# Jeffco Educator Evaluation Resources

## Professional Practices

### Key Contacts
- **Manager, Performance Management**
- **Staff Attorney, Employee Relations**

### Support Tools
- **Rubrics**
- **Coaching**

### Policy Guidance
- **Completing Evals and Observations**
- **Evaluation Guidelines**
  - Negotiated Agreements

## Student Growth

### Support Tools
- **Student Growth Outcomes**

### Key Contact
- **Assessment Specialist, Research and Assessment Design**
  - Susan Switzer
  - Ext 2-2012

### Technology Guidance
- **Jeffco SOARS**

### Key Contact
- **Director HRIS Compensation / Records, Human Resources**
  - Keri Baca
  - Ext 2-6681

### Jeffco Educator Effectiveness Resources

![Evaluation 2018-2019](evaluation.png)

- 5% Student Growth Data: School Performance Framework (SPF)
- 15% Student Growth Data: School Goal
- 30% Student Growth Data: Individual Educator Goal (IEG)
- 50% Professional Practices

## Employee Relations

### Support Tools
- **Performance Improvement Plans**

## Employee Records

### Support Tools
- **Employee Evaluations**
- **Evaluation Guidelines**