JORDAN SCHOOL DISTRICT-EMPLOYEE INSURANCE PREMIUMS <u>MONTHLY</u> MEDICAL PREMIUMS SEPTEMBER 1, 2021 THROUGH AUGUST 31, 2022

LICENSED EMPLOYEES - TRADITIONAL PLAN			LICENSED EMPLOYEE - VALUE PLAN			LICENSED EMPLOYEE - STAR (H.S.A.) PLAN			
	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE
PLANS	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage &Summit	Advantage & Summit
SINGLE	\$195.00	\$285.68	\$376.37	\$88.81	\$179.49	\$270.18	\$88.81	\$179.49	\$270.18
2-PARTY	\$313.84	\$459.78	\$605.73	\$142.93	\$288.87	\$434.82	\$142.93	\$288.87	\$434.82
FAMILY	\$532.95	\$780.78	\$1,028.61	\$242.72	\$490.55	\$738.39	\$242.72	\$490.55	\$738.39

	ESP EMPLOYEES - TRADITIONAL PLAN			ESP EMPLOYEE - VALUE PLAN			ESP EMPLOYEE - STAR (H.S.A.) PLAN		
	FULL TIME EMPLOYEE	3/4 TIME** EMPLOYEE		FULL TIME EMPLOYEE	3/4 TIME** EMPLOYEE		FULL TIME EMPLOYEE	3/4 TIME** EMPLOYEE	
PLANS	Advantage & Summit	Advantage & Summit		Advantage & Summit	Advantage & Summit		Advantage & Summit	Advantage & Summit	
SINGLE	\$148.38	\$250.72		\$42.19	\$144.53		\$42.19	\$144.53	
2-PARTY	\$238.81	\$403.51		\$67.90	\$232.60		\$67.90	\$232.60	
FAMILY	\$405.54	\$685.22		\$115.31	\$394.99		\$115.31	\$394.99	

ADMINISTRATION - TRADITIONAL PLAN			ADMINISTRATION EMPLOYEE - VALUE PLAN			ADMINISTRATION EMPLOYEE - STAR (H.S.A.) PLAN			
	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE	FULL TIME EMPLOYEE	3/4 TIME EMPLOYEE	1/2 TIME EMPLOYEE
PLANS	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage & Summit	Advantage &Summit
SINGLE	\$160.54	\$259.84	\$359.14	\$54.35	\$153.65	\$252.94	\$54.35	\$153.65	\$252.94
2-PARTY	\$258.37	\$418.81	\$577.99	\$87.46	\$247.27	\$407.08	\$87.46	\$247.27	\$407.08
FAMILY	\$438.75	\$710.13	\$981.51	\$148.52	\$419.90	\$691.28	\$148.52	\$419.90	\$691.28

* The monthly employee premiums shown are for those employees receiving 12 payroll checks per year. Employees on 10-pay contracts (September through June) will be charged as an adjustment premium to provide for no payroll deduction in July & August

** ESP employees must work a minimum of 30 hours per week or 6 hours per contract day to be benefit eligible.

FULL TIME EMPLOYEE WORKS .88 TO 1.00 FTE (7 TO 8 HOURS PER DAY 3/4 TIME EMPLOYEE WORKS .75 TO .87 FTE (6 TO 6.99) HOURS PER DAY 1/2 TIME EMPLOYEE WORKS .50 TO .74 FTE (4 TO 5.99) HOURS PER DAY

JORDAN SCHOOL DISTRICT - EMPLOYEE INSURANCE PREMIUMS <u>MONTHLY</u> MEDICAL PREMIUMS September 1, 2021 through August 31, 2022

COBRA & RETIREE - TRADITIONAL PLAN								
	COBRA PREMIUMS	RETIREE PREMIUMS	RETIREE PREMIUMS					
	102%	110%	158% **					
Plans	Advantage & Summit	Advantage & Summit	Advantage & Summit					
Single	\$568.89	\$613.51	\$882.35					
2-Party	\$915.57	\$987.38	\$1,420.05					
Family	\$1,554.76	\$1,676.70	\$2,411.42					

COBRA & RETIREE - VALUE PLAN and QUALIFIED HIGH DEDUCTIBLE H.S.A									
	COBRA PREMIUMS	RETIREE PREMIUMS	RETIREE PREMIUMS						
	102%	110%	158% **						
Plans	Advantage & Summit	Advantage & Summit	Advantage & Summit						
Single	\$460.58	\$496.71	\$714.35						
2-Party	\$741.24	\$799.38	\$1,149.66						
Family	\$1,258.72	\$1,357.44	\$1,952.25						

**For those retiring after July 1, 2006, under DP373-District Post Retirement Benefits.

The % will change yearly using a 3-year average of retiree claim usage.

Premiums will be charged after 18 months of COBRA and 6 months of 110% plan.