

## 2013-2014

Step	BA	BA + 15	MA	MA + 15 (1)	MA + 30	MA + 45 (2)	MA + 60	MA + 75 (3)	PhD (4)
1	45,064	0	49,113	51,392	53,670	55,188	56,708	58,226	59,745
2	46,837	0	51,136	53,419	55,695	57,213	58,735	60,250	61,772
3	48,606	0	53,162	55,442	57,720	59,238	60,759	62,275	63,798
4	50,886	0	56,200	58,478	60,760	62,275	63,795	65,314	66,834
5	53,162	0	59,238	61,518	63,798	65,314	66,833	68,353	69,871
6	55,442	0	62,275	64,557	66,834	68,353	69,871	71,390	72,909
7	57,720	0	65,314	67,595	69,871	71,389	72,909	74,430	75,947
8	61,311	0	69,376	71,797	74,214	75,832	77,443	79,056	80,670
9	63,764	0	72,150	74,668	77,183	78,865	80,541	82,217	83,896
10	67,827	71,398	76,750	79,427	82,105	83,890	85,677	87,461	89,245
11	70,199	73,896	79,438	82,207	84,980	86,828	88,677	90,523	92,368

1. MA + 15: 15 graduate credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2011 shall be eligible to be paid on this salary lane.
2. MA + 45: 45 college credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2007 shall be eligible to be paid on this salary lane.
3. MA + 75: 75 college credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2007 shall be eligible to be paid on this salary lane.
4. MA + 90: The MA + 90 is not applicable to new hires whose teaching duties commence after June 30, 1989. Such new employees shall advance to the Doctorate level only upon earning a Ph.D, Ed.D., M.D. or J.D. degree awarded by an accredited college or university.

Teachers not on the top step shall move one step on July 1, 2011, July 1, 2012, and July 1, 2013.