

APPENDIX A – SALARY SCHEDULES

2017-2019

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	PhD
1									
2									
3	48,946	0	53,534	55,830	58,124	59,653	61,184	62,711	64,245
4	51,242	0	56,593	58,887	61,185	62,711	64,242	65,771	67,302
5	53,534	0	59,653	61,949	64,245	65,771	67,301	68,831	70,360
6	55,830	0	62,711	65,009	67,302	68,831	70,360	71,890	73,419
7	58,124	0	65,771	68,068	70,360	71,889	73,419	74,951	76,479
8	61,740	0	69,862	72,300	74,733	76,363	77,985	79,609	81,235
9	64,210	0	72,655	75,191	77,723	79,417	81,105	82,793	84,483
10	68,302	71,898	77,287	79,983	82,680	84,477	86,277	88,073	89,870
11	70,690	74,413	79,994	82,782	85,575	87,436	89,298	91,157	93,015
12	72,104	75,902	81,594	84,438	87,287	89,185	91,084	92,979	94,875
13	73,919	77,811	83,648	86,563	89,484	91,429	93,376	95,320	97,262

1. MA + 15: 15 graduate credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2011 shall be eligible to be paid on this salary lane.
2. MA + 45: 45 college credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2007 shall be eligible to be paid on this salary lane.
3. MA + 75: 75 college credits beyond the MA Degree. Only teachers on this salary lane as of July 1, 2007 shall be eligible to be paid on this salary lane.
4. MA + 90: The MA + 90 is not applicable to new hires whose teaching duties commence after June 30, 1989. Such new employees shall advance to the Doctorate level only upon earning a Ph.D, Ed.D., M.D. or J.D. degree awarded by an accredited college or university.

There shall be no step movement during the life of this contract.

2016-2017

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Teachers shall move one step on July 1, 2014 and July 1, 2015, and, for those not on top step on July 1, 2016.