

EXHIBIT B
TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)
Effective the First Day of the 2017-2018 School Year

| | CLASS II TEACHER | CLASS III TEACHER | CLASS IV TEACHER | CLASS V TEACHER | CLASS VI TEACHER | CLASS VII TEACHER |
|------------------------------------|--------------------------|------------------------------|-------------------------------|------------------------------|-----------------------------|------------------------------|
| Initial Classification | BA | BA+30 or MA | | | | Doctorate |
| Reclassification | | Class II + 15 credits | Class III + 15 credits | Class IV + 15 credits | Class V + 15 credits | Class VI + 15 credits |
| 14B⁵ | 67,585 T02-14B 66,655 | 72,992 T03-14B 71,988 | 75,913 T04-14B 74,868 | 78,948 T05-14B 77,862 | 82,106 T06-14B 80,976 | 87,033 T07-14B 85,835 |
| 14A⁵ | 63,759 T02-14A 62,882 | 68,861 T03-14A 67,913 | 71,616 T04-14A 70,630 | 74,479 T05-14A 73,454 | 77,460 T06-14A 76,394 | 82,106 T07-14A 80,976 |
| 14⁵ | 61,903 T02-14 61,051 | 66,855 T03-14 65,935 | 69,530 T04-14 68,573 | 72,311 T05-14 71,316 | 75,202 T06-14 74,167 | 79,715 T07-14 78,618 |
| 13⁵ | 60,098 T02-13 59,271 | 64,907 T03-13 64,014 | 67,504 T04-13 66,575 | 70,204 T05-13 69,238 | 73,012 T06-13 72,007 | 77,393 T07-13 76,328 |
| 12⁵ | 58,349 T02-12 57,546 | 63,017 T03-12 62,150 | 65,539 T04-12 64,637 | 68,161 T05-12 67,223 | 70,885 T06-12 69,910 | 75,139 T07-12 74,105 |
| 11⁵ | 56,651 T02-11 55,871 | 61,182 T03-11 60,340 | 63,629 T04-11 62,753 | 66,174 T05-11 65,263 | 68,820 T06-11 67,873 | 72,949 T07-11 71,945 |
| 10⁵ | 54,999 T02-10 54,242 | 59,399 T03-10 58,582 | 61,776 T04-10 60,926 | 64,246 T05-10 63,362 | 66,815 T06-10 65,896 | 70,827 T07-10 69,852 |
| 9⁵ | 53,398 T02-09 52,663 | 57,671 T03-09 56,877 | 59,977 T04-09 59,152 | 62,376 T05-09 61,518 | 64,871 T06-09 63,978 | 68,763 T07-09 67,817 |
| 8⁵ | 51,842 T02-08 51,129 | 55,989 T03-08 55,219 | 58,228 T04-08 57,427 | 60,558 T05-08 59,725 | 62,981 T06-08 62,114 | 66,761 T07-08 65,842 |
| 7⁵ | 50,333 T02-07 49,640 | 54,359 T03-07 53,611 | 56,534 T04-07 55,756 | 58,794 T05-07 57,985 | 61,146 T06-07 60,305 | 64,815 T07-07 63,923 |
| 6⁵ | 48,866 T02-06 48,194 | 52,775 T03-06 52,049 | 54,887 T04-06 54,132 | 57,083 T05-06 56,297 | 59,365 T06-06 58,548 | 62,928 T07-06 62,062 |
| 5⁵ | 47,443 T02-05 46,790 | 51,238 T03-05 50,533 | 53,288 T04-05 52,555 | 55,419 T05-05 54,656 | 57,636 T06-05 56,843 | 61,094 T07-05 60,253 |
| 3⁵ | 38,152 T02-03 37,627 | 41,204 T03-03 40,637 | 42,852 T04-03 42,262 | | | |
| 2⁵ | 37,041 T02-02 36,531 | 40,004 T03-02 39,453 | 41,605 T04-02 41,032 | | | |
| (ENTRY LEVEL) 1⁵ | 35,962 T02-01 35,467 | 38,838 T03-01 38,304 | 40,392 T04-01 39,836 | | | |

⁵Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SAT EP). Steps 5-14B must have completed a SAT EP and be eligible for a license.

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| Gray | - Annual salary including the additional 21 hours. |
| White | - Annual salary without the additional 21 hours. |