Fulfilling the Promise of Preparation
Vision 2018 Outcome: HCPSS hires and retains a talented, effective, and diverse workforce. Strategy: Implement a comprehensive induction program that includes an introduction to system benefits, procedures, supports, culture, and customized learning.

Howard County Public School System
New Teacher Orientation
August 11-14, 2015    Marriotts Ridge High School

We are committed to the success of our non-tenured, certificated staff.

Each August, the HCPSS hosts New Teacher Orientation (NTO) that marks the beginning of the Teacher Induction Process for newly hired certificated, instructional staff.

New Teacher Orientation attendees will:

- Meet with curricular program staff
- Receive information and resources for starting off the school year
- Attend a school-based orientation
- Learn about important system policies
- Interact with benefits providers
- Become familiar with the HCPSS Framework for Teacher Evaluation
- Develop awareness of the HCPSS commitment to Cultural Proficiency
- Receive a daily stipend for attending


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<td>7:30 Registration</td>
<td>8:00 Opening</td>
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<td>8:00 Opening</td>
<td>8:45 Sessions</td>
<td>9:45 Sessions</td>
<td>8:30 Sessions</td>
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<td>8:45 Sessions</td>
<td>12:00 Lunch</td>
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<td>Noon – 3:30: School-based Orientation</td>
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<td>12:00 Lunch</td>
<td>1:00 Sessions</td>
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<td>1:00 Sessions</td>
<td>3:30 Closure</td>
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<td>2:30 Closure</td>
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For more information about the HCPSS Teacher Induction Program, email: Corinne Gorzo, Teacher Development Coordinator [Corinne_Gorzo@hcpss.org](mailto:Corinne_Gorzo@hcpss.org)