JORDAN SCHOOL DISTRICT - EMPLOYEE INSURANCE PREMIUMS <u>MONTHLY</u> MEDICAL PREMIUMS September 1, 2014 through August 31, 2015

	TRADITIONAL PLAN								VALUE PLAN					
LICENSED EMPLOYEES - TRADITIONAL PLAN						LICENSED EMPLOYEES - VALUE PLAN								
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day			* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day		
Plans	Advantage <u>& Summit</u> \$179.22	Preferred \$284.45	Advantage <u>& Summit</u> \$265.96	Preferred \$371.19	Advantage <u>& Summit</u> \$352.70	Preferred \$457.93	Plans Single	Advantage <u>& Summit</u> \$79.04	Preferred \$164.24	Advantage <u>& Summit</u> \$165.78	Preferred \$250.98	Advantage & Summit \$252.51	Preferred \$337.71	
Single 2-Party Family	\$179.22 \$288.44 \$489.81	\$284.43 \$457.80 \$777.41	\$203.90 \$428.03 \$726.85	\$597.39 \$1,014.45	\$557.62 \$963.90	\$437.93 \$736.98 \$1,251.50	2-Party Family	\$127.21 \$216.01	\$164.24 \$264.33 \$448.85	\$103.78 \$266.80 \$453.05	\$230.98 \$403.92 \$685.89	\$252.51 \$406.39 \$690.10	\$543.51 \$922.94	

	CLASSIFIED EMPLOYEES - TRADITIONAL PLAN							CLASSIFIED EMPLOYEES - VALUE PLAN					
	* Full Time Employee Works .88 to 1.00 FTE 7 to 8 hours per day		*3/4 Time Employee Works .75 to .87 FTE 6 to 6.99 hours per day		1/2 Time Employee Works .50 to .74 FTE 4 to 5.99 hours per day				e Employee o 1.00 FTE rs per day	Works .75	e Employee to .87 FTE ours per day		e Employee to .74 FTE ours per day
Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Plans	Advantage & Summit	Preferred	Advantage & Summit	Preferred	Advantage & Summit	Preferred
Single 2-Party Family	\$132.60 \$213.41 \$362.40	\$237.83 \$382.77 \$650.00	\$230.99 \$371.76 \$631.30	\$336.22 \$541.12 \$918.90	\$329.38 \$530.11 \$900.19	\$434.61 \$699.47 \$1,187.79	Single 2-Party Family	\$32.42 \$52.18 \$88.60	\$117.62 \$189.30 \$321.44	\$130.81 \$210.53 \$357.50	\$216.01 \$347.65 \$590.34	\$229.20 \$368.88 \$626.39	\$314.40 \$506.00 \$859.23

	ADMINSTRATION - TRADITIONAL PLAN						ADMINISTRATION - VALUE PLAN						
	* Full Time Employee *3/4 Time Employee		1/2 Time Employee			* Full Tim	e Employee	*3/4 Tim	e Employee	1/2 Time	Employee		
	Works .88 to 1.00 FTE Works .75 to .87 FTE		Works .50 to .74 FTE			Works .88 to 1.00 FTE		Works .75 to .87 FTE		Works .50 to .74 FTE			
	7 to 8 hours per day 6 to 6.99 ho		ours per day	4 to 5.99 hours per day			7 to 8 hours per day		6 to 6.99 hours per day		4 to 5.99 ho	ours per day	
	Advantage		Advantage		Advantage			Advantage		Advantage		Advantage	
Plans	& Summit	Preferred	& Summit	Preferred	& Summit	Preferred	Plans	& Summit	Preferred	& Summit	Preferred	& Summit	Preferred
Single	\$144.76	\$249.99	\$240.11	\$345.34	\$335.46	\$440.69	Single	\$44.58	\$129.78	\$139.93	\$225.13	\$235.27	\$320.48
2-Party	\$232.97	\$402.33	\$386.43	\$555.79	\$539.89	\$709.25	2-Party	\$71.74	\$208.86	\$225.20	\$362.32	\$378.66	\$515.78
Family	\$395.61	\$683.21	\$656.20	\$943.80	\$916.80	\$1,204.40	Family	\$121.81	\$354.65	\$382.40	\$615.24	\$643.00	\$875.84

* The monthly employee premiums shown are for those employees receiving 12 payroll checks per year. Employees on 10-pay contracts (September through June) will be charged as an adjustment premium to provide for no payroll deduction in July & August

JORDAN SCHOOL DISTRICT - EMPLOYEE INSURANCE PREMIUMS MONTHLY MEDICAL PREMIUMS

September 1, 2014 through August 31, 2015

	COBRA & RETIREE - TRADITIONAL PLAN										
	COBRA PR	REMIUMS	RETIREE P	REMIUMS	RETIREE PREMIUMS						
	102	2%	110)%	231% **						
	Advantage		Advantage		Advantage &						
Plans	& Summit	Preferred	& Summit	Preferred	Summit	Preferred					
Single	\$536.69	\$644.03	\$578.79	\$694.54	\$1,215.45	\$1,458.53					
2-Party	\$863.75	\$1,036.49	\$931.49	\$1,117.79	\$1,956.13	\$2,347.35					
Family	\$1,466.75	\$1,760.10	\$1,581.79	\$1,898.15	\$3,321.76	\$3,986.11					

	COBRA & RETIREE - VALUE PLAN										
	COBRA PH	REMIUMS	RETIREE P	REMIUMS	RETIREE PREMIUMS						
	102	2%	110)%	231% **						
	Advantage		Advantage		Advantage &						
Plans	& Summit	Preferred	& Summit	Preferred	Summit	Preferred					
Single	\$434.51	\$521.41	\$468.59	\$562.31	\$984.04	\$1,180.85					
2-Party	\$699.29	\$839.15	\$754.14	\$904.97	\$1,583.69	\$1,900.44					
Family	\$1,187.47	\$1,424.97	\$1,280.61	\$1,536.73	\$2,689.28	\$3,227.14					

**For those retiring after July 1, 2006, under DP373-District Post Retirement Benefits.

The % will change yearly using a 3-year average of retiree claim usage.

Premiums will be charged after 18 months of COBRA and 6 months of 110% plan.