



# HCPSS New Teacher Orientation

Contact Us

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MENU

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## About NTO

**New Teacher Orientation (NTO)** is the kick-off event of the Teacher Induction Program. This event is open to new hires who are strongly encouraged to attend. Existing teachers who are changing grade levels or content areas and those returning from leave are welcome. (New hires who attend are provided a daily stipend.)

- establish relationships with HCPSS staff
- acquire strategies for creating a positive classroom environment
- explore curricular resources and HCPSS benefits
- build commitment for equity, inclusion and diversity
- gain understanding of important HCPSS policies
- understand how HCPSS implements the Charlotte Danielson Framework for Teaching
- gain an overview of the HCPSS Teacher Evaluation Process

## Register

Registration will be open for new and existing employees through August 23rd. [Register now →](#)

## Event

NTO is a **4-day event (August 21st - 23rd, Day 4 is on August 29th)**

**Days 1–3** will be held at **Marriotts Ridge High School** [12100 Woodford Dr., Marriottsville, MD 21104](https://www.marriottsridge.org/).

**Day 4** will be held at **Ascend One building** [8930 Stanford Blvd, Columbia, MD 21045](https://www.ascendone.org/).

Attire is business casual

**Parking:** Parking is available at Marriotts Ridge HS and Mount View MS (across the street). Carpooling is always encouraged! Please note that the front Bus Lot is reserved for presenters, Board of Education members and system leaders.

## Schedule

[View NTO Schedule →](#)

## Technology

- Certificated staff are issued laptops. Check back for distribution details coming soon.
- Internet access will be available, feel free to bring a personal mobile device.
- Charging areas are limited.

## Program Contacts

- [Juliann Dibble](#), Director, Teacher and Paraprofessional Development & Support
- [Corinne Gorzo](#)- Teacher Induction Program
- [Jennifer Hlavka](#)- New Teacher Orientation

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If you have any questions or concerns about NTO, please contact the Teacher Development Office at 410-313-6878.



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