Frequently Asked Questions

What happens to our step and level schedule if we are not able to pay teachers the step and level schedule that the Board has approved for the 2014-15 school year?

The compensation plan approved by the Board for the 2014-15 school year includes a step and level schedule that provides for annual salary increases calculated each year based on years of service and years of experience. If we are not able to pay teachers the step and level schedule, we will be unable to provide the same level of compensation as planned.

But the step and level schedule is the only way to ensure that teachers are paid fairly and competitively.

There have not been specific increases calculated each year based on years of service and years of experience. The plan approved by the Board includes this requirement, which ensures that teachers are paid fairly and competitively.

Why do we think our teachers are overpaid?

Every year Jeffco receives a salary schedule to surround for the teacher salary schedule pays less than our own.

The plan approved by the Board includes increases calculated each year based on years of service and years of experience. This will provide a fair and competitive compensation package for teachers.

But don’t we want to value teachers?

We do value additional years of experience and the Board reviewed by a District/JCE matters most for teacher experience. But years of experience, demonstrated that certain matters most for teacher experience. The adopted model value another year of service.

Isn’t this approach the same as DougCo’s?

DougCo differentiates merit-related salary bands. The district...