# 2011–2012 ASPIRE Awards for Teachers

## Award Model Diagram

### STRAND I: Campus Progress Award

**METRIC**
- Top Quintile
  - EVAAS® Composite Cumulative Gain Index

**INDICATOR**
- CGI ≥ 2

### STRAND II: Classroom Progress Award

**METRIC**
- Top 15%
- Second 15%

**INDICATOR**
- EVAAS® Teacher Cumulative Gain Index

### STRAND III: Campus Achievement Award

**METRIC**
- Top Quartile Growth
- Top Quartile Growth
- Meets Threshold of 85% or Top Quintile Growth
- Meets Target of 40% or Top Quintile Growth

**INDICATOR**
- Elementary and Middle School
  - EVAAS® Teacher Cumulative Gain Index
  - EVAAS® Department Cumulative Gain Index (TAKS tests within a subject)

**AWARD**

<table>
<thead>
<tr>
<th>STRAND</th>
<th>Metric</th>
<th>Award</th>
<th>Minimum Award</th>
<th>Maximum Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>CGI ≥ 2</td>
<td>Top Quintile</td>
<td>$1,000</td>
<td>$500</td>
</tr>
<tr>
<td>II</td>
<td>CGI ≥ 1</td>
<td>Top 15%</td>
<td>$7,000</td>
<td>$500</td>
</tr>
<tr>
<td>III</td>
<td>CGI ≥ 1</td>
<td>Second 15%</td>
<td>$3,500</td>
<td>$500</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Top Quartile Growth</td>
<td>$500</td>
<td>$500</td>
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<tr>
<td></td>
<td></td>
<td>Meets Threshold of 85% or Top Quintile Growth</td>
<td>$500</td>
<td>$500</td>
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<tr>
<td></td>
<td></td>
<td>Meets Target of 40% or Top Quintile Growth</td>
<td>$500</td>
<td>$500</td>
</tr>
</tbody>
</table>

**AB**
- Grade 3–8 Core Foundation Teachers
- High School (Department)

**C**
- Teachers with EVAAS

**D**
- Pre-K–2nd Grade

**E**
- No Value-Added (Special education; special analysis)

**F**
- Elective and Ancillary

**G**
- Instructional Support

**H**
- Teaching Assistants

**I**
- Operational Support

**Other Teachers**

**Other Core Foundation Teachers**

**Other Campus-Based Employees**

**Maximum Award**
- $9,000
- $5,500
- $2,000
- $1,150
- $500

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