| A - BACHELOR'S DEGREE |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| YEARS OF EXPERIENCE | STATE OF MS SALARY | $\begin{gathered} \text { 2010-2011 } \\ \text { LOCAL } \\ \text { SUPPLEMENT } \end{gathered}$ | 187 JPS ANNUAL SALARY | 187 <br> MONTHLY <br> AMOUNT | SALARY/187 PER DIEM |
| 0 | \$30,900.00 | \$1,471.56 | \$32,371.56 | \$2,697.63 | \$173.11 |
| 1 | \$31,395.00 | \$1,568.89 | \$32,963.89 | \$2,746.99 | \$176.28 |
| 2 | \$31,890.00 | \$1,666.22 | \$33,556.22 | \$2,796.35 | \$179.45 |
| 3 | \$32,385.00 | \$1,763.55 | \$34,148.55 | \$2,845.71 | \$182.61 |
| 4 | \$32,880.00 | \$1,860.88 | \$34,740.88 | \$2,895.07 | \$185.78 |
| 5 | \$33,375.00 | \$1,957.23 | \$35,332.23 | \$2,944.35 | \$188.94 |
| 6 | \$33,870.00 | \$2,054.56 | \$35,924.56 | \$2,993.71 | \$192.11 |
| 7 | \$34,365.00 | \$2,151.89 | \$36,516.89 | \$3,043.07 | \$195.28 |
| 8 | \$34,860.00 | \$2,249.22 | \$37,109.22 | \$3,092.44 | \$198.45 |
| 9 | \$35,355.00 | \$2,346.55 | \$37,701.55 | \$3,141.80 | \$201.61 |
| 10 | \$35,850.00 | \$2,443.88 | \$38,293.88 | \$3,191.16 | \$204.78 |
| 11 | \$36,345.00 | \$2,541.21 | \$38,886.21 | \$3,240.52 | \$207.95 |
| 12 | \$36,840.00 | \$2,638.54 | \$39,478.54 | \$3,289.88 | \$211.12 |
| 13 | \$37,335.00 | \$2,735.87 | \$40,070.87 | \$3,339.24 | \$214.28 |
| 14 | \$37,830.00 | \$2,833.20 | \$40,663.20 | \$3,388.60 | \$217.45 |
| 15 | \$38,325.00 | \$3,053.89 | \$41,378.89 | \$3,448.24 | \$221.28 |
| 16 | \$38,820.00 | \$3,151.22 | \$41,971.22 | \$3,497.60 | \$224.45 |
| 17 | \$39,315.00 | \$3,248.55 | \$42,563.55 | \$3,546.96 | \$227.61 |
| 18 | \$39,810.00 | \$3,345.88 | \$43,155.88 | \$3,596.32 | \$230.78 |
| 19 | \$40,305.00 | \$3,340.41 | \$43,645.41 | \$3,637.12 | \$233.40 |
| 20 | \$40,800.00 | \$3,333.96 | \$44,133.96 | \$3,677.83 | \$236.01 |
| 21 | \$41,295.00 | \$3,328.49 | \$44,623.49 | \$3,718.62 | \$238.63 |
| 22 | \$41,790.00 | \$3,323.02 | \$45,113.02 | \$3,759.42 | \$241.25 |
| 23 | \$42,285.00 | \$3,317.54 | \$45,602.54 | \$3,800.21 | \$243.86 |
| 24 | \$42,780.00 | \$3,307.18 | \$46,087.18 | \$3,840.60 | \$246.46 |
| 25 | \$45,335.00 | \$3,423.05 | \$48,758.05 | \$4,063.17 | \$260.74 |
| 26 | \$45,830.00 | \$3,515.48 | \$49,345.48 | \$4,112.12 | \$263.88 |
| 27 | \$46,325.00 | \$3,515.48 | \$49,840.48 | \$4,153.37 | \$266.53 |
| 28 | \$46,820.00 | \$3,515.48 | \$50,335.48 | \$4,194.62 | \$269.17 |
| 29 | \$47,315.00 | \$3,515.48 | \$50,830.48 | \$4,235.87 | \$271.82 |
| 30 | \$47,810.00 | \$3,515.48 | \$51,325.48 | \$4,277.12 | \$274.47 |
| 31 | \$48,305.00 | \$3,515.48 | \$51,820.48 | \$4,318.37 | \$277.11 |
| 32 | \$48,800.00 | \$3,515.48 | \$52,315.48 | \$4,359.62 | \$279.76 |
| 33 | \$49,295.00 | \$3,515.48 | \$52,810.48 | \$4,400.87 | \$282.41 |
| 34 | \$49,790.00 | \$3,515.48 | \$53,305.48 | \$4,442.12 | \$285.06 |
| 35 \& above | \$50,285.00 | \$3,515.48 | \$53,800.48 | \$4,483.37 | \$287.70 |


| AAA SCALE - SPECIALIST'S DEGREE |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| YEARS OF EXPERIENCE | STATE OF MS SALARY | $\begin{aligned} & 2010-2011 \\ & \text { LOCAL } \end{aligned}$ <br> SUPPLEMENT | 187 JPS ANNUAL SALARY | $\overline{187}$ <br> MONTHLY AMOUNT | SALARY/187 PER DIEM |
| 0 | \$33,990.00 | \$2,721.72 | \$36,711.72 | \$3,059.31 | \$196.32 |
| 1 | \$34,717.00 | \$2,816.15 | \$37,533.15 | \$3,127.76 | \$200.71 |
| 2 | \$35,444.00 | \$2,910.58 | \$38,354.58 | \$3,196.22 | \$205.10 |
| 3 | \$36,171.00 | \$3,005.01 | \$39,176.01 | \$3,264.67 | \$209.50 |
| 4 | \$36,898.00 | \$3,099.44 | \$39,997.44 | \$3,333.12 | \$213.89 |
| 5 | \$37,625.00 | \$3,193.87 | \$40,818.87 | \$3,401.57 | \$218.28 |
| 6 | \$38,352.00 | \$3,288.30 | \$41,640.30 | \$3,470.03 | \$222.68 |
| 7 | \$39,079.00 | \$3,382.73 | \$42,461.73 | \$3,538.48 | \$227.07 |
| 8 | \$39,806.00 | \$3,477.16 | \$43,283.16 | \$3,606.93 | \$231.46 |
| 9 | \$40,533.00 | \$3,571.59 | \$44,104.59 | \$3,675.38 | \$235.85 |
| 10 | \$41,260.00 | \$3,666.02 | \$44,926.02 | \$3,743.84 | \$240.25 |
| 11 | \$41,987.00 | \$3,759.47 | \$45,746.47 | \$3,812.21 | \$244.63 |
| 12 | \$42,714.00 | \$3,853.90 | \$46,567.90 | \$3,880.66 | \$249.03 |
| 13 | \$43,441.00 | \$3,948.32 | \$47,389.32 | \$3,949.11 | \$253.42 |
| 14 | \$44,168.00 | \$4,042.75 | \$48,210.75 | \$4,017.56 | \$257.81 |
| 15 | \$44,895.00 | \$4,137.18 | \$49,032.18 | \$4,086.02 | \$262.20 |
| 16 | \$45,622.00 | \$4,231.61 | \$49,853.61 | \$4,154.47 | \$266.60 |
| 17 | \$46,349.00 | \$4,326.04 | \$50,675.04 | \$4,222.92 | \$270.99 |
| 18 | \$47,076.00 | \$4,741.60 | \$51,817.60 | \$4,318.13 | \$277.10 |
| 19 | \$47,803.00 | \$4,836.03 | \$52,639.03 | \$4,386.59 | \$281.49 |
| 20 | \$48,530.00 | \$4,930.46 | \$53,460.46 | \$4,455.04 | \$285.88 |
| 21 | \$49,257.00 | \$5,024.89 | \$54,281.89 | \$4,523.49 | \$290.28 |
| 22 | \$49,984.00 | \$5,119.32 | \$55,103.32 | \$4,591.94 | \$294.67 |
| 23 | \$50,711.00 | \$5,110.95 | \$55,821.95 | \$4,651.83 | \$298.51 |
| 24 | \$51,438.00 | \$5,102.58 | \$56,540.58 | \$4,711.72 | \$302.36 |
| 25 | \$54,225.00 | \$5,174.42 | \$59,399.42 | \$4,949.95 | \$317.64 |
| 26 | \$54,952.00 | \$5,262.00 | \$60,214.00 | \$5,017.83 | \$322.00 |
| 27 | \$55,679.00 | \$5,262.00 | \$60,941.00 | \$5,078.42 | \$325.89 |
| 28 | \$56,406.00 | \$5,262.00 | \$61,668.00 | \$5,139.00 | \$329.78 |
| 29 | \$57,133.00 | \$5,262.00 | \$62,395.00 | \$5,199.58 | \$333.66 |
| 30 | \$57,860.00 | \$5,262.00 | \$63,122.00 | \$5,260.17 | \$337.55 |
| 31 | \$58,587.00 | \$5,262.00 | \$63,849.00 | \$5,320.75 | \$341.44 |
| 32 | \$59,314.00 | \$5,262.00 | \$64,576.00 | \$5,381.33 | \$345.33 |
| 33 | \$60,041.00 | \$5,262.00 | \$65,303.00 | \$5,441.92 | \$349.21 |
| 34 | \$60,768.00 | \$5,262.00 | \$66,030.00 | \$5,502.50 | \$353.10 |
| 35 \& above | \$61,495.00 | \$5,262.00 | \$66,757.00 | \$5,563.08 | \$356.99 |


| AA - MASTER'S DEGREE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| STATE OF MS <br> SALARY | $\mathbf{2 0 1 0 - 2 0 1 1}$ <br> LOCAL <br> SUPPLEMENT | $\mathbf{1 8 7}$ JPS <br> ANNUAL <br> SALARY | 187 <br> MONTHLY <br> AMOUNT | SALARY/187 <br> PER DIEM |
| $\$ 32,960.00$ | $\$ 1,646.75$ | $\$ 34,606.75$ | $\$ 2,883.90$ | $\$ 185.06$ |
| $\$ 33,620.00$ | $\$ 1,741.60$ | $\$ 35,361.60$ | $\$ 2,946.80$ | $\$ 189.10$ |
| $\$ 34,280.00$ | $\$ 1,836.46$ | $\$ 36,116.46$ | $\$ 3,009.71$ | $\$ 193.14$ |
| $\$ 34,940.00$ | $\$ 1,931.31$ | $\$ 36,871.31$ | $\$ 3,072.61$ | $\$ 197.17$ |
| $\$ 35,600.00$ | $\$ 2,027.14$ | $\$ 37,627.14$ | $\$ 3,135.60$ | $\$ 201.21$ |
| $\$ 36,260.00$ | $\$ 2,121.99$ | $\$ 38,381.99$ | $\$ 3,198.50$ | $\$ 205.25$ |
| $\$ 36,920.00$ | $\$ 2,216.85$ | $\$ 39,136.85$ | $\$ 3,261.40$ | $\$ 209.29$ |
| $\$ 37,580.00$ | $\$ 2,311.70$ | $\$ 39,891.70$ | $\$ 3,324.31$ | $\$ 213.32$ |
| $\$ 38,240.00$ | $\$ 2,407.53$ | $\$ 40,647.53$ | $\$ 3,387.29$ | $\$ 217.37$ |
| $\$ 38,900.00$ | $\$ 2,502.39$ | $\$ 41,402.39$ | $\$ 3,450.20$ | $\$ 221.40$ |
| $\$ 39,560.00$ | $\$ 2,597.24$ | $\$ 42,157.24$ | $\$ 3,513.10$ | $\$ 225.44$ |
| $\$ 40,220.00$ | $\$ 2,692.09$ | $\$ 42,912.09$ | $\$ 3,576.01$ | $\$ 229.48$ |
| $\$ 40,880.00$ | $\$ 2,786.95$ | $\$ 43,666.95$ | $\$ 3,638.91$ | $\$ 233.51$ |
| $\$ 41,540.00$ | $\$ 2,882.78$ | $\$ 44,422.78$ | $\$ 3,701.90$ | $\$ 237.55$ |
| $\$ 42,200.00$ | $\$ 2,977.63$ | $\$ 45,177.63$ | $\$ 3,764.80$ | $\$ 241.59$ |
| $\$ 42,860.00$ | $\$ 3,072.49$ | $\$ 45,932.49$ | $\$ 3,827.71$ | $\$ 245.63$ |
| $\$ 43,520.00$ | $\$ 3,167.34$ | $\$ 46,687.34$ | $\$ 3,890.61$ | $\$ 249.66$ |
| $\$ 44,180.00$ | $\$ 3,386.53$ | $\$ 47,566.53$ | $\$ 3,963.88$ | $\$ 254.37$ |
| $\$ 44,840.00$ | $\$ 3,481.39$ | $\$ 48,321.39$ | $\$ 4,026.78$ | $\$ 258.40$ |
| $\$ 45,500.00$ | $\$ 3,576.24$ | $\$ 49,076.24$ | $\$ 4,089.69$ | $\$ 262.44$ |
| $\$ 46,160.00$ | $\$ 3,672.07$ | $\$ 49,832.07$ | $\$ 4,152.67$ | $\$ 266.48$ |
| $\$ 46,820.00$ | $\$ 3,766.93$ | $\$ 50,586.93$ | $\$ 4,215.58$ | $\$ 270.52$ |
| $\$ 47,480.00$ | $\$ 3,861.78$ | $\$ 51,341.78$ | $\$ 4,278.48$ | $\$ 274.55$ |
| $\$ 48,140.00$ | $\$ 3,853.83$ | $\$ 51,993.83$ | $\$ 4,332.8$ | $\$ 278.04$ |
| $\$ 48,800.00$ | $\$ 3,845.88$ | $\$ 52,645.88$ | $\$ 4,387.16$ | $\$ 281.53$ |
| $\$ 51,520.00$ | $\$ 3,964.17$ | $\$ 55,484.17$ | $\$ 4,623.68$ | $\$ 296.71$ |
| $\$ 52,180.00$ | $\$ 4,053.15$ | $\$ 56,233.15$ | $\$ 4,686.10$ | $\$ 300.71$ |
| $\$ 52,840.00$ | $\$ 4,053.15$ | $\$ 56,893.15$ | $\$ 4,741.10$ | $\$ 304.24$ |
| $\$ 53,500.00$ | $\$ 4,053.15$ | $\$ 57,553.15$ | $\$ 4,796.10$ | $\$ 307.77$ |
| $\$ 54,160.00$ | $\$ 4,053.15$ | $\$ 58,213.15$ | $\$ 4,851.10$ | $\$ 311.30$ |
| $\$ 54,820.00$ | $\$ 4,053.15$ | $\$ 58,873.15$ | $\$ 4,906.10$ | $\$ 314.83$ |
| $\$ 55,480.00$ | $\$ 4,053.15$ | $\$ 59,533.15$ | $\$ 4,961.10$ | $\$ 318.36$ |
| $\$ 56,140.00$ | $\$ 4,053.15$ | $\$ 60,193.15$ | $\$ 5,016.10$ | $\$ 321.89$ |
| $\$ 56,800.00$ | $\$ 4,053.15$ | $\$ 60,853.15$ | $\$ 5,071.10$ | $\$ 325.42$ |
| $\$ 57,460.00$ | $\$ 4,053.15$ | $\$ 61,513.15$ | $\$ 5,126.10$ | $\$ 3288.95$ |
| $\$ 58,120.00$ | $\$ 4,053.15$ | $\$ 62,173.15$ | $\$ 5,181.10$ | $\$ 332.48$ |
|  |  |  |  |  |


| AAAA SCALE - DOCTORATE DEGREE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| STATE OF MS <br> SALARY | 2010-2011 <br> LOCAL <br> SUPPLEMENT | $\mathbf{1 8 7}$ JPS <br> ANNUAL <br> SALARY | 187 <br> MONTHLY <br> AMOUNT | SALARY/187 <br> PER DIEM |
| $\$ 35,020.00$ | $\$ 3,103.52$ | $\$ 38,123.52$ | $\$ 3,176.96$ | $\$ 203.87$ |
| $\$ 35,814.00$ | $\$ 3,197.53$ | $\$ 39,011.53$ | $\$ 3,250.96$ | $\$ 208.62$ |
| $\$ 36,608.00$ | $\$ 3,291.53$ | $\$ 39,899.53$ | $\$ 3,324.96$ | $\$ 213.37$ |
| $\$ 37,402.00$ | $\$ 3,384.56$ | $\$ 40,786.56$ | $\$ 3,398.88$ | $\$ 218.11$ |
| $\$ 38,196.00$ | $\$ 3,478.57$ | $\$ 41,674.57$ | $\$ 3,472.88$ | $\$ 222.86$ |
| $\$ 38,990.00$ | $\$ 3,572.57$ | $\$ 42,562.57$ | $\$ 3,546.88$ | $\$ 227.61$ |
| $\$ 39,784.00$ | $\$ 3,665.60$ | $\$ 43,449.60$ | $\$ 3,620.80$ | $\$ 232.35$ |
| $\$ 40,578.00$ | $\$ 3,759.60$ | $\$ 44,337.60$ | $\$ 3,694.80$ | $\$ 237.10$ |
| $\$ 41,372.00$ | $\$ 3,852.63$ | $\$ 45,224.63$ | $\$ 3,768.72$ | $\$ 241.84$ |
| $\$ 42,166.00$ | $\$ 3,946.63$ | $\$ 46,112.63$ | $\$ 3,842.72$ | $\$ 246.59$ |
| $\$ 42,960.00$ | $\$ 4,040.64$ | $\$ 47,000.64$ | $\$ 3,916.72$ | $\$ 251.34$ |
| $\$ 43,754.00$ | $\$ 4,133.66$ | $\$ 47,887.66$ | $\$ 3,990.64$ | $\$ 256.08$ |
| $\$ 44,548.00$ | $\$ 4,227.67$ | $\$ 48,775.67$ | $\$ 4,064.64$ | $\$ 260.83$ |
| $\$ 45,342.00$ | $\$ 4,320.70$ | $\$ 49,662.70$ | $\$ 4,138.56$ | $\$ 265.58$ |
| $\$ 46,136.00$ | $\$ 4,414.70$ | $\$ 50,550.70$ | $\$ 4,212.56$ | $\$ 270.32$ |
| $\$ 46,930.00$ | $\$ 4,508.71$ | $\$ 51,438.71$ | $\$ 4,286.56$ | $\$ 275.07$ |
| $\$ 47,724.00$ | $\$ 4,601.73$ | $\$ 52,325.73$ | $\$ 4,360.48$ | $\$ 279.82$ |
| $\$ 48,518.00$ | $\$ 4,695.74$ | $\$ 53,213.74$ | $\$ 4,434.48$ | $\$ 284.57$ |
| $\$ 49,312.00$ | $\$ 5,110.87$ | $\$ 54,422.87$ | $\$ 4,535.24$ | $\$ 291.03$ |
| $\$ 50,106.00$ | $\$ 5,204.88$ | $\$ 55,310.88$ | $\$ 4,609.24$ | $\$ 295.78$ |
| $\$ 50,900.00$ | $\$ 5,297.91$ | $\$ 56,197.91$ | $\$ 4,683.16$ | $\$ 300.52$ |
| $\$ 51,694.00$ | $\$ 5,391.91$ | $\$ 57,085.91$ | $\$ 4,757.16$ | $\$ 305.27$ |
| $\$ 52,488.00$ | $\$ 5,484.94$ | $\$ 57,972.94$ | $\$ 4,831.08$ | $\$ 310.02$ |
| $\$ 53,282.00$ | $\$ 5,476.14$ | $\$ 58,758.14$ | $\$ 4,896.51$ | $\$ 314.21$ |
| $\$ 54,076.00$ | $\$ 5,466.37$ | $\$ 59,542.37$ | $\$ 4,961.86$ | $\$ 318.41$ |
| $\$ 56,930.00$ | $\$ 5,743.39$ | $\$ 62,673.39$ | $\$ 5,222.78$ | $\$ 335.15$ |
| $\$ 57,724.00$ | $\$ 5,830.54$ | $\$ 63,554.54$ | $\$ 5,296.21$ | $\$ 339.86$ |
| $\$ 58,518.00$ | $\$ 5,830.54$ | $\$ 64,348.54$ | $\$ 5,362.38$ | $\$ 344.11$ |
| $\$ 59,312.00$ | $\$ 5,830.54$ | $\$ 65,142.54$ | $\$ 5,428.55$ | $\$ 348.36$ |
| $\$ 60,106.00$ | $\$ 5,830.54$ | $\$ 65,936.54$ | $\$ 5,494.71$ | $\$ 352.60$ |
| $\$ 60,900.00$ | $\$ 5,830.54$ | $\$ 66,730.54$ | $\$ 5,560.88$ | $\$ 356.85$ |
| $\$ 61,694.00$ | $\$ 5,830.54$ | $\$ 67,524.54$ | $\$ 5,627.05$ | $\$ 361.09$ |
| $\$ 62,488.00$ | $\$ 5,830.54$ | $\$ 68,318.54$ | $\$ 5,693.21$ | $\$ 365.34$ |
| $\$ 63,282.00$ | $\$ 5,830.54$ | $\$ 69,112.54$ | $\$ 5,759.38$ | $\$ 369.59$ |
| $\$ 64,076.00$ | $\$ 5,830.54$ | $\$ 69,906.54$ | $\$ 5,825.55$ | $\$ 373.83$ |
| $\$ 64,870.00$ | $\$ 5,830.54$ | $\$ 70,700.54$ | $\$ 5,891.71$ | $\$ 378.08$ |

