

**Guilford County Schools**  
**2015-2016 Teacher Salary Schedule Effective July 1 2015**  
**Bachelor's Degree Licensed Teacher**  
**Includes Workplace Development (Voc.Ed.) Teachers**  
**NON-NBPTS (A SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,500	435	3,935	39,350	21.54	24.22
1	3,500	435	3,935	39,350	21.54	24.22
2	3,500	435	3,935	39,350	21.54	24.22
3	3,500	435	3,935	39,350	21.54	24.22
4	3,500	435	3,935	39,350	21.54	24.22
5	3,650	435	4,085	40,850	22.46	25.14
6	3,650	435	4,085	40,850	22.46	25.14
7	3,650	435	4,085	40,850	22.46	25.14
8	3,650	435	4,085	40,850	22.46	25.14
9	3,650	435	4,085	40,850	22.46	25.14
10	4,000	385	4,385	43,850	24.62	26.98
11	4,000	399	4,399	43,990	24.62	27.07
12	4,000	410	4,410	44,100	24.62	27.14
13	4,000	415	4,415	44,150	24.62	27.17
14	4,000	421	4,421	44,210	24.62	27.21
15	4,350	426	4,776	47,760	26.77	29.39
16	4,350	432	4,782	47,820	26.77	29.43
17	4,350	437	4,787	47,870	26.77	29.46
18	4,350	443	4,793	47,930	26.77	29.50
19	4,350	448	4,798	47,980	26.77	29.53
20	4,650	454	5,104	51,040	28.62	31.41
21	4,650	460	5,110	51,100	28.62	31.45
22	4,650	466	5,116	51,160	28.62	31.48
23	4,650	473	5,123	51,230	28.62	31.53
24	4,650	479	5,129	51,290	28.62	31.56
25	5,000	485	5,485	54,850	30.77	33.75
26	5,000	492	5,492	54,920	30.77	33.80
27	5,000	499	5,499	54,990	30.77	33.84
28	5,000	506	5,506	55,060	30.77	33.88
29	5,000	513	5,513	55,130	30.77	33.93
30	5,000	520	5,520	55,200	30.77	33.97
31	5,000	527	5,527	55,270	30.77	34.01
32	5,000	534	5,534	55,340	30.77	34.06
33	5,000	542	5,542	55,420	30.77	34.10
34	5,000	550	5,550	55,500	30.77	34.15
35	5,000	561	5,561	55,610	30.77	34.22
36+	5,000	572	5,572	55,720	30.77	34.29

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

**Guilford County Schools**  
**2015-2016 Teacher Salary Schedule Effective July 1 2015**  
**Master's Degree Licensed Teacher**  
**Provisionally Licensed Psychologists**  
**NON-NBPTS (M SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,850	479	4,329	43,290	23.69	26.64
1	3,850	479	4,329	43,290	23.69	26.64
2	3,850	479	4,329	43,290	23.69	26.64
3	3,850	479	4,329	43,290	23.69	26.64
4	3,850	479	4,329	43,290	23.69	26.64
5	4,015	479	4,494	44,940	24.71	27.66
6	4,015	479	4,494	44,940	24.71	27.66
7	4,015	479	4,494	44,940	24.71	27.66
8	4,015	479	4,494	44,940	24.71	27.66
9	4,015	479	4,494	44,940	24.71	27.66
10	4,400	423	4,823	48,230	27.08	29.68
11	4,400	439	4,839	48,390	27.08	29.78
12	4,400	451	4,851	48,510	27.08	29.85
13	4,400	457	4,857	48,570	27.08	29.89
14	4,400	463	4,863	48,630	27.08	29.93
15	4,785	469	5,254	52,540	29.45	32.33
16	4,785	475	5,260	52,600	29.45	32.37
17	4,785	481	5,266	52,660	29.45	32.41
18	4,785	487	5,272	52,720	29.45	32.44
19	4,785	493	5,278	52,780	29.45	32.48
20	5,115	500	5,615	56,150	31.48	34.55
21	5,115	506	5,621	56,210	31.48	34.59
22	5,115	513	5,628	56,280	31.48	34.63
23	5,115	520	5,635	56,350	31.48	34.68
24	5,115	527	5,642	56,420	31.48	34.72
25	5,500	534	6,034	60,340	33.85	37.13
26	5,500	541	6,041	60,410	33.85	37.18
27	5,500	549	6,049	60,490	33.85	37.22
28	5,500	557	6,057	60,570	33.85	37.27
29	5,500	564	6,064	60,640	33.85	37.32
30	5,500	572	6,072	60,720	33.85	37.37
31	5,500	580	6,080	60,800	33.85	37.42
32	5,500	588	6,088	60,880	33.85	37.46
33	5,500	596	6,096	60,960	33.85	37.51
34	5,500	605	6,105	61,050	33.85	37.57
35	5,500	617	6,117	61,170	33.85	37.64
36+	5,500	629	6,129	61,290	33.85	37.72

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

**Guilford County Schools**  
**2015-2016 Teacher Salary Schedule Effective July 1 2015**  
**Advanced License Holders**  
**NON-NBPTS (MS SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	3,976	493	4,469	44,690	24.47	27.50
1	3,976	493	4,469	44,690	24.47	27.50
2	3,976	493	4,469	44,690	24.47	27.50
3	3,976	493	4,469	44,690	24.47	27.50
4	3,976	493	4,469	44,690	24.47	27.50
5	4,141	493	4,634	46,340	25.48	28.52
6	4,141	493	4,634	46,340	25.48	28.52
7	4,141	493	4,634	46,340	25.48	28.52
8	4,141	493	4,634	46,340	25.48	28.52
9	4,141	493	4,634	46,340	25.48	28.52
10	4,526	437	4,963	49,630	27.85	30.54
11	4,526	452	4,978	49,780	27.85	30.63
12	4,526	465	4,991	49,910	27.85	30.71
13	4,526	471	4,997	49,970	27.85	30.75
14	4,526	476	5,002	50,020	27.85	30.78
15	4,911	482	5,393	53,930	30.22	33.19
16	4,911	488	5,399	53,990	30.22	33.22
17	4,911	494	5,405	54,050	30.22	33.26
18	4,911	501	5,412	54,120	30.22	33.30
19	4,911	507	5,418	54,180	30.22	33.34
20	5,241	513	5,754	57,540	32.25	35.41
21	5,241	520	5,761	57,610	32.25	35.45
22	5,241	526	5,767	57,670	32.25	35.49
23	5,241	534	5,775	57,750	32.25	35.54
24	5,241	541	5,782	57,820	32.25	35.58
25	5,626	547	6,173	61,730	34.62	37.99
26	5,626	555	6,181	61,810	34.62	38.04
27	5,626	562	6,188	61,880	34.62	38.08
28	5,626	570	6,196	61,960	34.62	38.13
29	5,626	578	6,204	62,040	34.62	38.18
30	5,626	585	6,211	62,110	34.62	38.22
31	5,626	593	6,219	62,190	34.62	38.27
32	5,626	601	6,227	62,270	34.62	38.32
33	5,626	610	6,236	62,360	34.62	38.38
34	5,626	619	6,245	62,450	34.62	38.43
35	5,626	630	6,256	62,560	34.62	38.50
36+	5,626	642	6,268	62,680	34.62	38.57

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

(b) "Total Hourly Rate" includes State salary plus local supplement.

(c) "Total Hourly Rate" assumes 1,950 hours/year.

(d) "NBPTS" stands for National Board for Professional Teacher Standards

**Guilford County Schools**  
**2015-2016 Teacher Salary Schedule Effective July 1 2015**  
**Doctorate License Holders**  
**NON-NBPTS (MD SCHEDULE)**

Years of Experience	Monthly Salary			10 Mo Salary	State Hourly Rate	Total Hourly Rate
	State	Local	Total			
0	4,103	507	4,610	46,100	25.25	28.37
1	4,103	507	4,610	46,100	25.25	28.37
2	4,103	507	4,610	46,100	25.25	28.37
3	4,103	507	4,610	46,100	25.25	28.37
4	4,103	507	4,610	46,100	25.25	28.37
5	4,268	507	4,775	47,750	26.26	29.38
6	4,268	507	4,775	47,750	26.26	29.38
7	4,268	507	4,775	47,750	26.26	29.38
8	4,268	507	4,775	47,750	26.26	29.38
9	4,268	507	4,775	47,750	26.26	29.38
10	4,653	451	5,104	51,040	28.63	31.41
11	4,653	466	5,119	51,190	28.63	31.50
12	4,653	478	5,131	51,310	28.63	31.58
13	4,653	484	5,137	51,370	28.63	31.61
14	4,653	490	5,143	51,430	28.63	31.65
15	5,038	496	5,534	55,340	31.00	34.06
16	5,038	502	5,540	55,400	31.00	34.09
17	5,038	508	5,546	55,460	31.00	34.13
18	5,038	514	5,552	55,520	31.00	34.17
19	5,038	520	5,558	55,580	31.00	34.20
20	5,368	527	5,895	58,950	33.03	36.28
21	5,368	534	5,902	59,020	33.03	36.32
22	5,368	540	5,908	59,080	33.03	36.36
23	5,368	547	5,915	59,150	33.03	36.40
24	5,368	554	5,922	59,220	33.03	36.44
25	5,753	561	6,314	63,140	35.40	38.86
26	5,753	568	6,321	63,210	35.40	38.90
27	5,753	576	6,329	63,290	35.40	38.95
28	5,753	584	6,337	63,370	35.40	39.00
29	5,753	591	6,344	63,440	35.40	39.04
30	5,753	599	6,352	63,520	35.40	39.09
31	5,753	607	6,360	63,600	35.40	39.14
32	5,753	615	6,368	63,680	35.40	39.19
33	5,753	624	6,377	63,770	35.40	39.24
34	5,753	632	6,385	63,850	35.40	39.29
35	5,753	644	6,397	63,970	35.40	39.37
36+	5,753	656	6,409	64,090	35.40	39.44

Notes: (a) "12 Month Installment" includes State salary plus local supplement.

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