

2014-2015 Garland ISD Salary Placement Schedule

Pay Grades 7, 8, 9 - Teacher, Librarian, Nurse

Pay Grade 10 - Counselor, SLP

| Creditable Years of Experience as of 9-1-14 | Pay Grade 7 | | Pay Grade 8 | | | Pay Grade 9 | | Pay Grade 10 | |
|---|----------------------|-------------|--------------------|-------------|-------------|--------------------|-------------|---------------|-------------|
| | Bachelor's Degree | | Master's Degree | | Plus 24 | Doctor's Degree | | Daily Rate | 187 Days |
| | Daily Rate | 187 Days | Daily Rate | 187 Days | 187 Days | Daily Rate | 187 Days | | |
| 0 | \$264.71 | \$49,501.00 | \$267.36 | \$50,696.00 | \$50,996.00 | \$268.68 | \$52,243.00 | \$278.38 | \$52,057.00 |
| 1 | \$265.00 | \$49,555.00 | \$268.17 | \$50,848.00 | \$51,148.00 | \$272.25 | \$52,911.00 | \$282.50 | \$52,828.00 |
| 2 | \$265.30 | \$49,611.00 | \$269.18 | \$51,037.00 | \$51,337.00 | \$273.36 | \$53,118.00 | \$283.88 | \$53,086.00 |
| 3 | \$266.19 | \$49,778.00 | \$270.17 | \$51,222.00 | \$51,522.00 | \$274.46 | \$53,324.00 | \$285.23 | \$53,338.00 |
| 4 | \$266.39 | \$49,815.00 | \$270.54 | \$51,291.00 | \$51,591.00 | \$274.97 | \$53,419.00 | \$286.73 | \$53,619.00 |
| 5 | \$266.58 | \$49,850.00 | \$270.92 | \$51,362.00 | \$51,662.00 | \$275.49 | \$53,517.00 | \$288.19 | \$53,892.00 |
| 6 | \$267.22 | \$49,970.00 | \$272.37 | \$51,633.00 | \$51,933.00 | \$276.95 | \$53,790.00 | \$291.18 | \$54,451.00 |
| 7 | \$268.67 | \$50,241.00 | \$274.67 | \$52,063.00 | \$52,363.00 | \$279.25 | \$54,220.00 | \$294.26 | \$55,027.00 |
| 8 | \$270.12 | \$50,512.00 | \$276.12 | \$52,334.00 | \$52,634.00 | \$280.71 | \$54,493.00 | \$297.24 | \$55,584.00 |
| 9 | \$272.61 | \$50,978.00 | \$277.79 | \$52,647.00 | \$52,947.00 | \$282.52 | \$54,831.00 | \$300.73 | \$56,237.00 |
| 10 | \$275.31 | \$51,483.00 | \$280.49 | \$53,152.00 | \$53,452.00 | \$285.22 | \$55,336.00 | \$304.04 | \$56,855.00 |
| 11 | \$276.08 | \$51,627.00 | \$281.18 | \$53,281.00 | \$53,581.00 | \$285.94 | \$55,471.00 | \$307.21 | \$57,448.00 |
| 12 | \$276.67 | \$51,737.00 | \$281.88 | \$53,412.00 | \$53,712.00 | \$286.74 | \$55,620.00 | \$310.63 | \$58,088.00 |
| 13 | \$277.25 | \$51,846.00 | \$282.57 | \$53,541.00 | \$53,841.00 | \$287.55 | \$55,772.00 | \$314.03 | \$58,724.00 |
| 14 | \$277.83 | \$51,954.00 | \$283.25 | \$53,668.00 | \$53,968.00 | \$288.35 | \$55,921.00 | \$319.58 | \$59,761.00 |
| 15 | \$278.42 | \$52,065.00 | \$284.04 | \$53,815.00 | \$54,115.00 | \$289.14 | \$56,069.00 | \$324.21 | \$60,627.00 |
| 16 | \$280.52 | \$52,457.00 | \$287.10 | \$54,388.00 | \$54,688.00 | \$295.42 | \$57,244.00 | \$328.99 | \$61,521.00 |
| 17 | \$282.63 | \$52,852.00 | \$289.88 | \$54,908.00 | \$55,208.00 | \$301.90 | \$58,455.00 | \$333.53 | \$62,370.00 |
| 18 | \$285.88 | \$53,460.00 | \$293.43 | \$55,571.00 | \$55,871.00 | \$305.49 | \$59,127.00 | \$337.84 | \$63,176.00 |
| 19 | \$289.00 | \$54,043.00 | \$296.93 | \$56,226.00 | \$56,526.00 | \$307.56 | \$59,514.00 | \$340.77 | \$63,724.00 |
| 20 | \$291.89 | \$54,583.00 | \$300.03 | \$56,806.00 | \$57,106.00 | \$311.15 | \$60,185.00 | \$342.69 | \$64,083.00 |
| 21 | \$294.80 | \$55,128.00 | \$303.53 | \$57,460.00 | \$57,760.00 | \$314.60 | \$60,830.00 | \$343.80 | \$64,291.00 |
| 22 | \$297.69 | \$55,668.00 | \$306.63 | \$58,040.00 | \$58,340.00 | \$317.67 | \$61,404.00 | \$344.69 | \$64,457.00 |
| 23 | \$299.99 | \$56,098.00 | \$308.76 | \$58,438.00 | \$58,738.00 | \$321.27 | \$62,077.00 | \$345.58 | \$64,623.00 |
| 24 | \$302.89 | \$56,640.00 | \$310.53 | \$58,769.00 | \$59,069.00 | \$323.37 | \$62,470.00 | \$346.46 | \$64,788.00 |
| 25 | \$304.66 | \$56,971.00 | \$311.69 | \$58,986.00 | \$59,286.00 | \$325.12 | \$62,797.00 | \$347.36 | \$64,956.00 |
| 26 | \$307.20 | \$57,446.00 | \$313.27 | \$59,281.00 | \$59,581.00 | \$326.26 | \$63,011.00 | \$348.23 | \$65,119.00 |
| 27 | \$311.59 | \$58,267.00 | \$316.37 | \$59,861.00 | \$60,161.00 | \$327.31 | \$63,207.00 | \$349.13 | \$65,287.00 |
| 28 | \$315.67 | \$59,030.00 | \$319.83 | \$60,508.00 | \$60,808.00 | \$331.02 | \$63,901.00 | \$350.01 | \$65,452.00 |
| 29 | \$319.74 | \$59,791.00 | \$323.90 | \$61,269.00 | \$61,569.00 | \$334.61 | \$64,572.00 | \$350.90 | \$65,618.00 |
| 30 | \$323.72 | \$60,536.00 | \$327.90 | \$62,017.00 | \$62,317.00 | \$336.96 | \$65,012.00 | \$351.79 | \$65,785.00 |
| 31 | \$327.40 | \$61,224.00 | \$331.58 | \$62,705.00 | \$63,005.00 | \$341.22 | \$65,808.00 | \$352.67 | \$65,949.00 |
| 32 | \$330.90 | \$61,878.00 | \$335.08 | \$63,360.00 | \$63,660.00 | \$346.67 | \$66,827.00 | \$353.97 | \$66,192.00 |
| 33 | \$334.26 | \$62,507.00 | \$338.42 | \$63,985.00 | \$64,285.00 | \$350.26 | \$67,499.00 | \$357.57 | \$66,866.00 |
| 34 | \$337.72 | \$63,154.00 | \$341.57 | \$64,574.00 | \$64,874.00 | \$350.86 | \$67,611.00 | \$363.80 | \$68,031.00 |
| 35 | \$340.30 | \$63,636.00 | \$344.68 | \$65,155.00 | \$65,455.00 | \$353.67 | \$68,136.00 | \$368.42 | \$68,895.00 |
| 36 | \$341.36 | \$63,834.00 | \$345.74 | \$65,353.00 | \$65,653.00 | \$357.27 | \$68,809.00 | \$375.29 | \$70,179.00 |
| 37 | \$342.42 | \$64,033.00 | \$352.50 | \$66,618.00 | \$66,918.00 | \$359.24 | \$69,178.00 | \$383.08 | \$71,636.00 |
| 38 | \$343.48 | \$64,231.00 | \$358.88 | \$67,811.00 | \$68,111.00 | \$366.98 | \$70,625.00 | \$390.70 | \$73,061.00 |
| 39 | \$347.85 | \$65,048.00 | \$365.00 | \$68,955.00 | \$69,255.00 | \$373.44 | \$71,833.00 | \$395.32 | \$73,925.00 |
| 40 | \$351.91 | \$65,807.00 | \$369.26 | \$69,752.00 | \$70,052.00 | \$379.67 | \$72,998.00 | \$400.61 | \$74,914.00 |
| 41 | \$354.81 | \$66,349.00 | \$374.47 | \$70,726.00 | \$71,026.00 | \$383.26 | \$73,670.00 | \$405.24 | \$75,780.00 |
| 42 | \$355.40 | \$66,460.00 | \$378.72 | \$71,521.00 | \$71,821.00 | \$389.13 | \$74,767.00 | \$408.18 | \$76,330.00 |
| 43 | \$355.99 | \$66,570.00 | \$381.82 | \$72,100.00 | \$72,400.00 | \$392.73 | \$75,441.00 | \$409.51 | \$76,578.00 |
| 44+ | \$356.58 | \$66,680.00 | \$383.60 | \$72,433.00 | \$72,733.00 | \$393.61 | \$75,605.00 | \$412.44 | \$77,126.00 |

Only salaries for the 2014-2015 school year may be obtained from this information.
This is NOT a Step Schedule.

Pay Grades 8, 8 PLUS, and 9 include supplements for advanced degrees or hours in the annual total, but not in the base salary or in the daily rates. (Pay Grade 8 - \$700/yr.; Pay Grade 8 PLUS - \$1000/yr.; Pay Grade 9 - \$2,000/yr.) These amounts will show as a salary supplement on the paychecks, not as base salary.

On Pay Grade 10, only the supplement for 24 hours above a master's degree or a doctorate will be paid, not a supplement for a master's degree since a master's degree is assumed for positions on Pay Grade 10.