

Indianapolis Public Schools 2014 Pay Deductions
For IEA Bargaining Unit, 12 Month Employees and Certified Administrators

	HMO Plan	HMO Plan	HDHP Plan	HDHP Plan
	Rate Effective 1/1/14	Rate Effective 4/1/14	Rate Effective 1/1/14	Rate Effective 4/1/14
	If you complete the HRA and Screening*	If you chose NOT to complete the HRA and Screening*	If you complete the HRA and Screening*	If you chose NOT to complete the HRA and Screening*
Employee Only				
Total Annual Cost	\$8,429.76	\$8,429.76	\$7,215.00	\$7,215.00
Annual Board Contribution	\$6,242.00	\$6,242.00	\$6,242.00	\$6,242.00
Annual Employee Cost	\$2,187.76	(\$2187.76 + \$500) = \$2,687.76	\$973.00	(\$973.00 + \$500) = \$1,473.00
January - December	\$84.14		\$37.42	
January - March		\$84.14		\$37.42
April - December		\$109.14		\$62.42
Employee/Child(ren)				
Total Annual Cost	\$12,894.96	\$12,894.96	\$11,036.76	\$11,036.76
Annual Board Contribution	\$8,445.00	\$8,445.00	\$8,445.00	\$8,445.00
Annual Employee Cost	\$4,449.96	(\$4,449.96 + \$500.00) \$4,949.96	\$2,591.76	(\$2,591.76 + \$500.00) \$3,091.76
January - December	\$171.15		\$99.68	
January - March		\$171.15		\$99.68
April - December		\$196.15		\$124.68
Employee/Spouse				
Total Annual Cost	\$17,316.60	\$17,316.60	\$14,821.20	\$14,821.20
Annual Board Contribution	\$11,345.00	\$11,345.00	\$11,345.00	\$11,345.00
Annual Employee Cost	\$5,971.60	(\$5,971.60 + \$500.00) \$6,471.60	\$3,476.20	\$3,476.20 + \$500.00) \$3,976.20
January - December	\$229.68		\$133.70	
January - March		\$229.68		\$133.70
April - December		\$254.68		\$158.70
Employee/Family				
Total Annual Cost	\$18,514.56	\$18,514.56	\$15,846.48	\$15,846.48
Annual Board Contribution	\$12,142.00	\$12,142.00	\$12,142.00	\$12,142.00
Annual Employee Cost	\$6,372.56	(\$6,372.56 + \$500.00) \$6,872.56	\$3,704.48	(\$3,704.48 + \$500.00) \$4,204.48
January - December	\$245.10		\$142.48	
January - March		\$245.10		\$142.48
April - December		\$270.10		\$167.48
10/21/13				

