

**APPENDIX A – SALARY SCHEDULES**

**2011-2012**

| Step | BA     | BA +15 | MA     | MA +15 (1) | MA +30 | MA +45 (2) | MA +60 | MA +75 (3) | PhD (4) |
|------|--------|--------|--------|------------|--------|------------|--------|------------|---------|
| 1    | 42,893 | 0      | 46,748 | 48,917     | 51,085 | 52,530     | 53,976 | 55,422     | 56,868  |
| 2    | 44,581 | 0      | 48,674 | 50,846     | 53,013 | 54,458     | 55,906 | 57,348     | 58,797  |
| 3    | 46,265 | 0      | 50,602 | 52,772     | 54,940 | 56,385     | 57,832 | 59,275     | 60,725  |
| 4    | 48,435 | 0      | 53,493 | 55,662     | 57,833 | 59,275     | 60,723 | 62,169     | 63,615  |
| 5    | 50,602 | 0      | 56,385 | 58,555     | 60,725 | 62,169     | 63,614 | 65,061     | 66,506  |
| 6    | 52,772 | 0      | 59,275 | 61,448     | 63,615 | 65,061     | 66,506 | 67,952     | 69,397  |
| 7    | 54,940 | 0      | 62,169 | 64,339     | 66,506 | 67,951     | 69,397 | 70,845     | 72,289  |
| 8    | 58,358 | 0      | 66,034 | 68,339     | 70,639 | 72,179     | 73,713 | 75,248     | 76,784  |
| 9    | 60,693 | 0      | 68,675 | 71,072     | 73,466 | 75,067     | 76,662 | 78,257     | 79,855  |
| 10   | 64,560 | 67,959 | 73,054 | 75,602     | 78,151 | 79,850     | 81,551 | 83,249     | 84,947  |
| 11   | 66,818 | 70,337 | 75,612 | 78,248     | 80,887 | 82,646     | 84,406 | 86,163     | 87,920  |

**2012-2013**

| Step | BA     | BA +15 | MA     | MA +15 (1) | MA +30 | MA +45 (2) | MA +60 | MA +75 (3) | PhD (4) |
|------|--------|--------|--------|------------|--------|------------|--------|------------|---------|
| 1    | 43,751 | 0      | 47,683 | 49,895     | 52,107 | 53,581     | 55,056 | 56,530     | 58,005  |
| 2    | 45,473 | 0      | 49,647 | 51,863     | 54,073 | 55,547     | 57,024 | 58,495     | 59,973  |
| 3    | 47,190 | 0      | 51,614 | 53,827     | 56,039 | 57,513     | 58,989 | 60,461     | 61,940  |
| 4    | 49,404 | 0      | 54,563 | 56,775     | 58,990 | 60,461     | 61,937 | 63,412     | 64,887  |
| 5    | 51,614 | 0      | 57,513 | 59,726     | 61,940 | 63,412     | 64,886 | 66,362     | 67,836  |
| 6    | 53,827 | 0      | 60,461 | 62,677     | 64,887 | 66,362     | 67,836 | 69,311     | 70,785  |
| 7    | 56,039 | 0      | 63,412 | 65,626     | 67,836 | 69,310     | 70,785 | 72,262     | 73,735  |
| 8    | 59,525 | 0      | 67,355 | 69,706     | 72,052 | 73,623     | 75,187 | 76,753     | 78,320  |
| 9    | 61,907 | 0      | 70,049 | 72,493     | 74,935 | 76,568     | 78,195 | 79,822     | 81,452  |
| 10   | 65,851 | 69,318 | 74,515 | 77,114     | 79,714 | 81,447     | 83,182 | 84,914     | 86,646  |
| 11   | 68,154 | 71,744 | 77,124 | 79,813     | 82,505 | 84,299     | 86,094 | 87,886     | 89,678  |