Teacher Compensation

The following teacher compensation model was presented at the August 28, 2014 Board of Education meeting. It was subsequently approved by the Board on September 4th. It is important that all teachers understand this model and the implications for pay for the 2014-15 school year. The model has several positive aspects for Jeffco teachers:

- An increase to $38,000 for starting teacher salaries to ensure we are competitive in the Denver market when recruiting and hiring new teachers.
- All effective and highly effective teachers will see a salary increase, whereas under the previous salary schedule there were a number of teachers in 'hold steps' who would not have participated in a salary increase.
- Additionally, teachers at the top of the pay scale will receive a stipend, calculated using the same percentage increases as other teachers, whereas under the previous salary schedule these teachers would not have received any compensation increase. These stipends will be PERA includable.

How the Model will be implemented

This is not a step and level salary schedule which is what we have used to pay Jeffco teachers until now.