

**EXHIBIT C**

**TEACHER'S ANNUAL RATE SALARY SCHEDULE (10-MONTH)**  
Effective the First Day of the 2016-2017 School Year

	CLASS II TEACHER BA	CLASS III TEACHER BA+30 or MA	CLASS IV TEACHER CLASS III + 15	CLASS V TEACHER CLASS IV + 15	CLASS VI TEACHER CLASS V +15	CLASS VII TEACHER CLASS VI +15 or Doctorate
14 <sup>B</sup>	T02-14B 65,476	T03-14B 70,715	T04-14B 73,544	T05-14B 76,485	T06-14B 79,544	T07-14B 84,317
14A <sup>5</sup>	T02-14A 61,770	T03-14A 66,712	T04-14A 69,381	T05-14A 72,155	T06-14A 75,043	T07-14A 79,544
14 <sup>5</sup>	T02-14 59,972	T03-14 64,769	T04-14 67,361	T05-14 70,055	T06-14 72,856	T07-14 77,228
13 <sup>5</sup>	T02-13 58,223	T03-13 62,882	T04-13 65,398	T05-13 68,014	T06-13 70,734	T07-13 74,978
12 <sup>5</sup>	T02-12 56,528	T03-12 61,051	T04-12 63,494	T05-12 66,034	T06-12 68,674	T07-12 72,795
11 <sup>5</sup>	T02-11 54,883	T03-11 59,273	T04-11 61,643	T05-11 64,109	T06-11 66,673	T07-11 70,673
10 <sup>5</sup>	T02-10 53,283	T03-10 57,546	T04-10 59,849	T05-10 62,242	T06-10 64,731	T07-10 68,617
9 <sup>5</sup>	T02-09 51,732	T03-09 55,871	T04-09 58,106	T05-09 60,430	T06-09 62,847	T07-09 66,618
8 <sup>5</sup>	T02-08 50,225	T03-08 54,243	T04-08 56,412	T05-08 58,669	T06-08 61,016	T07-08 64,678
7 <sup>5</sup>	T02-07 48,762	T03-07 52,663	T04-07 54,770	T05-07 56,960	T06-07 59,239	T07-07 62,793
6 <sup>5</sup>	T02-06 47,342	T03-06 51,129	T04-06 53,175	T05-06 55,302	T06-06 57,513	T07-06 60,965
5 <sup>5</sup>	T02-05 45,963	T03-05 49,639	T04-05 51,626	T05-05 53,690	T06-05 55,838	T07-05 59,188

3 <sup>5</sup>	T02-03 36,962	T03-03 39,918	T04-03 41,515			
2 <sup>5</sup>	T02-02 35,885	T03-02 38,755	T04-02 40,306			
(ENTRY LEVEL) 1 <sup>5</sup>	T02-01 34,840	T03-01 37,627	T04-01 39,132			

<sup>5</sup> Step 1 (Entry Level) to Step 3 have not completed a State Approved Teacher Education Program (SATEP). Steps 5-14B must have completed a SATEP and be eligible for a license.