Certified Substitute Rate: $160.00 per day.

Non-Certified Substitute Rate: $130.00/day.

Teacher Assistant Substituting for a Teacher: $168 per day.

Teacher Assistant Substitute Rate: $112.50 per day.

Bus Driver Substitute Rate: $15 per hour.

SNS Assistant Substitute Rate: $15 per hour. SNS Manager Substitute Rate: $15.00 per hour.

Other Classified Position Substitute Rates: The rate of pay will be the minimum salary (Step 0) at one salary grade below that of the position for which the substitute is employed. (Example: A substitute is employed for a position assigned to salary grade 55. The substitute would be paid at the minimum (Step 0) of salary grade 54.)

Retired employees of the Guilford County Schools or its predecessor districts may be employed as substitutes and compensated at a rate up to MAXIMUM OF THE SALARY GRADE BELOW that of the position for which he or she is employed as a substitute. The substitute's step level, should be calculated in accordance with procedures established in the pay plan. Any non-district related experience earned after retirement will not be credited.
Who We Are

Guilford County Schools, the third largest school district in North Carolina and the 50th largest of more than 14,000 in the United States, serves more than 70,000 PK-12 students at 126 schools. With approximately 9,800 employees, GCS works in partnership with parents, businesses, colleges and the community to deliver an education that connects student interests and skills with the careers and economy of our future here and around the world. We provide educational choices to meet individual student needs in a culturally diverse citizenship and new opportunities to help our students Soar to Greatness.

Website Accessibility

Guilford County Schools is committed to ensuring that people with disabilities have the same access to its electronic and information technologies that are available to people without disabilities, including content made available through the use of our websites. GCS is committed to compliance with the provisions of the
Americans with Disabilities Act (ADA), Section 504 and Title II. Websites used by GCS should provide substantially similar functionality, experience, and information access to individuals with disabilities as it provides to others. To accomplish this, GCS will strive to meet or exceed the World Wide Web Consortium’s (W3C’s) Web Content Accessibility Guidelines (WCAG) 2.0 Level AA.