

Per the district, Schedule A (p. 16) is the grandfathered schedule and Schedule E (p. 17) is the performance-based schedule. New hires are placed on the performance schedule and all other district teachers are able to opt in if they choose. Negotiations will dictate whether or not there is level movement and only teachers in good standing as determined by their evaluation rating will be eligible for the level movement -- this applies to both the grandfathered and performance-based schedules. To determine annual salaries, multiple the daily rate (as shown in either Schedule A or E) by 8 (number of hours/day) and then multiply that by 198 (number of days for which teachers are paid). Only those teachers on the grandfathered schedule will receive pay for advanced degrees.



# **SALARY SCHEDULES**

## **2014 - 2015**

# HILLSBOROUGH COUNTY PUBLIC SCHOOLS

## SALARY SCHEDULES

2014- 2015

**This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Stephanie Woodford, Chief Human Resources Officer, and Mark West, General Manager of Employee Relations.**

### **IMPLEMENTATION PROVISIONS:**

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS**

**SALARY SCHEDULE**

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**SCHOOL BOARD  
OF  
HILLSBOROUGH COUNTY**

**Carol W. Kurdell, Chair**

**Susan L. Valdes, Vice Chair**

**Candy Olson**

**Cindy Stuart**

**Stacy R. White**

**Doretha W. Edgecomb**

**April Griffin**



**MaryEllen Elia  
Superintendent**

## **FORWARD**

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

**IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.**

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

840-7181	<b>Applications</b>		<b>Payroll</b>
	<b>Employee Benefits</b>	272-4317 272-4433	General Information Fax Number
1-866-522-9133 872-5267 272-4179 272-4043 272-4179	Employee Insurance, Aon Consulting Workers' Compensation Tax Sheltered Annuities Retirement Unemployment Compensation	272-4148 272-4628 / 272-4508	<b>Personnel Services</b>  Administration Instructional/Instructional Support
	<b>New Employee Processing</b> <b>2920 N 40<sup>th</sup> Street</b>		<b>Records / File Room</b>
840-7155 840-7180	Fingerprinting Teacher Certification	272-4906	General Information/ Employment Verification
			<b>Other Departments</b>
		272-4177 272-4227 840-7170 272-4197	Human Resources Employee Relations Professional Standards Services & Support

**INSTRUCTIONAL  
POSITIONS  
&  
SALARY  
SCHEDULES**

**2014 – 2015**

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
A/C Refrig and Heat Techgy	R01	10803	8.00/253	SCHEDB/G
Academy Of Journalism	A01	10800	8.00/198	SCHEDA/E
Adult Ed-Citizenship	R01	10449	8.00/253	SCHEDA/E
Adult Gen Ed-Basic Ed	A01	10455	8.00/198	SCHEDA/E
Adult Gen Ed-Basic Ed	R01	10455	8.00/253	SCHEDB/G
Adult Gen Ed-Credit	A01	10450	8.00/198	SCHEDA/E
Adult Gen Ed-ESOL	A01	10451	8.00/198	SCHEDA/E
Adult Gen Ed-ESOL	R01	10451	8.00/253	SCHEDB/G
Adult Gen Ed-GED	A01	10454	8.00/198	SCHEDA/E
Adult Gen Ed-GED	R01	10454	8.00/253	SCHEDB/G
Adults with Disabilities	A01	10452	8.00/198	SCHEDA/E
Adults with Disabilities	R01	10452	8.00/253	SCHEDB/G
Advisor, Program	A01	10384	8.00/198	SCHEDA/E
Advisor, Program	R01	10384	8.00/253	SCHEDB/G
Agribusiness, High OJT	A01	10392	8.00/198	SCHEDA/E
Agribusiness, Mid	A03	10390	8.00/203	SCHEDA/E
Agribusiness, Mid	A05	10390	8.00/213	SCHEDA/E
Agribusiness, Mid	R01	10390	8.00/253	SCHEDB/G
Agribusiness,High or Post High	A01	10388	8.00/198	SCHEDA/E
Agribusiness,High or Post High	A03	10388	8.00/203	SCHEDA/E
Agribusiness,High or Post High	A05	10388	8.00/213	SCHEDA/E
Agribusiness,High or Post High	R01	10388	8.00/253	SCHEDB/G
Agribusiness,High or Post High	R03	10388	8.00/257	SCHEDB/G
Agriscience, Lead Tchr	R01	10393	8.00/253	SCHEDB/G
Alternative Ed	A01	10456	8.00/198	SCHEDA/E
Alternative Ed	R01	10456	8.00/253	SCHEDB/G
Alternative Ed	R03	10456	8.00/257	SCHEDB/G
Amer Govt	A01	10631	8.00/198	SCHEDA/E
Amer Sign Language	A01	10535	8.00/198	SCHEDA/E
Art	A01	10459	4.00/198	SCHEDA/E
Art	A01	10459	4.00/209	SCHEDA/E
Art	A01	10459	8.00/198	SCHEDA/E
Astronomy	A01	10618	8.00/198	SCHEDA/E
ATOSS	A01	10469	8.00/198	SCHEDA/E
Audiologist	A07	10321	8.00/205	SCHEDA/E
Autistic	A01	10486	4.00/209	SCHEDA/E
Autistic	A01	10486	8.00/198	SCHEDA/E
Auto Collision Repair	A01	10806	8.00/198	SCHEDA/E
Automotive Techgy	A01	10802	8.00/198	SCHEDA/E
Automotive Techgy	R01	10802	8.00/253	SCHEDB/G
AVID Academic Teacher	A01	10471	8.00/198	SCHEDA/E



**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Barbering	R01	10685	8.00/253	SCHEDB/G
Biology	A01	10619	4.00/209	SCHEDA/E
Biology	A01	10619	8.00/198	SCHEDA/E
Building Construction Techgy	A01	10810	8.00/198	SCHEDA/E
Business Technology	A01	10670	8.00/198	SCHEDA/E
Business Technology	R01	10670	8.00/253	SCHEDB/G
Business Technology OJT	A01	10660	8.00/198	SCHEDA/E
Cabinetmaking	A01	10811	8.00/198	SCHEDA/E
Carpentry	A01	10812	8.00/198	SCHEDA/E
Carpentry	R01	10812	8.00/253	SCHEDB/G
Chemistry	A01	10621	4.00/209	SCHEDA/E
Chemistry	A01	10621	8.00/198	SCHEDA/E
Chinese	A01	10547	4.00/198	SCHEDA/E
Chinese	A01	10547	8.00/198	SCHEDA/E
Coach, Math	A01	10588	8.00/198	SCHEDA/E
Coach, Reading	A01	10582	4.00/198	SCHEDA/E
Coach, Reading	A01	10582	8.00/198	SCHEDA/E
Coach, Reading	R03	10582	8.00/257	SCHEDB/G
Coach, Science	A01	10583	8.00/198	SCHEDA/E
Coach, Writing	A01	10589	8.00/198	SCHEDA/E
Comm Foods And Culinary Arts	R01	10815	8.00/253	SCHEDB/G
Comm Svc Group F	R01	10215	8.00/253	SCHEDB/G
Commercial Art Techgy	A01	10813	8.00/198	SCHEDA/E
Comprehensive Science	A01	10623	4.00/198	SCHEDA/E
Comprehensive Science	A01	10623	8.00/198	SCHEDA/E
Computer Ed	A01	10470	8.00/198	SCHEDA/E
Computer Electronics Techgy	A01	10816	8.00/198	SCHEDA/E
Computer Electronics Techgy	R01	10816	8.00/253	SCHEDB/G
Cosmetology	A01	10684	8.00/198	SCHEDA/E
Cosmetology	R01	10684	8.00/253	SCHEDB/G
Counselor, Adult Tech Guidance	A09	10307	8.00/205	SCHEDA/E
Counselor, Adult Tech Guidance	R01	10307	8.00/253	SCHEDB/G
Counselor, Alt Ed Guidance	R03	10565	8.00/257	SCHEDB/G
Counselor, College Career	A01	10566	8.00/198	SCHEDA/E
Counselor, Elem Guidance	A08	10305	8.00/203	SCHEDA/E
Counselor, High Guidance	A09	10309	8.00/205	SCHEDA/E
Counselor, High Guidance	R01	10309	8.00/253	SCHEDB/G
Counselor, Mid Guidance	A08	10303	8.00/203	SCHEDA/E
Criminal Justice	A01	10673	8.00/198	SCHEDA/E
Critical Thinking	A01	10473	8.00/198	SCHEDA/E
Dance	A01	10477	8.00/198	SCHEDA/E
Deaf/Blind	A01	10490	8.00/198	SCHEDA/E
Dental Assistant	R01	11003	8.00/253	SCHEDB/G

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Dept Head	A01	19010	8.00/198	SCHEDA/E
Diagnostician, Educational	A07	10320	8.00/205	SCHEDA/E
Diagnostician, SLH	A07	10322	8.00/205	SCHEDA/E
Diversified	A01	10662	8.00/198	SCHEDA/E
Diversified	R01	10662	8.00/253	SCHEDB/G
Diversified OJT	A01	10663	4.00/198	SCHEDA/E
Diversified OJT	A01	10663	8.00/198	SCHEDA/E
Diversified OJT	A03	10663	8.00/203	SCHEDA/E
Drafting	A01	10817	8.00/198	SCHEDA/E
Drafting	R01	10817	8.00/253	SCHEDB/G
Drama	A01	10480	8.00/198	SCHEDA/E
Driver Education	A01	10481	8.00/198	SCHEDA/E
Driver Education (Physically I	A01	13104	8.00/198	SCHEDA/E
Earth Science	A01	10624	8.00/198	SCHEDA/E
Earth Space Science	A01	10625	8.00/198	SCHEDA/E
EBD	A01	10497	8.00/198	SCHEDA/E
Economics	A01	10633	8.00/198	SCHEDA/E
EELP Pre-K	A01	10492	4.00/198	SCHEDA/E
EELP Pre-K	A01	10492	8.00/198	SCHEDA/E
ELP Liaison	A01	11071	4.00/198	SCHEDA/E
ELP Liaison	A01	11071	8.00/198	SCHEDA/E
EMH	A01	10499	8.00/198	SCHEDA/E
English	A01	10574	4.00/198	SCHEDA/E
English	A01	10574	4.00/209	SCHEDA/E
English	A01	10574	8.00/198	SCHEDA/E
ESOL	A01	10536	8.00/198	SCHEDA/E
ESOL Resource	A01	10550	8.00/198	SCHEDA/E
Evaluator, Mentor	A01	19150	8.00/198	SCHEDA/E
Evaluator, Mentor	R01	19150	8.00/253	SCHEDB/G
Evaluator, Peer	A01	19151	4.00/198	SCHEDA/E
Evaluator, Peer	A01	19151	8.00/198	SCHEDA/E
Evaluator, Peer	A02	19151	8.00/199	SCHEDA/E
Evaluator, Peer	A05	19151	8.00/213	SCHEDA/E
Evaluator, Peer	A07	19151	8.00/205	SCHEDA/E
Evaluator, Peer	A08	19151	4.00/203	SCHEDA/E
Evaluator, Peer	A08	19151	8.00/203	SCHEDA/E
Evaluator, Peer	A09	19151	8.00/205	SCHEDA/E
Evaluator, Peer	R01	19151	8.00/253	SCHEDB/G
Family Cons Science	A01	10664	8.00/198	SCHEDA/E
Family Cons Science	R01	10664	8.00/253	SCHEDB/G
Family Cons Science	R03	10664	8.00/257	SCHEDB/G
Family Cons Science OJT	A01	10665	8.00/198	SCHEDA/E
First Responder	A01	11008	8.00/198	SCHEDA/E
Forensic Science	A01	10620	8.00/198	SCHEDA/E
French	A01	10538	4.00/198	SCHEDA/E

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
French	A01	10538	4.00/209	SCHEDA/E
French	A01	10538	8.00/198	SCHEDA/E
German	A01	10540	8.00/198	SCHEDA/E
Gifted, Elem	A01	10657	4.00/198	SCHEDA/E
Gifted, Elem	A01	10657	4.00/209	SCHEDA/E
Gifted, Elem	A01	10657	8.00/198	SCHEDA/E
Gifted, Math	A01	10658	8.00/198	SCHEDA/E
Grade 1	A01	10651	4.00/209	SCHEDA/E
Grade 1	A01	10651	8.00/198	SCHEDA/E
Grade 2	A01	10652	4.00/209	SCHEDA/E
Grade 2	A01	10652	8.00/198	SCHEDA/E
Grade 3	A01	10653	4.00/209	SCHEDA/E
Grade 3	A01	10653	8.00/198	SCHEDA/E
Grade 4	A01	10654	4.00/209	SCHEDA/E
Grade 4	A01	10654	8.00/198	SCHEDA/E
Grade 5	A01	10655	8.00/198	SCHEDA/E
Grade 6	A01	10656	8.00/198	SCHEDA/E
Grade 6 English	A01	10850	4.00/209	SCHEDA/E
Grade 6 English	A01	10850	8.00/198	SCHEDA/E
Grade 6 Gifted	A01	10856	8.00/198	SCHEDA/E
Grade 6 Math	A01	10851	8.00/198	SCHEDA/E
Grade 6 Reading	A01	10857	4.00/209	SCHEDA/E
Grade 6 Reading	A01	10857	8.00/198	SCHEDA/E
Grade 6 Science	A01	10852	4.00/198	SCHEDA/E
Grade 6 Science	A01	10852	8.00/198	SCHEDA/E
Grade 6 Social Studies	A01	10853	4.00/209	SCHEDA/E
Grade 6 Social Studies	A01	10853	8.00/198	SCHEDA/E
Headstart Teacher	A01	10567	8.00/198	SCHEDA/E
Health	A01	10568	8.00/198	SCHEDA/E
Health Sci	A01	10668	4.00/198	SCHEDA/E
Health Sci	A01	10668	8.00/198	SCHEDA/E
Health Sci	R01	10668	4.00/253	SCHEDB/G
Health Sci	R01	10668	8.00/253	SCHEDB/G
Hearing Impaired	A01	10502	4.00/198	SCHEDA/E
Hearing Impaired	A01	10502	8.00/198	SCHEDA/E
Heavy Duty Truck And Bus Mech	A01	10821	8.00/198	SCHEDA/E
History	A01	10636	4.00/209	SCHEDA/E
History	A01	10636	8.00/198	SCHEDA/E
Hosp/Homebound	A01	10505	4.00/209	SCHEDA/E
Hosp/Homebound	A01	10505	8.00/198	SCHEDA/E
Industrial Ed	A01	10671	8.00/198	SCHEDA/E
Industrial Ed	R01	10671	8.00/253	SCHEDB/G
Industrial Ed	R03	10671	8.00/257	SCHEDB/G
Industrial OJT	A01	10672	8.00/198	SCHEDA/E

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
In-School Suspension	A01	10569	8.00/198	SCHEDA/E
Instr Duties,Added, Non-FTE	A01	11050	8.00/198	SCHEDA/E
Integrated Science	A01	10622	8.00/198	SCHEDA/E
Italian	A01	10542	4.00/198	SCHEDA/E
Italian	A01	10542	8.00/198	SCHEDA/E
Journalism	A01	10579	8.00/198	SCHEDA/E
Kindergarten	A01	10602	4.00/209	SCHEDA/E
Kindergarten	A01	10602	8.00/198	SCHEDA/E
Latin	A01	10544	4.00/198	SCHEDA/E
Latin	A01	10544	8.00/198	SCHEDA/E
Lead Teacher	A01	10343	8.00/198	SCHEDA/E
Lead Teacher	A04	10343	8.00/216	SCHEDA/E
Lead Teacher	A05	10343	8.00/213	SCHEDA/E
Lead Teacher	R01	10343	8.00/253	SCHEDB/G
Leadership Skills	A01	10690	8.00/198	SCHEDA/E
Marketing	A01	10675	8.00/198	SCHEDA/E
Marketing	A05	10675	8.00/213	SCHEDA/E
Marketing	R01	10675	8.00/253	SCHEDB/G
Marketing OJT	A01	10676	8.00/198	SCHEDA/E
Math	A01	10587	4.00/198	SCHEDA/E
Math	A01	10587	4.00/209	SCHEDA/E
Math	A01	10587	8.00/198	SCHEDA/E
Medical Assistant	R01	11013	8.00/253	SCHEDB/G
Migrant Advocate	A01	19030	8.00/198	SCHEDA/E
Music	A01	10571	8.00/198	SCHEDA/E
Music - Strings	A01	10572	8.00/198	SCHEDA/E
Peer Counseling	A01	10611	8.00/198	SCHEDA/E
PEP, Intermediate	A01	10751	8.00/198	SCHEDA/E
Physical Education	A01	10612	4.00/198	SCHEDA/E
Physical Education	A01	10612	8.00/198	SCHEDA/E
Physical Science	A01	10616	8.00/198	SCHEDA/E
Physically Impaired	A01	10510	8.00/198	SCHEDA/E
Physics	A01	10629	4.00/209	SCHEDA/E
Physics	A01	10629	8.00/198	SCHEDA/E
Plumbing Technology	R01	10680	8.00/253	SCHEDB/G
Portuguese	A01	10545	8.00/198	SCHEDA/E
Practical Arts Gen.	A01	10688	8.00/198	SCHEDA/E
Practical Nursing	R01	11020	8.00/253	SCHEDB/G
Pre-Kindergarten	A01	10614	8.00/198	SCHEDA/E
Pre-Kindergarten	A09	10614	8.00/205	SCHEDA/E
Psychology	A01	10643	8.00/198	SCHEDA/E
Reading	A01	10580	4.00/209	SCHEDA/E
Reading	A01	10580	8.00/198	SCHEDA/E
Reading	R03	10580	8.00/257	SCHEDB/G

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Res Tchr, Admin	A01	10385	8.00/198	SCHEDA/E
Res Tchr, District	A01	12080	4.00/198	SCHEDA/E
Res Tchr, District	A01	12080	8.00/198	SCHEDA/E
Res Tchr, District	A05	12080	8.00/213	SCHEDA/E
Res Tchr, District	A07	12080	8.00/205	SCHEDA/E
Res Tchr, District	A09	12080	8.00/205	SCHEDA/E
Res Tchr, District	R01	12080	4.00/253	SCHEDB/G
Res Tchr, District	R01	12080	8.00/253	SCHEDB/G
Res Tchr, District	R03	12080	8.00/257	SCHEDB/G
Res Tchr, Site	A01	12081	8.00/198	SCHEDA/E
Res Tchr, Site	R01	12081	8.00/253	SCHEDB/G
Res Tchr, Site, Behvr Spec	A01	12094	8.00/198	SCHEDA/E
Res Tchr, Site, ESE	A01	12097	8.00/198	SCHEDA/E
Res Tchr, Site, Math	A01	12091	8.00/198	SCHEDA/E
Res Tchr, Site, Migrant	A01	12098	8.00/198	SCHEDA/E
Res Tchr, Site, Reading	A01	12090	4.00/198	SCHEDA/E
Res Tchr, Site, Reading	A01	12090	8.00/198	SCHEDA/E
Res Tchr, Site, Science	A01	12093	8.00/198	SCHEDA/E
Res Tchr, Site, Tech	A01	12095	4.00/198	SCHEDA/E
Res Tchr, Site, Tech	A01	12095	8.00/198	SCHEDA/E
Res Tchr, Site, Tech	A03	12095	8.00/203	SCHEDA/E
Res Tchr, Site, Writing	A01	12092	4.00/198	SCHEDA/E
Res Tchr, Site, Writing	A01	12092	8.00/198	SCHEDA/E
Research	A01	10615	4.00/209	SCHEDA/E
Research	A01	10615	8.00/198	SCHEDA/E
School Psychologist	A07	10331	8.00/205	PSY253
School Social Worker	A02	10710	4.00/199	SCHEDA/E
School Social Worker	A02	10710	8.00/199	SCHEDA/E
School Social Worker	A07	10710	8.00/205	SCHEDA/E
School Social Worker	R03	10710	8.00/257	SCHEDB/G
SLH	A01	10516	4.00/198	SCHEDA/E
SLH	A01	10516	4.00/209	SCHEDA/E
SLH	A01	10516	8.00/198	SCHEDA/E
Social Studies	A01	10645	4.00/198	SCHEDA/E
Social Studies	A01	10645	8.00/198	SCHEDA/E
Social Studies, Mid Grades	A01	10639	4.00/198	SCHEDA/E
Social Studies, Mid Grades	A01	10639	8.00/198	SCHEDA/E
Spanish	A01	10548	4.00/198	SCHEDA/E
Spanish	A01	10548	4.00/209	SCHEDA/E
Spanish	A01	10548	8.00/198	SCHEDA/E
Spec, Academic Interv	A01	10356	4.00/198	SCHEDA/E
Spec, Academic Interv	A01	10356	8.00/198	SCHEDA/E

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL REPRESENTED POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Spec, Behavior	A01	10399	8.00/198	SCHEDA/E
Spec, Communication	R01	10561	8.00/253	SCHEDB/G
Spec, Curriculum	A05	10345	8.00/213	SCHEDA/E
Spec, Curriculum	R01	10345	8.00/253	SCHEDB/G
Spec, Dropout Prevention	A01	10560	4.00/198	SCHEDA/E
Spec, Dropout Prevention	A01	10560	8.00/198	SCHEDA/E
Spec, Education Career	A01	10434	8.00/198	SCHEDA/E
Spec, ESE	A01	10397	8.00/198	SCHEDA/E
Spec, ESE	R03	10397	8.00/257	SCHEDB/G
Spec, ESE District	R01	10396	8.00/253	SCHEDB/G
Spec, Media	A01	10324	4.00/198	SCHEDA/E
Spec, Media	A01	10324	8.00/198	SCHEDA/E
Spec, Media	R03	10324	8.00/257	SCHEDB/G
Spec, Mktng and Recruitment	R01	10563	8.00/253	SCHEDB/G
Spec, Parent Involvmnt	A01	10358	8.00/198	SCHEDA/E
Spec, Parent Involvmnt	A05	10358	8.00/213	SCHEDA/E
Spec, Planning	R01	10562	8.00/253	SCHEDB/G
Spec, Staffing	A07	10435	8.00/205	SCHEDA/E
Spec, Student Interv	A01	10340	4.00/198	SCHEDA/E
Spec, Student Interv	A01	10340	8.00/198	SCHEDA/E
Spec, Student Success	A01	10559	8.00/198	SCHEDA/E
Spec, Transition	A09	10436	8.00/205	SCHEDA/E
SPMH	A01	10525	8.00/198	SCHEDA/E
Surgical Techgy Tech	R01	11022	8.00/253	SCHEDB/G
Tchr on Special Assignment	A01	12082	8.00/198	SCHEDA/E
Tchr on Special Assignment	A07	12082	8.00/205	SCHEDA/E
Tchr on Special Assignment	R01	12082	8.00/253	SCHEDB/G
Tchr on Special Assignment	R03	12082	8.00/257	SCHEDB/G
Teacherpreneur/Teacher Leader	A01	12083	8.00/198	SCHEDA/E
Tech Resource	A01	10647	8.00/198	SCHEDA/E
Tech Resource	R01	10647	8.00/253	SCHEDB/G
Tech Resource	R03	10647	8.00/257	SCHEDB/G
Technology Education	A01	10681	8.00/198	SCHEDA/E
Testing Support	A01	10201	8.00/198	SCHEDA/E
TMH	A01	10528	8.00/198	SCHEDA/E
Tutorial	A01	10648	8.00/198	SCHEDA/E
TV Production	A01	10649	8.00/198	SCHEDA/E
Union President, Instr	R01	19070	8.00/253	SCHEDB/G
VE	A01	10531	4.00/198	SCHEDA/E
VE	A01	10531	4.00/209	SCHEDA/E
VE	A01	10531	8.00/198	SCHEDA/E
VE	R03	10531	8.00/257	SCHEDB/G
Visually Impaired	A01	10532	4.00/198	SCHEDA/E
Visually Impaired	A01	10532	8.00/198	SCHEDA/E

HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015

<u>INSTRUCTIONAL REPRESENTED POSITIONS</u>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Voc. Tchr. Asst.	A01	10682	8.00/198	SCHEDA/E
Welding Technology	A01	10805	8.00/198	SCHEDA/E
Welding Technology	R01	10805	8.00/253	SCHEDB/G

Hillsborough County Public Schools  
Instructional Salary Schedule  
Schedule A 2014-2015

Level	BD	MD	SED	DD
1	23.7181	25.5574	26.4822	27.3968
2	24.0342	25.8736	26.7983	27.7130
3	24.5137	26.3531	27.2778	28.1925
4	24.9932	26.8325	27.7573	28.6720
5	25.5032	27.3426	28.2674	29.1820
6	26.0031	27.8425	28.7672	29.6819
7	26.5336	28.3729	29.2977	30.2123
8	27.0641	28.9034	29.8282	30.7429
9	27.6150	29.4543	30.3791	31.2937
10	28.1658	30.0051	30.9299	31.8446
11	28.7370	30.5764	31.5011	32.4158
12	29.3185	31.1579	32.0826	32.9973
13	29.9000	31.7394	32.6641	33.5788
14	30.5019	32.3413	33.2660	34.1807
15	31.1140	32.9533	33.8781	34.7927
16	31.7464	33.5857	34.5105	35.4252
17	32.3687	34.2080	35.1328	36.0475
18	33.0217	34.8610	35.7858	36.7004
19	33.6745	35.5138	36.4386	37.3533
20	34.3478	36.1871	37.1119	38.0265
21	35.0415	36.8808	37.8056	38.7203
22	35.7454	37.5847	38.5095	39.4242
23	36.4595	38.2988	39.2236	40.1382
24	37.1838	39.0231	39.9479	40.8625
25	37.9285	39.7678	40.6926	41.6072
26	38.6936	40.5329	41.4577	42.3724
27	39.4688	41.3082	42.2329	43.1476
28	40.2582	42.0882	43.0082	43.9182

BD	-	Bachelors
MD	-	Masters
SED	-	Specialist
DD	-	Doctorate



**Hillsborough County Public Schools  
Instructional Salary Schedule  
Schedule E 2014-2015**

Years of Experience*	Rate
<b>E00</b>	23.9899
<b>E01</b>	23.9899
<b>E02</b>	23.9899
<b>E03</b>	26.5152
<b>E04</b>	26.5152
<b>E05</b>	26.5152
<b>E06</b>	29.0405
<b>E07</b>	29.0405
<b>E08</b>	29.0405
<b>E09</b>	31.5657
<b>E10</b>	31.5657
<b>E11</b>	31.5657
<b>E12</b>	34.0910
<b>E13</b>	34.0910
<b>E14</b>	34.0910
<b>E15</b>	36.6162
<b>E16</b>	36.6162
<b>E17</b>	36.6162
<b>E18</b>	39.1415
<b>E19</b>	39.1415
<b>E20</b>	39.1415
<b>E21</b>	41.6667
<b>E22</b>	41.6667
<b>E23</b>	41.6667

Schedule E is a performance based salary schedule.

\*Completed years of creditable teaching experience

Hillsborough County Public Schools  
 Instructional Salary Schedule  
 Schedule B 2014-2015

Level	BD	MD	SED	DD
1	21.6000	23.4300	24.3500	25.2600
2	21.7600	23.5900	24.5100	25.4200
3	22.1900	24.0200	24.9400	25.8500
4	22.6300	24.4600	25.3800	26.2900
5	23.0800	24.9100	25.8300	26.7400
6	23.5300	25.3600	26.2800	27.1900
7	24.0100	25.8400	26.7600	27.6700
8	24.4900	26.3200	27.2400	28.1500
9	24.9800	26.8100	27.7300	28.6400
10	25.4800	27.3100	28.2300	29.1400
11	26.0000	27.8300	28.7500	29.6600
12	26.5300	28.3600	29.2800	30.1900
13	27.0600	28.8900	29.8100	30.7200
14	27.5900	29.4200	30.3400	31.2500
15	28.1500	29.9800	30.9000	31.8100
16	28.7100	30.5400	31.4600	32.3700
17	29.3100	31.1400	32.0600	32.9700
18	29.8900	31.7200	32.6400	33.5500
19	30.4900	32.3200	33.2400	34.1500
20	31.0800	32.9100	33.8300	34.7400
21	31.7100	33.5400	34.4600	35.3700
22	32.3400	34.1700	35.0900	36.0000
23	32.9900	34.8200	35.7400	36.6500
24	33.6500	35.4800	36.4000	37.3100
25	34.3300	36.1600	37.0800	37.9900
26	35.0100	36.8400	37.7600	38.6700
27	35.7200	37.5500	38.4700	39.3800
28	36.4300	38.2600	39.1800	40.0900

BD - Bachelors MD - Masters SED - Specialist DD - Doctorate
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**Hillsborough County Public Schools  
Instructional Salary Schedule  
Schedule G 2013-2014**

Years of Experience*	Rate
<b>E00</b>	21.7392
<b>E01</b>	21.7392
<b>E02</b>	21.7392
<b>E03</b>	23.9625
<b>E04</b>	23.9625
<b>E05</b>	23.9625
<b>E06</b>	26.1858
<b>E07</b>	26.1858
<b>E08</b>	26.1858
<b>E09</b>	28.5574
<b>E10</b>	28.5574
<b>E11</b>	28.5574
<b>E12</b>	30.8301
<b>E13</b>	30.8301
<b>E14</b>	30.8301
<b>E15</b>	33.1028
<b>E16</b>	33.1028
<b>E17</b>	33.1028
<b>E18</b>	35.3261
<b>E19</b>	35.3261
<b>E20</b>	35.3261
<b>E21</b>	37.5495
<b>E22</b>	37.5495
<b>E23</b>	37.5495

Schedule G is a performance based salary schedule.

\*Completed years of creditable teaching experience

Hillsborough County Public Schools  
 Instructional Salary Schedule  
 PSY205 2014-2015

Level	MD	SED	DD
1	30.1900	31.1500	32.1000
2	30.9300	31.8900	32.8400
3	31.4000	32.3600	33.3100
4	31.8700	32.8300	33.7800
5	32.3300	33.2900	34.2400
6	32.8200	33.7800	34.7300
7	33.3100	34.2700	35.2200
8	33.8100	34.7700	35.7200
9	34.3200	35.2800	36.2300
10	34.8300	35.7900	36.7400
11	35.3600	36.3200	37.2700
12	35.8900	36.8500	37.8000
13	36.4200	37.3800	38.3300
14	36.9600	37.9200	38.8700
15	37.5200	38.4800	39.4300
16	38.0900	39.0500	40.0000
17	38.6700	39.6300	40.5800
18	39.2500	40.2100	41.1600

<b>MD - Masters</b> <b>SED - Specialist</b> <b>DD - Doctorate</b>
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**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
ATHLETIC SUPPLEMENTS  
2014-2015**

**PAID AT THE END OF THE SPORT**

**SENIOR HIGH SCHOOLS:**

		Annual Amount of Supplement
SP-01	Head Football	3,736.00
SP-02	Head Basketball	2,749.68
SP-03	Assistant Varsity Football	1,892.00
SP-04	Head Baseball	2,243.00
SP-05	Head Track	2,120.00
SP-06	Head Wrestling	1,997.00
SP-07	Head Swimming	1,716.54
SP-08	Head Softball	2,243.00
SP-09	Head Soccer	1,837.00
SP-10	Football Trainer with Athletic Trainer Certification	1,306.50
SP-12	Assistant Wrestling	1,306.50
SP-13	Assistant Track	1,330.00
SP-14	Head Cheerleader Coach	2,131.00
SP-15	Head Volleyball	1,997.00
SP-16	Assistant Cheerleader Coach	1,000.00
SP-17	Tennis	1,000.00
SP-18	Golf	1,000.00
SP-19	Cross Country	1,000.00
SP-20	Football Trainer without Certification	687.42
SP-21	Assistant Volleyball	1,306.50
SP-22	Assistant Junior Varsity Football	1,670.00
SP-23	Assistant Basketball	1,505.00
SP-105	Head Coach Flag Football	1,661.00
SP-106	Assistant Coach Flag Football	868.12
SP-113	Head Lacrosse	1,837.00
SP-114	Assistant Baseball Coach	1,345.00
SP-114	Assistant Softball Coach	1,345.00

**MIDDLE SCHOOL EXTRAMURAL**

SP-93	Volleyball	400.00
SP-94	Basketball	400.00
SP-95	Track	400.00
SP-96	Soccer	400.00
SP-97	Flag Football	400.00

**PLAYOFFS**

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
INSTRUCTIONAL SPECIAL ASSIGNMENT  
ANNUAL SUPPLEMENTS 2014-2015**

		198	200	203	205	209	213	224	253	257
<b>INTRUCTIONAL PERSONNEL</b>										
SP-51	Department Head-Sr. Hi 5-9	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-52	Department Head-Sr. Hi 10-14	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.43	
SP-53	Department Head-Sr. Hi 15 or more	2,816.01		2,872.45	2,900.75		3,013.95	3,169.60	3,286.47	
SP-55	Counselor-Head-Sr. High	2,124.57		2,168.04	2,189.40		2,274.84	2,392.32	2,481.93	
SP-56	Assistant Dept. Head 25 or more	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-59	Student Intervention Specialist	2,124.57		2,178.72	2,189.40		2,274.84	2,392.32	2,481.93	
SP-61	Educational Diagnostician	2,305.47		2,350.74	2,373.90		2,466.54	2,593.92	2,689.39	
SP-67	Curric. Coord II/Team lead middle	1,000.00		1,026.12	1,031.15		1,071.39	1,126.72	1,272.59	1,292.71
SP-68	Vocational Agriculture	2,371.80		2,419.76	2,443.60		2,538.96	2,670.08	2,770.35	
SP-69	Band Director-Sr. High	3,531.57		3,603.25	3,638.75		3,780.75	3,976.00	4,123.90	
SP-70	Band Director-Middle	1,535.64		1,567.16	1,582.60		1,644.36	1,729.28	1,793.77	
SP-71	Choral Director-Sr. High	2,474.31		2,523.29	2,548.15		2,647.59	2,784.32	2,886.73	
SP-72	Choral Director-Middle	1,535.64		1,567.16	1,582.60	1,613.48	1,644.36	1,729.28	1,793.77	
SP-62	Orchestra Director-Sr. High	2,474.31		2,535.72	2,548.15		2,647.59	2,784.32	2,886.73	
SP-65	Orchestra Director-Middle	1,535.64		1,574.88	1,582.60		1,644.36	1,729.28	1,793.77	
SP-77	Subject Area Ldrs-0 to 900	2,148.69		2,192.40	2,214.00		2,300.40	2,419.20	2,509.76	
SP-78	Subject Area Ldrs-901 or more	2,472.30		2,521.26	2,546.10		2,645.46	2,782.08	2,886.73	
SP-92	Elementary Team Leaders	757.77								
SP-107	ESE Team Leader	757.77								
SP-108	ESE Specialist	2,124.57							2124.57	
SP-109	Mentor / Peer	5,750.00								
SP-110	Reading Coach	1,000.00								
SP-111	Reading Coach Half Time	500.00								
SP-112	Teacher Leader	1,000.00								

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
ANNUAL SUPPLEMENTS FOR SPONSORS  
2014-2015**

	198	203	213	224	253
SP-81 Vocational District Advisor	1603.98	1603.98	1603.98	1603.98	1603.98
SP-82 Student Council - Senior High	1288.41	1288.41	1288.41	1288.41	1288.41
SP-83 Dancerette & Majorette	1288.41	1288.41	1288.41	1288.41	1288.41
SP-84 Newspaper	1288.41	1288.41	1288.41	1288.41	1288.41
SP-85 Yearbook	1800.00	1800.00	1800.00	1800.00	1800.00
SP-86 Senior Class	1288.41	1288.41	1288.41	1288.41	1288.41
SP-87 Drama	1288.41	1288.41	1288.41	1288.41	1288.41
SP-88 Forensic League	1179.87	1179.87	1179.87	1179.87	1179.87
SP-89 Safety Patrol - Elementary	1288.41	1288.41	1288.41	1288.41	1288.41
SP-90 Student Council - Middle	743.70	743.70	743.70	743.70	867.79
SP-91 ROTC Rifle & Drill	1265.00		1265.00		1265.00
<b>SENIOR HIGH SCHOOLS</b>					
SP-29 Sr. Business Manager	3419.01	3419.01	3419.01	3419.01	3419.01
SP-30 Sr. Asst. Business Manager	1789.70	1789.70	1789.70	1789.70	1789.70

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
MISCELLANEOUS INSTRUCTIONAL SALARIES  
2014-2015**

<b><u>CERTIFIED BEHAVIOR ANALYST</u></b>	\$500 Annually
<b><u>CURRICULUM DEVELOPMENT</u></b>	\$24.50/hr Instructional Staff \$11.00/hr Support Personnel
<b><u>ESE CLASSROOM TEACHER (2014-15 Pilot)</u></b> One year teaching credit Effective or Highly Effective Evaluation ESE Certification	\$500 Annually
<b><u>INSERVICE WORKSHOP</u></b>	\$38.84/hr Instructor \$15.00/hr Participant (Instructional) \$9.00/hr Participant (Support Personnel)
<b><u>JUNIOR ROTC PERSONNEL</u></b>	
<p>Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.</p>	
<b><u>PEER ASSISTANT STIPEND</u></b>	\$400 Annually @ Teacher
<b><u>PSYCHOLOGICAL CLINICAL EXTERNSHIPS</u></b> (20 Hours/203 Days)	\$13,373.64 Annually
<b><u>PSYCHOLOGICAL CLINICAL FELLOWS</u></b> (40 Hours/257 Days)	\$18.52/hr \$38,077.12 Annually
<b><u>PSYCHOLOGICAL STUDENT INTERNS</u></b>	\$8.93/hr
<b><u>SOCIAL WORKER</u></b> Licensed Clinical Social Worker or Licensed Marriage & Family Therapist or Licensed Mental Health Counselor	\$500 Annually
<b><u>SPEECH THERAPIST /AUDIOLOGISTS</u></b> "Certificate of Clinical Competence"	\$500 Annually



**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
PART-TIME INSTRUCTIONAL  
2014-2015**

**ELP and TELP**

\$27.00 Flat Fee (Effective January 4, 2015)

<b><u>*Experience</u></b>	<b><u>Basic</u></b>	<b><u>Advanced**</u></b>
Less Than 10 Years		
Bachelor's	\$19.71	\$20.83
Master's	\$22.79	\$23.90
Specialist's	\$25.29	\$26.45
Doctor's	\$27.28	\$28.48
10 Years and Above		
Bachelor's	\$22.79	\$23.90
Master's	\$26.03	\$27.22
Specialist's	\$28.42	\$29.58
Doctor's	\$30.61	\$31.74

\* Experience is based on full-time salary status

\*\* Instructor must complete 400 part-time hours in Adult Education or Adult Technical. **In addition,** instructor must have completed 3 semester hours of college credit in Adult Education coursework **or** complete 45 hours of in-service training for adult instruction or vocational/technical instruction. The appropriate form must be completed and signed by their adult technical administrator and forwarded to the director of Adult Education.

**Adult & Community Schools**

Assistant Principals (Part-Time)

Master's	\$29.45
Specialist's	\$30.04
Doctor's	\$30.65

**ADMINISTRATIVE  
POSITIONS  
&  
SALARY  
SCHEDULES**

**2014 - 2015**

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014 -2015**

<b><u>ADMINISTRATIVE POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Administrator, Comm School	R02	10192	8.00/253	Y03
Administrator, ESE Center	R02	12078	8.00/253	Y01
Analyst, Geo Info Sys Research	R02	50134	4.00/253	X03
Analyst, Geo Info Sys Research	R02	50134	8.00/253	X03
Asst Dept Mgr	R02	10138	8.00/253	X01
Asst Dept Mgr, Cash Mngmnt	R02	10130	8.00/253	X01
Asst Mgr, External Comm	R02	10123	8.00/253	X01
Asst Principal 1, High	A04	10196	8.00/216	Y02 LT12
Asst Principal 1, Mid	A04	10194	8.00/216	Y01 LT12
Asst Principal 1, Mid	R02	10194	8.00/253	Y01
Asst Principal 1, Mid	R05	10194	8.00/257	Y01
Asst Principal 2, High	A04	10190	8.00/216	Y03 LT12
Asst Principal 2, High	R02	10190	8.00/253	Y03
Asst Principal, Adult/Tech	R02	10143	8.00/253	Y01
Asst Principal, Career Center	R02	10193	8.00/253	Y02
Asst Principal, Elem	A10	10140	8.00/208	Y01 LT12
Asst Superintendent	R02	10100	8.00/253	Y11
Asst Superintendent, CurrInst	R02	10107	8.00/253	X11
Asst Superintndent, StdFedProg	R02	10108	8.00/253	Y11
Asst Supt, Instr Support	R02	10081	8.00/253	Y11
Chief Officer, Business	R02	10102	8.00/253	X11
Chief Officer, Facilities	R02	10106	8.00/253	X11
Chief Officer, Govt Relations	R02	10109	8.00/253	X11
Chief Officer, Human Resources	R02	10103	8.00/253	X11
Chief Officer, Info and Tech	R02	10104	8.00/253	X11
Coordinator	A05	10175	8.00/213	Y01 LT12
Coordinator	R01	10175	4.00/253	Y01
Coordinator	R02	10175	8.00/253	X01
Coordinator	R02	10175	8.00/253	Y01
Dept Mgr, Auditing	R02	19022	8.00/253	X04
Dept Mgr, FacilitiesMaintSuprt	R02	19019	8.00/253	X04
Dept Mgr, HVAC/Energy Mgmnt	P01	51381	8.00/253	X04
Dept Mgr, Oper Stdnt Nutr Svcs	R02	10174	8.00/253	X04
Dept Mgr, Planning and Siting	R02	51379	8.00/253	X04
Dept Mgr, Procurement	R02	19014	8.00/253	X04
Dept Mgr, Services & Support	R02	10205	8.00/253	X04
Dept Mgr, Sites and Utilities	P01	51380	8.00/253	X04
Dept Mgr, Stdnt PlcmntData Mgt	R02	10255	8.00/253	X04
Dept Mgr, Strg Init CommMkting	R02	19012	8.00/253	X04
Dept Mgr, Techngy Support	R02	10178	8.00/253	X04

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014 -2015**

<b><u>ADMINISTRATIVE POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Dept Mgr, Web Communications	R02	10206	8.00/253	X04
Deputy Superintendent	R02	10013	8.00/253	X14
Director	R02	10160	8.00/253	Y06
Director, Area	R02	10152	8.00/253	Y09
Director, Assistant	R02	10161	8.00/253	Y04
Director, General	R02	10150	8.00/253	Y08
Director, General Adv Acadmcs	R02	10147	8.00/253	Y08
Director, General ESE	R02	10151	8.00/253	Y08
Director, Low Performing Schls	R02	10270	8.00/253	Y06
Director, Training Staff Dev	R02	10167	8.00/253	Y06
Gen Mgr, Emp Relations	R02	10159	8.00/253	X08
Gen Mgr, Grwth Mgt Pln Siting	R02	50953	8.00/253	X08
Gen Mgr, Maintenance	R02	10154	8.00/253	X08
Gen Mgr, Transportation	R02	10153	8.00/253	Y08
Gen Mgr, Business Process Imp	R02	19017	8.00/253	X08
Gen Mgr, Construction	R02	19018	8.00/253	X08
Gen Mgr, EmpBenefits Insurance	R02	10171	8.00/253	X08
Gen Mgr, Procurement	R02	19020	8.00/253	X08
Gen Mgr, Prof Standards	R02	10156	8.00/253	X08
Gen Mgr, Student NutrSvcs	R02	10158	8.00/253	X08
General Director, Inst Ldrship	R02	10198	8.00/253	Y09
GIS Planning	R02	10289	8.00/253	X03
Mgr, Admin	R02	54546	8.00/253	X03
Mgr, Applications	R02	10117	8.00/253	X06
Mgr, Assessment	R02	10263	8.00/253	X04
Mgr, Benefits Department	R02	11111	8.00/253	X04
Mgr, Choice Marketing	R02	10118	8.00/253	X04
Mgr, Communications	R02	10258	8.00/253	X06
Mgr, Comp Student Planning	R02	10290	8.00/253	X04
Mgr, Customer Service	R02	10172	8.00/253	X04
Mgr, Data Center	R02	10165	8.00/253	X06
Mgr, Evaluation	R02	10262	8.00/253	X04
Mgr, External Comm	R02	10122	8.00/253	X04
Mgr, Fleet	P01	54541	8.00/253	X03
Mgr, Instr Prog Support	R02	10120	8.00/253	X06
Mgr, Internal Comm	R02	10124	8.00/253	X04
Mgr, Logistics	R02	10133	8.00/253	X03
Mgr, Non-Inst Prof Standards	R02	10166	8.00/253	X06
Mgr, Operations	R02	53664	8.00/253	X03
Mgr, Payroll	R02	10260	8.00/253	X04

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014 -2015**

<b><u>ADMINISTRATIVE POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Mgr, Personnel Services	R02	10149	8.00/253	X06
Mgr, Security	R02	10168	8.00/253	Y06
Mgr, Services and Support	R02	10121	8.00/253	X06
Mgr, Services, Support	R02	10119	8.00/253	X06
Mgr, Web Services	R02	12074	8.00/253	Y04
Officer, Public Information	R02	10112	8.00/253	X08
Partner, Human Resources	R02	19155	8.00/253	X05
Principal on Special Assign	R02	10187	8.00/253	Y04
Principal on Special Assign	R02	10187	8.00/253	Y05
Principal on Special Assign	R02	10187	8.00/253	Y06
Principal, Adult-Tech	R02	10180	8.00/253	Y04
Principal, Career Center	R02	10179	8.00/253	Y05
Principal, Elementary	R02	10182	8.00/253	Y04
Principal, ESE Center	R02	12077	8.00/253	Y04
Principal, High	R02	10186	8.00/253	Y06
Principal, Mid	R02	10184	8.00/253	Y05
Principal, Mid	R05	10184	8.00/257	Y05
Spec, Business Process	R02	19023	8.00/253	X03
Superintendent	R02	10010	8.00/253	SUPT
Supervisor	R02	10170	8.00/253	Y04
Supv After School Prog	R02	12001	8.00/253	Y04
Supv Agribusiness	R02	12075	8.00/253	Y04
Supv Art	R02	12004	8.00/253	Y04
Supv Assessment	R02	12005	8.00/253	Y04
Supv Attendance	R02	11999	8.00/253	Y04
Supv Aut. Spectrum Disorder	R02	12002	8.00/253	Y04
Supv Business Techngy	R02	12007	8.00/253	Y04
Supv Comm Ed	R02	12010	8.00/253	Y04
Supv Data Analysis	R02	12011	8.00/253	Y04
Supv Ec Kindergarten	R02	12015	8.00/253	Y04
Supv Ed Materials Svc	R02	12016	8.00/253	Y04
Supv Elem Generalist	R02	12017	8.00/253	Y04
Supv Elem Math	R02	12019	8.00/253	Y04
Supv Elem Reading	R02	12018	8.00/253	Y04
Supv Elem Science	R02	12022	8.00/253	Y04
Supv English	R02	12025	8.00/253	Y04
Supv Ese	R02	12026	8.00/253	Y04
Supv Ese Curriculum	R02	12027	8.00/253	Y04
Supv Evaluation	R02	12029	8.00/253	Y04
Supv Family Cons Science	R02	12030	8.00/253	Y04

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014 -2015**

<b><u>ADMINISTRATIVE POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>SALARY SCHEDULE</b>
Supv Fdlrs	R02	12031	8.00/253	Y04
Supv Fimc Visually Impaired	R02	12032	8.00/253	Y04
Supv Foreign Language	R02	12033	8.00/253	Y04
Supv Gifted	R02	12034	8.00/253	Y04
Supv Grants, Research	R02	12035	8.00/253	Y04
Supv Guidance	R02	12036	8.00/253	Y04
Supv Headstart	R02	12037	8.00/253	Y04
Supv Hlth Sci Ps Cosmo	R02	12038	8.00/253	Y04
Supv Industrial, Techny Ed	R02	12040	8.00/253	Y04
Supv Innovative Programs	R02	12014	8.00/253	Y04
Supv Instruction	R02	12042	8.00/253	Y04
Supv Language Arts	R02	12043	8.00/253	Y04
Supv LEP Students	R02	12044	8.00/253	Y04
Supv Library Media Svc	R02	12046	8.00/253	Y04
Supv Library Media Svc K 5	R02	12045	8.00/253	Y04
Supv Magnet School	R02	12047	8.00/253	Y04
Supv Mathematics	R02	12049	8.00/253	Y04
Supv Music	R02	12050	8.00/253	Y04
Supv Operations	R02	12052	8.00/253	Y04
Supv Physical Education Health	R02	12054	8.00/253	Y04
Supv Planning and Related Serv	R02	12079	8.00/253	Y04
Supv Pre Kindergarten Impaired	R02	12055	8.00/253	Y04
Supv Psych Diagnostic Svc	R02	12058	8.00/253	Y04
Supv Reading	R02	12060	8.00/253	Y04
Supv School Health Svc	R02	12061	8.00/253	Y04
Supv School Readiness	R02	12067	8.00/253	Y04
Supv School Social Work Svc	R02	12062	8.00/253	Y04
Supv Science	R02	12063	8.00/253	Y04
Supv Secondary Generalist	R02	12064	8.00/253	Y04
Supv Social Studies	R02	12065	8.00/253	Y04
Supv Staff Development	R02	12066	8.00/253	Y04
Supv Staffing	R02	12000	8.00/253	Y04

## 2014-2015 Administrative Salary Schedules

### Y01/X01

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	29.44	59587.28	29.88	30.03	30.18	30.32	61368.26	30.78	30.93	31.08	31.20	63149.38	31.67	31.82	31.98
2	30.09	60898.20	30.54	30.69	30.84	30.97	62679.18	31.43	31.59	31.74	31.85	64460.30	32.33	32.48	32.64
3	30.75	62237.96	31.21	31.36	31.52	31.63	64018.94	32.10	32.26	32.42	32.51	65800.06	33.00	33.16	33.32
4	31.43	63607.20	31.90	32.05	32.21	32.31	65388.17	32.79	32.95	33.11	33.19	67169.29	33.68	33.85	34.02
5	32.12	65006.55	32.60	32.76	32.92	33.00	66787.52	33.49	33.66	33.82	33.88	68568.64	34.39	34.56	34.72
6	32.82	66436.70	33.32	33.48	33.64	33.70	68217.66	34.21	34.38	34.55	34.58	69998.78	35.10	35.28	35.45
7	33.55	67898.31	34.05	34.22	34.39	34.43	69679.27	34.94	35.12	35.29	35.31	71460.39	35.84	36.01	36.19
8	34.28	69392.07	34.80	34.97	35.14	35.16	71173.03	35.69	35.87	36.04	36.04	72954.15	36.59	36.77	36.95
9	35.04	70918.69	35.56	35.74	35.91	35.92	72699.65	36.46	36.64	36.82	36.80	74480.77	37.35	37.53	37.72
10	35.81	72478.91	36.35	36.53	36.70	36.69	74259.86	37.24	37.42	37.61	37.57	76040.98	38.13	38.32	38.51
11	36.60	74073.44	37.15	37.33	37.51	37.48	75854.39	38.04	38.23	38.41	38.36	77635.51	38.93	39.12	39.32
12	37.40	75703.06	37.96	38.15	38.34	38.28	77484.00	38.86	39.05	39.24	39.16	79265.12	39.75	39.95	40.14
13	38.23	77368.52	38.80	38.99	39.18	39.11	79149.46	39.69	39.89	40.08	39.99	80930.58	40.59	40.79	40.99
14	39.07	79070.63	39.65	39.85	40.04	39.95	80851.57	40.55	40.75	40.95	40.83	82632.69	41.44	41.64	41.85
15	39.93	80810.19	40.52	40.72	40.92	40.81	82591.12	41.42	41.62	41.83	41.69	84372.24	42.31	42.52	42.73
16	40.80	82588.01	41.42	41.62	41.82	41.68	84368.94	42.31	42.52	42.73	42.56	86150.06	43.20	43.42	43.63
17	41.70	84404.95	42.33	42.54	42.74	42.58	86185.87	43.22	43.43	43.65	43.46	87966.99	44.11	44.33	44.55

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD -  
SED/SD -  
DD -

Masters  
Specialist  
Doctorate

## 2014-2015 Administrative Salary Schedules

### Y01 LT 12

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	32.27	55768.64	32.76	32.92	33.08	33.15	57289.28	33.65	33.82	33.98	34.03	58809.92	34.54	34.71	34.88
2	32.98	56995.55	33.48	33.64	33.81	33.86	58516.19	34.37	34.54	34.71	34.74	60036.83	35.26	35.44	35.61
3	33.71	58249.45	34.21	34.38	34.55	34.59	59770.09	35.11	35.28	35.45	35.47	61290.73	36.00	36.18	36.36
4	34.45	59530.94	34.97	35.14	35.31	35.33	61051.58	35.86	36.04	36.21	36.21	62572.22	36.75	36.93	37.12
5	35.21	60840.62	35.74	35.91	36.09	36.09	62361.26	36.63	36.81	36.99	36.97	63881.90	37.52	37.71	37.89
6	35.98	62179.11	36.52	36.70	36.88	36.86	63699.75	37.42	37.60	37.78	37.74	65220.39	38.31	38.50	38.69
7	36.77	63547.05	37.33	37.51	37.69	37.65	65067.69	38.22	38.41	38.60	38.53	66588.33	39.11	39.31	39.50
8	37.58	64945.09	38.15	38.34	38.52	38.46	66465.73	39.04	39.23	39.43	39.34	67986.37	39.93	40.13	40.33
9	38.41	66373.88	38.99	39.18	39.37	39.29	67894.52	39.88	40.08	40.27	40.17	69415.16	40.77	40.97	41.18
10	39.26	67834.11	39.84	40.04	40.24	40.14	69354.75	40.74	40.94	41.14	41.02	70875.39	41.63	41.84	42.04
11	40.12	69326.46	40.72	40.92	41.12	41.00	70847.10	41.61	41.82	42.02	41.88	72367.74	42.51	42.72	42.93
12	41.00	70851.64	41.62	41.82	42.03	41.88	72372.28	42.51	42.72	42.93	42.76	73892.92	43.40	43.62	43.83
13	41.90	72410.38	42.53	42.74	42.95	42.78	73931.02	43.43	43.64	43.85	43.66	75451.66	44.32	44.54	44.76
14	42.83	74003.40	43.47	43.68	43.90	43.71	75524.04	44.36	44.58	44.80	44.59	77044.68	45.25	45.48	45.70
15	43.77	75631.48	44.42	44.64	44.86	44.65	77152.12	45.32	45.54	45.76	45.53	78672.76	46.21	46.44	46.67
16	44.73	77295.37	45.40	45.63	45.85	45.61	78816.01	46.30	46.52	46.75	46.49	80336.65	47.19	47.42	47.65
17	45.72	78995.87	46.40	46.63	46.86	46.60	80516.51	47.29	47.53	47.76	47.48	82037.15	48.19	48.42	48.66

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

- MD - Masters
- SED/SD - Specialist
- DD - Doctorate



## 2014-2015 Administrative Salary Schedules

### Y02/X02

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	30.78	62299.44	31.24	31.40	31.55	31.66	64080.42	32.14	32.29	32.45	32.54	65861.54	33.03	33.19	33.35
2	31.46	63670.03	31.93	32.09	32.24	32.34	65451.00	32.82	32.98	33.15	33.22	67232.12	33.72	33.88	34.05
3	32.15	65070.77	32.63	32.79	32.95	33.03	66851.74	33.52	33.69	33.86	33.91	68632.86	34.42	34.59	34.76
4	32.86	66502.33	33.35	33.51	33.68	33.74	68283.29	34.24	34.41	34.58	34.62	70064.41	35.14	35.31	35.48
5	33.58	67965.38	34.08	34.25	34.42	34.46	69746.34	34.98	35.15	35.32	35.34	71527.46	35.87	36.05	36.22
6	34.32	69460.61	34.83	35.00	35.18	35.20	71241.57	35.73	35.90	36.08	36.08	73022.69	36.62	36.80	36.98
7	35.07	70988.75	35.60	35.77	35.95	35.95	72769.70	36.49	36.67	36.85	36.83	74550.82	37.39	37.57	37.75
8	35.85	72550.50	36.38	36.56	36.74	36.73	74331.45	37.28	37.46	37.64	37.61	76112.57	38.17	38.36	38.55
9	36.63	74146.61	37.18	37.37	37.55	37.51	75927.56	38.08	38.26	38.45	38.39	77708.68	38.97	39.16	39.35
10	37.44	75777.84	38.00	38.19	38.38	38.32	77558.78	38.89	39.09	39.28	39.20	79339.90	39.79	39.98	40.18
11	38.26	77444.95	38.84	39.03	39.22	39.14	79225.89	39.73	39.93	40.12	40.02	81007.01	40.62	40.82	41.02
12	39.11	79148.74	39.69	39.89	40.08	39.99	80929.67	40.58	40.78	40.98	40.87	82710.79	41.48	41.68	41.89
13	39.97	80890.01	40.56	40.76	40.96	40.85	82670.94	41.46	41.66	41.87	41.73	84452.06	42.35	42.56	42.77
14	40.84	82669.59	41.46	41.66	41.87	41.72	84450.52	42.35	42.56	42.77	42.60	86231.64	43.24	43.46	43.67
15	41.74	84488.32	42.37	42.58	42.79	42.62	86269.25	43.26	43.48	43.69	43.50	88050.37	44.16	44.37	44.59
16	42.66	86347.06	43.30	43.51	43.73	43.54	88127.98	44.19	44.41	44.63	44.42	89909.10	45.09	45.31	45.53
17	43.60	88246.70	44.25	44.47	44.69	44.48	90027.62	45.15	45.37	45.59	45.36	91808.74	46.04	46.27	46.49

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y02 LT 12

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	33.72	58274.24	34.23	34.40	34.57	34.60	59794.88	35.12	35.30	35.47	35.48	61315.52	36.02	36.19	36.37
2	34.47	59556.27	34.98	35.15	35.33	35.35	61076.91	35.88	36.05	36.23	36.23	62597.55	36.77	36.95	37.13
3	35.22	60866.51	35.75	35.93	36.10	36.10	62387.15	36.65	36.83	37.01	36.98	63907.79	37.54	37.72	37.91
4	36.00	62205.57	36.54	36.72	36.90	36.88	63726.21	37.43	37.62	37.80	37.76	65246.85	38.32	38.51	38.70
5	36.79	63574.10	37.34	37.53	37.71	37.67	65094.74	38.24	38.42	38.61	38.55	66615.38	39.13	39.32	39.51
6	37.60	64972.73	38.16	38.35	38.54	38.48	66493.37	39.06	39.25	39.44	39.36	68014.01	39.95	40.15	40.34
7	38.43	66402.13	39.00	39.20	39.39	39.31	67922.77	39.90	40.09	40.29	40.19	69443.41	40.79	40.99	41.19
8	39.27	67862.97	39.86	40.06	40.25	40.15	69383.61	40.75	40.96	41.16	41.03	70904.25	41.65	41.85	42.06
9	40.14	69355.96	40.74	40.94	41.14	41.02	70876.60	41.63	41.84	42.04	41.90	72397.24	42.52	42.73	42.94
10	41.02	70881.79	41.63	41.84	42.05	41.90	72402.43	42.53	42.74	42.95	42.78	73923.07	43.42	43.64	43.85
11	41.92	72441.19	42.55	42.76	42.97	42.80	73961.83	43.44	43.66	43.87	43.68	75482.47	44.34	44.56	44.77
12	42.84	74034.90	43.49	43.70	43.92	43.72	75555.54	44.38	44.60	44.82	44.60	77076.18	45.27	45.50	45.72
13	43.79	75663.66	44.44	44.66	44.88	44.67	77184.30	45.34	45.56	45.78	45.55	78704.94	46.23	46.46	46.69
14	44.75	77328.26	45.42	45.65	45.87	45.63	78848.90	46.31	46.54	46.77	46.51	80369.54	47.21	47.44	47.67
15	45.73	79029.49	46.42	46.65	46.88	46.61	80550.13	47.31	47.55	47.78	47.49	82070.77	48.21	48.44	48.68
16	46.74	80768.14	47.44	47.68	47.91	47.62	82288.77	48.34	48.57	48.81	48.50	83809.41	49.23	49.47	49.71
17	47.77	82545.03	48.49	48.72	48.96	48.65	84065.67	49.38	49.62	49.87	49.53	85586.31	50.27	50.52	50.77

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD -  
SED/SD -  
DD -

Masters  
Specialist  
Doctorate

## 2014-2015 Administrative Salary Schedules

### Y03/X03

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	32.19	65153.28	32.67	32.83	33.00	33.07	66934.25	33.57	33.73	33.90	33.95	68715.37	34.46	34.63	34.80
2	32.90	66586.65	33.39	33.56	33.72	33.78	68367.62	34.29	34.45	34.62	34.66	70148.74	35.18	35.35	35.52
3	33.62	68051.56	34.13	34.29	34.46	34.50	69832.52	35.02	35.19	35.36	35.38	71613.64	35.91	36.09	36.27
4	34.36	69548.69	34.88	35.05	35.22	35.24	71329.65	35.77	35.95	36.12	36.12	73110.77	36.66	36.84	37.02
5	35.12	71078.76	35.64	35.82	36.00	36.00	72859.72	36.54	36.72	36.90	36.88	74640.84	37.43	37.62	37.80
6	35.89	72642.50	36.43	36.61	36.79	36.77	74423.45	37.32	37.51	37.69	37.65	76204.57	38.22	38.40	38.59
7	36.68	74240.63	37.23	37.41	37.60	37.56	76021.58	38.12	38.31	38.50	38.44	77802.70	39.02	39.21	39.40
8	37.49	75873.93	38.05	38.24	38.42	38.37	77654.87	38.94	39.13	39.33	39.25	79435.99	39.84	40.03	40.23
9	38.31	77543.15	38.89	39.08	39.27	39.19	79324.09	39.78	39.98	40.17	40.07	81105.21	40.67	40.87	41.07
10	39.15	79249.10	39.74	39.94	40.13	40.03	81030.04	40.64	40.84	41.04	40.91	82811.16	41.53	41.73	41.94
11	40.02	80992.58	40.62	40.82	41.02	40.90	82773.51	41.51	41.71	41.92	41.78	84554.63	42.40	42.61	42.82
12	40.90	82774.42	41.51	41.71	41.92	41.78	84555.35	42.40	42.61	42.82	42.66	86336.47	43.30	43.51	43.72
13	41.80	84595.46	42.42	42.63	42.84	42.68	86376.38	43.32	43.53	43.74	43.56	88157.50	44.21	44.43	44.64
14	42.72	86456.56	43.36	43.57	43.78	43.60	88237.48	44.25	44.47	44.69	44.48	90018.60	45.14	45.37	45.59
15	43.66	88358.60	44.31	44.53	44.75	44.54	90139.51	45.20	45.43	45.65	45.42	91920.63	46.10	46.32	46.55
16	44.62	90302.49	45.28	45.51	45.73	45.50	92083.40	46.18	46.41	46.63	46.38	93864.52	47.07	47.30	47.54
17	45.60	92289.14	46.28	46.51	46.74	46.48	94070.05	47.17	47.41	47.64	47.36	95851.17	48.07	48.30	48.54

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD -  
SED/SD -  
DD -

Masters  
Specialist  
Doctorate

## 2014-2015 Administrative Salary Schedules

### Y03 LT 12

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	35.26	60935.36	35.79	35.97	36.15	36.14	62456.00	36.69	36.87	37.05	37.02	63976.64	37.58	37.76	37.95
2	36.04	62275.94	36.58	36.76	36.94	36.92	63796.58	37.47	37.66	37.84	37.80	65317.22	38.37	38.56	38.74
3	36.83	63646.01	37.38	37.57	37.75	37.71	65166.65	38.28	38.47	38.65	38.59	66687.29	39.17	39.36	39.56
4	37.64	65046.22	38.21	38.40	38.58	38.52	66566.86	39.10	39.29	39.49	39.40	68087.50	39.99	40.19	40.39
5	38.47	66477.24	39.05	39.24	39.43	39.35	67997.88	39.94	40.14	40.33	40.23	69518.52	40.83	41.04	41.24
6	39.32	67939.74	39.91	40.10	40.30	40.20	69460.38	40.80	41.00	41.20	41.08	70981.02	41.69	41.90	42.10
7	40.18	69434.41	40.78	40.99	41.19	41.06	70955.05	41.68	41.88	42.09	41.94	72475.69	42.57	42.78	42.99
8	41.07	70961.97	41.68	41.89	42.09	41.95	72482.61	42.58	42.78	42.99	42.83	74003.25	43.47	43.68	43.90
9	41.97	72523.13	42.60	42.81	43.02	42.85	74043.77	43.49	43.71	43.92	43.73	75564.41	44.39	44.60	44.82
10	42.89	74118.64	43.54	43.75	43.97	43.77	75639.28	44.43	44.65	44.87	44.65	77159.92	45.32	45.55	45.77
11	43.84	75749.25	44.49	44.71	44.93	44.72	77269.89	45.39	45.61	45.83	45.60	78790.53	46.28	46.51	46.74
12	44.80	77415.73	45.47	45.70	45.92	45.68	78936.37	46.37	46.59	46.82	46.56	80457.01	47.26	47.49	47.72
13	45.79	79118.88	46.47	46.70	46.93	46.67	80639.52	47.37	47.60	47.83	47.55	82160.16	48.26	48.50	48.74
14	46.79	80859.50	47.50	47.73	47.96	47.67	82380.13	48.39	48.63	48.87	48.55	83900.77	49.28	49.52	49.77
15	47.82	82638.40	48.54	48.78	49.02	48.70	84159.04	49.43	49.68	49.92	49.58	85679.68	50.33	50.57	50.82
16	48.88	84456.45	49.61	49.85	50.10	49.76	85977.09	50.50	50.75	51.00	50.64	87497.73	51.39	51.65	51.90
17	49.95	86314.49	50.70	50.95	51.20	50.83	87835.13	51.59	51.85	52.10	51.71	89355.77	52.49	52.74	53.00

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y04/X04

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	37.36	75617.36	37.92	38.11	38.29	38.24	77398.30	38.81	39.01	39.20	39.12	79179.42	39.71	39.90	40.10
2	38.18	77280.94	38.75	38.95	39.14	39.06	79061.88	39.65	39.84	40.04	39.94	80843.00	40.54	40.74	40.94
3	39.02	78981.12	39.61	39.80	40.00	39.90	80762.06	40.50	40.70	40.90	40.78	82543.18	41.39	41.60	41.80
4	39.88	80718.71	40.48	40.68	40.88	40.76	82499.64	41.37	41.58	41.78	41.64	84280.76	42.27	42.47	42.68
5	40.76	82494.52	41.37	41.57	41.78	41.64	84275.45	42.26	42.47	42.68	42.52	86056.57	43.16	43.37	43.58
6	41.65	84309.40	42.28	42.49	42.70	42.53	86090.32	43.17	43.39	43.60	43.41	87871.44	44.07	44.28	44.50
7	42.57	86164.21	43.21	43.42	43.64	43.45	87945.13	44.10	44.32	44.54	44.33	89726.25	45.00	45.22	45.44
8	43.51	88059.82	44.16	44.38	44.60	44.39	89840.73	45.05	45.28	45.50	45.27	91621.85	45.95	46.17	46.40
9	44.46	89997.13	45.13	45.35	45.58	45.34	91778.04	46.03	46.25	46.48	46.22	93559.16	46.92	47.15	47.38
10	45.44	91977.07	46.12	46.35	46.58	46.32	93757.98	47.02	47.25	47.48	47.20	95539.10	47.91	48.15	48.38
11	46.44	94000.57	47.14	47.37	47.60	47.32	95781.47	48.03	48.27	48.51	48.20	97562.59	48.93	49.17	49.41
12	47.46	96068.58	48.18	48.41	48.65	48.34	97849.48	49.07	49.31	49.55	49.22	99630.60	49.96	50.21	50.46

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y05/X05

Level	MD	MD Annual	MD1	MD2	Nw MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	39.10	79139.12	39.69	39.88	40.08	39.98	80920.06	40.58	40.78	40.98	40.86	82701.18	41.47	41.68	41.88
2	39.96	80880.18	40.56	40.76	40.96	40.84	82661.11	41.45	41.66	41.86	41.72	84442.23	42.35	42.55	42.76
3	40.84	82659.54	41.45	41.66	41.86	41.72	84440.47	42.35	42.55	42.76	42.60	86221.59	43.24	43.45	43.66
4	41.74	84478.05	42.36	42.57	42.78	42.62	86258.98	43.26	43.47	43.68	43.50	88040.10	44.15	44.37	44.59
5	42.66	86336.57	43.30	43.51	43.72	43.54	88117.49	44.19	44.41	44.62	44.42	89898.61	45.08	45.30	45.53
6	43.59	88235.98	44.25	44.47	44.68	44.47	90016.89	45.14	45.36	45.59	45.35	91798.01	46.04	46.26	46.49
7	44.55	90177.17	45.22	45.44	45.67	45.43	91958.08	46.12	46.34	46.57	46.31	93739.20	47.01	47.24	47.47
8	45.53	92161.07	46.22	46.44	46.67	46.41	93941.97	47.11	47.34	47.57	47.29	95723.09	48.00	48.24	48.48
9	46.54	94188.61	47.23	47.47	47.70	47.42	95969.51	48.13	48.36	48.60	48.30	97750.63	49.02	49.26	49.50
10	47.56	96260.76	48.27	48.51	48.75	48.44	98041.66	49.17	49.41	49.65	49.32	99822.78	50.06	50.31	50.55
11	48.61	98378.50	49.33	49.58	49.82	49.49	100159.39	50.23	50.48	50.72	50.37	101940.51	51.12	51.37	51.63
12	49.68	100542.82	50.42	50.67	50.92	50.56	102323.71	51.31	51.57	51.82	51.44	104104.83	52.21	52.46	52.72

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD -  
SED/SD -  
DD -

Masters  
Specialist  
Doctorate

## 2014-2015 Administrative Salary Schedules

### Y06/X06

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	44.52	90109.20	45.19	45.41	45.63	45.40	91890.11	46.08	46.31	46.54	46.28	93671.23	46.97	47.21	47.44
2	45.50	92091.60	46.18	46.41	46.64	46.38	93872.51	47.08	47.31	47.54	47.26	95653.63	47.97	48.20	48.44
3	46.50	94117.62	47.20	47.43	47.66	47.38	95898.52	48.09	48.33	48.57	48.26	97679.64	48.98	49.23	49.47
4	47.52	96188.21	48.24	48.47	48.71	48.40	97969.10	49.13	49.37	49.61	49.28	99750.22	50.02	50.27	50.52
5	48.57	98304.35	49.30	49.54	49.78	49.45	100085.24	50.19	50.44	50.69	50.33	101866.36	51.08	51.34	51.59
6	49.64	100467.04	50.38	50.63	50.88	50.52	102247.93	51.28	51.53	51.78	51.40	104029.05	52.17	52.43	52.68
7	50.73	102677.32	51.49	51.74	52.00	51.61	104458.20	52.38	52.64	52.90	52.49	106239.32	53.28	53.54	53.80
8	51.85	104936.22	52.62	52.88	53.14	52.73	106717.09	53.52	53.78	54.04	53.61	108498.21	54.41	54.68	54.95

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y07/X07

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	46.62	94359.60	47.32	47.55	47.79	47.50	96140.50	48.21	48.45	48.69	48.38	97921.62	49.11	49.35	49.59
2	47.65	96435.51	48.36	48.60	48.84	48.53	98216.41	49.25	49.50	49.74	49.41	99997.53	50.15	50.39	50.64
3	48.69	98557.09	49.42	49.67	49.91	49.57	100337.98	50.32	50.57	50.81	50.45	102119.10	51.21	51.46	51.72
4	49.77	100725.35	50.51	50.76	51.01	50.65	102506.23	51.41	51.66	51.91	51.53	104287.35	52.30	52.56	52.81
5	50.86	102941.31	51.62	51.88	52.13	51.74	104722.19	52.52	52.78	53.03	52.62	106503.31	53.41	53.67	53.94
6	51.98	105206.01	52.76	53.02	53.28	52.86	106986.89	53.65	53.92	54.18	53.74	108768.01	54.55	54.81	55.08
7	53.12	107520.55	53.92	54.19	54.45	54.00	109301.42	54.81	55.08	55.35	54.88	111082.54	55.71	55.98	56.25
8	54.29	109886.00	55.11	55.38	55.65	55.17	111666.86	56.00	56.27	56.55	56.05	113447.98	56.89	57.17	57.45

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate



## 2014-2015 Administrative Salary Schedules

### Y08/X08

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	50.93	103083.04	51.69	51.95	52.20	51.81	104863.92	52.59	52.85	53.11	52.69	106645.04	53.48	53.74	54.01
2	52.05	105350.87	52.83	53.09	53.35	52.93	107131.74	53.72	53.99	54.25	53.81	108912.86	54.62	54.89	55.16
3	53.20	107668.59	53.99	54.26	54.53	54.08	109449.46	54.89	55.16	55.43	54.96	111230.58	55.78	56.05	56.33
4	54.37	110037.29	55.18	55.45	55.73	55.25	111818.16	56.07	56.35	56.63	56.13	113599.28	56.97	57.25	57.53
5	55.56	112458.12	56.40	56.67	56.95	56.44	114238.97	57.29	57.57	57.85	57.32	116020.09	58.18	58.47	58.76
6	56.78	114932.19	57.64	57.92	58.20	57.66	116713.05	58.53	58.82	59.11	58.54	118494.17	59.42	59.72	60.01

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y09/X09

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	53.35	107981.12	54.15	54.42	54.68	54.23	109761.99	55.04	55.31	55.59	55.11	111543.11	55.94	56.21	56.49
2	54.52	110356.70	55.34	55.61	55.89	55.40	112137.57	56.23	56.51	56.79	56.28	113918.69	57.13	57.41	57.69
3	55.72	112784.55	56.56	56.84	57.12	56.60	114565.41	57.45	57.74	58.02	57.48	116346.53	58.35	58.63	58.92
4	56.95	115265.81	57.80	58.09	58.37	57.83	117046.66	58.70	58.99	59.28	58.71	118827.78	59.59	59.88	60.18
5	58.20	117801.66	59.08	59.37	59.66	59.08	119582.51	59.97	60.26	60.56	59.96	121363.63	60.86	61.16	61.46
6	59.48	120393.30	60.37	60.67	60.97	60.36	122174.14	61.27	61.57	61.87	61.24	123955.26	62.16	62.47	62.77

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y10/X10

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	55.89	113122.08	56.73	57.01	57.29	56.77	114902.94	57.62	57.91	58.19	57.65	116684.06	58.51	58.80	59.09
2	57.12	115610.77	57.98	58.26	58.55	58.00	117391.62	58.87	59.16	59.45	58.88	119172.74	59.76	60.06	60.35
3	58.38	118154.20	59.25	59.54	59.84	59.26	119935.05	60.15	60.44	60.74	60.14	121716.17	61.04	61.34	61.64
4	59.66	120753.60	60.56	60.85	61.15	60.54	122534.43	61.45	61.75	62.05	61.42	124315.55	62.34	62.65	62.96
5	60.97	123410.17	61.89	62.19	62.50	61.85	125191.01	62.78	63.09	63.40	62.73	126972.13	63.67	63.99	64.30
6	62.31	126125.20	63.25	63.56	63.87	63.19	127906.03	64.14	64.46	64.77	64.07	129687.15	65.04	65.36	65.68

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y11/X11

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	66.35	134293.12	67.35	67.68	68.01	67.23	136073.93	68.24	68.57	68.91	68.11	137855.05	69.13	69.47	69.81
2	67.81	137247.57	68.83	69.17	69.51	68.69	139028.37	69.72	70.06	70.41	69.57	140809.49	70.61	70.96	71.31
3	69.30	140267.02	70.34	70.69	71.03	70.18	142047.81	71.23	71.59	71.94	71.06	143828.93	72.13	72.48	72.84
4	70.83	143352.89	71.89	72.24	72.60	71.71	145133.68	72.78	73.14	73.50	72.59	146914.80	73.68	74.04	74.40
5	72.38	146506.65	73.47	73.83	74.19	73.26	148287.43	74.36	74.73	75.10	74.14	150068.55	75.26	75.63	76.00
6	73.98	149729.80	75.09	75.46	75.83	74.86	151510.57	75.98	76.35	76.73	75.74	153291.69	76.87	77.25	77.63

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD - Masters  
 SED/SD - Specialist  
 DD - Doctorate

## 2014-2015 Administrative Salary Schedules

### Y14/X14

Level	MD	MD Annual	MD1	MD2	MD3	SED	SED Annual	SD1	SD2	SD3	DD	DD Annual	DD1	DD2	DD3
1	71.37	144453.60	72.44	72.80	73.15	72.25	146234.38	73.33	73.70	74.06	73.13	148015.50	74.23	74.59	74.96
2	72.94	147631.58	74.03	74.40	74.76	73.82	149412.36	74.93	75.30	75.67	74.70	151193.48	75.82	76.19	76.57
3	74.55	150879.47	75.66	76.04	76.41	75.43	152660.24	76.56	76.93	77.31	76.31	154441.36	77.45	77.83	78.21
4	76.19	154198.82	77.33	77.71	78.09	77.07	155979.58	78.22	78.61	78.99	77.95	157760.70	79.11	79.50	79.89
5	77.86	157591.20	79.03	79.42	79.81	78.74	159371.95	79.92	80.32	80.71	79.62	161153.07	80.82	81.21	81.61
6	79.57	161058.20	80.77	81.17	81.56	80.45	162838.95	81.66	82.06	82.47	81.33	164620.07	82.55	82.96	83.37

**Longevity Administrative Supplement:**

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

MD -

SED/SD -

DD -

Masters

Specialist

Doctorate

**INSTRUCTIONAL  
SUPPORT &  
NON-REPRESENTED  
POSITIONS  
&  
SALARY SCHEDULES**

**2014 - 2015**

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL SUPPORT POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>PAY GRADE</b>	<b>SCHEDULE</b>
Accountant 1	P01	50902	4.00/253	PG 27	NI-NONREP
Accountant 2	P01	50904	8.00/253	PG 30	NI-NONREP
Accountant 3	P01	50906	8.00/253	PG 33	NI-NONREP
Accountant 4	P01	50908	8.00/253	PG 36	NI-NONREP
Advisor, Voc Placement	V31	50155	8.00/196	PG 20	NI-ESP
Advisor, Voc Placement	P01	50155	8.00/253	PG 20	NI-ESP
Aide, Alternative Ed	V31	56458	7.50/196	PG 14	NI-ESP
Aide, ATOSS	V31	56256	7.50/196	PG 14	NI-ESP
Aide, Bilingual Korean	V31	56437	7.50/196	PG 16	NI-ESP
Aide, Bilingual Spanish	V31	56402	7.50/196	PG 16	NI-ESP
Aide, Bilingual Spanish	P03	56402	7.50/257	PG 16	NI-ESP
Aide, Bilingual Vietnamese	V31	56403	7.50/196	PG 16	NI-ESP
Aide, Bilingual-Hait Cre Fren	V31	56432	7.50/196	PG 16	NI-ESP
Aide, ChildCr	T06	51056	TBA	PG	ASCR
Aide, Computer Lab	V31	56459	7.50/196	PG 14	NI-ESP
Aide, Dropout Prevent	V31	56414	7.50/196	PG 14	NI-ESP
Aide, Dropout Prevent	P03	56414	7.50/257	PG 14	NI-ESP
Aide, ECLC	V31	56406	7.50/196	PG 14	NI-ESP
Aide, ESE 1:1	V31	56470	7.50/196	PG 14	NI-ESP
Aide, ESE Unique Needs	V31	56472	7.50/196	PG 14	NI-ESP
Aide, Headstart	V31	56404	7.50/196	PG 14	NI-ESP
Aide, Health Transp	V31	56441	7.50/196	PG 14	NI-ESP
Aide, Kindergarten	V31	56106	7.50/196	PG 14	NI-ESP
Aide, Lunchroom	T06	50153	TBA	PG 12	
Aide, Migrant	V31	56235	7.50/196	PG 14	NI-ESP
Aide, Parent Liaison	V31	56101	7.50/196	PG 14	NI-ESP
Aide, Pre K	V31	56415	7.50/196	PG	NI-ESP
Aide, SLHEdulInterp	V31	56462	7.50/196	PG 14	NI-ESP
Aide, Speech Record	V31	56116	7.50/196	PG 14	NI-ESP
Aide, Speech Record	P01	56116	7.50/253	PG 14	NI-ESP
Aide, Speech	V31	56217	7.50/196	PG 14	NI-ESP
Aide, SWP	T06	56113	TBA	PG	
Aide, Teacher-Adult	V31	56109	7.50/196	PG 14	NI-ESP
Aide, Teacher-Adult	P01	56109	7.50/253	PG 14	NI-ESP
Aide, Technology	T06	56446	TBA	PG	
Aide, Teen Parent	V31	56445	7.50/196	PG 14	NI-ESP
Aide, Title I	V31	56100	7.50/196	PG 14	NI-ESP

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
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<b><u>INSTRUCTIONAL SUPPORT POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>PAY GRADE</b>	<b>SCHEDULE</b>
Aide, Vocational	P01	56230	7.50/253	PG 14	NI-ESP
Analyst 1, Personnel	P01	51302	8.00/253	PG 27	NI-NONREP
Analyst 2, Personnel	P01	51304	8.00/253	PG 30	NI-NONREP
Analyst 2, Risk Mgmt	P01	51350	8.00/253	PG 30	NI-NONREP
Analyst, Div System Procedure	P01	50501	8.00/253	PG 36	NI-NONREP
Analyst, Netwk Communic	P01	50599	8.00/253	PG 28	NI-NONREP
Analyst, Procurement	P01	50711	8.00/253	PG H	PROFTECH
Analyst, Procurement	P01	50711	8.00/253	PG H	PROFTECH
Analyst, Programmer	P01	50514	8.00/253	PG 34	NI-NONREP
Analyst, Routing and Planning	P01	54919	8.00/253	PG 28	NI-NONREP
Analyst, Sr Fiscal	P01	50978	8.00/253	PG 36	NI-NONREP
Analyst, Sr Netwk Communic	P01	50598	8.00/253	PG 31	NI-NONREP
Analyst, Systems, Proc	P01	50504	8.00/253	PG 36	NI-NONREP
Analyst, Technology	P01	51290	8.00/253	PG 27	NI-NONREP
Architect 3	P01	51618	8.00/253	PG 36	NI-NONREP
AreaHd7.5hr., Stdnt Nutr	V30	50660	7.50/195	PG 15	NI-HSEF
Assoc TV Prod Dir	P01	53862	8.00/253	PG 28	NI-NONREP
Asst 3.5 hr, Stdnt Nutr	T06	50677	TBA	PG 14	S-HSEF
Asst 4 hr, Stdnt Nutr	V30	50676	4.00/195	PG 15	NI-HSEF
Asst 5 hr, Stdnt Nutr	V30	50674	5.00/195	PG 15	NI-HSEFS
Asst 6 hr, Stdnt Nutr	V30	50672	6.00/195	PG 15	NI-HSEF
Asst 7hr, Stdnt Nutr	V30	50670	7.00/195	PG 15	NI-HSEF
Asst 7hr, Stdnt Nutr	P01	50670	7.00/253	PG 15	NI-HSEF
Asst 8hr, Stdnt Nutr	V30	50680	8.00/195	PG 15	NI-HSEF
Asst Dept Mgr Sites, Utilities	P01	54940	8.00/253	PG O	PROFTECH
Asst Dept Mgr, HVAC	P01	54800	8.00/253	PG O	PROFTECH
Asst Tchr-AA Lvl ClsSuprt	V52	56397	7.50/181	PG 19	NI-ESP
Asst Tchr-AA Lvl LabMgr Impact	V39	56396	7.50/200	PG 19	NI-ESP
Asst Tchr-AA Lvl	V31	56400	7.50/196	PG 19	NI-ESP
Asst Tchr-AA Lvl	V39	56400	7.50/200	PG 19	NI-ESP
Asst Tchr-AA Lvl	P01	56400	7.50/253	PG 19	NI-ESP
Asst Tchr-AA Lvl	P03	56400	7.50/257	PG 19	NI-ESP
Asst Tchr-BD Lvl ClsSuprt SA	V39	56399	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl ClsSuprt	V52	56398	7.50/181	PG 21	NI-ESP
Asst Tchr-BD Lvl ClsSuprt	V39	56398	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl LabMgr Impact	V39	56395	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl	V39	56409	7.50/200	PG 21	NI-ESP
Asst Tchr-BD Lvl	P01	56409	7.50/253	PG 21	NI-ESP
Asst Tchr-BD Lvl	P03	56409	7.50/257	PG 21	NI-ESP
Asst Tchr-BD Lvl	V39	56409	8.00/200	PG 21	NI-ESP
Asst Unit Mgr, Comm and Elec	P01	54931	8.00/253	PG H	PROFTECH
Asst, Environmental	P01	54116	8.00/253	PG 15	NI-HSEF



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Asst, Health	V36	50812	8.00/205	PG 21	NI-ESP
Asst, IEP	V31	56417	7.50/196	PG 16	NI-ESP
Asst, Kindgten	V31	56477	7.50/196	PG 16	NI-ESP
Asst, KindgtenBDLevel	V31	56474	7.50/196	PG 21	NI-ESP
Asst, Procurement	P01	50710	8.00/253	PG 21	NI-ESP
Asst, Professional Standards	P01	56484	8.00/253	PG 20	NI-NONREP
Asst, Speech Language	V31	50862	7.67/196	PG 35	NI-ESP
Asst, Student	N01	50100	TBA	PG	J-OTHER
Asst,Kindgten-AALevel	V31	56483	7.50/196	PG 16	NI-ESP
Attendant, ESE Unique Needs	T06	56473	7.00/191	PG 14	S-ESP
Attendant, Bus Rider (Ends 1/4/15)	V35	56449	5.00/190	PG 14	NI-ESP
Attendant, Bus Rider	V35	56449	6.00/190	PG 14	NI-ESP
Attendant, ESE 1:1	T06	56471	TBA	PG 14	S-ESP
Board Member	R02	50001	8.00/253		BOARD
Bookkeeper 1, School	V25	50940	8.00/209	PG 18	NI-ESP
Bookkeeper 1, School	P03	50940	8.00/257	PG 18	NI-ESP
Bookkeeper 2, School	V26	50941	8.00/211	PG 20	NI-ESP
Bookkeeper 2, School	P01	50941	8.00/253	PG 20	NI-ESP
Bus Driver, Intern	V22	54998	8.00/193	PG 21	NI-HSEF
Bus Driver, Lead Magnet Ramp	V22	54900	8.00/193	PG 22	NI-HSEF
Bus Driver, Site Based	V22	54899	8.00/193	PG 21	NI-HSEF
Bus Driver, Site Based	P01	54899	8.00/253	PG 21	NI-HSEF
Bus Driver, Substitute	S02	54997	TBA	PG 21	S-HSEF
Bus Driver	V22	54908	7.00/193	PG 21	NI-HSEF
Bus Driver	P01	54908	7.00/253	PG 21	NI-HSEF
Carpenter 2	P01	54708	8.00/253	PG 24	NI-HSEF
Carpenter 3	P01	54709	8.00/253	PG 25	NI-HSEF
Clerk 1, Accounting	P01	50912	8.00/253	PG 18	NI-ESP
Clerk 1	V24	50102	8.00/205	PG 14	NI-ESP
Clerk 1	P01	50102	8.00/253	PG 14	NI-ESP
Clerk 1	P03	50102	8.00/257	PG 14	NI-ESP
Clerk 2, Accounting	P01	50914	8.00/253	PG 20	NI-ESP
Clerk 2	P01	50104	8.00/253	PG 16	NI-ESP
Clerk 3, Accounting	P01	50916	8.00/253	PG 23	NI-ESP
Clerk 3	P01	50106	8.00/253	PG 18	NI-ESP
Clerk 3	P04	50106	8.00/253	PG 18	NI-ESP
Clerk 3	P05	50106	8.00/253	PG 18	NI-ESP
Clerk 4	P01	50108	4.00/253	PG 23	NI-ESP
Clerk 4	P01	50108	8.00/253	PG 23	NI-ESP
Clerk 4	P04	50108	8.00/253	PG 23	NI-ESP
Clerk 4	P05	50108	8.00/253	PG 23	NI-ESP
Clerk, Control	P01	50550	8.00/253	PG 21	NI-ESP
Clerk, Control	P04	50550	8.00/253	PG 21	NI-ESP
Clerk, Control	P05	50550	8.00/253	PG 21	NI-ESP
Clerk, Maint Unit	P01	50144	8.00/253	PG 18	NI-ESP

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Clerk, Micrographics	P01	50364	8.00/253	PG 16	NI-ESP
Clerk, Personnel Records	P01	51297	8.00/253	PG 17	NI-ESP
Clerk, Personnel	P01	51306	4.00/253	PG 19	NI-ESP
Clerk, Personnel	P01	51306	8.00/253	PG 19	NI-ESP
Clerk, Property Control	P01	50712	8.00/253	PG 19	NI-ESP
Clerk, Safety	P01	51349	8.00/253	PG 20	NI-ESP
Clerk, Sr Maint Unit	P01	50143	8.00/253	PG 21	NI-ESP
Coordinator, Stdt Nutr Prodt	V30	50682	7.00/195	PG 18	NI-HSEF
Coordinator, Stdt Nutr Prodt	P01	50682	7.00/253	PG 18	NI-HSEF
Crew Ldr, Environmental	P01	54113	8.00/253	PG 18	NI-HSEF
Crew Leader 3	P01	54553	8.00/253	PG 24	NI-HSEF
Crew Leader, Janitor	P01	54112	8.00/253	PG 16	NI-HSEF
Crew Leader, Landscape	P01	53907	8.00/253	PG 21	NI-HSEF
Custodian 1, Head	P01	54108	8.00/253	PG 16	NI-NONREP
Custodian 2, Head	P01	54110	8.00/253	PG 18	NI-NONREP
Custodian 3, Head	P01	54111	8.00/253	PG 20	NI-NONREP
Custodian Substitute	S02	54118	TBA	PG 15	S-HSEF
Custodian	P01	54114	4.00/253	PG 15	NI-HSEF
Custodian	P01	54114	8.00/253	PG 15	NI-HSEF
Data Processor	P01	50551	4.00/253	PG 19	NI-ESP
Data Processor	V27	50551	8.00/213	PG 19	NI-ESP
Data Processor	P01	50551	8.00/253	PG 19	NI-ESP
Data Processor	P03	50551	8.00/257	PG 19	NI-ESP
Engineer, Electrical	P01	51613	8.00/253	PG 35	NI-NONREP
Engineer, Mechanical	P01	51614	8.00/253	PG 35	NI-NONREP
Foreman, Fleet Shop	P01	54930	8.00/253	PG 35	NI-NONREP
Helper, Trades	P01	54706	8.00/253	PG 16	NI-HSEF
Home Education Liaison	P01	59951	8.00/253	PG 24	NI-NONREP
Inspector, Backflow	P01	51609	8.00/253	PG 25	NI-HSEF
Inspector, Constr	P01	51611	8.00/253	PG 33	NI-NONREP
Inspector, Field Compliance	P01	51610	8.00/253	PG 22	NI-NONREP
Inspectr, Environmntl, Asst Mgr	P01	51811	8.00/253	PG 35	NI-NONREP
Instructor, ECLC	P01	56408	4.00/253	PG 20	NI-ESP
Instructor, ECLC	V40	56408	7.50/201	PG 24	NI-ESP
Instructor, Headstart	P01	56413	7.50/253	PG 24	NI-ESP
Investigator I, Prof Std	P01	56486	8.00/253	PG 24	NI-NONREP
Investigator, Sr Prof Std	P01	53319	8.00/253	PG 31	NI-NONREP
Invstgr, Prof Std 2 NonComm	P01	53323	8.00/253	PG 25	NI-NONREP
Invstgr, Prof Std 3 Comm	P01	53322	8.00/253	PG 27	NI-NONREP
Laborer	P01	54760	8.00/253	PG 15	NI-HSEF
Maintenance 3, Utilities	P01	54774	8.00/253	PG 23	NI-HSEF
Mechanic 1, Equipment	P01	55010	8.00/253	PG 23	NI-HSEF
Mechanic 1, Garden Equip	P01	55060	8.00/253	PG 21	NI-HSEF
Mechanic 1, Ref, AC	P01	54733	8.00/253	PG 22	NI-HSEF

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Mechanic 2, CommFdSvcEq	P01	55080	8.00/253	PG 25	NI-HSEF
Mechanic 2, Equipment	P01	55012	8.00/253	PG 26	NI-HSEF
Mechanic 2, Ref, AC	P01	54734	8.00/253	PG 25	NI-HSEF
Mechanic 3, Equipment	P01	55014	8.00/253	PG 27	NI-HSEF
Mechanic 3, Ref, AC	P01	54736	8.00/253	PG 27	NI-HSEF
Mentor, Energy Conservation	P01	55031	8.00/253	PG H	PROFTECH
Mgr 1	P01	51319	4.00/253	PG 25	NI-NONREP
Mgr 1	V24	51319	8.00/205	PG 25	NI-NONREP
Mgr 1	P01	51319	8.00/253	PG 25	NI-NONREP
Mgr 1	P05	51319	8.00/253	PG 25	NI-NONREP
Mgr 1, SNS	V28	59966	8.00/200	PG 25	NI-NONREP
Mgr 2, SNS	V28	59967	8.00/200	PG 26	NI-NONREP
Mgr 3, SNS	V28	59968	8.00/200	PG 28	NI-NONREP
Mgr 4, SNS	V28	59969	8.00/200	PG 30	NI-NONREP
Mgr 5, SNS	V28	59970	8.00/200	PG 30	NI-NONREP
Mgr 5, SNS	P01	59970	8.00/253	PG 30	NI-NONREP
Mgr, 2	P01	51362	8.00/253	PG 28	NI-NONREP
Mgr, Ancillary Programs	P01	59982	8.00/253	PG K	PROFTECH
Mgr, Asst Cooling Eq Mt	P01	54510	8.00/253	PG 32	NI-NONREP
Mgr, Asst.Security	P01	53301	8.00/253	PG 32	NI-NONREP
Mgr, Comm and Elect CMMS IT	P01	54505	8.00/253	PG O	PROFTECH
Mgr, District Accounting	P01	50948	8.00/253	PG 38	NI-NONREP
Mgr, FLBldgCde	P01	54520	8.00/253	PG O	PROFTECH
Mgr, InvestigatorProf Stds	P01	53303	8.00/253	PG 34	NI-NONREP
Mgr, Maint. Unit	P01	54504	8.00/253	PG K	PROFTECH
Mgr, Maint. Unit	R02	54504	8.00/253	PG K	PROFTECH
Mgr, Multi Media Print	P01	50342	8.00/253	PG 29	NI-NONREP
Mgr, Program Nutrition	P01	59971	8.00/253	PG G	PROFTECH
Mgr, Program, Accountability	P01	59972	8.00/253	PG G	PROFTECH
Mgr, Program, Product	P01	59974	8.00/253	PG G	PROFTECH
Mgr, Program	V28	58902	8.00/200	PG 30	NI-NONREP
Mgr, Program	V23	58902	8.00/224	PG 30	NI-NONREP
Mgr, Program	P01	58902	8.00/253	PG 30	NI-NONREP
Mgr, Safe Risk Mgmt	P01	51339	8.00/253	PG O	PROFTECH
Mgr, Site Operations	P01	59981	8.00/253	PG K	PROFTECH
Mgr, Stdt Nutr Intern	V30	50684	8.00/195	PG 20	NI-NONREP
Mgr, Storeroom	P01	50726	8.00/253	PG 23	NI-NONREP
Nurse, Lic Practical	V36	50813	8.00/205	PG 24	NI-ESP
Nurse, Occup Health	P01	50805	8.00/253	PG 30	NI-NONREP
Nurse, Staff	V37	50804	8.00/205	PG 31	NI-NONREP
Officer 1, Security	P01	53312	8.00/253	PG 21	NI-HSEF
Officer 2, Community School	V53	53324	8.00/198	PG 23	NI-HSEF
Officer, Procurement	P01	50700	8.00/253	PG F	PROFTECH

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Officer, ProcurementCompliance	P01	50713	8.00/253	PG F	PROFTECH
Officer, Senior Procurement	P01	50701	8.00/253	PG I	PROFTECH
Officer, Sr Security	P01	53314	8.00/253	PG 23	NI-NONREP
Officer, Supplier Diversity	P01	51617	8.00/253	PG J	PROFTECH
Officer, Truancy Prevent	V23	53308	8.00/224	PG 22	NI-NONREP
Operator 1, Special Equip.	P01	54903	8.00/253	PG 17	NI-HSEF
Operator 1, Constr Equip	P01	54905	8.00/253	PG 19	NI-HSEF
Operator 1, Transport Equip.	P01	54901	8.00/253	PG 17	NI-HSEF
Operator 1, Wastewater Plnt	P01	51660	8.00/253	PG 25	NI-HSEF
Operator 2, Constr Equip	P01	54906	8.00/253	PG 21	NI-HSEF
Operator 2, Data Preparation	P01	50541	8.00/253	PG 19	NI-ESP
Operator 2, Special Equip.	P01	54904	8.00/253	PG 21	NI-HSEF
Operator 2, Transport Equip	P01	54902	8.00/253	PG 19	NI-HSEF
Operator 2, Water Plant	P01	51662	8.00/253	PG 26	NI-HSEF
Operator, Computer	P01	50520	8.00/253	PG 22	NI-ESP
Operator, Senior Computer	P01	50522	8.00/253	PG 26	NI-ESP
Operator, Switchboard	P01	50328	8.00/253	PG 17	NI-ESP
Operator, Word Process.	P01	50216	8.00/253	PG 20	NI-ESP
Para 1, ESE (Ends January 4, 2015)	V21	50157	7.00/191	PG 14	NI-ESP
Para 1, ESE (Ends January 4, 2015)	V21	50157	7.50/191	PG 14	NI-ESP
Para 1, ESE	V31	50157	7.50/196	PG 14	NI-ESP
Para 2, ESE	V31	50159	7.50/196	PG 16	NI-ESP
Para 2, ESE	P03	50159	7.50/257	PG 16	NI-ESP
Para 3, ESE	V31	50160	7.50/196	PG 18	NI-ESP
Para, Advanced Kind	V31	56476	7.50/196	PG 14	NI-ESP
Paraprofessional	P01	50158	4.00/253	PG 21	NI-ESP
Paraprofessional	P01	50158	8.00/253	PG 21	NI-ESP
Physical Therapy Asst Lic	V34	50824	8.00/224	PG 27	NI-ESP
Plans Examiner	P01	55047	8.00/253	PG 33	NI-NONREP
Printer 2	P01	50346	8.00/253	PG 19	NI-HSEF
Printer, Senior	P01	50348	8.00/253	PG 22	NI-HSEF
Programmer, Computer	P01	50510	8.00/253	PG 29	NI-NONREP
Programmer, Senior Computer	P01	50512	8.00/253	PG 32	NI-NONREP
Proj Coord, Sched and Stndrds	P01	59965	8.00/253	PG 36	NI-NONREP
Receptionist 2	P01	50151	8.00/253	PG 15	NI-ESP
Receptionist, Senior	P01	50150	8.00/253	PG 17	NI-ESP
Recruiter, Migrant	V31	51386	8.00/196	PG 17	NI-ESP
Recruiter, Migrant	P01	51386	8.00/253	PG 17	NI-ESP
Registrar	V32	50117	8.00/213	PG 19	NI-ESP
Registrar	P01	50117	8.00/253	PG 19	NI-ESP
Represent 1, Call Ctr Suprt	P01	50122	8.00/253	PG 21	NI-ESP
Represent 2, Call Ctr Suprt	P01	50123	8.00/253	PG 23	NI-ESP
Represent Sr, Call Ctr Suprt	P01	50124	8.00/253	PG 25	NI-ESP
Represent, Customer Service	P01	51301	8.00/253	PG 22	NI-ESP

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Represent, Sr Customer Service	P01	51300	8.00/253	PG 24	NI-NONREP
Representative, Dept	P01	51314	8.00/253	PG 23	NI-ESP
Rider, Substitute	S02	54120	TBA	PG 14	S-ESP
Secretary 1	V24	50110	8.00/205	PG 15	NI-ESP
Secretary 1	P01	50110	8.00/253	PG 15	NI-ESP
Secretary 2	V24	50112	8.00/205	PG 18	NI-ESP
Secretary 2	P01	50112	8.00/253	PG 18	NI-ESP
Secretary 2	P03	50112	8.00/257	PG 18	NI-ESP
Secretary 3	P01	50212	8.00/253	PG 20	NI-ESP
Secretary 4	V23	57213	8.00/224	PG 21	NI-NONREP
Secretary 4	P01	57213	8.00/253	PG 21	NI-NONREP
Secretary 4	P03	57213	8.00/257	PG 21	NI-NONREP
Secretary, Administrative	P01	50210	8.00/253	PG 27	NI-NONREP
Secretary, Executive, Sr 2	P01	50206	8.00/253	PG 26	NI-NONREP
Secretary, Executive	P01	50211	8.00/253	PG 24	NI-ESP
Secretary, Executive	P01	50211	8.00/253	PG 24	NI-NONREP
Secretary, Superintendent	P01	50209	8.00/253	PG 31	NI-NONREP
Secretary, Sr Administrative	P01	50207	8.00/253	PG 28	NI-NONREP
Service Writer	P01	54914	8.00/253	PG 23	NI-HSEF
SLH_EIE_Level1	V31	56463	7.50/196	PG 17	NI-ESP
SLH_EIE_Level2	V31	56464	7.50/196	PG 19	NI-ESP
SLH_EIE_Level3	V31	56465	7.50/196	PG 21	NI-ESP
SLH_NatCertif_RID_	V31	56469	7.50/196	PG 26	NI-ESP
SLH_QA_Level1	V31	56466	7.50/196	PG 16	NI-ESP
SLH_QA_Level2	V31	56467	7.50/196	PG 18	NI-ESP
SLH_QA_Level3	V31	56468	7.50/196	PG 20	NI-ESP
Spec 1, Auto Body Rep.	P01	55007	8.00/253	PG 22	NI-HSEF
Spec 1, Central Place	P01	51310	8.00/253	PG 20	NI-ESP
Spec 1, Deferred Maintenance	P01	55097	8.00/253	PG C	PROFTECH
Spec 1, Roofing Services	P01	55098	8.00/253	PG C	PROFTECH
Spec 1, Safety	P01	51346	8.00/253	PG 29	NI-NONREP
Spec 1, Upholstery	P01	55066	8.00/253	PG 20	NI-HSEF
Spec 2, Auto Body Rep.	P01	55008	8.00/253	PG 24	NI-HSEF
Spec 2, Central Place	P01	51311	8.00/253	PG 22	NI-ESP
Spec 2, Comm and Electronics	P01	55094	8.00/253	PG G	PROFTECH
Spec 2, Contracted Services	P01	55096	8.00/253	PG G	PROFTECH
Spec 2, Equipment Parts	P01	50743	8.00/253	PG 20	NI-HSEF
Spec 2, Lawn Equip	P01	55058	8.00/253	PG 25	NI-HSEF
Spec 2, Safety	P01	51348	8.00/253	PG 31	NI-NONREP
Spec 2, Upholstery	P01	55068	8.00/253	PG 21	NI-HSEF
Spec 2, Video Surv Accss Cntrl	P01	55093	8.00/253	PG G	PROFTECH
Spec 3, Central Place	P01	51312	8.00/253	PG 24	NI-ESP
Spec 3, CMMS Professional	P01	55095	8.00/253	PG M	PROFTECH
Spec 3, Equipment Parts	P01	50741	8.00/253	PG 22	NI-HSEF
Spec 3, HVAC	P01	54767	8.00/253	PG M	PROFTECH
Spec, Admin Services	P01	50771	8.00/253	PG 21	NI-ESP

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL SUPPORT POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>PAY GRADE</b>	<b>SCHEDULE</b>
Spec, Area Std Nutr	V27	58660	8.00/213	PG J	PROFTECH
Spec, Auto Equip Serv	P01	55019	8.00/253	PG 20	NI-HSEF
Spec, Braille	P01	50840	8.00/253	PG 21	NI-ESP
Spec, Build Automation	P01	54737	8.00/253	PG 30	NI-NONREP
Spec, FTE	P01	54923	8.00/253	PG 22	NI-HSEF
Spec, Off Netwk Computer	P01	50561	8.00/253	PG 25	NI-ESP
Spec, Property	P01	51627	8.00/253	PG 32	NI-NONREP
Spec, Repair Parts	P01	55087	8.00/253	PG 25	NI-HSEF
Spec, Routing and Planning, Sr	P01	54920	8.00/253	PG 26	NI-HSEF
Spec, Sch security	P01	53315	8.00/253	PG 26	NI-NONREP
Spec, Sr Sch security	P01	53316	8.00/253	PG 29	NI-NONREP
Spec, Sr, Admin Services	P01	50770	8.00/253	PG 23	NI-ESP
Spec, Std Nutr Tech	P01	58664	8.00/253	PG 32	NI-NONREP
Spec, Technology	V34	50505	8.00/224	PG 36	NI-NONREP
Spec, Technology	P01	50505	8.00/253	PG 36	NI-NONREP
Spec, Training and Recruitment	P01	55091	8.00/253	PG 22	NI-HSEF
Spec, Unit Acct	P01	50986	8.00/253	PG 27	NI-NONREP
Spec, Wheel Tire	P01	55086	8.00/253	PG 22	NI-HSEF
Storekeeper 1	P01	50720	8.00/253	PG 17	NI-HSEF
Storekeeper 2	P01	50722	8.00/253	PG 19	NI-HSEF
Storekeeper 3	P01	50724	8.00/253	PG 21	NI-HSEF
Sub, Headstart Aide	S02	51054	TBA	PG 14	S-ESP
Sub, Std Nutr	S02	50668	TBA	PG 14	S-HSEF
Sub, Tech, Communications	S02	53307	TBA	PG 19	S-HSEF
Sub, Lunchroom Aide	S02	51053	TBA	PG 12	S-HSEF
Supv, Maint Repair	P01	54703	8.00/253	PG 30	NI-NONREP
Supv, Asst Maint Repair	P01	54702	8.00/253	PG 28	NI-NONREP
Supv, Tech Services Support	P01	55000	8.00/253	PG 34	NI-NONREP
Supv, Admin Svcs	P01	51317	8.00/253	PG 25	NI-NONREP
Supv, Admin	P01	54926	8.00/253	PG 31	NI-NONREP
Supv, Computer Operation Shft	P01	50523	8.00/253	PG 30	NI-NONREP
Supv, Custodial	P01	54103	8.00/253	PG 28	NI-NONREP
Supv, Electr Tech	P01	55046	8.00/253	PG 29	NI-NONREP
Supv, Field Operations	P01	54924	8.00/253	PG 31	NI-NONREP
Supv, Routing and Planning	P01	54922	8.00/253	PG 35	NI-NONREP
Supv, Safety and Training	P01	54927	8.00/253	PG 30	NI-NONREP
Supv, Shop, Flt Maint and Repr	P01	54929	8.00/253	PG 31	NI-NONREP
Supv, Warehouse and Purchasing	P01	54928	8.00/253	PG 31	NI-NONREP
Tech 1, Electronics	P01	55021	8.00/253	PG 22	NI-HSEF
Tech 1, Micrographics	P01	50352	8.00/253	PG 19	NI-ESP
Tech 2, Electronics	P01	55020	8.00/253	PG 25	NI-HSEF
Tech 2, Micrographics	P01	50360	8.00/253	PG 21	NI-ESP
Tech 3, Electronics	P01	55022	8.00/253	PG 27	NI-HSEF
Tech Supp Field Rep	P01	50525	8.00/253	PG 28	NI-NONREP
Tech, Communications	P01	53305	8.00/253	PG 19	NI-HSEF
Tech, Hearing	V31	50860	7.50/196	PG 20	NI-ESP
Tech, Lead Pest Control	P01	51892	8.00/253	PG 19	NI-HSEF
Tech, Logistics	P01	54742	8.00/253	PG 19	NI-HSEF
Tech, Mail System	P01	50350	8.00/253	PG 20	NI-HSEF
Tech, Pest Control	P01	51890	8.00/253	PG 18	NI-HSEF
Tech, Purchasing	P01	50707	8.00/253	PG 23	NI-ESP
Tech, Safety	P01	51351	8.00/253	PG 24	NI-NONREP

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
2014-2015**

<b><u>INSTRUCTIONAL SUPPORT POSITIONS</u></b>	<b>PAY CLASS</b>	<b>JOB CODE</b>	<b>HRS/DAY</b>	<b>PAY GRADE</b>	<b>SCHEDULE</b>
Tech, Sr, Micrographics	P01	50361	8.00/253	PG 24	NI-ESP
Tech, Sr. Communication	P01	53317	8.00/253	PG 21	NI-HSEF
Tech., HVAC Control	P01	54738	8.00/253	PG 27	NI-HSEF
Technical Coord, Culinary	P01	59973	8.00/253	PG K	PROFTECH
Technical Coord, Facilities	P01	59979	8.00/253	PG K	PROFTECH
Technical Coord, Marketing	P01	59976	8.00/253	PG K	PROFTECH
Technical Coord, Production	P01	59977	8.00/253	PG K	PROFTECH
Technical Coord, Programming	P01	59980	8.00/253	PG K	PROFTECH
Technical Coord, Sfty Sanitatn	P01	59978	8.00/253	PG K	PROFTECH
Technical Coord, Training	P01	59975	8.00/253	PG K	PROFTECH
Therapist, Cert Occup Asst	V34	50834	8.00/224	PG 27	NI-ESP
Therapist, Staff Occupation	V39	50831	7.50/200	PG 35	NI-NONREP
Therapist, Staff Physical	V39	50822	7.50/200	PG 35	NI-NONREP
Transcriber, Braille	P01	50162	8.00/253	PG 19	NI-ESP
Translator, Bil Int BD Lvl	P01	50166	8.00/253	PG 27	NI-ESP
Trds Wker 10, Multi	P01	54757	8.00/253	PG 27	NI-HSEF
Trds Wker 2, Multi	P01	54749	8.00/253	PG 19	NI-HSEF
Trds Wker 4, Multi	P01	54751	8.00/253	PG 21	NI-HSEF
Trds Wker 5, Multi	P01	54752	8.00/253	PG 22	NI-HSEF
Trds Wker 6, Multi	P01	54753	8.00/253	PG 23	NI-HSEF
Trds Wker 7, Multi	P01	54754	8.00/253	PG 24	NI-HSEF
Trds Wker 8, Multi	P01	54755	8.00/253	PG 25	NI-HSEF
Trds Wker 9, Multi	P01	54756	8.00/253	PG 26	NI-HSEF
Trds Wker, Multi	P01	54748	8.00/253	PG 17	NI-HSEF
Unit Mgr, Cust Operations	P01	54100	8.00/253	PG K	PROFTECH
Welder 2	P01	55017	8.00/253	PG 24	NI-HSEF
Welder 3	P01	55018	8.00/253	PG 25	NI-HSEF
Welder	P01	55016	8.00/253	PG 23	NI-HSEF

Hillsborough County Public Schools  
Instructional Support Salary Schedule

ESP 2014-2015

Grade	Level →																											
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
14	9.12	9.30	9.49	9.68	9.86	10.06	10.27	10.47	10.67	10.89	11.11	11.33	11.57	11.80	12.03	12.27	12.51	12.75	13.02	13.28	13.53	13.81	14.08	14.37	14.66	14.96	15.25	15.55
15	9.57	9.76	9.95	10.14	10.36	10.56	10.77	10.99	11.21	11.43	11.66	11.90	12.12	12.38	12.63	12.89	13.13	13.40	13.67	13.93	14.21	14.50	14.79	15.09	15.38	15.69	16.01	16.33
16	10.03	10.24	10.45	10.64	10.86	11.08	11.30	11.53	11.76	11.98	12.23	12.47	12.72	12.98	13.24	13.49	13.77	14.04	14.33	14.61	14.91	15.21	15.51	15.82	16.14	16.45	16.78	17.12
17	10.52	10.74	10.94	11.17	11.38	11.62	11.85	12.08	12.33	12.58	12.82	13.09	13.35	13.62	13.88	14.16	14.45	14.74	15.03	15.32	15.63	15.94	16.28	16.59	16.93	17.26	17.62	17.96
18	11.05	11.27	11.50	11.72	11.96	12.21	12.44	12.69	12.95	13.20	13.46	13.74	14.01	14.29	14.57	14.86	15.16	15.47	15.79	16.09	16.41	16.74	17.08	17.42	17.77	18.13	18.49	18.85
19	11.60	11.84	12.07	12.32	12.56	12.79	13.06	13.32	13.61	13.87	14.14	14.43	14.72	15.01	15.30	15.61	15.92	16.25	16.57	16.90	17.24	17.57	17.93	18.29	18.65	19.04	19.42	19.80
20	12.17	12.42	12.67	12.93	13.18	13.44	13.72	13.99	14.27	14.55	14.84	15.14	15.45	15.75	16.06	16.39	16.71	17.05	17.39	17.74	18.09	18.46	18.82	19.20	19.57	19.98	20.37	20.78
21	12.77	13.03	13.29	13.55	13.82	14.10	14.40	14.67	14.97	15.27	15.58	15.88	16.20	16.53	16.86	17.19	17.52	17.89	18.24	18.60	18.98	19.35	19.75	20.14	20.55	20.95	21.38	21.81
22	13.42	13.70	13.97	14.25	14.53	14.82	15.12	15.42	15.73	16.04	16.37	16.69	17.02	17.37	17.72	18.06	18.43	18.79	19.18	19.55	19.95	20.35	20.75	21.16	21.59	22.02	22.46	22.91
23	14.07	14.36	14.63	14.94	15.24	15.54	15.85	16.16	16.48	16.81	17.15	17.49	17.85	18.20	18.56	18.94	19.31	19.71	20.09	20.51	20.91	21.33	21.75	22.18	22.63	23.09	23.54	24.02
24	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
25	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
26	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
27	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
28	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
29	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
30	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
31	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
32	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
33	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
34	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
35	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
36	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
37	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
38	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79



Hillsborough County Public Schools  
Instructional Support Salary Schedule

Non-Rep 2014-2015

Grade	Level →																											
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
14	9.12	9.30	9.49	9.68	9.86	10.06	10.27	10.47	10.67	10.89	11.11	11.33	11.57	11.80	12.03	12.27	12.51	12.75	13.02	13.28	13.53	13.81	14.08	14.37	14.66	14.96	15.25	15.55
15	9.57	9.76	9.95	10.14	10.36	10.56	10.77	10.99	11.21	11.43	11.66	11.90	12.12	12.38	12.63	12.89	13.13	13.40	13.67	13.93	14.21	14.50	14.79	15.09	15.38	15.69	16.01	16.33
16	10.03	10.24	10.45	10.64	10.86	11.08	11.30	11.53	11.76	11.98	12.23	12.47	12.72	12.98	13.24	13.49	13.77	14.04	14.33	14.61	14.91	15.21	15.51	15.82	16.14	16.45	16.78	17.12
17	10.52	10.74	10.94	11.17	11.38	11.62	11.85	12.08	12.33	12.58	12.82	13.09	13.35	13.62	13.88	14.16	14.45	14.74	15.03	15.32	15.63	15.94	16.28	16.59	16.93	17.26	17.62	17.96
18	11.05	11.27	11.50	11.72	11.96	12.21	12.44	12.69	12.95	13.20	13.46	13.74	14.01	14.29	14.57	14.86	15.16	15.47	15.79	16.09	16.41	16.74	17.08	17.42	17.77	18.13	18.49	18.85
19	11.60	11.84	12.07	12.32	12.56	12.79	13.06	13.32	13.61	13.87	14.14	14.43	14.72	15.01	15.30	15.61	15.92	16.25	16.57	16.90	17.24	17.57	17.93	18.29	18.65	19.04	19.42	19.80
20	12.17	12.42	12.67	12.93	13.18	13.44	13.72	13.99	14.27	14.55	14.84	15.14	15.45	15.75	16.06	16.39	16.71	17.05	17.39	17.74	18.09	18.46	18.82	19.20	19.57	19.98	20.37	20.78
21	12.77	13.03	13.29	13.55	13.82	14.10	14.40	14.67	14.97	15.27	15.58	15.88	16.20	16.53	16.86	17.19	17.52	17.89	18.24	18.60	18.98	19.35	19.75	20.14	20.55	20.95	21.38	21.81
22	13.42	13.70	13.97	14.25	14.53	14.82	15.12	15.42	15.73	16.04	16.37	16.69	17.02	17.37	17.72	18.06	18.43	18.79	19.18	19.55	19.95	20.35	20.75	21.16	21.59	22.02	22.46	22.91
23	14.07	14.36	14.63	14.94	15.24	15.54	15.85	16.16	16.48	16.81	17.15	17.49	17.85	18.20	18.56	18.94	19.31	19.71	20.09	20.51	20.91	21.33	21.75	22.18	22.63	23.09	23.54	24.02
24	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
25	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
26	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
27	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
28	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
29	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
30	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
31	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
32	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
33	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
34	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
35	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
36	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
37	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
38	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79

**Hillsborough County Public Schools  
Instructional Support Salary Schedule  
HSEF 2014-2015**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
12	7.93	8.03	8.19	8.35	8.52	8.69	8.87	9.04	9.22	9.41	9.60	9.79	9.98	10.18	10.39	10.60	10.81	11.02	11.24	11.47	11.70	11.93	12.17	12.41	12.66	12.92	13.17	13.44	13.71	13.98
13	8.27	8.43	8.60	8.77	8.95	9.13	9.31	9.50	9.69	9.88	10.08	10.28	10.48	10.69	10.91	11.13	11.35	11.58	11.81	12.04	12.28	12.53	12.78	13.04	13.30	13.56	13.83	14.11	14.39	14.68
14	8.68	8.85	9.03	9.21	9.40	9.58	9.78	9.97	10.17	10.37	10.58	10.79	11.01	11.23	11.45	11.68	11.92	12.15	12.40	12.65	12.90	13.16	13.42	13.69	13.96	14.24	14.53	14.82	15.11	15.41
15	9.11	9.30	9.48	9.67	9.87	10.06	10.26	10.47	10.68	10.89	11.11	11.33	11.56	11.79	12.03	12.27	12.51	12.76	13.02	13.28	13.54	13.81	14.09	14.37	14.66	14.95	15.25	15.56	15.87	16.19
16	9.57	9.76	9.96	10.16	10.36	10.57	10.78	10.99	11.21	11.44	11.67	11.90	12.14	12.38	12.63	12.88	13.14	13.40	13.67	13.94	14.22	14.50	14.79	15.09	15.39	15.70	16.01	16.33	16.66	16.99
17	10.05	10.25	10.45	10.66	10.88	11.09	11.32	11.54	11.77	12.01	12.25	12.49	12.74	13.00	13.26	13.52	13.79	14.07	14.35	14.64	14.93	15.23	15.53	15.84	16.16	16.49	16.81	17.15	17.49	17.84
18	10.55	10.76	10.98	11.20	11.42	11.65	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.65	13.92	14.20	14.48	14.77	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74
19	11.08	11.30	11.53	11.76	11.99	12.23	12.48	12.73	12.98	13.24	13.50	13.77	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.17	18.54	18.91	19.29	19.67
20	11.63	11.86	12.10	12.34	12.59	12.84	13.10	13.36	13.63	13.90	14.18	14.46	14.75	15.05	15.35	15.66	15.97	16.29	16.61	16.95	17.28	17.63	17.98	18.34	18.71	19.08	19.47	19.85	20.25	20.66
21	12.21	12.46	12.71	12.96	13.22	13.48	13.75	14.03	14.31	14.60	14.89	15.19	15.49	15.80	16.12	16.44	16.77	17.10	17.44	17.79	18.15	18.51	18.88	19.26	19.64	20.04	20.44	20.85	21.26	21.69
22	12.82	13.08	13.34	13.61	13.88	14.16	14.44	14.73	15.03	15.33	15.63	15.95	16.26	16.59	16.92	17.26	17.61	17.96	18.32	18.68	19.06	19.44	19.83	20.22	20.63	21.04	21.46	21.89	22.33	22.77
23	13.47	13.73	14.01	14.29	14.58	14.87	15.16	15.47	15.78	16.09	16.41	16.74	17.08	17.42	17.77	18.12	18.49	18.85	19.23	19.62	20.01	20.41	20.82	21.23	21.66	22.09	22.53	22.98	23.44	23.91
24	14.14	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.57	16.90	17.24	17.58	17.93	18.29	18.66	19.03	19.41	19.80	20.19	20.60	21.01	21.43	21.86	22.30	22.74	23.20	23.66	24.13	24.62	25.11
25	14.85	15.14	15.45	15.75	16.07	16.39	16.72	17.05	17.39	17.74	18.10	18.46	18.83	19.20	19.59	19.98	20.38	20.79	21.20	21.63	22.06	22.50	22.95	23.41	23.88	24.36	24.84	25.34	25.85	26.36
26	15.59	15.90	16.22	16.54	16.87	17.21	17.55	17.91	18.26	18.63	19.00	19.38	19.77	20.16	20.57	20.98	21.40	21.83	22.26	22.71	23.16	23.63	24.10	24.58	25.07	25.57	26.09	26.61	27.14	27.68
27	16.37	16.69	17.03	17.37	17.72	18.07	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03	22.47	22.92	23.38	23.84	24.32	24.81	25.30	25.81	26.33	26.85	27.39	27.94	28.50	29.07
28	17.19	17.53	17.88	18.24	18.60	18.97	19.35	19.74	20.14	20.54	20.95	21.37	21.80	22.23	22.68	23.13	23.59	24.06	24.55	25.04	25.54	26.05	26.57	27.10	27.64	28.20	28.76	29.33	29.92	30.52
29	18.05	18.41	18.77	19.15	19.53	19.92	20.32	20.73	21.14	21.57	22.00	22.44	22.89	23.34	23.81	24.29	24.77	25.27	25.77	26.29	26.81	27.35	27.90	28.46	29.02	29.60	30.20	30.80	31.42	32.05
30	18.95	19.33	19.71	20.11	20.51	20.92	21.34	21.76	22.20	22.64	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29	29.88	30.48	31.09	31.71	32.34	32.99	33.65
31	19.89	20.29	20.70	21.11	21.53	21.97	22.40	22.85	23.31	23.78	24.25	24.74	25.23	25.74	26.25	26.78	27.31	27.86	28.41	28.98	29.56	30.15	30.76	31.37	32.00	32.64	33.29	33.96	34.64	35.33
32	20.89	21.31	21.73	22.17	22.61	23.06	23.52	24.00	24.48	24.96	25.46	25.97	26.49	27.02	27.56	28.11	28.68	29.25	29.84	30.43	31.04	31.66	32.29	32.94	33.60	34.27	34.96	35.66	36.37	37.10
33	21.93	22.37	22.82	23.28	23.74	24.22	24.70	25.20	25.70	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71	31.33	31.95	32.59	33.24	33.91	34.59	35.28	35.98	36.70	37.44	38.19	38.95
34	23.03	23.49	23.96	24.44	24.93	25.43	25.94	26.45	26.98	27.52	28.07	28.64	29.21	29.79	30.39	31.00	31.62	32.25	32.89	33.55	34.22	34.91	35.60	36.32	37.04	37.78	38.54	39.31	40.10	40.90
35	24.18	24.67	25.16	25.66	26.18	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	31.91	32.55	33.20	33.86	34.54	35.23	35.93	36.65	37.39	38.13	38.90	39.67	40.47	41.28	42.10	42.94
36	25.39	25.90	26.42	26.95	27.48	28.03	28.59	29.17	29.75	30.34	30.95	31.57	32.20	32.85	33.50	34.17	34.86	35.55	36.26	36.99	37.73	38.48	39.25	40.04	40.84	41.66	42.49	43.34	44.21	45.09
37	26.66	27.19	27.74	28.29	28.86	29.44	30.02	30.62	31.24	31.86	32.50	33.15	33.81	34.49	35.18	35.88	36.60	37.33	38.08	38.84	39.62	40.41	41.22	42.04	42.88	43.74	44.61	45.51	46.42	47.35
38	27.99	28.55	29.12	29.71	30.30	30.91	31.53	32.16	32.80	33.46	34.12	34.81	35.50	36.21	36.94	37.68	38.43	39.20	39.98	40.78	41.60	42.43	43.28	44.14	45.03	45.93	46.85	47.78	48.74	49.71

Grade 12 Levels 1 and 2 will be \$8.05 effective January 4, 2015

**PROFESSIONAL /  
TECHNICAL  
SALARY  
SCHEDULE**

**2014 - 2015**

Hillsborough County Public Schools  
 Instructional Support Salary Schedule  
 Professional Technical Schedule (PROFTECH)  
 2014-2015

Grade	Level																											
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
<b>A</b>	14.76	15.06	15.35	15.66	15.98	16.30	16.62	16.96	17.30	17.65	17.99	18.36	18.72	19.09	19.48	19.86	20.26	20.66	21.08	21.49	21.92	22.38	22.81	23.27	23.74	24.21	24.70	25.18
<b>B</b>	15.50	15.81	16.11	16.44	16.77	17.11	17.44	17.79	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.28	21.70	22.13	22.56	23.03	23.48	23.95	24.43	24.91	25.41	25.93	26.45
<b>C</b>	16.26	16.58	16.91	17.25	17.61	17.95	18.30	18.68	19.05	19.43	19.82	20.21	20.61	21.03	21.44	21.87	22.32	22.76	23.21	23.67	24.16	24.63	25.12	25.63	26.14	26.67	27.20	27.74
<b>D</b>	17.07	17.40	17.75	18.11	18.47	18.83	19.22	19.59	19.99	20.39	20.79	21.22	21.64	22.07	22.51	22.95	23.43	23.90	24.36	24.85	25.35	25.86	26.37	26.90	27.44	27.99	28.55	29.12
<b>E</b>	17.92	18.27	18.64	19.01	19.38	19.79	20.17	20.59	21.00	21.41	21.84	22.27	22.73	23.18	23.64	24.11	24.60	25.09	25.59	26.10	26.62	27.16	27.69	28.25	28.82	29.39	29.99	30.58
<b>F</b>	18.81	19.19	19.57	19.97	20.36	20.77	21.18	21.61	22.05	22.48	22.93	23.40	23.86	24.33	24.81	25.32	25.83	26.34	26.87	27.41	27.95	28.52	29.07	29.66	30.25	30.86	31.48	32.12
<b>G</b>	19.75	20.15	20.56	20.96	21.38	21.82	22.24	22.70	23.15	23.60	24.07	24.57	25.06	25.56	26.07	26.59	27.13	27.66	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.72
<b>H</b>	20.71	21.14	21.55	21.99	22.44	22.88	23.33	23.81	24.28	24.76	25.27	25.77	26.29	26.81	27.34	27.90	28.45	29.01	29.59	30.18	30.79	31.41	32.03	32.68	33.33	34.00	34.68	35.37
<b>I</b>	21.79	22.22	22.67	23.13	23.58	24.05	24.54	25.02	25.52	26.04	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.51	31.11	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.46	37.19
<b>J</b>	22.85	23.30	23.78	24.25	24.74	25.24	25.75	26.24	26.77	27.30	27.87	28.41	28.98	29.56	30.15	30.76	31.38	31.99	32.64	33.29	33.97	34.64	35.33	36.04	36.75	37.49	38.25	39.01
<b>K</b>	24.01	24.51	24.99	25.49	25.99	26.51	27.04	27.59	28.14	28.70	29.28	29.86	30.45	31.07	31.68	32.31	32.97	33.62	34.30	34.99	35.68	36.39	37.12	37.85	38.63	39.40	40.19	40.98
<b>L</b>	25.22	25.70	26.21	26.75	27.28	27.83	28.38	28.95	29.52	30.12	30.72	31.34	31.96	32.61	33.26	33.93	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.75	40.54	41.35	42.17	43.02
<b>M</b>	26.47	26.98	27.53	28.08	28.65	29.23	29.81	30.39	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.54	39.32	40.12	40.91	41.73	42.55	43.43	44.28	45.17
<b>N</b>	27.79	28.33	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.22	33.87	34.55	35.25	35.95	36.67	37.40	38.15	38.90	39.69	40.48	41.29	42.12	42.96	43.81	44.69	45.59	46.49	47.44
<b>O</b>	29.18	29.75	30.35	30.95	31.58	32.21	32.85	33.50	34.17	34.86	35.56	36.26	36.99	37.73	38.49	39.26	40.05	40.85	41.66	42.49	43.35	44.22	45.09	45.99	46.92	47.85	48.82	49.79

HOST Program Positions  
2014-2015

Job Title	HOST Title	Job Codes	Flat Pay Rate
Aide, Chld Cr, Elem After Sch	Student Aide	51056	\$8.00
Aide, Chld Cr, Elem After Sch	Aide	51056	\$8.00
Std Asst Instr, ChldCr,EASC	Student Assistant Instructor	51228	\$8.25
AsstInstr, ChldCr, EleAftSchcare	Assistant Instructor	51227	\$8.25
StdInstr,ChldCr,EleAftSchcare	Student Instructor	51225	\$10.00
Instruct,ECLC,EleAftSchChldcar	Instructor	56408	\$10.00
CrtInstr, ChldCr, EleAftSchcare	Certified Teacher (Elem)	51223	\$12.00
InstrLead, ChildCr, EleAftSchcar	Lead Certified Teacher (Elem)	51224	\$18.00
Instructor,ECLC,Mid AftSchcare	Certified Teacher (Mid)	56408	\$15.00
InstrLead,ChldCr,MidAftSchcare	Lead Certified Teacher (Mid)	51224	\$18.00

Effective January 4, 2015, the pay rate will be \$8.05

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS  
INSTRUCTIONAL SUPPORT  
SUPPLEMENTS 2014-2015**

<b><u>SUPPORT PERSONNEL</u></b>	<b>Days</b>	<b>Annual Amount of Supplement</b>
SP-98 Student Nutrition Service Manager, 4 Yr. Degree	200	\$1,000
SP-99 Student Nutrition Service Manager, 2 Yr. Degree	200	\$500
SP-100 Student Nutrition Service Manager, 1 Yr. Degree	200	\$77
SP-103 Student Nutrition Service Manager Multi School	200	\$4,000
SP-104 Student Nutrition Service Mechanic Trainer	253	\$5,060
SP-116 Security Officer at Alt/Adult Ed Center	253	\$1,000

**ONE TIME PAYMENT**

Tool Allowance for Equipment Mechanic	\$250
Data Processor	2% Total: 1% Paid in December 1% Paid in May
Elementary Bookkeeping Supplement	Amount based on school enrollment
Highly Qualified Para Pro	2% One time payment
Chef Culinarian	\$500