Teachers' Work Year - 1st Semester: July 26, 2011 to January 3*, 2012; 2nd Semester: January 4, 2012 to May 25, 2012 Students' Work Year - 1st Semester: August 1, 2011 to December 15, 2011; 2nd Semester: January 4, 2012 to May 24, 2012

${ }^{\wedge} 0$ instructional day shall be converted to a non-student day for school planning and collaboration.
^^ The employer may assign up to 2.5 additional hours in half-hour blocks (an "equivalent day") for training and meetings beyond the teacher's regular work day.

OFFICIAL STATE HOLIDAYS - 2011-2012 SCHOOL YEAR

Independence Day
Statehood Day
Labor Day Veterans Day Thanksgiving Day Christmas Day (obs.)

## July 4, 2011

August 19, 2011 September 5, 2011 November 11, 2011 November 24, 2011 December 26, 2011

New Year's Day (obs.)
Jr. Day
Dr. Martin Luther
Presidents' Day
Prince Jonah Kuhio Kalanianaole Day Good Friday Memorial Day
King Kamehameha I Day

January 2, 2012
January 16, 2012 February 20, 2012 March 26, 2012 April 6, 2012 May 28, 2012 June 11, 2012

* Jan. 3: Tchr DLWOP - no students ** Commencement Exercises: No sooner than May 18, 2012
*** For 10 month teachers - Intersession: Oct. 3-7; Recesses: Dec. 19-Jan. 2 and Mar.12-16

