## JACKSON PUBLIC SCHOOL DISTRICT 2011-2012 TEACHER SALARY SCALE

A - BACHELOR'S DEGREE						AA - MASTER'S DEGREE				
YEARS OF EXPERIENCE	STATE OF MS SALARY	2010-2011 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	2010-2011 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$30,900.00	\$1,471.56	\$32,371.56	\$2,697.63	\$173.11	\$32,960.00	\$1,646.75	\$34,606.75	\$2,883.90	\$185.06
1	\$31,395.00	\$1,568.89	\$32,963.89	\$2,746.99	\$176.28	\$33,620.00	\$1,741.60	\$35,361.60	\$2,946.80	\$189.10
2	\$31,890.00	\$1,666.22	\$33,556.22	\$2,796.35	\$179.45	\$34,280.00	\$1,836.46	\$36,116.46	\$3,009.71	\$193.14
3	\$32,385.00	\$1,763.55	\$34,148.55	\$2,845.71	\$182.61	\$34,940.00	\$1,931.31	\$36,871.31	\$3,072.61	\$197.17
4 5	\$32,880.00 \$33,375.00	\$1,860.88 \$1,957.23	\$34,740.88 \$35,332.23	\$2,895.07 \$2,944.35	\$185.78 \$188.94	\$35,600.00 \$36,260.00	\$2,027.14 \$2,121.99	\$37,627.14 \$38,381.99	\$3,135.60 \$3,198.50	\$201.21 \$205.25
6	\$33,870.00	\$2,054.56	\$35,924.56	\$2,944.35	\$192.11	\$36,920.00	\$2,121.99	\$39,136.85	\$3,198.50	\$209.29
7	\$34,365.00	\$2,151.89	\$36,516.89	\$3,043.07	\$195.28	\$37,580.00	\$2,311.70	\$39,891.70	\$3,324.31	\$213.32
8	\$34,860.00	\$2,249.22	\$37,109.22	\$3,092.44	\$198.45	\$38,240.00	\$2,407.53	\$40,647.53	\$3,387.29	\$217.37
9	\$35,355.00	\$2,346.55	\$37,701.55	\$3,141.80	\$201.61	\$38,900.00	\$2,502.39	\$41,402.39	\$3,450.20	\$221.40
10	\$35,850.00	\$2,443.88	\$38,293.88	\$3,191.16	\$204.78	\$39,560.00	\$2,597.24	\$42,157.24	\$3,513.10	\$225.44
11 12	\$36,345.00	\$2,541.21	\$38,886.21	\$3,240.52	\$207.95	\$40,220.00	\$2,692.09 \$2,786.95	\$42,912.09	\$3,576.01	\$229.48
12	\$36,840.00 \$37,335.00	\$2,638.54 \$2,735.87	\$39,478.54 \$40,070.87	\$3,289.88 \$3,339.24	\$211.12 \$214.28	\$40,880.00 \$41,540.00	\$2,786.95 \$2,882.78	\$43,666.95 \$44,422.78	\$3,638.91 \$3,701.90	\$233.51 \$237.55
13	\$37,830.00	\$2,833.20	\$40,663.20	\$3,388.60	\$217.45	\$42,200.00	\$2,977.63	\$45,177.63	\$3,764.80	\$241.59
15	\$38,325.00	\$3,053.89	\$41,378.89	\$3,448.24	\$221.28	\$42,860.00	\$3,072.49	\$45,932.49	\$3,827.71	\$245.63
16	\$38,820.00	\$3,151.22	\$41,971.22	\$3,497.60	\$224.45	\$43,520.00	\$3,167.34	\$46,687.34	\$3,890.61	\$249.66
17	\$39,315.00	\$3,248.55	\$42,563.55	\$3,546.96	\$227.61	\$44,180.00	\$3,386.53	\$47,566.53	\$3,963.88	\$254.37
18	\$39,810.00	\$3,345.88	\$43,155.88	\$3,596.32	\$230.78	\$44,840.00	\$3,481.39	\$48,321.39	\$4,026.78	\$258.40
19	\$40,305.00	\$3,340.41	\$43,645.41	\$3,637.12	\$233.40	\$45,500.00	\$3,576.24	\$49,076.24	\$4,089.69	\$262.44
20 21	\$40,800.00 \$41,295.00	\$3,333.96 \$3,328.49	\$44,133.96 \$44,623.49	\$3,677.83 \$3,718.62	\$236.01 \$238.63	\$46,160.00 \$46,820.00	\$3,672.07 \$3,766.93	\$49,832.07 \$50,586.93	\$4,152.67 \$4,215.58	\$266.48 \$270.52
21	\$41,790.00	\$3,323.02	\$45,113.02	\$3,718.02	\$238.03	\$47,480.00	\$3,861.78	\$51,341.78	\$4,215.58	\$270.52
23	\$42,285.00	\$3,317.54	\$45,602.54	\$3,800.21	\$243.86	\$48,140.00	\$3,853.83	\$51,993.83	\$4,332.82	\$278.04
24	\$42,780.00	\$3,307.18	\$46,087.18	\$3,840.60	\$246.46	\$48,800.00	\$3,845.88	\$52,645.88	\$4,387.16	\$281.53
25	\$45,335.00	\$3,423.05	\$48,758.05	\$4,063.17	\$260.74	\$51,520.00	\$3,964.17	\$55,484.17	\$4,623.68	\$296.71
26	\$45,830.00	\$3,515.48	\$49,345.48	\$4,112.12	\$263.88	\$52,180.00	\$4,053.15	\$56,233.15	\$4,686.10	\$300.71
27	\$46,325.00	\$3,515.48	\$49,840.48	\$4,153.37	\$266.53	\$52,840.00	\$4,053.15	\$56,893.15	\$4,741.10	\$304.24
28	\$46,820.00	\$3,515.48	\$50,335.48	\$4,194.62	\$269.17	\$53,500.00	\$4,053.15	\$57,553.15	\$4,796.10	\$307.77
29 30	\$47,315.00 \$47,810.00	\$3,515.48 \$3,515.48	\$50,830.48 \$51,325.48	\$4,235.87 \$4,277.12	\$271.82 \$274.47	\$54,160.00 \$54,820.00	\$4,053.15 \$4,053.15	\$58,213.15 \$58,873.15	\$4,851.10 \$4,906.10	\$311.30 \$314.83
30	\$48,305.00	\$3,515.48	\$51,820.48	\$4,318.37	\$277.11	\$55,480.00	\$4,053.15	\$59,533.15	\$4,961.10	\$318.36
32	\$48,800.00	\$3,515.48	\$52,315.48	\$4,359.62	\$279.76	\$56,140.00	\$4,053.15	\$60,193.15	\$5,016.10	\$321.89
33	\$49,295.00	\$3,515.48	\$52,810.48	\$4,400.87	\$282.41	\$56,800.00	\$4,053.15	\$60,853.15	\$5,071.10	\$325.42
34	\$49,790.00	\$3,515.48	\$53,305.48	\$4,442.12	\$285.06	\$57,460.00	\$4,053.15	\$61,513.15	\$5,126.10	\$328.95
35 & above	\$50,285.00	\$3,515.48	\$53,800.48	\$4,483.37	\$287.70	\$58,120.00	\$4,053.15	\$62,173.15	\$5,181.10	\$332.48
AAA SCALE - SPECIALIST'S DEGREE						AAAA SCALE - DOCTORATE DEGREE				
YEARS OF EXPERIENCE	STATE OF MS SALARY	2010-2011 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	2010-2011 LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$33,990.00	\$2,721.72	\$36,711.72	\$3,059.31	\$196.32	\$35,020.00	\$3,103.52	\$38,123.52	\$3,176.96	\$203.87
1	\$34,717.00	\$2,816.15	\$37,533.15	\$3,127.76	\$200.71	\$35,814.00	\$3,197.53	\$39,011.53	\$3,250.96	\$208.62
2	\$35,444.00	\$2,910.58	\$38,354.58	\$3,196.22	\$205.10	\$36,608.00	\$3,291.53	\$39,899.53	\$3,324.96	\$213.37
3	\$36,171.00	\$3,005.01	\$39,176.01	\$3,264.67	\$209.50	\$37,402.00	\$3,384.56	\$40,786.56	\$3,398.88	\$218.11
4	\$36,898.00	\$3,099.44	\$39,997.44	\$3,333.12	\$213.89	\$38,196.00	\$3,478.57	\$41,674.57	\$3,472.88	\$222.86
5	\$37,625.00	\$3,193.87	\$40,818.87	\$3,401.57	\$218.28	\$38,990.00	\$3,572.57	\$42,562.57	\$3,546.88	\$227.61
6 7	\$38,352.00 \$39,079.00	\$3,288.30 \$3,382.73	\$41,640.30 \$42,461.73	\$3,470.03 \$3,538.48	\$222.68 \$227.07	\$39,784.00 \$40,578.00	\$3,665.60 \$3,759.60	\$43,449.60 \$44,337.60	\$3,620.80 \$3,694.80	\$232.35 \$237.10
8	\$39,806.00	\$3,477.16	\$43,283.16	\$3,606.93	\$231.46	\$41,372.00	\$3,852.63	\$45,224.63	\$3,768.72	\$241.84
9	\$40,533.00	\$3,571.59	\$44,104.59	\$3,675.38	\$235.85	\$42,166.00	\$3,946.63	\$46,112.63	\$3,842.72	\$246.59
10	\$41,260.00	\$3,666.02	\$44,926.02	\$3,743.84	\$240.25	\$42,960.00	\$4,040.64	\$47,000.64	\$3,916.72	\$251.34
11	\$41,987.00	\$3,759.47	\$45,746.47	\$3,812.21	\$244.63	\$43,754.00	\$4,133.66	\$47,887.66	\$3,990.64	\$256.08
12	\$42,714.00	\$3,853.90	\$46,567.90	\$3,880.66	\$249.03	\$44,548.00	\$4,227.67	\$48,775.67	\$4,064.64	\$260.83
13 14	\$43,441.00 \$44,168,00	\$3,948.32 \$4,042.75	\$47,389.32 \$48,210.75	\$3,949.11 \$4,017.56	\$253.42 \$257.81	\$45,342.00 \$46,136.00	\$4,320.70 \$4,414.70	\$49,662.70 \$50,550.70	\$4,138.56 \$4,212.56	\$265.58 \$270.32
14	\$44,168.00 \$44,895.00	\$4,042.75	\$48,210.75 \$49,032.18	\$4,017.56 \$4,086.02	\$257.81 \$262.20	\$46,930.00	\$4,414.70 \$4,508.71	\$50,550.70 \$51,438.71	\$4,212.56 \$4,286.56	\$270.32 \$275.07
16	\$45,622.00	\$4,231.61	\$49,853.61	\$4,000.02	\$266.60	\$47,724.00	\$4,601.73	\$52,325.73	\$4,360.48	\$279.82
17	\$46,349.00	\$4,326.04	\$50,675.04	\$4,222.92	\$270.99	\$48,518.00	\$4,695.74	\$53,213.74	\$4,434.48	\$284.57
18	\$47,076.00	\$4,741.60	\$51,817.60	\$4,318.13	\$277.10	\$49,312.00	\$5,110.87	\$54,422.87	\$4,535.24	\$291.03
19	\$47,803.00	\$4,836.03	\$52,639.03	\$4,386.59	\$281.49	\$50,106.00	\$5,204.88	\$55,310.88	\$4,609.24	\$295.78
20	\$48,530.00	\$4,930.46	\$53,460.46	\$4,455.04	\$285.88	\$50,900.00	\$5,297.91	\$56,197.91	\$4,683.16	\$300.52
21 22	\$49,257.00	\$5,024.89	\$54,281.89 \$55,102,22	\$4,523.49	\$290.28	\$51,694.00	\$5,391.91	\$57,085.91 \$57,072.04	\$4,757.16	\$305.27
22	\$49,984.00 \$50,711.00	\$5,119.32 \$5,110.95	\$55,103.32 \$55,821.95	\$4,591.94 \$4,651.83	\$294.67 \$298.51	\$52,488.00 \$53,282.00	\$5,484.94 \$5,476.14	\$57,972.94 \$58,758.14	\$4,831.08 \$4,896.51	\$310.02 \$314.21
23	\$51,438.00	\$5,102.58	\$56,540.58	\$4,031.83	\$302.36	\$54,076.00	\$5,466.37	\$59,542.37	\$4,961.86	\$318.41
25	\$54,225.00	\$5,174.42	\$59,399.42	\$4,949.95	\$317.64	\$56,930.00	\$5,743.39	\$62,673.39	\$5,222.78	\$335.15
26	\$54,952.00	\$5,262.00	\$60,214.00	\$5,017.83	\$322.00	\$57,724.00	\$5,830.54	\$63,554.54	\$5,296.21	\$339.86
27	\$55,679.00	\$5,262.00	\$60,941.00	\$5,078.42	\$325.89	\$58,518.00	\$5,830.54	\$64,348.54	\$5,362.38	\$344.11
28	\$56,406.00	\$5,262.00	\$61,668.00	\$5,139.00	\$329.78	\$59,312.00	\$5,830.54	\$65,142.54	\$5,428.55	\$348.36
29	\$57,133.00	\$5,262.00	\$62,395.00 \$62,122.00	\$5,199.58 \$5,260.17	\$333.66	\$60,106.00	\$5,830.54	\$65,936.54 \$66,720,54	\$5,494.71	\$352.60
30 31	\$57,860.00 \$58,587.00	\$5,262.00 \$5,262.00	\$63,122.00 \$63,849.00	\$5,260.17 \$5,320.75	\$337.55 \$341.44	\$60,900.00 \$61,694.00	\$5,830.54 \$5,830.54	\$66,730.54 \$67,524.54	\$5,560.88 \$5,627.05	\$356.85 \$361.09
31	\$59,314.00	\$5,262.00	\$64,576.00	\$5,381.33	\$345.33	\$62,488.00	\$5,830.54	\$68,318.54	\$5,693.21	\$365.34
33	\$60,041.00	\$5,262.00	\$65,303.00	\$5,441.92	\$349.21	\$63,282.00	\$5,830.54	\$69,112.54	\$5,759.38	\$369.59
	\$60,768.00	\$5,262.00	\$66,030.00	\$5,502.50	\$353.10	\$64,076.00	\$5,830.54	\$69,906.54	\$5,825.55	\$373.83

\$5,563.08

\$356.99

\$64,870.00

\$5,830.54

\$70,700.54

\$5,891.71

\$66,757.00

\$5,262.00

\$378.08

SUBMITTED: MAY 17, 2011

35 & above

\$61,495.00