	211.36
1	41,059.20	195.52	42,014.70	200.07	42,974.40	204.64	43,787.10	208.51	45,034.50	214.45
2	41,706.00	198.60	42,665.70	203.17	43,625.40	207.74	44,440.20	211.62	45,685.50	217.55
3	42,359.10	201.71	43,318.80	206.28	44,276.40	210.84	45,091.20	214.72	46,338.60	220.66
4	43,283.10	206.11	44,244.90	210.69	45,202.50	215.25	46,017.30	219.13	47,262.60	225.06
5	43,934.10	209.21	44,895.90	213.79	45,853.50	218.35	46,668.30	222.23	47,917.80	228.18
6	44,589.30	212.33	45,546.90	216.89	46,504.50	221.45	47,319.30	225.33	48,566.70	231.27
7	45,238.20	215.42	46,197.90	219.99	47,155.50	224.55	47,970.30	228.43	49,219.80	234.38
8	45,891.30	218.53	46,851.00	223.10	47,808.60	227.66	48,623.40	231.54	49,870.80	237.48
9	46,542.30	221.63	47,499.90	226.19	48,461.70	230.77	49,276.50	234.65	50,523.90	240.59
10	47,195.40	224.74	48,153.00	229.30	49,112.70	233.87	49,927.50	237.75	51,174.90	243.69
11	48,562.50	231.25	49,520.10	235.81	50,479.80	240.38	51,294.60	244.26	52,539.90	250.19
12	49,213.50	234.35	50,171.10	238.91	51,132.90	243.49	51,945.60	247.36	53,193.00	253.30
13	49,868.70	237.47	50,824.20	242.02	51,781.80	246.58	52,596.60	250.46	53,844.00	256.40
14	50,534.40	240.64	51,492.00	245.20	52,447.50	249.75	53,260.20	253.62	54,503.40	259.54
15	51,189.60	243.76	52,145.10	248.31	53,100.60	252.86	53,915.40	256.74	55,158.60	262.66
16	51,807.00	246.70	52,802.40	251.44	53,755.80	255.98	54,570.60	259.86	55,811.70	265.77
17	52,424.40	249.64	53,419.80	254.38	54,411.00	259.10	55,225.80	262.98	56,466.90	268.89
18	53,039.70	252.57	54,035.10	257.31	55,066.20	262.22	55,881.00	266.10	57,122.10	272.01
19	53,657.10	255.51	54,652.50	260.25	55,681.50	265.15	56,534.10	269.21	57,777.30	275.13
20	54,495.00	259.50	55,490.40	264.24	56,519.40	269.14	57,372.00	273.20	58,615.20	279.12
21	55,112.40	262.44	56,107.80	267.18	57,136.80	272.08	57,989.40	276.14	59,232.60	282.06
22	55,727.70	265.37	56,723.10	270.11	57,754.20	275.02	58,606.80	279.08	59,850.00	285.00
23	56,345.10	268.31	57,340.50	273.05	58,369.50	277.95	59,222.10	282.01	60,465.30	287.93
24	56,962.50	271.25	57,957.90	275.99	58,986.90	280.89	59,839.50	284.95	61,082.70	290.87
25	57,579.90	274.19	58,575.30	278.93	59,604.30	283.83	60,456.90	287.89	61,700.10	293.81
26	58,197.30	277.13	59,190.60	281.86	60,221.70	286.77	61,074.30	290.83	62,317.50	296.75
27	58,812.60	280.06	59,808.00	284.80	60,839.10	289.71	61,689.60	293.76	62,932.80	299.68
28	59,430.00	283.00	60,425.40	287.74	61,454.40	292.64	62,307.00	296.70	63,550.20	302.62
29	60,047.40	285.94	61,042.80	290.68	62,071.80	295.58	62,924.40	299.64	64,167.60	305.56
30	60,664.80	288.88	61,658.10	293.61	62,689.20	298.52	63,541.80	302.58	64,785.00	308.50
31	61,280.10	291.81	62,275.50	296.55	63,306.60	301.46	64,157.10	305.51	65,400.30	311.43
32	61,897.50	294.75	62,892.90	299.49	63,921.90	304.39	64,774.50	308.45	66,017.70	314.37
33	62,514.90	297.69	63,510.30	302.43	64,539.30	307.33	65,391.90	311.39	66,635.10	317.31
34	63,132.30	300.63	64,127.70	305.37	65,156.70	310.27	66,009.30	314.33	67,252.50	320.25
35	63,747.60	303.56	64,743.00	308.30	65,774.10	313.21	66,626.70	317.27	67,869.90	323.19

Technical and Speciality Salary Schedule
261 Days

	*		***	
	Annual	Daily	Annual	Daily
0	36,422.55	139.55	46,645.92	178.72
1	37,116.81	142.21	47,011.32	180.12
2	37,811.07	144.87	47,379.33	181.53
3	38,507.94	147.54	47,744.73	182.93
4	39,494.52	151.32	48,399.84	185.44
5	40,188.78	153.98	48,778.29	186.89
6	40,883.04	156.64	49,156.74	188.34
7	41,577.30	159.30	49,537.80	189.80
8	42,274.17	161.97	49,916.25	191.25
9	42,968.43	164.63	50,297.31	192.71
10	43,662.69	167.29	50,675.76	194.16
11	44,362.17	169.97	51,054.21	195.61
12	45,061.65	172.65	51,435.27	197.07
13	45,763.74	175.34	51,813.72	198.52

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- *** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,968.02	183.01	37,885.10	187.55	38,808.24	192.12	39,592.00	196.00	40,793.90	201.95
1	37,594.22	186.11	38,513.32	190.66	39,436.46	195.23	40,218.20	199.10	41,418.08	205.04
2	38,216.38	189.19	39,139.52	193.76	40,062.66	198.33	40,846.42	202.21	42,044.28	208.14
3	38,844.60	192.30	39,767.74	196.87	40,688.86	201.43	41,472.62	205.31	42,672.50	211.25
4	39,733.40	196.70	40,658.56	201.28	41,579.68	205.84	42,363.44	209.72	43,561.30	215.65
5	40,359.60	199.80	41,284.76	204.38	42,205.88	208.94	42,989.64	212.82	44,191.54	218.77
6	40,989.84	202.92	41,910.96	207.48	42,832.08	212.04	43,615.84	215.92	44,815.72	221.86
7	41,614.02	206.01	42,537.16	210.58	43,458.28	215.14	44,242.04	219.02	45,443.94	224.97
8	42,242.24	209.12	43,165.38	213.69	44,086.50	218.25	44,870.26	222.13	46,070.14	228.07
9	42,868.44	212.22	43,789.56	216.78	44,714.72	221.36	45,498.48	225.24	46,698.36	231.18
10	43,496.66	215.33	44,417.78	219.89	45,340.92	224.46	46,124.68	228.34	47,324.56	234.28
11	44,124.88	218.44	45,046.00	223.00	45,969.14	227.57	46,752.90	231.45	47,950.76	237.38
12	44,751.08	221.54	45,672.20	226.10	46,597.36	230.68	47,379.10	234.55	48,578.98	240.49
13	45,381.32	224.66	46,300.42	229.21	47,221.54	233.77	48,005.30	237.65	49,205.18	243.59
14	46,021.66	227.83	46,942.78	232.39	47,861.88	236.94	48,643.62	240.81	49,839.46	246.73
15	46,651.90	230.95	47,571.00	235.50	48,490.10	240.05	49,273.86	243.93	50,469.70	249.85
16	47,245.78	233.89	48,203.26	238.63	49,120.34	243.17	49,904.10	247.05	51,097.92	252.96
17	47,839.66	236.83	48,797.14	241.57	49,750.58	246.29	50,534.34	250.17	51,728.16	256.08
18	48,431.52	239.76	49,389.00	244.50	50,380.82	249.41	51,164.58	253.29	52,358.40	259.20
19	49,025.40	242.70	49,982.88	247.44	50,972.68	252.34	51,792.80	256.40	52,988.64	262.32
20	50,225.28	248.64	51,182.76	253.38	52,172.56	258.28	52,992.68	262.34	54,188.52	268.26
21	50,819.16	251.58	51,776.64	256.32	52,766.44	261.22	53,586.56	265.28	54,782.40	271.20
22	51,411.02	254.51	52,368.50	259.25	53,360.32	264.16	54,180.44	268.22	55,376.28	274.14
23	52,004.90	257.45	52,962.38	262.19	53,952.18	267.09	54,772.30	271.15	55,968.14	277.07
24	52,598.78	260.39	53,556.26	265.13	54,546.06	270.03	55,366.18	274.09	56,562.02	280.01
25	53,192.66	263.33	54,150.14	268.07	55,139.94	272.97	55,960.06	277.03	57,155.90	282.95
26	53,786.54	266.27	54,742.00	271.00	55,733.82	275.91	56,553.94	279.97	57,749.78	285.89
27	54,378.40	269.20	55,335.88	273.94	56,327.70	278.85	57,145.80	282.90	58,341.64	288.82
28	54,972.28	272.14	55,929.76	276.88	56,919.56	281.78	57,739.68	285.84	58,935.52	291.76
29	55,566.16	275.08	56,523.64	279.82	57,513.44	284.72	58,333.56	288.78	59,529.40	294.70
30	56,160.04	278.02	57,115.50	282.75	58,107.32	287.66	58,927.44	291.72	60,123.28	297.64
31	56,751.90	280.95	57,709.38	285.69	58,701.20	290.60	59,519.30	294.65	60,715.14	300.57
32	57,345.78	283.89	58,303.26	288.63	59,293.06	293.53	60,113.18	297.59	61,309.02	303.51
33	57,939.66	286.83	58,897.14	291.57	59,886.94	296.47	60,707.06	300.53	61,902.90	306.45
34	58,533.54	289.77	59,491.02	294.51	60,480.82	299.41	61,300.94	303.47	62,496.78	309.39
35	59,125.40	292.70	60,082.88	297.44	61,074.70	302.35	61,894.82	306.41	63,090.66	312.33

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,432.10	183.01	39,385.50	187.55	40,345.20	192.12	41,160.00	196.00	42,409.50	201.95
1	39,083.10	186.11	40,038.60	190.66	40,998.30	195.23	41,811.00	199.10	43,058.40	205.04
2	39,729.90	189.19	40,689.60	193.76	41,649.30	198.33	42,464.10	202.21	43,709.40	208.14
3	40,383.00	192.30	41,342.70	196.87	42,300.30	201.43	43,115.10	205.31	44,362.50	211.25
4	41,307.00	196.70	42,268.80	201.28	43,226.40	205.84	44,041.20	209.72	45,286.50	215.65
5	41,958.00	199.80	42,919.80	204.38	43,877.40	208.94	44,692.20	212.82	45,941.70	218.77
6	42,613.20	202.92	43,570.80	207.48	44,528.40	212.04	45,343.20	215.92	46,590.60	221.86
7	43,262.10	206.01	44,221.80	210.58	45,179.40	215.14	45,994.20	219.02	47,243.70	224.97
8	43,915.20	209.12	44,874.90	213.69	45,832.50	218.25	46,647.30	222.13	47,894.70	228.07
9	44,566.20	212.22	45,523.80	216.78	46,485.60	221.36	47,300.40	225.24	48,547.80	231.18
10	45,219.30	215.33	46,176.90	219.89	47,136.60	224.46	47,951.40	228.34	49,198.80	234.28
11	45,872.40	218.44	46,830.00	223.00	47,789.70	227.57	48,604.50	231.45	49,849.80	237.38
12	46,523.40	221.54	47,481.00	226.10	48,442.80	230.68	49,255.50	234.55	50,502.90	240.49
13	47,178.60	224.66	48,134.10	229.21	49,091.70	233.77	49,906.50	237.65	51,153.90	243.59
14	47,844.30	227.83	48,801.90	232.39	49,757.40	236.94	50,570.10	240.81	51,813.30	246.73
15	48,499.50	230.95	49,455.00	235.50	50,410.50	240.05	51,225.30	243.93	52,468.50	249.85
16	49,116.90	233.89	50,112.30	238.63	51,065.70	243.17	51,880.50	247.05	53,121.60	252.96
17	49,734.30	236.83	50,729.70	241.57	51,720.90	246.29	52,535.70	250.17	53,776.80	256.08
18	50,349.60	239.76	51,345.00	244.50	52,376.10	249.41	53,190.90	253.29	54,432.00	259.20
19	50,967.00	242.70	51,962.40	247.44	52,991.40	252.34	53,844.00	256.40	55,087.20	262.32
20	52,214.40	248.64	53,209.80	253.38	54,238.80	258.28	55,091.40	262.34	56,334.60	268.26
21	52,831.80	251.58	53,827.20	256.32	54,856.20	261.22	55,708.80	265.28	56,952.00	271.20
22	53,447.10	254.51	54,442.50	259.25	55,473.60	264.16	56,326.20	268.22	57,569.40	274.14
23	54,064.50	257.45	55,059.90	262.19	56,088.90	267.09	56,941.50	271.15	58,184.70	277.07
24	54,681.90	260.39	55,677.30	265.13	56,706.30	270.03	57,558.90	274.09	58,802.10	280.01
25	55,299.30	263.33	56,294.70	268.07	57,323.70	272.97	58,176.30	277.03	59,419.50	282.95
26	55,916.70	266.27	56,910.00	271.00	57,941.10	275.91	58,793.70	279.97	60,036.90	285.89
27	56,532.00	269.20	57,527.40	273.94	58,558.50	278.85	59,409.00	282.90	60,652.20	288.82
28	57,149.40	272.14	58,144.80	276.88	59,173.80	281.78	60,026.40	285.84	61,269.60	291.76
29	57,766.80	275.08	58,762.20	279.82	59,791.20	284.72	60,643.80	288.78	61,887.00	294.70
30	58,384.20	278.02	59,377.50	282.75	60,408.60	287.66	61,261.20	291.72	62,504.40	297.64
31	58,999.50	280.95	59,994.90	285.69	61,026.00	290.60	61,876.50	294.65	63,119.70	300.57
32	59,616.90	283.89	60,612.30	288.63	61,641.30	293.53	62,493.90	297.59	63,737.10	303.51
33	60,234.30	286.83	61,229.70	291.57	62,258.70	296.47	63,111.30	300.53	64,354.50	306.45
34	60,851.70	289.77	61,847.10	294.51	62,876.10	299.41	63,728.70	303.47	64,971.90	309.39
35	61,467.00	292.70	62,462.40	297.44	63,493.50	302.35	64,346.10	306.41	65,589.30	312.33

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,262.20	183.01	41,261.00	187.55	42,266.40	192.12	43,120.00	196.00	44,429.00	201.95
1	40,944.20	186.11	41,945.20	190.66	42,950.60	195.23	43,802.00	199.10	45,108.80	205.04
2	41,621.80	189.19	42,627.20	193.76	43,632.60	198.33	44,486.20	202.21	45,790.80	208.14
3	42,306.00	192.30	43,311.40	196.87	44,314.60	201.43	45,168.20	205.31	46,475.00	211.25
4	43,274.00	196.70	44,281.60	201.28	45,284.80	205.84	46,138.40	209.72	47,443.00	215.65
5	43,956.00	199.80	44,963.60	204.38	45,966.80	208.94	46,820.40	212.82	48,129.40	218.77
6	44,642.40	202.92	45,645.60	207.48	46,648.80	212.04	47,502.40	215.92	48,809.20	221.86
7	45,322.20	206.01	46,327.60	210.58	47,330.80	215.14	48,184.40	219.02	49,493.40	224.97
8	46,006.40	209.12	47,011.80	213.69	48,015.00	218.25	48,868.60	222.13	50,175.40	228.07
9	46,688.40	212.22	47,691.60	216.78	48,699.20	221.36	49,552.80	225.24	50,859.60	231.18
10	47,372.60	215.33	48,375.80	219.89	49,381.20	224.46	50,234.80	228.34	51,541.60	234.28
11	48,056.80	218.44	49,060.00	223.00	50,065.40	227.57	50,919.00	231.45	52,223.60	237.38
12	48,738.80	221.54	49,742.00	226.10	50,749.60	230.68	51,601.00	234.55	52,907.80	240.49
13	49,425.20	224.66	50,426.20	229.21	51,429.40	233.77	52,283.00	237.65	53,589.80	243.59
14	50,122.60	227.83	51,125.80	232.39	52,126.80	236.94	52,978.20	240.81	54,280.60	246.73
15	50,809.00	230.95	51,810.00	235.50	52,811.00	240.05	53,664.60	243.93	54,967.00	249.85
16	51,455.80	233.89	52,498.60	238.63	53,497.40	243.17	54,351.00	247.05	55,651.20	252.96
17	52,102.60	236.83	53,145.40	241.57	54,183.80	246.29	55,037.40	250.17	56,337.60	256.08
18	52,747.20	239.76	53,790.00	244.50	54,870.20	249.41	55,723.80	253.29	57,024.00	259.20
19	53,394.00	242.70	54,436.80	247.44	55,514.80	252.34	56,408.00	256.40	57,710.40	262.32
20	54,700.80	248.64	55,743.60	253.38	56,821.60	258.28	57,714.80	262.34	59,017.20	268.26
21	55,347.60	251.58	56,390.40	256.32	57,468.40	261.22	58,361.60	265.28	59,664.00	271.20
22	55,992.20	254.51	57,035.00	259.25	58,115.20	264.16	59,008.40	268.22	60,310.80	274.14
23	56,639.00	257.45	57,681.80	262.19	58,759.80	267.09	59,653.00	271.15	60,955.40	277.07
24	57,285.80	260.39	58,328.60	265.13	59,406.60	270.03	60,299.80	274.09	61,602.20	280.01
25	57,932.60	263.33	58,975.40	268.07	60,053.40	272.97	60,946.60	277.03	62,249.00	282.95
26	58,579.40	266.27	59,620.00	271.00	60,700.20	275.91	61,593.40	279.97	62,895.80	285.89
27	59,224.00	269.20	60,266.80	273.94	61,347.00	278.85	62,238.00	282.90	63,540.40	288.82
28	59,870.80	272.14	60,913.60	276.88	61,991.60	281.78	62,884.80	285.84	64,187.20	291.76
29	60,517.60	275.08	61,560.40	279.82	62,638.40	284.72	63,531.60	288.78	64,834.00	294.70
30	61,164.40	278.02	62,205.00	282.75	63,285.20	287.66	64,178.40	291.72	65,480.80	297.64
31	61,809.00	280.95	62,851.80	285.69	63,932.00	290.60	64,823.00	294.65	66,125.40	300.57
32	62,455.80	283.89	63,498.60	288.63	64,576.60	293.53	65,469.80	297.59	66,772.20	303.51
33	63,102.60	286.83	64,145.40	291.57	65,223.40	296.47	66,116.60	300.53	67,419.00	306.45
34	63,749.40	289.77	64,792.20	294.51	65,870.20	299.41	66,763.40	303.47	68,065.80	309.39
35	64,394.00	292.70	65,436.80	297.44	66,517.00	302.35	67,410.20	306.41	68,712.60	312.33

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,922.40	183.01	45,012.00	187.55	46,108.80	192.12	47,040.00	196.00	48,468.00	201.95
1	44,666.40	186.11	45,758.40	190.66	46,855.20	195.23	47,784.00	199.10	49,209.60	205.04
2	45,405.60	189.19	46,502.40	193.76	47,599.20	198.33	48,530.40	202.21	49,953.60	208.14
3	46,152.00	192.30	47,248.80	196.87	48,343.20	201.43	49,274.40	205.31	50,700.00	211.25
4	47,208.00	196.70	48,307.20	201.28	49,401.60	205.84	50,332.80	209.72	51,756.00	215.65
5	47,952.00	199.80	49,051.20	204.38	50,145.60	208.94	51,076.80	212.82	52,504.80	218.77
6	48,700.80	202.92	49,795.20	207.48	50,889.60	212.04	51,820.80	215.92	53,246.40	221.86
7	49,442.40	206.01	50,539.20	210.58	51,633.60	215.14	52,564.80	219.02	53,992.80	224.97
8	50,188.80	209.12	51,285.60	213.69	52,380.00	218.25	53,311.20	222.13	54,736.80	228.07
9	50,932.80	212.22	52,027.20	216.78	53,126.40	221.36	54,057.60	225.24	55,483.20	231.18
10	51,679.20	215.33	52,773.60	219.89	53,870.40	224.46	54,801.60	228.34	56,227.20	234.28
11	52,425.60	218.44	53,520.00	223.00	54,616.80	227.57	55,548.00	231.45	56,971.20	237.38
12	53,169.60	221.54	54,264.00	226.10	55,363.20	230.68	56,292.00	234.55	57,717.60	240.49
13	53,918.40	224.66	55,010.40	229.21	56,104.80	233.77	57,036.00	237.65	58,461.60	243.59
14	54,679.20	227.83	55,773.60	232.39	56,865.60	236.94	57,794.40	240.81	59,215.20	246.73
15	55,428.00	230.95	56,520.00	235.50	57,612.00	240.05	58,543.20	243.93	59,964.00	249.85
16	56,133.60	233.89	57,271.20	238.63	58,360.80	243.17	59,292.00	247.05	60,710.40	252.96
17	56,839.20	236.83	57,976.80	241.57	59,109.60	246.29	60,040.80	250.17	61,459.20	256.08
18	57,542.40	239.76	58,680.00	244.50	59,858.40	249.41	60,789.60	253.29	62,208.00	259.20
19	58,248.00	242.70	59,385.60	247.44	60,561.60	252.34	61,536.00	256.40	62,956.80	262.32
20	59,673.60	248.64	60,811.20	253.38	61,987.20	258.28	62,961.60	262.34	64,382.40	268.26
21	60,379.20	251.58	61,516.80	256.32	62,692.80	261.22	63,667.20	265.28	65,088.00	271.20
22	61,082.40	254.51	62,220.00	259.25	63,398.40	264.16	64,372.80	268.22	65,793.60	274.14
23	61,788.00	257.45	62,925.60	262.19	64,101.60	267.09	65,076.00	271.15	66,496.80	277.07
24	62,493.60	260.39	63,631.20	265.13	64,807.20	270.03	65,781.60	274.09	67,202.40	280.01
25	63,199.20	263.33	64,336.80	268.07	65,512.80	272.97	66,487.20	277.03	67,908.00	282.95
26	63,904.80	266.27	65,040.00	271.00	66,218.40	275.91	67,192.80	279.97	68,613.60	285.89
27	64,608.00	269.20	65,745.60	273.94	66,924.00	278.85	67,896.00	282.90	69,316.80	288.82
28	65,313.60	272.14	66,451.20	276.88	67,627.20	281.78	68,601.60	285.84	70,022.40	291.76
29	66,019.20	275.08	67,156.80	279.82	68,332.80	284.72	69,307.20	288.78	70,728.00	294.70
30	66,724.80	278.02	67,860.00	282.75	69,038.40	287.66	70,012.80	291.72	71,433.60	297.64
31	67,428.00	280.95	68,565.60	285.69	69,744.00	290.60	70,716.00	294.65	72,136.80	300.57
32	68,133.60	283.89	69,271.20	288.63	70,447.20	293.53	71,421.60	297.59	72,842.40	303.51
33	68,839.20	286.83	69,976.80	291.57	71,152.80	296.47	72,127.20	300.53	73,548.00	306.45
34	69,544.80	289.77	70,682.40	294.51	71,858.40	299.41	72,832.80	303.47	74,253.60	309.39
35	70,248.00	292.70	71,385.60	297.44	72,564.00	302.35	73,538.40	306.41	74,959.20	312.33

Kanawha County Schools
Teacher Salary Schedule
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,406.00	167.03	34,312.00	171.56	36,346.00	181.73	37,254.00	186.27	38,168.00	190.84	38,944.00	194.72	40,134.00	200.67
1	34,026.00	170.13	34,930.00	174.65	36,966.00	184.83	37,876.00	189.38	38,790.00	193.95	39,564.00	197.82	40,752.00	203.76
2	34,644.00	173.22	35,550.00	177.75	37,582.00	187.91	38,496.00	192.48	39,410.00	197.05	40,186.00	200.93	41,372.00	206.86
3	35,266.00	176.33	36,170.00	180.85	38,204.00	191.02	39,118.00	195.59	40,030.00	200.15	40,806.00	204.03	41,994.00	209.97
4	36,144.00	180.72	37,052.00	185.26	39,084.00	195.42	40,000.00	200.00	40,912.00	204.56	41,688.00	208.44	42,874.00	214.37
5	36,766.00	183.83	37,672.00	188.36	39,704.00	198.52	40,620.00	203.10	41,532.00	207.66	42,308.00	211.54	43,498.00	217.49
6	37,384.00	186.92	38,290.00	191.45	40,328.00	201.64	41,240.00	206.20	42,152.00	210.76	42,928.00	214.64	44,116.00	220.58
7	38,004.00	190.02	38,910.00	194.55	40,946.00	204.73	41,860.00	209.30	42,772.00	213.86	43,548.00	217.74	44,738.00	223.69
8	38,624.00	193.12	39,530.00	197.65	41,568.00	207.84	42,482.00	212.41	43,394.00	216.97	44,170.00	220.85	45,358.00	226.79
9	39,244.00	196.22	40,150.00	200.75	42,188.00	210.94	43,100.00	215.50	44,016.00	220.08	44,792.00	223.96	45,980.00	229.90
10	39,864.00	199.32	40,770.00	203.85	42,810.00	214.05	43,722.00	218.61	44,636.00	223.18	45,412.00	227.06	46,600.00	233.00
11	40,488.00	202.44	41,394.00	206.97	43,432.00	217.16	44,344.00	221.72	45,258.00	226.29	46,034.00	230.17	47,220.00	236.10
12	41,112.00	205.56	42,018.00	210.09	44,052.00	220.26	44,964.00	224.82	45,880.00	229.40	46,654.00	233.27	47,842.00	239.21
13	41,738.00	208.69	42,642.00	213.21	44,676.00	223.38	45,586.00	227.93	46,498.00	232.49	47,274.00	236.37	48,462.00	242.31
14	42,326.00	211.63	43,230.00	216.15	45,310.00	226.55	46,222.00	231.11	47,132.00	235.66	47,906.00	239.53	49,090.00	245.45
15	42,912.00	214.56	43,818.00	219.09	45,934.00	229.67	46,844.00	234.22	47,754.00	238.77	48,530.00	242.65	49,714.00	248.57
16	43,500.00	217.50	44,404.00	222.02	46,522.00	232.61	47,470.00	237.35	48,378.00	241.89	49,154.00	245.77	50,336.00	251.68
17	44,088.00	220.44	44,992.00	224.96	47,110.00	235.55	48,058.00	240.29	49,002.00	245.01	49,778.00	248.89	50,960.00	254.80
18	44,676.00	223.38	45,580.00	227.90	47,696.00	238.48	48,644.00	243.22	49,626.00	248.13	50,402.00	252.01	51,584.00	257.92
19	45,262.00	226.31	46,168.00	230.84	48,284.00	241.42	49,232.00	246.16	50,212.00	251.06	51,024.00	255.12	52,208.00	261.04
20	46,450.00	232.25	47,356.00	236.78	49,472.00	247.36	50,420.00	252.10	51,400.00	257.00	52,212.00	261.06	53,396.00	266.98
21	47,038.00	235.19	47,942.00	239.71	50,060.00	250.30	51,008.00	255.04	51,988.00	259.94	52,800.00	264.00	53,984.00	269.92
22	47,626.00	238.13	48,530.00	242.65	50,646.00	253.23	51,594.00	257.97	52,576.00	262.88	53,388.00	266.94	54,572.00	272.86
23	48,214.00	241.07	49,118.00	245.59	51,234.00	256.17	52,182.00	260.91	53,162.00	265.81	53,974.00	269.87	55,158.00	275.79
24	48,800.00	244.00	49,706.00	248.53	51,822.00	259.11	52,770.00	263.85	53,750.00	268.75	54,562.00	272.81	55,746.00	278.73
25	49,388.00	246.94	50,292.00	251.46	52,410.00	262.05	53,358.00	266.79	54,338.00	271.69	55,150.00	275.75	56,334.00	281.67
26	49,976.00	249.88	50,880.00	254.40	52,998.00	264.99	53,944.00	269.72	54,926.00	274.63	55,738.00	278.69	56,922.00	284.61
27	50,564.00	252.82	51,468.00	257.34	53,584.00	267.92	54,532.00	272.66	55,514.00	277.57	56,324.00	281.62	57,508.00	287.54
28	51,150.00	255.75	52,056.00	260.28	54,172.00	270.86	55,120.00	275.60	56,100.00	280.50	56,912.00	284.56	58,096.00	290.48
29	51,738.00	258.69	52,642.00	263.21	54,760.00	273.80	55,708.00	278.54	56,688.00	283.44	57,500.00	287.50	58,684.00	293.42
30	52,326.00	261.63	53,230.00	266.15	55,348.00	276.74	56,294.00	281.47	57,276.00	286.38	58,088.00	290.44	59,272.00	296.36
31	52,914.00	264.57	53,818.00	269.09	55,934.00	279.67	56,882.00	284.41	57,864.00	289.32	58,674.00	293.37	59,858.00	299.29
32	53,500.00	267.50	54,406.00	272.03	56,522.00	282.61	57,470.00	287.35	58,450.00	292.25	59,262.00	296.31	60,446.00	302.23
33	54,088.00	270.44	54,994.00	274.97	57,110.00	285.55	58,058.00	290.29	59,038.00	295.19	59,850.00	299.25	61,034.00	305.17
34	54,676.00	273.38	55,580.00	277.90	57,698.00	288.49	58,646.00	293.23	59,626.00	298.13	60,438.00	302.19	61,622.00	308.11
35	55,264.00	276.32	56,168.00	280.84	58,284.00	291.42	59,232.00	296.16	60,214.00	301.07	61,026.00	305.13	62,210.00	311.05

Kanawha County Schools
 Teacher Salary Schedule
 210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,076.30	167.03	36,027.60	171.56	38,163.30	181.73	39,116.70	186.27	40,076.40	190.84	40,891.20	194.72	42,140.70	200.67
1	35,727.30	170.13	36,676.50	174.65	38,814.30	184.83	39,769.80	189.38	40,729.50	193.95	41,542.20	197.82	42,789.60	203.76
2	36,376.20	173.22	37,327.50	177.75	39,461.10	187.91	40,420.80	192.48	41,380.50	197.05	42,195.30	200.93	43,440.60	206.86
3	37,029.30	176.33	37,978.50	180.85	40,114.20	191.02	41,073.90	195.59	42,031.50	200.15	42,846.30	204.03	44,093.70	209.97
4	37,951.20	180.72	38,904.60	185.26	41,038.20	195.42	42,000.00	200.00	42,957.60	204.56	43,772.40	208.44	45,017.70	214.37
5	38,604.30	183.83	39,555.60	188.36	41,689.20	198.52	42,651.00	203.10	43,608.60	207.66	44,423.40	211.54	45,672.90	217.49
6	39,253.20	186.92	40,204.50	191.45	42,344.40	201.64	43,302.00	206.20	44,259.60	210.76	45,074.40	214.64	46,321.80	220.58
7	39,904.20	190.02	40,855.50	194.55	42,993.30	204.73	43,953.00	209.30	44,910.60	213.86	45,725.40	217.74	46,974.90	223.69
8	40,555.20	193.12	41,506.50	197.65	43,646.40	207.84	44,606.10	212.41	45,563.70	216.97	46,378.50	220.85	47,625.90	226.79
9	41,206.20	196.22	42,157.50	200.75	44,297.40	210.94	45,255.00	215.50	46,216.80	220.08	47,031.60	223.96	48,279.00	229.90
10	41,857.20	199.32	42,808.50	203.85	44,950.50	214.05	45,908.10	218.61	46,867.80	223.18	47,682.60	227.06	48,930.00	233.00
11	42,512.40	202.44	43,463.70	206.97	45,603.60	217.16	46,561.20	221.72	47,520.90	226.29	48,335.70	230.17	49,581.00	236.10
12	43,167.60	205.56	44,118.90	210.09	46,254.60	220.26	47,212.20	224.82	48,174.00	229.40	48,986.70	233.27	50,234.10	239.21
13	43,824.90	208.69	44,774.10	213.21	46,909.80	223.38	47,865.30	227.93	48,822.90	232.49	49,637.70	236.37	50,885.10	242.31
14	44,442.30	211.63	45,391.50	216.15	47,575.50	226.55	48,533.10	231.11	49,488.60	235.66	50,301.30	239.53	51,544.50	245.45
15	45,057.60	214.56	46,008.90	219.09	48,230.70	229.67	49,186.20	234.22	50,141.70	238.77	50,956.50	242.65	52,199.70	248.57
16	45,675.00	217.50	46,624.20	222.02	48,848.10	232.61	49,843.50	237.35	50,796.90	241.89	51,611.70	245.77	52,852.80	251.68
17	46,292.40	220.44	47,241.60	224.96	49,465.50	235.55	50,460.90	240.29	51,452.10	245.01	52,266.90	248.89	53,508.00	254.80
18	46,909.80	223.38	47,859.00	227.90	50,080.80	238.48	51,076.20	243.22	52,107.30	248.13	52,922.10	252.01	54,163.20	257.92
19	47,525.10	226.31	48,476.40	230.84	50,698.20	241.42	51,693.60	246.16	52,722.60	251.06	53,575.20	255.12	54,818.40	261.04
20	48,772.50	232.25	49,723.80	236.78	51,945.60	247.36	52,941.00	252.10	53,970.00	257.00	54,822.60	261.06	56,065.80	266.98
21	49,389.90	235.19	50,339.10	239.71	52,563.00	250.30	53,558.40	255.04	54,587.40	259.94	55,440.00	264.00	56,683.20	269.92
22	50,007.30	238.13	50,956.50	242.65	53,178.30	253.23	54,173.70	257.97	55,204.80	262.88	56,057.40	266.94	57,300.60	272.86
23	50,624.70	241.07	51,573.90	245.59	53,795.70	256.17	54,791.10	260.91	55,820.10	265.81	56,672.70	269.87	57,915.90	275.79
24	51,240.00	244.00	52,191.30	248.53	54,413.10	259.11	55,408.50	263.85	56,437.50	268.75	57,290.10	272.81	58,533.30	278.73
25	51,857.40	246.94	52,806.60	251.46	55,030.50	262.05	56,025.90	266.79	57,054.90	271.69	57,907.50	275.75	59,150.70	281.67
26	52,474.80	249.88	53,424.00	254.40	55,647.90	264.99	56,641.20	269.72	57,672.30	274.63	58,524.90	278.69	59,768.10	284.61
27	53,092.20	252.82	54,041.40	257.34	56,263.20	267.92	57,258.60	272.66	58,289.70	277.57	59,140.20	281.62	60,383.40	287.54
28	53,707.50	255.75	54,658.80	260.28	56,880.60	270.86	57,876.00	275.60	58,905.00	280.50	59,757.60	284.56	61,000.80	290.48
29	54,324.90	258.69	55,274.10	263.21	57,498.00	273.80	58,493.40	278.54	59,522.40	283.44	60,375.00	287.50	61,618.20	293.42
30	54,942.30	261.63	55,891.50	266.15	58,115.40	276.74	59,108.70	281.47	60,139.80	286.38	60,992.40	290.44	62,235.60	296.36
31	55,559.70	264.57	56,508.90	269.09	58,730.70	279.67	59,726.10	284.41	60,757.20	289.32	61,607.70	293.37	62,850.90	299.29
32	56,175.00	267.50	57,126.30	272.03	59,348.10	282.61	60,343.50	287.35	61,372.50	292.25	62,225.10	296.31	63,468.30	302.23
33	56,792.40	270.44	57,743.70	274.97	59,965.50	285.55	60,960.90	290.29	61,989.90	295.19	62,842.50	299.25	64,085.70	305.17
34	57,409.80	273.38	58,359.00	277.90	60,582.90	288.49	61,578.30	293.23	62,607.30	298.13	63,459.90	302.19	64,703.10	308.11
35	58,027.20	276.32	58,976.40	280.84	61,198.20	291.42	62,193.60	296.16	63,224.70	301.07	64,077.30	305.13	65,320.50	311.05

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,911.45	167.03	36,885.40	171.56	39,071.95	181.73	40,048.05	186.27	41,030.60	190.84	41,864.80	194.72	43,144.05	200.67
1	36,577.95	170.13	37,549.75	174.65	39,738.45	184.83	40,716.70	189.38	41,699.25	193.95	42,531.30	197.82	43,808.40	203.76
2	37,242.30	173.22	38,216.25	177.75	40,400.65	187.91	41,383.20	192.48	42,365.75	197.05	43,199.95	200.93	44,474.90	206.86
3	37,910.95	176.33	38,882.75	180.85	41,069.30	191.02	42,051.85	195.59	43,032.25	200.15	43,866.45	204.03	45,143.55	209.97
4	38,854.80	180.72	39,830.90	185.26	42,015.30	195.42	43,000.00	200.00	43,980.40	204.56	44,814.60	208.44	46,089.55	214.37
5	39,523.45	183.83	40,497.40	188.36	42,681.80	198.52	43,666.50	203.10	44,646.90	207.66	45,481.10	211.54	46,760.35	217.49
6	40,187.80	186.92	41,161.75	191.45	43,352.60	201.64	44,333.00	206.20	45,313.40	210.76	46,147.60	214.64	47,424.70	220.58
7	40,854.30	190.02	41,828.25	194.55	44,016.95	204.73	44,999.50	209.30	45,979.90	213.86	46,814.10	217.74	48,093.35	223.69
8	41,520.80	193.12	42,494.75	197.65	44,685.60	207.84	45,668.15	212.41	46,648.55	216.97	47,482.75	220.85	48,759.85	226.79
9	42,187.30	196.22	43,161.25	200.75	45,352.10	210.94	46,332.50	215.50	47,317.20	220.08	48,151.40	223.96	49,428.50	229.90
10	42,853.80	199.32	43,827.75	203.85	46,020.75	214.05	47,001.15	218.61	47,983.70	223.18	48,817.90	227.06	50,095.00	233.00
11	43,524.60	202.44	44,498.55	206.97	46,689.40	217.16	47,669.80	221.72	48,652.35	226.29	49,486.55	230.17	50,761.50	236.10
12	44,195.40	205.56	45,169.35	210.09	47,355.90	220.26	48,336.30	224.82	49,321.00	229.40	50,153.05	233.27	51,430.15	239.21
13	44,868.35	208.69	45,840.15	213.21	48,026.70	223.38	49,004.95	227.93	49,985.35	232.49	50,819.55	236.37	52,096.65	242.31
14	45,500.45	211.63	46,472.25	216.15	48,708.25	226.55	49,688.65	231.11	50,666.90	235.66	51,498.95	239.53	52,771.75	245.45
15	46,130.40	214.56	47,104.35	219.09	49,379.05	229.67	50,357.30	234.22	51,335.55	238.77	52,169.75	242.65	53,442.55	248.57
16	46,762.50	217.50	47,734.30	222.02	50,011.15	232.61	51,030.25	237.35	52,006.35	241.89	52,840.55	245.77	54,111.20	251.68
17	47,394.60	220.44	48,366.40	224.96	50,643.25	235.55	51,662.35	240.29	52,677.15	245.01	53,511.35	248.89	54,782.00	254.80
18	48,026.70	223.38	48,998.50	227.90	51,273.20	238.48	52,292.30	243.22	53,347.95	248.13	54,182.15	252.01	55,452.80	257.92
19	48,656.65	226.31	49,630.60	230.84	51,905.30	241.42	52,924.40	246.16	53,977.90	251.06	54,850.80	255.12	56,123.60	261.04
20	49,933.75	232.25	50,907.70	236.78	53,182.40	247.36	54,201.50	252.10	55,255.00	257.00	56,127.90	261.06	57,400.70	266.98
21	50,565.85	235.19	51,537.65	239.71	53,814.50	250.30	54,833.60	255.04	55,887.10	259.94	56,760.00	264.00	58,032.80	269.92
22	51,197.95	238.13	52,169.75	242.65	54,444.45	253.23	55,463.55	257.97	56,519.20	262.88	57,392.10	266.94	58,664.90	272.86
23	51,830.05	241.07	52,801.85	245.59	55,076.55	256.17	56,095.65	260.91	57,149.15	265.81	58,022.05	269.87	59,294.85	275.79
24	52,460.00	244.00	53,433.95	248.53	55,708.65	259.11	56,727.75	263.85	57,781.25	268.75	58,654.15	272.81	59,926.95	278.73
25	53,092.10	246.94	54,063.90	251.46	56,340.75	262.05	57,359.85	266.79	58,413.35	271.69	59,286.25	275.75	60,559.05	281.67
26	53,724.20	249.88	54,696.00	254.40	56,972.85	264.99	57,989.80	269.72	59,045.45	274.63	59,918.35	278.69	61,191.15	284.61
27	54,356.30	252.82	55,328.10	257.34	57,602.80	267.92	58,621.90	272.66	59,677.55	277.57	60,548.30	281.62	61,821.10	287.54
28	54,986.25	255.75	55,960.20	260.28	58,234.90	270.86	59,254.00	275.60	60,307.50	280.50	61,180.40	284.56	62,453.20	290.48
29	55,618.35	258.69	56,590.15	263.21	58,867.00	273.80	59,886.10	278.54	60,939.60	283.44	61,812.50	287.50	63,085.30	293.42
30	56,250.45	261.63	57,222.25	266.15	59,499.10	276.74	60,516.05	281.47	61,571.70	286.38	62,444.60	290.44	63,717.40	296.36
31	56,882.55	264.57	57,854.35	269.09	60,129.05	279.67	61,148.15	284.41	62,203.80	289.32	63,074.55	293.37	64,347.35	299.29
32	57,512.50	267.50	58,486.45	272.03	60,761.15	282.61	61,780.25	287.35	62,833.75	292.25	63,706.65	296.31	64,979.45	302.23
33	58,144.60	270.44	59,118.55	274.97	61,393.25	285.55	62,412.35	290.29	63,465.85	295.19	64,338.75	299.25	65,611.55	305.17
34	58,776.70	273.38	59,748.50	277.90	62,025.35	288.49	63,044.45	293.23	64,097.95	298.13	64,970.85	302.19	66,243.65	308.11
35	59,408.80	276.32	60,380.60	280.84	62,655.30	291.42	63,674.40	296.16	64,730.05	301.07	65,602.95	305.13	66,875.75	311.05

Kanawha County Schools
Teacher Salary Schedule
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,746.60	167.03	37,743.20	171.56	39,980.60	181.73	40,979.40	186.27	41,984.80	190.84	42,838.40	194.72	44,147.40	200.67
1	37,428.60	170.13	38,423.00	174.65	40,662.60	184.83	41,663.60	189.38	42,669.00	193.95	43,520.40	197.82	44,827.20	203.76
2	38,108.40	173.22	39,105.00	177.75	41,340.20	187.91	42,345.60	192.48	43,351.00	197.05	44,204.60	200.93	45,509.20	206.86
3	38,792.60	176.33	39,787.00	180.85	42,024.40	191.02	43,029.80	195.59	44,033.00	200.15	44,886.60	204.03	46,193.40	209.97
4	39,758.40	180.72	40,757.20	185.26	42,992.40	195.42	44,000.00	200.00	45,003.20	204.56	45,856.80	208.44	47,161.40	214.37
5	40,442.60	183.83	41,439.20	188.36	43,674.40	198.52	44,682.00	203.10	45,685.20	207.66	46,538.80	211.54	47,847.80	217.49
6	41,122.40	186.92	42,119.00	191.45	44,360.80	201.64	45,364.00	206.20	46,367.20	210.76	47,220.80	214.64	48,527.60	220.58
7	41,804.40	190.02	42,801.00	194.55	45,040.60	204.73	46,046.00	209.30	47,049.20	213.86	47,902.80	217.74	49,211.80	223.69
8	42,486.40	193.12	43,483.00	197.65	45,724.80	207.84	46,730.20	212.41	47,733.40	216.97	48,587.00	220.85	49,893.80	226.79
9	43,168.40	196.22	44,165.00	200.75	46,406.80	210.94	47,410.00	215.50	48,417.60	220.08	49,271.20	223.96	50,578.00	229.90
10	43,850.40	199.32	44,847.00	203.85	47,091.00	214.05	48,094.20	218.61	49,099.60	223.18	49,953.20	227.06	51,260.00	233.00
11	44,536.80	202.44	45,533.40	206.97	47,775.20	217.16	48,778.40	221.72	49,783.80	226.29	50,637.40	230.17	51,942.00	236.10
12	45,223.20	205.56	46,219.80	210.09	48,457.20	220.26	49,460.40	224.82	50,468.00	229.40	51,319.40	233.27	52,626.20	239.21
13	45,911.80	208.69	46,906.20	213.21	49,143.60	223.38	50,144.60	227.93	51,147.80	232.49	52,001.40	236.37	53,308.20	242.31
14	46,558.60	211.63	47,553.00	216.15	49,841.00	226.55	50,844.20	231.11	51,845.20	235.66	52,696.60	239.53	53,999.00	245.45
15	47,203.20	214.56	48,199.80	219.09	50,527.40	229.67	51,528.40	234.22	52,529.40	238.77	53,383.00	242.65	54,685.40	248.57
16	47,850.00	217.50	48,844.40	222.02	51,174.20	232.61	52,217.00	237.35	53,215.80	241.89	54,069.40	245.77	55,369.60	251.68
17	48,496.80	220.44	49,491.20	224.96	51,821.00	235.55	52,863.80	240.29	53,902.20	245.01	54,755.80	248.89	56,056.00	254.80
18	49,143.60	223.38	50,138.00	227.90	52,465.60	238.48	53,508.40	243.22	54,588.60	248.13	55,442.20	252.01	56,742.40	257.92
19	49,788.20	226.31	50,784.80	230.84	53,112.40	241.42	54,155.20	246.16	55,233.20	251.06	56,126.40	255.12	57,428.80	261.04
20	51,095.00	232.25	52,091.60	236.78	54,419.20	247.36	55,462.00	252.10	56,540.00	257.00	57,433.20	261.06	58,735.60	266.98
21	51,741.80	235.19	52,736.20	239.71	55,066.00	250.30	56,108.80	255.04	57,186.80	259.94	58,080.00	264.00	59,382.40	269.92
22	52,388.60	238.13	53,383.00	242.65	55,710.60	253.23	56,753.40	257.97	57,833.60	262.88	58,726.80	266.94	60,029.20	272.86
23	53,035.40	241.07	54,029.80	245.59	56,357.40	256.17	57,400.20	260.91	58,478.20	265.81	59,371.40	269.87	60,673.80	275.79
24	53,680.00	244.00	54,676.60	248.53	57,004.20	259.11	58,047.00	263.85	59,125.00	268.75	60,018.20	272.81	61,320.60	278.73
25	54,326.80	246.94	55,321.20	251.46	57,651.00	262.05	58,693.80	266.79	59,771.80	271.69	60,665.00	275.75	61,967.40	281.67
26	54,973.60	249.88	55,968.00	254.40	58,297.80	264.99	59,338.40	269.72	60,418.60	274.63	61,311.80	278.69	62,614.20	284.61
27	55,620.40	252.82	56,614.80	257.34	58,942.40	267.92	59,985.20	272.66	61,065.40	277.57	61,956.40	281.62	63,258.80	287.54
28	56,265.00	255.75	57,261.60	260.28	59,589.20	270.86	60,632.00	275.60	61,710.00	280.50	62,603.20	284.56	63,905.60	290.48
29	56,911.80	258.69	57,906.20	263.21	60,236.00	273.80	61,278.80	278.54	62,356.80	283.44	63,250.00	287.50	64,552.40	293.42
30	57,558.60	261.63	58,553.00	266.15	60,882.80	276.74	61,923.40	281.47	63,003.60	286.38	63,896.80	290.44	65,199.20	296.36
31	58,205.40	264.57	59,199.80	269.09	61,527.40	279.67	62,570.20	284.41	63,650.40	289.32	64,541.40	293.37	65,843.80	299.29
32	58,850.00	267.50	59,846.60	272.03	62,174.20	282.61	63,217.00	287.35	64,295.00	292.25	65,188.20	296.31	66,490.60	302.23
33	59,496.80	270.44	60,493.40	274.97	62,821.00	285.55	63,863.80	290.29	64,941.80	295.19	65,835.00	299.25	67,137.40	305.17
34	60,143.60	273.38	61,138.00	277.90	63,467.80	288.49	64,510.60	293.23	65,588.60	298.13	66,481.80	302.19	67,784.20	308.11
35	60,790.40	276.32	61,784.80	280.84	64,112.40	291.42	65,155.20	296.16	66,235.40	301.07	67,128.60	305.13	68,431.00	311.05

Kanawha County Schools
 Teacher Salary Schedule
 240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,087.20	167.03	41,174.40	171.56	43,615.20	181.73	44,704.80	186.27	45,801.60	190.84	46,732.80	194.72	48,160.80	200.67
1	40,831.20	170.13	41,916.00	174.65	44,359.20	184.83	45,451.20	189.38	46,548.00	193.95	47,476.80	197.82	48,902.40	203.76
2	41,572.80	173.22	42,660.00	177.75	45,098.40	187.91	46,195.20	192.48	47,292.00	197.05	48,223.20	200.93	49,646.40	206.86
3	42,319.20	176.33	43,404.00	180.85	45,844.80	191.02	46,941.60	195.59	48,036.00	200.15	48,967.20	204.03	50,392.80	209.97
4	43,372.80	180.72	44,462.40	185.26	46,900.80	195.42	48,000.00	200.00	49,094.40	204.56	50,025.60	208.44	51,448.80	214.37
5	44,119.20	183.83	45,206.40	188.36	47,644.80	198.52	48,744.00	203.10	49,838.40	207.66	50,769.60	211.54	52,197.60	217.49
6	44,860.80	186.92	45,948.00	191.45	48,393.60	201.64	49,488.00	206.20	50,582.40	210.76	51,513.60	214.64	52,939.20	220.58
7	45,604.80	190.02	46,692.00	194.55	49,135.20	204.73	50,232.00	209.30	51,326.40	213.86	52,257.60	217.74	53,685.60	223.69
8	46,348.80	193.12	47,436.00	197.65	49,881.60	207.84	50,978.40	212.41	52,072.80	216.97	53,004.00	220.85	54,429.60	226.79
9	47,092.80	196.22	48,180.00	200.75	50,625.60	210.94	51,720.00	215.50	52,819.20	220.08	53,750.40	223.96	55,176.00	229.90
10	47,836.80	199.32	48,924.00	203.85	51,372.00	214.05	52,466.40	218.61	53,563.20	223.18	54,494.40	227.06	55,920.00	233.00
11	48,585.60	202.44	49,672.80	206.97	52,118.40	217.16	53,212.80	221.72	54,309.60	226.29	55,240.80	230.17	56,664.00	236.10
12	49,334.40	205.56	50,421.60	210.09	52,862.40	220.26	53,956.80	224.82	55,056.00	229.40	55,984.80	233.27	57,410.40	239.21
13	50,085.60	208.69	51,170.40	213.21	53,611.20	223.38	54,703.20	227.93	55,797.60	232.49	56,728.80	236.37	58,154.40	242.31
14	50,791.20	211.63	51,876.00	216.15	54,372.00	226.55	55,466.40	231.11	56,558.40	235.66	57,487.20	239.53	58,908.00	245.45
15	51,494.40	214.56	52,581.60	219.09	55,120.80	229.67	56,212.80	234.22	57,304.80	238.77	58,236.00	242.65	59,656.80	248.57
16	52,200.00	217.50	53,284.80	222.02	55,826.40	232.61	56,964.00	237.35	58,053.60	241.89	58,984.80	245.77	60,403.20	251.68
17	52,905.60	220.44	53,990.40	224.96	56,532.00	235.55	57,669.60	240.29	58,802.40	245.01	59,733.60	248.89	61,152.00	254.80
18	53,611.20	223.38	54,696.00	227.90	57,235.20	238.48	58,372.80	243.22	59,551.20	248.13	60,482.40	252.01	61,900.80	257.92
19	54,314.40	226.31	55,401.60	230.84	57,940.80	241.42	59,078.40	246.16	60,254.40	251.06	61,228.80	255.12	62,649.60	261.04
20	55,740.00	232.25	56,827.20	236.78	59,366.40	247.36	60,504.00	252.10	61,680.00	257.00	62,654.40	261.06	64,075.20	266.98
21	56,445.60	235.19	57,530.40	239.71	60,072.00	250.30	61,209.60	255.04	62,385.60	259.94	63,360.00	264.00	64,780.80	269.92
22	57,151.20	238.13	58,236.00	242.65	60,775.20	253.23	61,912.80	257.97	63,091.20	262.88	64,065.60	266.94	65,486.40	272.86
23	57,856.80	241.07	58,941.60	245.59	61,480.80	256.17	62,618.40	260.91	63,794.40	265.81	64,768.80	269.87	66,189.60	275.79
24	58,560.00	244.00	59,647.20	248.53	62,186.40	259.11	63,324.00	263.85	64,500.00	268.75	65,474.40	272.81	66,895.20	278.73
25	59,265.60	246.94	60,350.40	251.46	62,892.00	262.05	64,029.60	266.79	65,205.60	271.69	66,180.00	275.75	67,600.80	281.67
26	59,971.20	249.88	61,056.00	254.40	63,597.60	264.99	64,732.80	269.72	65,911.20	274.63	66,885.60	278.69	68,306.40	284.61
27	60,676.80	252.82	61,761.60	257.34	64,300.80	267.92	65,438.40	272.66	66,616.80	277.57	67,588.80	281.62	69,009.60	287.54
28	61,380.00	255.75	62,467.20	260.28	65,006.40	270.86	66,144.00	275.60	67,320.00	280.50	68,294.40	284.56	69,715.20	290.48
29	62,085.60	258.69	63,170.40	263.21	65,712.00	273.80	66,849.60	278.54	68,025.60	283.44	69,000.00	287.50	70,420.80	293.42
30	62,791.20	261.63	63,876.00	266.15	66,417.60	276.74	67,552.80	281.47	68,731.20	286.38	69,705.60	290.44	71,126.40	296.36
31	63,496.80	264.57	64,581.60	269.09	67,120.80	279.67	68,258.40	284.41	69,436.80	289.32	70,408.80	293.37	71,829.60	299.29
32	64,200.00	267.50	65,287.20	272.03	67,826.40	282.61	68,964.00	287.35	70,140.00	292.25	71,114.40	296.31	72,535.20	302.23
33	64,905.60	270.44	65,992.80	274.97	68,532.00	285.55	69,669.60	290.29	70,845.60	295.19	71,820.00	299.25	73,240.80	305.17
34	65,611.20	273.38	66,696.00	277.90	69,237.60	288.49	70,375.20	293.23	71,551.20	298.13	72,525.60	302.19	73,946.40	308.11
35	66,316.80	276.32	67,401.60	280.84	69,940.80	291.42	71,078.40	296.16	72,256.80	301.07	73,231.20	305.13	74,652.00	311.05

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,452.00	117.26	24,060.00	120.30	25,474.00	127.37	26,084.00	130.42	26,692.00	133.46	27,300.00	136.50	28,128.00	140.64
1	23,866.00	119.33	24,476.00	122.38	25,890.00	129.45	26,498.00	132.49	27,106.00	135.53	27,716.00	138.58	28,544.00	142.72
2	24,282.00	121.41	24,890.00	124.45	26,304.00	131.52	26,912.00	134.56	27,522.00	137.61	28,130.00	140.65	28,958.00	144.79
3	24,696.00	123.48	25,304.00	126.52	26,720.00	133.60	27,328.00	136.64	27,936.00	139.68	28,544.00	142.72	29,372.00	146.86
4	25,306.00	126.53	25,916.00	129.58	27,330.00	136.65	27,938.00	139.69	28,546.00	142.73	29,156.00	145.78	29,984.00	149.92
5	25,722.00	128.61	26,330.00	131.65	27,744.00	138.72	28,352.00	141.76	28,962.00	144.81	29,570.00	147.85	30,398.00	151.99
6	26,136.00	130.68	26,744.00	133.72	28,160.00	140.80	28,768.00	143.84	29,376.00	146.88	29,984.00	149.92	30,812.00	154.06
7	26,552.00	132.76	27,160.00	135.80	28,574.00	142.87	29,182.00	145.91	29,792.00	148.96	30,400.00	152.00	31,228.00	156.14
8	26,966.00	134.83	27,574.00	137.87	28,988.00	144.94	29,598.00	147.99	30,206.00	151.03	30,814.00	154.07	31,642.00	158.21
9	27,380.00	136.90	27,990.00	139.95	29,404.00	147.02	30,012.00	150.06	30,620.00	153.10	31,230.00	156.15	32,058.00	160.29
10	27,796.00	138.98	28,404.00	142.02	29,820.00	149.10	30,428.00	152.14	31,036.00	155.18	31,644.00	158.22	32,472.00	162.36
11	28,212.00	141.06	28,820.00	144.10	30,234.00	151.17	30,842.00	154.21	31,452.00	157.26	32,060.00	160.30	32,888.00	164.44
12	28,626.00	143.13	29,234.00	146.17	30,648.00	153.24	31,258.00	156.29	31,866.00	159.33	32,474.00	162.37	33,302.00	166.51
13	29,040.00	145.20	29,650.00	148.25	31,064.00	155.32	31,672.00	158.36	32,280.00	161.40	32,890.00	164.45	33,718.00	168.59
14	29,456.00	147.28	30,064.00	150.32	31,478.00	157.39	32,088.00	160.44	32,696.00	163.48	33,304.00	166.52	34,132.00	170.66
15	29,870.00	149.35	30,480.00	152.40	31,894.00	159.47	32,502.00	162.51	33,110.00	165.55	33,720.00	168.60	34,548.00	172.74
16	30,286.00	151.43	30,894.00	154.47	32,308.00	161.54	32,916.00	164.58	33,526.00	167.63	34,134.00	170.67	34,962.00	174.81
17	30,700.00	153.50	31,308.00	156.54	32,724.00	163.62	33,332.00	166.66	33,940.00	169.70	34,548.00	172.74	35,376.00	176.88
18	31,116.00	155.58	31,724.00	158.62	33,138.00	165.69	33,746.00	168.73	34,356.00	171.78	34,964.00	174.82	35,792.00	178.96
19	31,530.00	157.65	32,138.00	160.69	33,552.00	167.76	34,162.00	170.81	34,770.00	173.85	35,378.00	176.89	36,206.00	181.03
20	32,424.00	162.12	33,034.00	165.17	34,448.00	172.24	35,056.00	175.28	35,664.00	178.32	36,274.00	181.37	37,102.00	185.51
21	32,840.00	164.20	33,448.00	167.24	34,862.00	174.31	35,472.00	177.36	36,080.00	180.40	36,688.00	183.44	37,516.00	187.58
22	33,254.00	166.27	33,864.00	169.32	35,276.00	176.38	35,886.00	179.43	36,494.00	182.47	37,104.00	185.52	37,932.00	189.66
23	33,670.00	168.35	34,278.00	171.39	35,692.00	178.46	36,300.00	181.50	36,908.00	184.54	37,518.00	187.59	38,346.00	191.73
24	34,084.00	170.42	34,692.00	173.46	36,108.00	180.54	36,716.00	183.58	37,324.00	186.62	37,932.00	189.66	38,760.00	193.80
25	34,500.00	172.50	35,108.00	175.54	36,522.00	182.61	37,130.00	185.65	37,740.00	188.70	38,348.00	191.74	39,176.00	195.88
26	34,914.00	174.57	35,522.00	177.61	36,936.00	184.68	37,544.00	187.72	38,154.00	190.77	38,762.00	193.81	39,590.00	197.95
27	35,328.00	176.64	35,936.00	179.68	37,352.00	186.76	37,960.00	189.80	38,568.00	192.84	39,176.00	195.88	40,004.00	200.02
28	35,744.00	178.72	36,352.00	181.76	37,766.00	188.83	38,374.00	191.87	38,984.00	194.92	39,592.00	197.96	40,420.00	202.10
29	36,158.00	180.79	36,766.00	183.83	38,180.00	190.90	38,790.00	193.95	39,398.00	196.99	40,006.00	200.03	40,834.00	204.17
30	36,572.00	182.86	37,182.00	185.91	38,596.00	192.98	39,204.00	196.02	39,812.00	199.06	40,422.00	202.11	41,250.00	206.25
31	36,988.00	184.94	37,596.00	187.98	39,010.00	195.05	39,620.00	198.10	40,228.00	201.14	40,836.00	204.18	41,664.00	208.32
32	37,402.00	187.01	38,012.00	190.06	39,426.00	197.13	40,034.00	200.17	40,642.00	203.21	41,252.00	206.26	42,080.00	210.40
33	37,818.00	189.09	38,426.00	192.13	39,840.00	199.20	40,448.00	202.24	41,058.00	205.29	41,666.00	208.33	42,494.00	212.47
34	38,232.00	191.16	38,840.00	194.20	40,256.00	201.28	40,864.00	204.32	41,472.00	207.36	42,080.00	210.40	42,908.00	214.54
35	38,648.00	193.24	39,256.00	196.28	40,670.00	203.35	41,278.00	206.39	41,888.00	209.44	42,496.00	212.48	43,324.00	216.62

Kanawha County Schools
Physical and Occupational Therapists
200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	48,012.00	240.06	49,200.00	246.00
1	48,634.00	243.17	49,820.00	249.10
2	49,254.00	246.27	50,442.00	252.21
3	49,874.00	249.37	51,062.00	255.31
4	50,506.00	252.53	51,690.00	258.45
5	51,130.00	255.65	52,314.00	261.57
6	51,754.00	258.77	52,936.00	264.68
7	52,378.00	261.89	53,560.00	267.80
8	53,002.00	265.01	54,184.00	270.92
9	53,624.00	268.12	54,808.00	274.04
10	54,812.00	274.06	55,996.00	279.98
11	55,400.00	277.00	56,584.00	282.92
12	55,988.00	279.94	57,172.00	285.86
13	56,574.00	282.87	57,758.00	288.79
14	57,162.00	285.81	58,346.00	291.73
15	57,750.00	288.75	58,934.00	294.67
16	58,338.00	291.69	59,522.00	297.61
17	58,924.00	294.62	60,108.00	300.54
18	59,512.00	297.56	60,696.00	303.48
19	60,100.00	300.50	61,284.00	306.42
20	60,688.00	303.44	61,872.00	309.36
21	61,274.00	306.37	62,458.00	312.29
22	61,862.00	309.31	63,046.00	315.23
23	62,450.00	312.25	63,634.00	318.17
24	63,038.00	315.19	64,222.00	321.11
25	63,626.00	318.13	64,810.00	324.05
26	63,626.00	318.13	64,810.00	324.05
27	63,626.00	318.13	64,810.00	324.05
28	63,626.00	318.13	64,810.00	324.05
29	63,626.00	318.13	64,810.00	324.05
30	63,626.00	318.13	64,810.00	324.05
31	63,626.00	318.13	64,810.00	324.05
32	63,626.00	318.13	64,810.00	324.05
33	63,626.00	318.13	64,810.00	324.05
34	63,626.00	318.13	64,810.00	324.05
35	63,626.00	318.13	64,810.00	324.05

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	34,312.00	171.56	36,346.00	181.73	37,254.00	186.27	38,168.00	190.84	38,944.00	194.72	40,134.00	200.67
1	34,930.00	174.65	36,966.00	184.83	37,876.00	189.38	38,790.00	193.95	39,564.00	197.82	40,752.00	203.76
2	35,550.00	177.75	37,582.00	187.91	38,496.00	192.48	39,410.00	197.05	40,186.00	200.93	41,372.00	206.86
3	36,170.00	180.85	38,204.00	191.02	39,118.00	195.59	40,030.00	200.15	40,806.00	204.03	41,994.00	209.97
4	37,052.00	185.26	39,084.00	195.42	40,000.00	200.00	40,912.00	204.56	41,688.00	208.44	42,874.00	214.37
5	37,672.00	188.36	39,704.00	198.52	40,620.00	203.10	41,532.00	207.66	42,308.00	211.54	43,498.00	217.49
6	38,290.00	191.45	40,328.00	201.64	41,240.00	206.20	42,152.00	210.76	42,928.00	214.64	44,116.00	220.58
7	38,910.00	194.55	40,946.00	204.73	41,860.00	209.30	42,772.00	213.86	43,548.00	217.74	44,738.00	223.69
8	39,530.00	197.65	41,568.00	207.84	42,482.00	212.41	43,394.00	216.97	44,170.00	220.85	45,358.00	226.79
9	40,150.00	200.75	42,188.00	210.94	43,100.00	215.50	44,016.00	220.08	44,792.00	223.96	45,980.00	229.90
10	40,770.00	203.85	42,810.00	214.05	43,722.00	218.61	44,636.00	223.18	45,412.00	227.06	46,600.00	233.00
11	41,394.00	206.97	43,432.00	217.16	44,344.00	221.72	45,258.00	226.29	46,034.00	230.17	47,220.00	236.10
12	42,018.00	210.09	44,052.00	220.26	44,964.00	224.82	45,880.00	229.40	46,654.00	233.27	47,842.00	239.21
13	42,642.00	213.21	44,676.00	223.38	45,586.00	227.93	46,498.00	232.49	47,274.00	236.37	48,462.00	242.31
14	43,230.00	216.15	45,310.00	226.55	46,222.00	231.11	47,132.00	235.66	47,906.00	239.53	49,090.00	245.45
15	43,818.00	219.09	45,934.00	229.67	46,844.00	234.22	47,754.00	238.77	48,530.00	242.65	49,714.00	248.57
16	44,404.00	222.02	46,522.00	232.61	47,470.00	237.35	48,378.00	241.89	49,154.00	245.77	50,336.00	251.68
17	44,992.00	224.96	47,110.00	235.55	48,058.00	240.29	49,002.00	245.01	49,778.00	248.89	50,960.00	254.80
18	45,580.00	227.90	47,696.00	238.48	48,644.00	243.22	49,626.00	248.13	50,402.00	252.01	51,584.00	257.92
19	46,168.00	230.84	48,284.00	241.42	49,232.00	246.16	50,212.00	251.06	51,024.00	255.12	52,208.00	261.04
20	47,356.00	236.78	49,472.00	247.36	50,420.00	252.10	51,400.00	257.00	52,212.00	261.06	53,396.00	266.98
21	47,942.00	239.71	50,060.00	250.30	51,008.00	255.04	51,988.00	259.94	52,800.00	264.00	53,984.00	269.92
22	48,530.00	242.65	50,646.00	253.23	51,594.00	257.97	52,576.00	262.88	53,388.00	266.94	54,572.00	272.86
23	49,118.00	245.59	51,234.00	256.17	52,182.00	260.91	53,162.00	265.81	53,974.00	269.87	55,158.00	275.79
24	49,706.00	248.53	51,822.00	259.11	52,770.00	263.85	53,750.00	268.75	54,562.00	272.81	55,746.00	278.73
25	50,292.00	251.46	52,410.00	262.05	53,358.00	266.79	54,338.00	271.69	55,150.00	275.75	56,334.00	281.67
26	50,880.00	254.40	52,998.00	264.99	53,944.00	269.72	54,926.00	274.63	55,738.00	278.69	56,922.00	284.61
27	51,468.00	257.34	53,584.00	267.92	54,532.00	272.66	55,514.00	277.57	56,324.00	281.62	57,508.00	287.54
28	52,056.00	260.28	54,172.00	270.86	55,120.00	275.60	56,100.00	280.50	56,912.00	284.56	58,096.00	290.48
29	52,642.00	263.21	54,760.00	273.80	55,708.00	278.54	56,688.00	283.44	57,500.00	287.50	58,684.00	293.42
30	53,230.00	266.15	55,348.00	276.74	56,294.00	281.47	57,276.00	286.38	58,088.00	290.44	59,272.00	296.36
31	53,818.00	269.09	55,934.00	279.67	56,882.00	284.41	57,864.00	289.32	58,674.00	293.37	59,858.00	299.29
32	54,406.00	272.03	56,522.00	282.61	57,470.00	287.35	58,450.00	292.25	59,262.00	296.31	60,446.00	302.23
33	54,994.00	274.97	57,110.00	285.55	58,058.00	290.29	59,038.00	295.19	59,850.00	299.25	61,034.00	305.17
34	55,580.00	277.90	57,698.00	288.49	58,646.00	293.23	59,626.00	298.13	60,438.00	302.19	61,622.00	308.11
35	56,168.00	280.84	58,284.00	291.42	59,232.00	296.16	60,214.00	301.07	61,026.00	305.13	62,210.00	311.05

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,406.00	167.03	34,312.00	171.56	36,346.00	181.73	37,254.00	186.27	38,168.00	190.84	38,944.00	194.72	40,134.00	200.67
1	34,026.00	170.13	34,930.00	174.65	36,966.00	184.83	37,876.00	189.38	38,790.00	193.95	39,564.00	197.82	40,752.00	203.76
2	34,644.00	173.22	35,550.00	177.75	37,582.00	187.91	38,496.00	192.48	39,410.00	197.05	40,186.00	200.93	41,372.00	206.86
3	35,266.00	176.33	36,170.00	180.85	38,204.00	191.02	39,118.00	195.59	40,030.00	200.15	40,806.00	204.03	41,994.00	209.97
4	36,144.00	180.72	37,052.00	185.26	39,084.00	195.42	40,000.00	200.00	40,912.00	204.56	41,688.00	208.44	42,874.00	214.37
5	36,766.00	183.83	37,672.00	188.36	39,704.00	198.52	40,620.00	203.10	41,532.00	207.66	42,308.00	211.54	43,498.00	217.49
6	37,384.00	186.92	38,290.00	191.45	40,328.00	201.64	41,240.00	206.20	42,152.00	210.76	42,928.00	214.64	44,116.00	220.58
7	38,004.00	190.02	38,910.00	194.55	40,946.00	204.73	41,860.00	209.30	42,772.00	213.86	43,548.00	217.74	44,738.00	223.69
8	38,624.00	193.12	39,530.00	197.65	41,568.00	207.84	42,482.00	212.41	43,394.00	216.97	44,170.00	220.85	45,358.00	226.79
9	39,244.00	196.22	40,150.00	200.75	42,188.00	210.94	43,100.00	215.50	44,016.00	220.08	44,792.00	223.96	45,980.00	229.90
10	39,864.00	199.32	40,770.00	203.85	42,810.00	214.05	43,722.00	218.61	44,636.00	223.18	45,412.00	227.06	46,600.00	233.00
11	40,488.00	202.44	41,394.00	206.97	43,432.00	217.16	44,344.00	221.72	45,258.00	226.29	46,034.00	230.17	47,220.00	236.10
12	41,112.00	205.56	42,018.00	210.09	44,052.00	220.26	44,964.00	224.82	45,880.00	229.40	46,654.00	233.27	47,842.00	239.21
13	41,738.00	208.69	42,642.00	213.21	44,676.00	223.38	45,586.00	227.93	46,498.00	232.49	47,274.00	236.37	48,462.00	242.31
14	42,326.00	211.63	43,230.00	216.15	45,310.00	226.55	46,222.00	231.11	47,132.00	235.66	47,906.00	239.53	49,090.00	245.45
15	42,912.00	214.56	43,818.00	219.09	45,934.00	229.67	46,844.00	234.22	47,754.00	238.77	48,530.00	242.65	49,714.00	248.57
16	43,500.00	217.50	44,404.00	222.02	46,522.00	232.61	47,470.00	237.35	48,378.00	241.89	49,154.00	245.77	50,336.00	251.68
17	44,088.00	220.44	44,992.00	224.96	47,110.00	235.55	48,058.00	240.29	49,002.00	245.01	49,778.00	248.89	50,960.00	254.80
18	44,676.00	223.38	45,580.00	227.90	47,696.00	238.48	48,644.00	243.22	49,626.00	248.13	50,402.00	252.01	51,584.00	257.92
19	45,262.00	226.31	46,168.00	230.84	48,284.00	241.42	49,232.00	246.16	50,212.00	251.06	51,024.00	255.12	52,208.00	261.04
20	45,850.00	229.25	46,756.00	233.78	48,872.00	244.36	49,820.00	249.10	50,800.00	254.00	51,612.00	258.06	52,796.00	263.98
21	46,438.00	232.19	47,342.00	236.71	49,460.00	247.30	50,408.00	252.04	51,388.00	256.94	52,200.00	261.00	53,384.00	266.92
22	47,026.00	235.13	47,930.00	239.65	50,046.00	250.23	50,994.00	254.97	51,976.00	259.88	52,788.00	263.94	53,972.00	269.86
23	47,614.00	238.07	48,518.00	242.59	50,634.00	253.17	51,582.00	257.91	52,562.00	262.81	53,374.00	266.87	54,558.00	272.79
24	48,200.00	241.00	49,106.00	245.53	51,222.00	256.11	52,170.00	260.85	53,150.00	265.75	53,962.00	269.81	55,146.00	275.73
25	48,788.00	243.94	49,692.00	248.46	51,810.00	259.05	52,758.00	263.79	53,738.00	268.69	54,550.00	272.75	55,734.00	278.67
26	49,376.00	246.88	50,280.00	251.40	52,398.00	261.99	53,344.00	266.72	54,326.00	271.63	55,138.00	275.69	56,322.00	281.61
27	49,964.00	249.82	50,868.00	254.34	52,984.00	264.92	53,932.00	269.66	54,914.00	274.57	55,724.00	278.62	56,908.00	284.54
28	50,550.00	252.75	51,456.00	257.28	53,572.00	267.86	54,520.00	272.60	55,500.00	277.50	56,312.00	281.56	57,496.00	287.48
29	51,138.00	255.69	52,042.00	260.21	54,160.00	270.80	55,108.00	275.54	56,088.00	280.44	56,900.00	284.50	58,084.00	290.42
30	51,726.00	258.63	52,630.00	263.15	54,748.00	273.74	55,694.00	278.47	56,676.00	283.38	57,488.00	287.44	58,672.00	293.36
31	52,314.00	261.57	53,218.00	266.09	55,334.00	276.67	56,282.00	281.41	57,264.00	286.32	58,074.00	290.37	59,258.00	296.29
32	52,900.00	264.50	53,806.00	269.03	55,922.00	279.61	56,870.00	284.35	57,850.00	289.25	58,662.00	293.31	59,846.00	299.23
33	53,488.00	267.44	54,394.00	271.97	56,510.00	282.55	57,458.00	287.29	58,438.00	292.19	59,250.00	296.25	60,434.00	302.17
34	54,076.00	270.38	54,980.00	274.90	57,098.00	285.49	58,046.00	290.23	59,026.00	295.13	59,838.00	299.19	61,022.00	305.11
35	54,664.00	273.32	55,568.00	277.84	57,684.00	288.42	58,632.00	293.16	59,614.00	298.07	60,426.00	302.13	61,610.00	308.05

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Sign Language Specia	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Electronic Technician II	G	G2	592
Electrician II	G	G2	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G2	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G2	639
Printing Supervisor	D	D2	559
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Switchboard Operator / Rece	D	D	541
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED. Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

High school diploma plus 12 semester hours of college credit or equivalent	.55	Z12HR
High school diploma plus 24 semester hours of college credit or equivalent	1.10	Z24HR
High school diploma plus 36 semester hours of college credit or equivalent	1.65	Z36HR
High school diploma plus 48 semester hours of college credit or equivalent	2.20	Z48HR
High school diploma plus 60 semester hours of college credit or equivalent	2.75	Z60HR
Associate degree and 60 semester hours of college credit or equivalent	4.75	ZAS
High school diploma plus 72 semester hours of college credit or equivalent	3.30	Z72HR
Associate degree and 72 semester hours of college credit or equivalent	5.30	ZAS72
High school diploma plus 84 semester hours of college credit or equivalent	3.85	Z84HR
Associate degree and 84 semester hours of college credit or equivalent	5.85	ZAS84
High school diploma plus 96 semester hours of college credit or equivalent	4.40	Z96HR
Associate degree and 96 semester hours of college credit or equivalent	6.40	ZAS96
High school diploma plus 108 semester hours of college credit or equivalent	4.95	Z108HR
Associate degree and 108 semester hours of college credit or equivalent	6.95	ZAS108
High school diploma plus 120 semester hours of college credit or equivalent	5.50	Z120HR
Associate degree and 120 semester hours of college credit or equivalent	7.50	ZAS120
Bachelors degree	7.50	ZBA
Bachelors degree with earned Associate degree	9.50	ZBAAS
Bachelors degree plus 15 hours of college credit	8.05	ZBA15
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05	ZBA15A
Masters degree with earned Bachelors degree	10.05	ZMBA
Masters degree with earned Bachelors and Associate degrees	12.05	ZMBAA
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60	ZMB15B
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60	ZM
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15	ZM30
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15	ZM30BA
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70	ZM45B
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70	ZM45BA
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25	ZM60B
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25	ZM60BA
Doctorate degree with earned Bachelors and Masters degrees	14.25	ZDBM
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25	ZDABM

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	19,110.00	95.55	19,340.00	96.70	19,770.00	98.85	20,330.00	101.65
1	19,450.00	97.25	19,670.00	98.35	20,110.00	100.55	20,660.00	103.30
2	19,780.00	98.90	20,010.00	100.05	20,450.00	102.25	21,000.00	105.00
3	20,120.00	100.60	20,340.00	101.70	20,780.00	103.90	21,330.00	106.65
4	20,450.00	102.25	20,680.00	103.40	21,120.00	105.60	21,670.00	108.35
5	20,790.00	103.95	21,010.00	105.05	21,450.00	107.25	22,000.00	110.00
6	21,120.00	105.60	21,350.00	106.75	21,800.00	109.00	22,340.00	111.70
7	21,470.00	107.35	21,680.00	108.40	22,130.00	110.65	22,670.00	113.35
8	21,810.00	109.05	22,020.00	110.10	22,470.00	112.35	23,010.00	115.05
9	22,140.00	110.70	22,360.00	111.80	22,800.00	114.00	23,350.00	116.75
10	22,480.00	112.40	22,700.00	113.50	23,140.00	115.70	23,690.00	118.45
11	22,810.00	114.05	23,040.00	115.20	23,470.00	117.35	24,020.00	120.10
12	23,150.00	115.75	23,370.00	116.85	23,810.00	119.05	24,360.00	121.80
13	23,480.00	117.40	23,710.00	118.55	24,150.00	120.75	24,700.00	123.50
14	23,820.00	119.10	24,040.00	120.20	24,480.00	122.40	25,030.00	125.15
15	24,150.00	120.75	24,380.00	121.90	24,820.00	124.10	25,370.00	126.85
16	24,490.00	122.45	24,710.00	123.55	25,150.00	125.75	25,700.00	128.50
17	24,820.00	124.10	25,050.00	125.25	25,500.00	127.50	26,050.00	130.25
18	25,160.00	125.80	25,380.00	126.90	25,830.00	129.15	26,380.00	131.90
19	25,500.00	127.50	25,720.00	128.60	26,170.00	130.85	26,720.00	133.60
20	25,840.00	129.20	26,030.00	130.15	26,500.00	132.50	27,060.00	135.30
21	26,180.00	130.90	26,390.00	131.95	26,840.00	134.20	27,400.00	137.00
22	26,510.00	132.55	26,740.00	133.70	27,170.00	135.85	27,730.00	138.65
23	26,850.00	134.25	27,070.00	135.35	27,510.00	137.55	28,070.00	140.35
24	27,180.00	135.90	27,410.00	137.05	27,840.00	139.20	28,410.00	142.05
25	27,520.00	137.60	27,740.00	138.70	28,180.00	140.90	28,740.00	143.70
26	27,840.00	139.20	28,070.00	140.35	28,510.00	142.55	29,080.00	145.40
27	28,170.00	140.85	28,390.00	141.95	28,830.00	144.15	29,400.00	147.00
28	28,490.00	142.45	28,720.00	143.60	29,170.00	145.85	29,740.00	148.70
29	28,820.00	144.10	29,050.00	145.25	29,500.00	147.50	30,060.00	150.30
30	29,160.00	145.80	29,380.00	146.90	29,840.00	149.20	30,400.00	152.00
31	29,480.00	147.40	29,710.00	148.55	30,170.00	150.85	30,730.00	153.65
32	29,810.00	149.05	30,030.00	150.15	30,490.00	152.45	31,060.00	155.30
33	30,140.00	150.70	30,360.00	151.80	30,820.00	154.10	31,390.00	156.95
34	30,460.00	152.30	30,700.00	153.50	31,150.00	155.75	31,720.00	158.60
35	30,790.00	153.95	31,020.00	155.10	31,470.00	157.35	32,040.00	160.20
36	31,120.00	155.60	31,350.00	156.75	31,800.00	159.00	32,370.00	161.85
37	31,440.00	157.20	31,680.00	158.40	32,130.00	160.65	32,700.00	163.50
38	31,770.00	158.85	32,000.00	160.00	32,450.00	162.25	33,020.00	165.10
39	32,100.00	160.50	32,330.00	161.65	32,780.00	163.90	33,350.00	166.75
40	32,420.00	162.10	32,660.00	163.30	33,100.00	165.50	33,670.00	168.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	20,890.00	104.45	21,580.00	107.90	21,550.00	107.75	22,580.00	112.90
1	21,220.00	106.10	21,940.00	109.70	21,880.00	109.40	22,910.00	114.55
2	21,560.00	107.80	22,300.00	111.50	22,220.00	111.10	23,250.00	116.25
3	21,890.00	109.45	22,660.00	113.30	22,550.00	112.75	23,580.00	117.90
4	22,230.00	111.15	23,000.00	115.00	22,890.00	114.45	23,930.00	119.65
5	22,560.00	112.80	23,340.00	116.70	23,230.00	116.15	24,270.00	121.35
6	22,900.00	114.50	23,670.00	118.35	23,560.00	117.80	24,600.00	123.00
7	23,230.00	116.15	24,010.00	120.05	23,900.00	119.50	24,940.00	124.70
8	23,570.00	117.85	24,340.00	121.70	24,230.00	121.15	25,270.00	126.35
9	23,900.00	119.50	24,690.00	123.45	24,570.00	122.85	25,610.00	128.05
10	24,240.00	121.20	25,040.00	125.20	24,910.00	124.55	25,940.00	129.70
11	24,580.00	122.90	25,370.00	126.85	25,250.00	126.25	26,280.00	131.40
12	24,920.00	124.60	25,710.00	128.55	25,580.00	127.90	26,610.00	133.05
13	25,260.00	126.30	26,040.00	130.20	25,920.00	129.60	26,950.00	134.75
14	25,590.00	127.95	26,380.00	131.90	26,250.00	131.25	27,280.00	136.40
15	25,930.00	129.65	26,710.00	133.55	26,590.00	132.95	27,620.00	138.10
16	26,260.00	131.30	27,050.00	135.25	26,920.00	134.60	27,960.00	139.80
17	26,600.00	133.00	27,380.00	136.90	27,260.00	136.30	28,300.00	141.50
18	26,930.00	134.65	27,720.00	138.60	27,600.00	138.00	28,640.00	143.20
19	27,270.00	136.35	28,050.00	140.25	27,930.00	139.65	28,970.00	144.85
20	27,600.00	138.00	28,400.00	142.00	28,270.00	141.35	29,320.00	146.60
21	27,940.00	139.70	28,740.00	143.70	28,600.00	143.00	29,660.00	148.30
22	28,270.00	141.35	29,070.00	145.35	28,950.00	144.75	30,000.00	150.00
23	28,620.00	143.10	29,310.00	146.55	29,290.00	146.45	30,340.00	151.70
24	28,960.00	144.80	29,740.00	148.70	29,640.00	148.20	30,690.00	153.45
25	29,300.00	146.50	30,080.00	150.40	29,970.00	149.85	31,020.00	155.10
26	29,640.00	148.20	30,410.00	152.05	30,310.00	151.55	31,360.00	156.80
27	29,960.00	149.80	30,740.00	153.70	30,630.00	153.15	31,680.00	158.40
28	30,300.00	151.50	31,070.00	155.35	30,970.00	154.85	32,030.00	160.15
29	30,620.00	153.10	31,400.00	157.00	31,300.00	156.50	32,360.00	161.80
30	30,960.00	154.80	31,730.00	158.65	31,630.00	158.15	32,690.00	163.45
31	31,290.00	156.45	32,070.00	160.35	31,960.00	159.80	33,020.00	165.10
32	31,610.00	158.05	32,400.00	162.00	32,290.00	161.45	33,350.00	166.75
33	31,940.00	159.70	32,740.00	163.70	32,610.00	163.05	33,670.00	168.35
34	32,270.00	161.35	33,070.00	165.35	32,950.00	164.75	34,000.00	170.00
35	32,600.00	163.00	33,400.00	167.00	33,280.00	166.40	34,330.00	171.65
36	32,930.00	164.65	33,730.00	168.65	33,600.00	168.00	34,650.00	173.25
37	33,260.00	166.30	34,060.00	170.30	33,930.00	169.65	34,980.00	174.90
38	33,580.00	167.90	34,380.00	171.90	34,250.00	171.25	35,310.00	176.55
39	33,910.00	169.55	34,710.00	173.55	34,580.00	172.90	35,630.00	178.15
40	34,240.00	171.20	35,030.00	175.15	34,910.00	174.55	35,970.00	179.85

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Autism Mentor/Aide	E	E	519	Paraprofessional Sign Language Specialist	F	F	515
Braille Sign Language Specialist	E	E	527	Itinerant Paraprofessional / Mentor	F	F	515
Bus Operator	D	D3	655				

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	20,543.25	95.55	21,252.75	98.85	22,456.75	104.45	23,166.25	107.75
1	20,908.75	97.25	21,618.25	100.55	22,811.50	106.10	23,521.00	109.40
2	21,263.50	98.90	21,983.75	102.25	23,177.00	107.80	23,886.50	111.10
3	21,629.00	100.60	22,338.50	103.90	23,531.75	109.45	24,241.25	112.75
4	21,983.75	102.25	22,704.00	105.60	23,897.25	111.15	24,606.75	114.45
5	22,349.25	103.95	23,058.75	107.25	24,252.00	112.80	24,972.25	116.15
6	22,704.00	105.60	23,435.00	109.00	24,617.50	114.50	25,327.00	117.80
7	23,080.25	107.35	23,789.75	110.65	24,972.25	116.15	25,692.50	119.50
8	23,445.75	109.05	24,155.25	112.35	25,337.75	117.85	26,047.25	121.15
9	23,800.50	110.70	24,510.00	114.00	25,692.50	119.50	26,412.75	122.85
10	24,166.00	112.40	24,875.50	115.70	26,058.00	121.20	26,778.25	124.55
11	24,520.75	114.05	25,230.25	117.35	26,423.50	122.90	27,143.75	126.25
12	24,886.25	115.75	25,595.75	119.05	26,789.00	124.60	27,498.50	127.90
13	25,241.00	117.40	25,961.25	120.75	27,154.50	126.30	27,864.00	129.60
14	25,606.50	119.10	26,316.00	122.40	27,509.25	127.95	28,218.75	131.25
15	25,961.25	120.75	26,681.50	124.10	27,874.75	129.65	28,584.25	132.95
16	26,326.75	122.45	27,036.25	125.75	28,229.50	131.30	28,939.00	134.60
17	26,681.50	124.10	27,412.50	127.50	28,595.00	133.00	29,304.50	136.30
18	27,047.00	125.80	27,767.25	129.15	28,949.75	134.65	29,670.00	138.00
19	27,412.50	127.50	28,132.75	130.85	29,315.25	136.35	30,024.75	139.65
20	27,778.00	129.20	28,487.50	132.50	29,670.00	138.00	30,390.25	141.35
21	28,143.50	130.90	28,853.00	134.20	30,035.50	139.70	30,745.00	143.00
22	28,498.25	132.55	29,207.75	135.85	30,390.25	141.35	31,121.25	144.75
23	28,863.75	134.25	29,573.25	137.55	30,766.50	143.10	31,486.75	146.45
24	29,218.50	135.90	29,928.00	139.20	31,132.00	144.80	31,863.00	148.20
25	29,584.00	137.60	30,293.50	140.90	31,497.50	146.50	32,217.75	149.85
26	29,928.00	139.20	30,648.25	142.55	31,863.00	148.20	32,583.25	151.55
27	30,282.75	140.85	30,992.25	144.15	32,207.00	149.80	32,927.25	153.15
28	30,626.75	142.45	31,357.75	145.85	32,572.50	151.50	33,292.75	154.85
29	30,981.50	144.10	31,712.50	147.50	32,916.50	153.10	33,647.50	156.50
30	31,347.00	145.80	32,078.00	149.20	33,282.00	154.80	34,002.25	158.15
31	31,691.00	147.40	32,432.75	150.85	33,636.75	156.45	34,357.00	159.80
32	32,045.75	149.05	32,776.75	152.45	33,980.75	158.05	34,711.75	161.45
33	32,400.50	150.70	33,131.50	154.10	34,335.50	159.70	35,055.75	163.05
34	32,744.50	152.30	33,486.25	155.75	34,690.25	161.35	35,421.25	164.75
35	33,099.25	153.95	33,830.25	157.35	35,045.00	163.00	35,776.00	166.40
36	33,454.00	155.60	34,185.00	159.00	35,399.75	164.65	36,120.00	168.00
37	33,798.00	157.20	34,539.75	160.65	35,754.50	166.30	36,474.75	169.65
38	34,152.75	158.85	34,883.75	162.25	36,098.50	167.90	36,818.75	171.25
39	34,507.50	160.50	35,238.50	163.90	36,453.25	169.55	37,173.50	172.90
40	34,851.50	162.10	35,582.50	165.50	36,808.00	171.20	37,528.25	174.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	25,238.70	96.70	25,799.85	98.85	26,269.65	100.65	26,530.65	101.65
1	25,669.35	98.35	26,243.55	100.55	26,556.75	101.75	26,961.30	103.30
2	26,113.05	100.05	26,687.25	102.25	27,144.00	104.00	27,405.00	105.00
3	26,543.70	101.70	27,117.90	103.90	27,587.70	105.70	27,835.65	106.65
4	26,987.40	103.40	27,561.60	105.60	28,018.35	107.35	28,279.35	108.35
5	27,418.05	105.05	27,992.25	107.25	28,462.05	109.05	28,710.00	110.00
6	27,861.75	106.75	28,449.00	109.00	28,892.70	110.70	29,153.70	111.70
7	28,292.40	108.40	28,879.65	110.65	29,336.40	112.40	29,584.35	113.35
8	28,736.10	110.10	29,323.35	112.35	29,780.10	114.10	30,028.05	115.05
9	29,179.80	111.80	29,754.00	114.00	30,210.75	115.75	30,471.75	116.75
10	29,623.50	113.50	30,197.70	115.70	30,667.50	117.50	30,915.45	118.45
11	30,067.20	115.20	30,628.35	117.35	31,098.15	119.15	31,346.10	120.10
12	30,497.85	116.85	31,072.05	119.05	31,541.85	120.85	31,789.80	121.80
13	30,941.55	118.55	31,515.75	120.75	31,972.50	122.50	32,233.50	123.50
14	31,372.20	120.20	31,946.40	122.40	32,416.20	124.20	32,664.15	125.15
15	31,815.90	121.90	32,390.10	124.10	32,846.85	125.85	33,107.85	126.85
16	32,246.55	123.55	32,820.75	125.75	33,290.55	127.55	33,538.50	128.50
17	32,690.25	125.25	33,277.50	127.50	33,734.25	129.25	33,995.25	130.25
18	33,120.90	126.90	33,708.15	129.15	34,177.95	130.95	34,425.90	131.90
19	33,564.60	128.60	34,151.85	130.85	34,608.60	132.60	34,869.60	133.60
20	33,969.15	130.15	34,582.50	132.50	35,026.20	134.20	35,313.30	135.30
21	34,438.95	131.95	35,026.20	134.20	35,496.00	136.00	35,757.00	137.00
22	34,895.70	133.70	35,456.85	135.85	35,939.70	137.70	36,187.65	138.65
23	35,326.35	135.35	35,900.55	137.55	36,383.40	139.40	36,631.35	140.35
24	35,770.05	137.05	36,331.20	139.20	36,814.05	141.05	37,075.05	142.05
25	36,200.70	138.70	36,774.90	140.90	37,257.75	142.75	37,505.70	143.70
26	36,631.35	140.35	37,205.55	142.55	37,675.35	144.35	37,949.40	145.40
27	37,048.95	141.95	37,623.15	144.15	38,106.00	146.00	38,367.00	147.00
28	37,479.60	143.60	38,066.85	145.85	38,523.60	147.60	38,810.70	148.70
29	37,910.25	145.25	38,497.50	147.50	38,967.30	149.30	39,228.30	150.30
30	38,340.90	146.90	38,941.20	149.20	39,384.90	150.90	39,672.00	152.00
31	38,771.55	148.55	39,371.85	150.85	39,828.60	152.60	40,102.65	153.65
32	39,189.15	150.15	39,789.45	152.45	40,246.20	154.20	40,533.30	155.30
33	39,619.80	151.80	40,220.10	154.10	40,689.90	155.90	40,963.95	156.95
34	40,063.50	153.50	40,650.75	155.75	41,133.60	157.60	41,394.60	158.60
35	40,481.10	155.10	41,068.35	157.35	41,564.25	159.25	41,812.20	160.20
36	40,911.75	156.75	41,499.00	159.00	41,994.90	160.90	42,242.85	161.85
37	41,342.40	158.40	41,929.65	160.65	42,425.55	162.55	42,673.50	163.50
38	41,760.00	160.00	42,347.25	162.25	42,843.15	164.15	43,091.10	165.10
39	42,190.65	161.65	42,777.90	163.90	43,273.80	165.80	43,521.75	166.75
40	42,621.30	163.30	43,195.50	165.50	43,704.45	167.45	43,939.35	168.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Switchboard Operator/Receptionist	D	D	541
Custodian III	C	C	683	Truck Driver	D	D	659

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,013.50	103.50	27,261.45	104.45	27,861.75	106.75	28,122.75	107.75
1	27,457.20	105.20	27,692.10	106.10	28,292.40	108.40	28,553.40	109.40
2	27,887.85	106.85	28,135.80	107.80	28,736.10	110.10	28,997.10	111.10
3	28,331.55	108.55	28,566.45	109.45	29,166.75	111.75	29,427.75	112.75
4	28,762.20	110.20	29,010.15	111.15	29,610.45	113.45	29,871.45	114.45
5	29,205.90	111.90	29,440.80	112.80	30,041.10	115.10	30,315.15	116.15
6	29,649.60	113.60	29,884.50	114.50	30,484.80	116.80	30,745.80	117.80
7	30,080.25	115.25	30,315.15	116.15	30,915.45	118.45	31,189.50	119.50
8	30,523.95	116.95	30,758.85	117.85	31,359.15	120.15	31,620.15	121.15
9	30,967.65	118.65	31,189.50	119.50	31,802.85	121.85	32,063.85	122.85
10	31,411.35	120.35	31,633.20	121.20	32,246.55	123.55	32,507.55	124.55
11	31,842.00	122.00	32,076.90	122.90	32,677.20	125.20	32,951.25	126.25
12	32,285.70	123.70	32,520.60	124.60	33,120.90	126.90	33,381.90	127.90
13	32,716.35	125.35	32,964.30	126.30	33,564.60	128.60	33,825.60	129.60
14	33,160.05	127.05	33,394.95	127.95	33,995.25	130.25	34,256.25	131.25
15	33,590.70	128.70	33,838.65	129.65	34,438.95	131.95	34,699.95	132.95
16	34,034.40	130.40	34,269.30	131.30	34,869.60	133.60	35,130.60	134.60
17	34,465.05	132.05	34,713.00	133.00	35,313.30	135.30	35,574.30	136.30
18	34,908.75	133.75	35,143.65	134.65	35,743.95	136.95	36,018.00	138.00
19	35,352.45	135.45	35,587.35	136.35	36,187.65	138.65	36,448.65	139.65
20	35,796.15	137.15	36,018.00	138.00	36,631.35	140.35	36,892.35	141.35
21	36,239.85	138.85	36,461.70	139.70	37,075.05	142.05	37,323.00	143.00
22	36,670.50	140.50	36,892.35	141.35	37,505.70	143.70	37,779.75	144.75
23	37,114.20	142.20	37,349.10	143.10	37,949.40	145.40	38,223.45	146.45
24	37,544.85	143.85	37,792.80	144.80	38,380.05	147.05	38,680.20	148.20
25	37,988.55	145.55	38,236.50	146.50	38,823.75	148.75	39,110.85	149.85
26	38,419.20	147.20	38,680.20	148.20	39,267.45	150.45	39,554.55	151.55
27	38,849.85	148.85	39,097.80	149.80	39,685.05	152.05	39,972.15	153.15
28	39,280.50	150.50	39,541.50	151.50	40,128.75	153.75	40,415.85	154.85
29	39,711.15	152.15	39,959.10	153.10	40,546.35	155.35	40,846.50	156.50
30	40,141.80	153.80	40,402.80	154.80	40,990.05	157.05	41,277.15	158.15
31	40,585.50	155.50	40,833.45	156.45	41,420.70	158.70	41,707.80	159.80
32	41,016.15	157.15	41,251.05	158.05	41,864.40	160.40	42,138.45	161.45
33	41,459.85	158.85	41,681.70	159.70	42,295.05	162.05	42,556.05	163.05
34	41,890.50	160.50	42,112.35	161.35	42,738.75	163.75	42,999.75	164.75
35	42,321.15	162.15	42,543.00	163.00	43,156.35	165.35	43,430.40	166.40
36	42,751.80	163.80	42,973.65	164.65	43,600.05	167.05	43,848.00	168.00
37	43,182.45	165.45	43,404.30	166.30	44,030.70	168.70	44,278.65	169.65
38	43,600.05	167.05	43,821.90	167.90	44,448.30	170.30	44,696.25	171.25
39	44,030.70	168.70	44,252.55	169.55	44,878.95	171.95	45,126.90	172.90
40	44,448.30	170.30	44,683.20	171.20	45,296.55	173.55	45,557.55	174.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Accountant III	F	F	524	Printing Supervisor	D	D2	559
Clerk/Mail	D	D1	530	Secretary II	E	E	536
Electronic Technician I	F	F	591	Secretary III	F	F	537
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	28,161.90	107.90	28,292.40	108.40	28,540.35	109.35	28,696.95	109.95
1	28,631.70	109.70	28,736.10	110.10	28,984.05	111.05	29,140.65	111.65
2	29,101.50	111.50	29,166.75	111.75	29,427.75	112.75	29,597.40	113.40
3	29,571.30	113.30	29,610.45	113.45	29,858.40	114.40	30,041.10	115.10
4	30,015.00	115.00	30,041.10	115.10	30,302.10	116.10	30,497.85	116.85
5	30,458.70	116.70	30,484.80	116.80	30,732.75	117.75	30,954.60	118.60
6	30,889.35	118.35	30,915.45	118.45	31,176.45	119.45	31,398.30	120.30
7	31,333.05	120.05	31,359.15	120.15	31,607.10	121.10	31,855.05	122.05
8	31,763.70	121.70	31,789.80	121.80	32,050.80	122.80	32,298.75	123.75
9	32,220.45	123.45	32,233.50	123.50	32,481.45	124.45	32,755.50	125.50
10	32,677.20	125.20	32,690.25	125.25	32,951.25	126.25	33,212.25	127.25
11	33,107.85	126.85	33,120.90	126.90	33,381.90	127.90	33,669.00	129.00
12	33,551.55	128.55	33,577.65	128.65	33,825.60	129.60	34,125.75	130.75
13	33,982.20	130.20	34,008.30	130.30	34,269.30	131.30	34,582.50	132.50
14	34,425.90	131.90	34,452.00	132.00	34,699.95	132.95	35,039.25	134.25
15	34,856.55	133.55	34,882.65	133.65	35,143.65	134.65	35,482.95	135.95
16	35,300.25	135.25	35,326.35	135.35	35,574.30	136.30	35,939.70	137.70
17	35,730.90	136.90	35,757.00	137.00	36,018.00	138.00	36,383.40	139.40
18	36,174.60	138.60	36,200.70	138.70	36,448.65	139.65	36,840.15	141.15
19	36,605.25	140.25	36,631.35	140.35	36,892.35	141.35	37,283.85	142.85
20	37,062.00	142.00	37,075.05	142.05	37,323.00	143.00	37,740.60	144.60
21	37,505.70	143.70	37,518.75	143.75	37,766.70	144.70	38,197.35	146.35
22	37,936.35	145.35	37,949.40	145.40	38,210.40	146.40	38,641.05	148.05
23	38,249.55	146.55	38,406.15	147.15	38,667.15	148.15	39,110.85	149.85
24	38,810.70	148.70	38,836.80	148.80	39,110.85	149.85	39,554.55	151.55
25	39,254.40	150.40	39,293.55	150.55	39,554.55	151.55	40,024.35	153.35
26	39,685.05	152.05	39,724.20	152.20	39,998.25	153.25	40,468.05	155.05
27	40,115.70	153.70	40,154.85	153.85	40,415.85	154.85	40,911.75	156.75
28	40,546.35	155.35	40,585.50	155.50	40,859.55	156.55	41,355.45	158.45
29	40,977.00	157.00	41,016.15	157.15	41,290.20	158.20	41,799.15	160.15
30	41,407.65	158.65	41,446.80	158.80	41,720.85	159.85	42,242.85	161.85
31	41,851.35	160.35	41,890.50	160.50	42,151.50	161.50	42,686.55	163.55
32	42,282.00	162.00	42,308.10	162.10	42,582.15	163.15	43,117.20	165.20
33	42,725.70	163.70	42,751.80	163.80	43,012.80	164.80	43,547.85	166.85
34	43,156.35	165.35	43,182.45	165.45	43,443.45	166.45	43,991.55	168.55
35	43,587.00	167.00	43,626.15	167.15	43,874.10	168.10	44,422.20	170.20
36	44,017.65	168.65	44,056.80	168.80	44,291.70	169.70	44,865.90	171.90
37	44,448.30	170.30	44,487.45	170.45	44,722.35	171.35	45,296.55	173.55
38	44,865.90	171.90	44,905.05	172.05	45,139.95	172.95	45,714.15	175.15
39	45,296.55	173.55	45,335.70	173.70	45,570.60	174.60	46,144.80	176.80
40	45,714.15	175.15	45,766.35	175.35	46,001.25	176.25	46,575.45	178.45

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Computer Operator II	E	E3	545	Painter	E	E3	635
Glazier	D	D3	599	Plumber I	E	E2	638
Mechanic	F	F1	625	Roofing/Sheet Metal Mechanic	F	F1	641
Multi Class Bus Operator	D	D3	639	Secretary III-A	F	F1	537

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	28,279.35	108.35	29,310.30	112.30	29,466.90	112.90	29,793.15	114.15
1	28,984.05	111.05	29,740.95	113.95	30,171.60	115.60	30,262.95	115.95
2	29,427.75	112.75	30,184.65	115.65	30,602.25	117.25	30,745.80	117.80
3	29,858.40	114.40	30,615.30	117.30	31,045.95	118.95	31,176.45	119.45
4	30,302.10	116.10	31,059.00	119.00	31,476.60	120.60	31,620.15	121.15
5	30,732.75	117.75	31,489.65	120.65	31,933.35	122.35	32,050.80	122.80
6	31,176.45	119.45	31,933.35	122.35	32,377.05	124.05	32,494.50	124.50
7	31,607.10	121.10	32,364.00	124.00	32,807.70	125.70	32,925.15	126.15
8	32,050.80	122.80	32,807.70	125.70	33,251.40	127.40	33,368.85	127.85
9	32,481.45	124.45	33,238.35	127.35	33,682.05	129.05	33,799.50	129.50
10	32,951.25	126.25	33,695.10	129.10	34,138.80	130.80	34,256.25	131.25
11	33,381.90	127.90	34,138.80	130.80	34,569.45	132.45	34,686.90	132.90
12	33,825.60	129.60	34,569.45	132.45	35,013.15	134.15	35,130.60	134.60
13	34,269.30	131.30	35,013.15	134.15	35,443.80	135.80	35,561.25	136.25
14	34,699.95	132.95	35,443.80	135.80	35,887.50	137.50	36,004.95	137.95
15	35,143.65	134.65	35,887.50	137.50	36,318.15	139.15	36,448.65	139.65
16	35,574.30	136.30	36,318.15	139.15	36,761.85	140.85	36,879.30	141.30
17	36,018.00	138.00	36,761.85	140.85	37,192.50	142.50	37,323.00	143.00
18	36,448.65	139.65	37,192.50	142.50	37,636.20	144.20	37,753.65	144.65
19	36,892.35	141.35	37,636.20	144.20	38,079.90	145.90	38,197.35	146.35
20	37,323.00	143.00	38,066.85	145.85	38,510.55	147.55	38,628.00	148.00
21	37,766.70	144.70	38,510.55	147.55	38,954.25	149.25	39,071.70	149.70
22	38,223.45	146.45	38,967.30	149.30	39,411.00	151.00	39,515.40	151.40
23	38,667.15	148.15	39,411.00	151.00	39,854.70	152.70	39,972.15	153.15
24	39,110.85	149.85	39,867.75	152.75	40,298.40	154.40	40,415.85	154.85
25	39,567.60	151.60	40,298.40	154.40	40,755.15	156.15	40,859.55	156.55
26	39,998.25	153.25	40,742.10	156.10	41,172.75	157.75	41,290.20	158.20
27	40,428.90	154.90	41,159.70	157.70	41,616.45	159.45	41,720.85	159.85
28	40,872.60	156.60	41,603.40	159.40	42,047.10	161.10	42,164.55	161.55
29	41,290.20	158.20	42,034.05	161.05	42,477.75	162.75	42,595.20	163.20
30	41,733.90	159.90	42,464.70	162.70	42,908.40	164.40	43,025.85	164.85
31	42,164.55	161.55	42,895.35	164.35	43,352.10	166.10	43,456.50	166.50
32	42,582.15	163.15	43,326.00	166.00	43,769.70	167.70	43,900.20	168.20
33	43,025.85	164.85	43,756.65	167.65	44,226.45	169.45	44,317.80	169.80
34	43,456.50	166.50	44,200.35	169.35	44,657.10	171.10	44,774.55	171.55
35	43,874.10	168.10	44,644.05	171.05	45,087.75	172.75	45,205.20	173.20
36	44,304.75	169.75	45,061.65	172.65	45,518.40	174.40	45,635.85	174.85
37	44,722.35	171.35	45,505.35	174.35	45,936.00	176.00	46,066.50	176.50
38	45,153.00	173.00	45,922.95	175.95	46,366.65	177.65	46,484.10	178.10
39	45,583.65	174.65	46,353.60	177.60	46,797.30	179.30	46,914.75	179.75
40	46,001.25	176.25	46,784.25	179.25	47,214.90	180.90	47,345.40	181.40

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G2	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G2	588	Plumber II	G	G2	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,119.40	115.40	29,962.80	114.80	30,458.70	116.70	31,267.80	119.80	34,934.85	133.85
1	30,550.05	117.05	30,706.65	117.65	30,928.50	118.50	31,737.60	121.60	35,417.70	135.70
2	30,993.75	118.75	31,163.40	119.40	31,411.35	120.35	32,207.40	123.40	35,874.45	137.45
3	31,424.40	120.40	31,620.15	121.15	31,868.10	122.10	32,677.20	125.20	36,357.30	139.30
4	31,881.15	122.15	32,050.80	122.80	32,337.90	123.90	33,160.05	127.05	36,827.10	141.10
5	32,311.80	123.80	32,494.50	124.50	32,794.65	125.65	33,642.90	128.90	37,323.00	143.00
6	32,755.50	125.50	32,925.15	126.15	33,264.45	127.45	34,112.70	130.70	37,792.80	144.80
7	33,199.20	127.20	33,368.85	127.85	33,734.25	129.25	34,595.55	132.55	38,262.60	146.60
8	33,629.85	128.85	33,799.50	129.50	34,191.00	131.00	35,052.30	134.30	38,732.40	148.40
9	34,073.55	130.55	34,243.20	131.20	34,673.85	132.85	35,535.15	136.15	39,202.20	150.20
10	34,504.20	132.20	34,699.95	132.95	35,143.65	134.65	36,004.95	137.95	39,685.05	152.05
11	34,947.90	133.90	35,130.60	134.60	35,613.45	136.45	36,474.75	139.75	40,154.85	153.85
12	35,378.55	135.55	35,574.30	136.30	36,070.20	138.20	36,970.65	141.65	40,637.70	155.70
13	35,822.25	137.25	36,004.95	137.95	36,540.00	140.00	37,427.40	143.40	41,107.50	157.50
14	36,252.90	138.90	36,448.65	139.65	37,009.80	141.80	37,910.25	145.25	41,577.30	159.30
15	36,696.60	140.60	36,879.30	141.30	37,466.55	143.55	38,367.00	147.00	42,047.10	161.10
16	37,140.30	142.30	37,323.00	143.00	37,936.35	145.35	38,862.90	148.90	42,543.00	163.00
17	37,584.00	144.00	37,753.65	144.65	38,393.10	147.10	39,332.70	150.70	42,999.75	164.75
18	38,027.70	145.70	38,197.35	146.35	38,862.90	148.90	39,802.50	152.50	43,482.60	166.60
19	38,458.35	147.35	38,628.00	148.00	39,345.75	150.75	40,272.30	154.30	43,939.35	168.35
20	38,915.10	149.10	39,071.70	149.70	39,815.55	152.55	40,742.10	156.10	44,422.20	170.20
21	39,358.80	150.80	39,502.35	151.35	40,259.25	154.25	41,198.85	157.85	44,865.90	171.90
22	39,802.50	152.50	39,972.15	153.15	40,689.90	155.90	41,629.50	159.50	45,309.60	173.60
23	40,246.20	154.20	40,415.85	154.85	41,133.60	157.60	42,086.25	161.25	45,753.30	175.30
24	40,702.95	155.95	40,859.55	156.55	41,564.25	159.25	42,543.00	163.00	46,210.05	177.05
25	41,133.60	157.60	41,316.30	158.30	42,007.95	160.95	42,973.65	164.65	46,653.75	178.75
26	41,577.30	159.30	41,733.90	159.90	42,438.60	162.60	43,417.35	166.35	47,084.40	180.40
27	41,994.90	160.90	42,177.60	161.60	42,869.25	164.25	43,834.95	167.95	47,515.05	182.05
28	42,451.65	162.65	42,608.25	163.25	43,299.90	165.90	44,291.70	169.70	47,958.75	183.75
29	42,882.30	164.30	43,038.90	164.90	43,730.55	167.55	44,722.35	171.35	48,402.45	185.45
30	43,312.95	165.95	43,469.55	166.55	44,161.20	169.20	45,153.00	173.00	48,820.05	187.05
31	43,743.60	167.60	43,913.25	168.25	44,604.90	170.90	45,583.65	174.65	49,263.75	188.75
32	44,187.30	169.30	44,330.85	169.85	45,035.55	172.55	46,027.35	176.35	49,694.40	190.40
33	44,604.90	170.90	44,787.60	171.60	45,479.25	174.25	46,444.95	177.95	50,125.05	192.05
34	45,048.60	172.60	45,218.25	173.25	45,909.90	175.90	46,888.65	179.65	50,555.70	193.70
35	45,479.25	174.25	45,648.90	174.90	46,340.55	177.55	47,319.30	181.30	50,999.40	195.40
36	45,909.90	175.90	46,079.55	176.55	46,784.25	179.25	47,749.95	182.95	51,417.00	197.00
37	46,340.55	177.55	46,497.15	178.15	47,214.90	180.90	48,180.60	184.60	51,847.65	198.65
38	46,771.20	179.20	46,927.80	179.80	47,632.50	182.50	48,611.25	186.25	52,278.30	200.30
39	47,188.80	180.80	47,358.45	181.45	48,063.15	184.15	49,028.85	187.85	52,695.90	201.90
40	47,632.50	182.50	47,776.05	183.05	48,480.75	185.75	49,472.55	189.55	53,139.60	203.60

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650

KANAWHA COUNTY SCHOOLS
2011-2012 Employment Dates

	<u>Number of Days</u>	<u>Beginning Date</u>	<u>Ending Date</u>	
<u>Principals/Assistant Principals</u>	240	26 July 12 2011	June 25 2012	14
	230	21 July 19 2011	June 18 2012	9
	220	13 July 29 2011	June 14 2012	7
	215	9 August 04 2011	June 13 2012	6
	212	6 August 09 2011	June 13 2012	6
(Chandler/Glenwood)	212	1 July 04 2011	June 20 2012	11
	215	2 July 01 2011	June 22 2012	13
<u>Counselors -Voc Ed</u>	240	26 July 12 2011	June 25 2012	14
High School	220	13 July 29 2011	June 14 2012	7
Middle School	210	5 August 10 2011	June 12 2012	5
Elementary	202	2 August 15 2011	June 05 2012	
(Chandler/Glenwood/Piedmont)	202	2 July 01 2011	June 05 2012	
<u>Band Instructors - High School</u>	215	15 July 27 2011	June 05 2012	
Middle School	205	5 August 10 2011	June 05 2012	
<u>JROTC</u>	220	13 July 29 2011	June 14 2012	7
<u>Lead Attendance Director/Nurse</u>	240	26 July 12 2011	June 25 2012	14
<u>Psychologists</u>	210	5 August 10 2011	June 12 2012	5
<u>Supervisors/Specialists</u>	210	5 August 10 2011	June 12 2012	5
<u>Curriculum Specialists(GB & OES)</u>	230	21 July 19 2011	June 18 2012	9
<u>Assistant Attendance Directors</u>	200	August 17 2011	June 05 2012	
<u>Librarians</u>	200	August 17 2011	June 05 2012	
<u>Regular Classroom Teachers</u>	200	August 17 2011	June 05 2012	
(Chandler/Glenwood/Piedmont)	200	July 05 2011	June 05 2012	
<u>Vocation Center Teachers - Adult</u>	240	26 July 12 2011	June 25 2012	14
	220	13 July 29 2011	June 14 2012	7
	215	9 August 04 2011	June 13 2012	6
<u>Secretaries</u>	240	26 July 12 2011	June 25 2012	14
	230	21 July 19 2011	June 18 2012	9
	225	16 July 26 2011	June 18 2012	9
	220	13 July 29 2011	June 14 2012	7
	215	9 August 04 2011	June 13 2012	6
	212	6 August 09 2011	June 13 2012	6
	210	5 August 10 2011	June 12 2012	5
(Chandler/Glenwood/Piedmont)	212	1 July 04 2011	June 20 2012	11
	215	2 July 01 2011	June 22 2012	13
<u>Clerks</u>	240	26 July 12 2011	June 25 2012	14
	235	25 July 13 2011	June 19 2012	10
	220	13 July 29 2011	June 14 2012	7
	215	9 August 04 2011	June 13 2012	6
	210	5 August 10 2011	June 12 2012	5
<u>Custodians</u>	215	9 August 04 2011	June 05 2012	
Work Christmas Break: Dec. 27,28,29 Spring Break: April 20,21,22				
(Chandler/Glenwood/Piedmont)	215	2 July 01 2011	June 07 2012	2
Work Christmas Break: 7 days Dec. 15,16,17,20,21,22,27 Easter Break: 4 days April 19,20,21,22				
<u>Aides/Bus Operators/Cooks</u>	200	August 17 2011	June 05 2012	

revised 5/10/10

School Calendar - 2011-2012 Year

For Kanawha County Schools

NOTE: All detail must be completed month by month.	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Instructional Days	Compensated Not Taught Days	Total Employment Days
First Month	Aug P 16	CE 17	CE 18		19	22	23	24	25	26	29	30	31	Sep 1	2	H 5	6	7	8	9	12									16	4	20	
Second Month		13	14	15	16	19	20	21	22	23	26	27	28	29	30	Oct 3	E 4	5	6	7	TP 10									18	2	20	
Third Month		IS 11	12	13	14	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7								20	0	20		
Fourth Month		8	9	10	H 11	14	15	16	17	18	21	22	** 23	H 24	OS 25	28	29	30	Dec 1	2	5	6							17	3	20		
Fifth Month			7	8	9	12	13	14	15	16	19	20	21	22	23	IS 26	H 27	** 28	** 29	** 30	** Jan/H 2	3	4	5	6	9				18	2	20	
Sixth Month		10	11	12	CE 13	H 16	17	18	19	20	23	24	25	26	27	30	31	Feb 1	2	3	6								18	2	20		
Seventh Month		7	8	9	10	13	14	15	16	17	IS 20	21	22	23	24	27	28	29	Mar 1	2	5								20	0	20		
Eighth Month		6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30	OS Apr/** 2	** 3	** 4	** 5	** 6	IS 9				19	1	20	
Ninth Month		10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	1	2	3	4	7									20	0	20	
Tenth Month		E 8	9	10	11	14	15	16	17	18	21	22	23	24	OS 25	H 28	OS 29	OS 30	OS 31	IS 1	P 4								13	7	20		
First and Last Dates		Holidays (Dates of Observation) (West Virginia Code §18A-5-2)										Totals										179	21	200									
<u>8-16-11</u> First day for Teachers <u>8-19-11</u> First day for Pupils <u>6-01-11</u> Last day for Pupils <u>6-4-12</u> Last day for Teachers		September 5, Labor Day November 11, Veteran's Day November 24, Thanksgiving Day December 26, Christmas Day January 2, New Year's Day January 16, Martin Luther King Jr's Birthday May 8, Primary Election May 28, Memorial Day <u>October 4</u> Special Election <u> </u> Bond Election										Noninstructional Days: CD <u>2</u> Curriculum Development P <u>2</u> Preparation for Opening/Closing Schools CE <u>3</u> Continuing Professional Development TP <u>1</u> Teacher-Pupil-Parent Conference OS <u>6</u> Outside School Environment SE <u>1</u> Special or Bond Levy Election E <u>1</u> Primary/General Election H <u>7</u> Holidays 21 Total Noninstructional Days										Instructional Support and Enhancement Days IS <u>5</u> Instructional Support and Enhancement Days		Out-of-Calendar (Non-paid) Days: ** <u>10</u> Out-of-Calendar Days Early Out									
MAXIMUM INCLUSIVE DATES (West Virginia Code §18-5-45) Employment Term (200 Days) - August 16, 2011 to June 4, 2012 Instructional Term (180 Days) - August 16, 2011 to June 1, 2012		<u>25-Apr-11</u> Date										<u>Ronald E. Duerring</u> Name of County Superintendent																					

**2011-2012
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Friday July 01	Saturday July 09	Monday July 11	Monday July 25
Sunday July 10	Saturday July 23	Monday July 25	Wednesday August 10
Sunday July 24	Saturday August 06	Monday August 08	Thursday August 25
Sunday August 07	Saturday August 20	Monday August 22	Friday September 09
Sunday August 21	Saturday September 10	Monday September 12	Friday September 23
Sunday September 11	Saturday September 24	Monday September 26	Monday October 10
Sunday September 25	Saturday October 08	Monday October 10	Tuesday October 25
Sunday October 09	Saturday October 22	Monday October 24	Thursday November 10
Sunday October 23	Saturday November 05	Monday November 07	Tuesday November 22
Sunday November 06	Saturday November 19	Monday November 21	Friday December 09
Sunday November 20	Saturday December 03	Monday December 05	Thursday December 22
Sunday December 04	Saturday December 24	Tuesday December 27	Tuesday January 10
Sunday December 25	Saturday January 07	Monday January 09	Wednesday January 25
Sunday January 08	Saturday January 21	Monday January 23	Friday February 10
Sunday January 22	Saturday February 04	Monday February 06	Friday February 24
Sunday February 05	Saturday February 18	Monday February 20	Friday March 09
Sunday February 19	Saturday March 10	Monday March 12	Friday March 23
Sunday March 11	Saturday March 24	Monday March 26	Tuesday April 10
Sunday March 25	Saturday April 07	Monday April 09	Wednesday April 25
Sunday April 08	Saturday April 21	Monday April 23	Thursday May 10
Sunday April 22	Saturday May 05	Monday May 07	Friday May 25
Sunday May 06	Saturday May 19	Monday May 21	Monday June 04
Sunday May 20	Saturday June 09	Monday June 11	Monday June 25
Sunday June 10	Saturday June 30	Monday July 02	Tuesday July 10

* All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 10/June 4
Head Football	\$2,800.00	Nov. 10
Assistant Football	\$2,400.00	Nov. 10
Head Basketball (M&F)	\$1,600.00	March 9
Assistant Basketball (M&F)	\$1,280.00	March 9
Volleyball	\$1,000.00	Nov. 10
Head Track (M&F)	\$1,000.00	May 10
Assistant Track (M&F)	\$ 800.00	May 10
Cross Country	\$ 750.00	Nov. 10
Golf	\$ 750.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Wrestling	\$1,000.00	March 9
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 10/Mar. 9
Soccer (M&F)	\$1,000.00	Nov. 10

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 9/June 4
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 9/June 4 Dec. 9/June 4
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 9/June 4 Dec. 9/June 4
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 9/June 4
Transition Facilitator (Elem.)	\$ 600.00	Dec. 9/June 4
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 9/June 4 Dec. 9/June 4
Lunchroom Supervision	\$ 400.00	Dec. 9/June 4

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 10/June 04
Athletic Trainer	\$3,700.00	Nov. 10
Head Football	\$4,200.00	Nov. 10
Assistant Football	\$3,700.00	Nov. 10
Head Football - 9 th grade	\$2,800.00	Nov. 10
Baseball	\$1,500.00	May 10
Softball	\$1,500.00	May 10
Soccer (M&F)	\$1,500.00	Nov. 10
Head Basketball (M&F)	\$2,500.00	Mar. 09
Assistant Basketball (M&F)	\$2,000.00	Mar. 09
Head Basketball - 9 th grade (M&F)	\$1,600.00	Mar. 09
Volleyball	\$1,500.00	Nov. 10
Volleyball -9 th grade	\$1,000.00	Nov. 10
Cross Country (M&F)	\$1,000.00	Nov. 10
Golf	\$1,000.00	Nov. 10
Head Track (M&F)	\$1,500.00	May 10
Assistant Track (M&F)	\$1,200.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Tennis (9th))	\$750.00	May 10
Head Wrestling	\$1,500.00	Mar. 09
Assistant Wrestling	\$1,200.00	Mar. 09
Wrestling - 9 th grade	\$1,000.00	Mar. 09
Cheerleading (paid ½ each sem.)	\$2,000.00	Nov. 10/Mar. 09
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 10/Mar. 09
Swim	\$1,000.00	Mar. 09