Monday, **August 22, 2011**, through
Friday, **August 26, 2011**

**Highlights**
- Monday: Celebrating the New Employee as an Individual
- Tuesday: Building Relationships for Learning
- Wednesday: Working With the Best Practices for Teaching and Learning
- Thursday: Planning for the First Days of School
- Friday: School-Based Orientation
Monday, August 22: Celebrating the New Employee as an Individual

Agenda

7:30-7:55 a.m.
Breakfast, Networking, and Exhibits

7:55 a.m.
All new hires begin transition to auditorium

8:10-9:00 a.m.
Welcome Ceremony and Opening Remarks
Auditorium
Dr. Jack D. Dale, Division Superintendent
Fairfax County Public Schools (FCPS)

Pledge of Allegiance and Presentation of Colors
Lake Braddock Secondary School Junior ROTC
Under the direction of Colonel Dwight Lomax

National Anthem
Performed by Wesley Coleman
Chantilly High School

Remarks
Thomas M. Engley, Executive Director
Apple Federal Credit Union

Fairfax County Public Schools
Dr. Phyllis Pajardo, Assistant Superintendent
Thomas M. Engley, Executive Director

Company: Momentum
Fairfax County Public Schools

Dr. Jack D. Dale, Division Superintendent

Welcome Ceremony and Opening Remarks:
All new hires begin transition to auditorium at 7:55 a.m.

Breakout Sessions:
12:30-1:10 p.m. | 1:25-2:05 p.m. | 2:20-3:00 p.m.

A Continuum of Advanced Academic Services: Opportunities for All
Room 1324
Presented by Brooke Byrnes
Fairfax County offers a continuum of advanced academic services for all students. Level I is designed to teach all children how to think and problem solve at advanced levels. Come learn about the K-6 Critical and Creative Thinking Lessons that are easily integrated into daily lessons to enhance the Program of Study.

Apple Federal Credit Union Finance Workshop: Ten Steps to Financial Success
Room 1326
Presented by Dawn Davis
Financial success is not always dependent on income; in fact, many people earning an impressive salary struggle to make ends meet because they haven’t followed the 10 basic steps discussed in this seminar. From developing a spending plan that works to setting goals to weighing insurance needs, this presentation covers the core concepts necessary to develop and maintain personal financial control.

Communicating with Hundreds of Thousands of Parents and Students, Tens of Thousands of Employees, and a Few ‘Friends’
Room 1308
Presented by Barbara Burke
FCPS is humongous! It’s easy to feel lost. This session will guide you through the communication maze so you can impress your principal, your students’ parents, and any less-savvy teachers with your insider know-how.

Creating Accessible Curriculum Through the Use of Technology
Room 1302
Presented by Eric Fleming and Jennifer Regardie
Educators at all grade levels must meet the challenge of teaching diverse learners so that every student has the opportunity to succeed. Technology provides us with the appropriate tools to accommodate students with a wide range of abilities. In this session, participants explore ways to use available technology to create a curriculum that is easily accessible to all.

FCPS: A School System with Culture
Room 1303
Presented by Mary Howlette and Ilene Teixeira
Come to this session to learn about the students and families of Fairfax! The cultural diversity in our schools is the highlight of this session. You walk away with resource information and an awareness of the special students walking into your classroom the first day of school.

FCPS 24-7 Learning (Blackboard) Using Blogs, Wikis, and Podcasts in Elementary Schools
Room 1379
Presented by Michelle Crabill
The blog, wiki, and podcast features in FCPS 24-7 Learning can be used as formative assessment tools, to reinforce content, and to extend learning. Participants in this session will learn about the best practices for implementing these features in the elementary classroom to enhance student-centered learning activities and differentiate for the instructional needs of students.

FCPS Basic Web Applications
Room 1301
Presented by Audrey Brandell
This presentation will look at several FCPS web applications: FCPS E-mail (Outlook Web Access) functions, UConnect, FCPS 24-7 (Blackboard) and accessing FCPS services from home using Virtual Private Network (VPN) access.

Human Resources (HR)
Main lobby area in front of auditorium and at both entrances

Contact Paula Jett
Staff from the following offices are available throughout breakout session times to assist with answering your questions: Benefits, Employment Services, HR Orientation, Licensure, Payroll Management, Retirement, Salary Services, UConnect, and Wellness.

Integrated POS/SOL Lesson Database for all Core Content Areas
Room 1271
Presented by Matthew Lanoue-Chapman
This active session will offer another tool for bringing multiple intelligences to life in any core content area! Pre-made lessons designed by core and theatre teachers utilize theatrical modalities to master SOL concepts. Lessons for introducing, exploring, and reviewing content are clearly designed for teachers from any background with any number of years in education! The outcomes of this session are an understanding of the content and organization of the Drama to the Core lesson plan database as well as how to access lessons.

Keeping the Profession Professional
The Ten Essential Clothing Pieces for Your Professional Wardrobe
Room 1373
Presented by Kay Walters
As you begin to build your professional wardrobe, you may want to consider some basic clothing pieces that can be combined to stretch your professional dress wear. Teachers can provide an excellent example to students by modeling expected professional dress.

Breakout Sessions:

11:30 a.m.-12:30 p.m.
Lunch
High School and Middle School Cafeterias

Exhibits*

Your choice for the three breakout sessions:

12:30-1:10 p.m.
Breakout Session 1

1:10-1:25 p.m.
Break and Exhibits*

1:25-2:05 p.m.
Breakout Session 2

2:05-2:20 p.m.
Break and Exhibits*

2:20-3:00 p.m.
Breakout Session 3

3:00-3:30 p.m.
Exhibits*

*For a list of exhibitors, see page 10.
Making the Most of Your School Library PreK-12
Room 1382
Presented by Terri Rihl
School libraries today are very different than libraries of the past. Our libraries are dynamic bustling places full of a wide range of resources and services JUST FOR YOU! Need resources for you or your students? Not sure what is available or how to access it? The school librarian can be your best friend in helping you find just what you need and make your life easier. Come find out that we have WAY more to offer you than just books. You’ll be glad you came.

MyPLT
Room 1348
Presented by Scott Simmons
My PLT is the FCPS Professional Development system. It is the central repository for communicating and tracking professional development and training opportunities provided in FCPS. Come hear more about how you will be provided a one-stop shop for accessing professional development availability in FCPS. Tips include: registering for a course, accessing your FCPS transcript, and looking at your personalized professional development plan.

National Board Professional Teaching Standards (NBPTS)
Room 1383
Presented by Patty Dimetres
National Board Certification is the highest credential a teacher can achieve. Find out what NBPTS is, how FCPS supports this program, and how teachers can begin to incorporate the Five Core Propositions into their daily practice.

Opportunities with Adult and Community Education
Room 1375
Presented by Lynne Plante
Attend this workshop to learn about the discounted lifelong learning opportunities available to you as a teacher with FCPS. Interested in moonlighting? You will also learn about opportunities to teach adult students in the evening for extra income.

PLCs: An Introduction to Professional Learning Communities in FCPS
Room 1325
Presented by Mark Merrell and Christie D. Taylor
Come to this session to learn about what Professional Learning Communities (PLCs) are, how our schools function as PLCs, and how you can become an active part of your Collaborative Team in your school. We will dialogue about how PLCs operate and the vital role that new teachers play in the process.

Quick Stress Tamers
Room 1323
Presented by Anne-Marie Glynn
Learn practical strategies to help relax and de-stress throughout the work day. Anne-Marie Glynn provides wellness information and demonstrates techniques that can be done anywhere and anytime to help alleviate stress. Participants take part in a practice session and receive stress management materials and an exercise band.

Student Engagement in the Elementary Classroom
Rooms 1344 and 1346
Presented by Judy Heard, Diane Kerr, Dylan Taylor, and Jeff Wilkinson
Make your elementary classroom come alive with cooperative learning structures! Learn a few structures for creating a community of learners to get your year off to a great start.

Student Engagement in the Secondary Classroom
Room 1328 and 1329
Presented by Lillian Grady, Lynnette Harris, Sam Klein, and Kurt Waters
Make your secondary classroom come alive with cooperative learning structures! Learn a few structures for creating a community of learners to get your year off to a great start.

Success Tips for Teachers Working with Elementary English Learners
Room 1317
Presented by Lisa Craft and Karen Hensley
Do you want to know more about the English language learners in your elementary classroom and how to support them? Come to this session for tips to help you get started.

Success Tips for Teachers Working with Secondary English Learners
Room 1316
Presented by Nancy Batchelder and Darina Walsh
Do you want to know more about the English language learners in your secondary classroom and how to support them? Come to this session for tips to help you get started.

Teaching Materials Preparation Center (TMPC)
HS Lecture Hall, Room 1330
Presented by Llexell Evangelista and Mark Hyer
Attend a TMPC information session and unlock one of the most valuable treasures in FCPS. The TMPC is a production lab located at the Sprague Center in Annandale. All FCPS educators are welcome and everything a person needs to produce high-end classroom materials is available on the premises. TMPC supervisor Llexell Evangelista will present an overview highlighting the TMPC facility, the TMPC’s extensive website, and the Equipment Loan Pool. Attendees at Media and Training Services events never leave empty handed! Be sure to come early as seating is limited.
Elementary Cohort Seminar Locations: 9:30 - 11:30 a.m. | 12:30 - 3:30 p.m.

New Hires With Zero or One Full Year Experience Prior To FCPS

General Education Teachers
FECEP/Head Start Room 2423
Kindergarten Rooms 2436/2438
Grade 1 Rooms 2439/2442
Grade 2 Rooms 2437/2440
Grade 3 Room 2441
Grade 4 Room 2432
Grade 5 Room 2428
Grade 6 Room 2430
Advanced Academic Level IV Room 1116

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: see secondary agenda.

World Languages Immersion teachers should attend the grade level cohort that matches their teaching assignment.

Special Education Teachers
LD/ED Elementary Media Center
Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Early Childhood Special Education (ECSE) Room 2423

Adapted Curriculum Special Education Room 1108
Includes all special education teachers not listed above.

Related Service Providers Room 1108
Includes deaf and hard of hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

Resource Teachers
Advanced Academic Resource Teachers Room 1116

ESOL Teachers Rooms 2416/2418

Reading Teachers, Title I Teachers, and Other Resource Teachers Choose a grade level cohort above.

Specialist Teachers
Art Room 1125

Foreign Language in the Elementary School (FLES) Rooms 2416/2418

Librarians/Media Specialists Room 1366

Music, Band, and Strings Room 1316

Physical Education Room 1381

School Counselors | School Psychologists | Social Workers
School Counselors Room 1112
School Psychologists Room 1115
Social Workers Room 1113

New Hires With Two or More Years Experience Prior To FCPS

General Education Teachers
FECEP/Head Start Room 2423
Kindergarten and Grade 1 Room 2458
Grade 2 and Grade 3 Room 2460
Grades 4, 5, and 6 Room 2462
Advanced Academic Level IV Room 1116

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: See Secondary Agenda.

World Languages Immersion teachers should attend the grade level cohort that matches their teaching assignment.

Special Education Teachers
LD/ED Elementary Room 1109
Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Early Childhood Special Education (ECSE) Room 2423

Adapted Curriculum Special Education Room 1108
Includes all special education teachers not listed above.

Related Service Providers Room 1108
Includes deaf and hard of hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

Resource Teachers
Advanced Academic Resource Teachers Room 1116

ESOL Rooms 2416/2418

Reading Teachers, Title I Teachers, and Other Resource Teachers Choose a grade level cohort above.

Specialist Teachers
Art Room 1125

Foreign Language in the Elementary School (FLES) Rooms 2416/2418

Librarians/Media Specialists Room 1366

Music, Band, and Strings Room 1316

Physical Education Room 1381

School Counselors | School Psychologists | Social Workers
School Counselors Room 1112
School Psychologists Room 1115
Social Workers Room 1113
Secondary Cohort Seminar Locations: 9:30 - 11:30 a.m. | 12:30 - 3:30 p.m.

New Hires With Zero or One Full Year Experience Prior To FCPS

General Education Teachers
- Art: Room 1119
- Band, Strings and Chorus: Room 1316
- Career and Technical Education*: Room 1308
- High School English: Room 1387
- Middle School English: Room 1383
- ESL: Room 1301
- Health and Physical Education: Room 1381
- Librarians/Media Specialists: Room 1366
- High School Math: Room 1359
- Middle School Math: Room 1358
- High School Science: Room 1326
- Middle School Science: Room 1325
- High School Social Studies: Room 1372
- Middle School Social Studies: Room 1371
- Theater: Room 1316
- World Languages: Room 1392

*Career and Technical Education includes Business and Information Technology, Family and Consumer Sciences, Health and Medical Sciences, Marketing, Technology Education, and Trade and Industrial Education teachers.

Special Education Teachers
- LD/ED Secondary: Room 1328
  - Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Adapted Curriculum Special Education Teachers
- Room 1329
  - Includes all special education teachers not listed above.

Related Service Providers
- Room 1329
  - Includes deaf and hard-of-hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

School Counselors | School Psychologists | Social Workers
- School Counselors: Report to school
- School Psychologists: Room 1115
- Social Workers: Room 1113

New Hires With Two or More Years Experience Prior To FCPS

General Education Teachers
- Art: Room 1119
- Band, Strings and Chorus: Room 1316
- High School Career and Technical Education*: Room 1344
- Middle School Career and Technical Education: Room 1346
- High School English: Room 1344
- Middle School English: Room 1346
- High School ESL: Room 1344
- Middle School ESL: Room 1346
- Librarians/Media Specialists: Room 1366
- High School Math: Room 1344
- Middle School Math: Room 1346
- Health and Physical Education: Room 1381
- High School Science: Room 1344
- Middle School Science: Room 1346
- High School Social Studies: Room 1346
- Middle School Social Studies: Room 1346
- Theater: Room 1316
- High School World Languages: Room 1344
- Middle School World Languages: Room 1346

*Career and Technical Education includes Business and Information Technology, Family and Consumer Sciences, Health and Medical Sciences, Marketing, Technology Education, and Trade and Industrial Education teachers.

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: attend applicable content area cohort above.

Special Education Teachers
- LD/ED Secondary: Room 1328
  - Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Adapted Curriculum Special Education Teachers
- Room 1329
  - Includes all special education teachers not listed above.

Related Service Providers
- Room 1329
  - Includes deaf and hard-of-hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

School Counselors | School Psychologists | Social Workers
- School Counselors: Report to school
- School Psychologists: Room 1115
- Social Workers: Room 1113

Websites to Visit

Visit the FCPS Website
Become familiar with the FCPS website. Use your smartphone to scan the QR code or visit www.fcps.edu.

More On Great Beginnings
For more information on Great Beginnings and for other new teacher resources, use your smartphone to scan the QR code or visit www.fcps.edu/plt/great_beginnings.

Not sure where to go?
Come to room 1370, and Great Beginnings staff will be happy to assist you.
**Agenda**

8:00-8:20 a.m.  
Networking and Light Breakfast

8:20 a.m.  
Begin transition to auditorium

8:30-9:20 a.m.  
Opening Remarks  
Auditorium
  
Kim Dockery  
Assistant Superintendent  
Department of Special Services  
Peter Noonan  
Assistant Superintendent  
Department of Instructional Services

**FCPS Best Practices for Teaching and Learning**

9:30-11:30 a.m.  
Cohort Seminar  
Routines and Procedures  
Classroom Management  
Planning for Instruction

11:30 a.m.-12:30 p.m.  
Lunch  
High School Cafeteria

12:30-3:30 p.m.  
Cohort Seminar  
Planning for Instruction

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**Elementary Cohort Seminar Locations:**  
9:30 -11:30 a.m. | 12:30-3:30 p.m.

### New Hires With Zero or One Full Year Experience Prior To FCPS

**General Education Teachers**
- FECEP/Head Start  
  Room 2423
- Kindergarten  
  Rooms 2436/2438
- Grade 1  
  Rooms 2439/2442
- Grade 2  
  Rooms 2437/2440
- Grade 3  
  Room 2441
- Grade 4  
  Room 2432
- Grade 5  
  Room 2428
- Grade 6  
  Room 2430
- Advanced Academic  
  Level IV  
  Room 1116

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: See secondary agenda.

World Languages Immersion teachers should attend the grade level cohort that matches their teaching assignment.

### Special Education Teachers

**LD/ED Elementary**
- Media Center
  Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

**Early Childhood Special Education (ECSE)**
- Room 2423

### Related Service Providers

**Room 1108**

Includes all special education teachers not listed above.

### Resource Teachers

**Advanced Academic Resource Teachers**
- Room 1116

**ESOL Teachers**
- Rooms 2416/2418

**Reading Teachers, Title I Teachers, and Other Resource Teachers**
- Choose a grade level cohort above.

### Specialist Teachers

**Art**
- Room 1125

**Foreign Language in the Elementary School (FLES)**
- Rooms 2416/2418

**Librarians/Media Specialists**
- Room 1366

**Music, Band, and Strings**
- Room 1316

**Physical Education**
- Room 1381

**School Counselors | School Psychologists | Social Workers**
- School Counselors  
  Room 1112
- School Psychologists  
  Room 1115
- Social Workers  
  Room 1113

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### New Hires With Two or More Years Experience Prior To FCPS

**General Education Teachers**
- FECEP/Head Start  
  Room 2423
- Kindergarten and Grade 1  
  Room 2458
- Grade 2 and Grade 3  
  Room 2460
- Grades 4, 5, and 6  
  Room 2462
- Advanced Academic  
  Level IV  
  Room 1116

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: See secondary agenda.

World Languages Immersion teachers should attend the grade level cohort that matches their teaching assignment.

### Special Education Teachers

**LD/ED Elementary**
- Room 1109
  Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

**Early Childhood Special Education (ECSE)**
- Room 2423

**Adapted Curriculum Special Education**
- Room 1108
  Includes all special education teachers not listed above.

**Related Service Providers**
- Room 1108
  Includes deaf and hard-of-hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

### Resource Teachers

**Advanced Academic Resource Teachers**
- Room 1116

**ESOL Teachers**
- Rooms 2416/2418

**Reading Teachers, Title I Teachers, and Other Resource Teachers**
- Choose a grade level cohort above.

### Specialist Teachers

**Art**
- Room 1125

**Foreign Language in the Elementary School (FLES)**
- Rooms 2416/2418

**Librarians/Media Specialists**
- Room 1366

**Music, Band, and Strings**
- Room 1316

**Physical Education**
- Room 1381

**School Counselors | School Psychologists | Social Workers**
- School Counselors  
  Room 1112
- School Psychologists  
  Room 1115
- Social Workers  
  Room 1113
Secondary Cohort Seminar Locations: 9:30-11:30 a.m. | 12:30-3:30 p.m.

New Hires With Zero or One Full Year Experience Prior To FCPS

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*Career and Technical Education includes Business and Information Technology, Family and Consumer Sciences, Health and Medical Sciences, Marketing, Technology Education, and Trade and Industrial Education teachers.

Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: attend applicable content area cohort above.

Special Education Teachers

LD/ED Secondary
Room 1328
Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Adapted Curriculum Special Education Teachers
Room 1329
Includes all special education teachers not listed above.

Related Service Providers
Room 1329
Includes deaf and hard-of-hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

School Counselors | School Psychologists | Social Workers

School Counselors
Report to school

School Psychologists
Room 1115

Social Workers
Room 1113

New Hires With Two or More Years Experience Prior To FCPS

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Sixth grade teachers at Glasgow, Holmes, and Poe Middle Schools: attend applicable content area cohort above.

Special Education Teachers

LD/ED Secondary
Room 1328
Includes teachers of students with emotional disabilities, learning disabilities, intellectual disabilities, and teachers of students with Autism.

Adapted Curriculum Special Education Teachers
Room 1329
Includes all special education teachers not listed above.

Related Service Providers
Room 1329
Includes deaf and hard-of-hearing teachers, vision teachers, physical therapists, occupational therapists, speech and language pathologists, music therapy teachers, and art therapy teachers.

School Counselors | School Psychologists | Social Workers

School Counselors
Report to school

School Psychologists
Room 1115

Social Workers
Room 1113

Special Note

Check your location for Thursday—not everyone reports to Hayfield on Thursday. Direct questions to your coaches.
Agenda

8:00 a.m.
Meet at identified school/center

8:15-11:30 a.m.
Cohort Seminar
Organizing the Classroom Environment for Learning
Planning for the First Days of School

11:30 a.m.–12:30 p.m.
Lunch
Identified school/center or surrounding area

12:30-3:30 p.m.
Cohort Seminar
Putting It All Together

Elementary Cohort Seminar Locations: 8:15-11:30 a.m. | 12:30-3:30 p.m.

Classroom-Based Teachers With Zero or One Full Year Experience Prior To FCPS

General Education Teachers
FECEP/Head Start
Kindergarten: Clearview ES
Grade 1: Aldrin ES or Olde Creek ES*
Grade 2: Columbia ES or Stratford Landing ES*
Grade 3: Hunters Woods ES
Grade 4: Halley ES
Grade 5: Chesterbrook ES
Grade 6: Woodley Hills ES
Advanced Academic Level IV
World Languages Immersion Teachers**

Instructional Employees With All Levels of Experience Prior to FCPS

Specialist Teachers
Art: Wolftrap ES
Band and Strings: ISD Springfield Annex
Foreign Language in the Elementary Schools (FLES): Sprague Center Room 3
Librarians/Media Specialists: Lane ES
Music: Longfellow MS
Physical Education
Related Service Providers
Deaf and Hard-of-Hearing: Leis Center
Occupational Therapists: Hayfield SS
Physical Therapists: Hayfield SS
Speech and Language Pathologists: Hayfield SS
Resource Teachers
Advanced Academic Resource ESOL: Flint Hill ES
Reading**: Fairfax Ridge
School Counselors | School Psychologists | Social Workers
School Counselors: Churchill Road ES
School Psychologists: Visit Work Site
Social Workers: Visit Work Site
Special Education Teachers
LD/ED Elementary: Dogwood ES or Marshall Road ES*
Early Childhood Special Education (ECSE)
Adapted Curriculum
Special Education

*Coaches will share final meeting locations with participants on Wednesday.

**World languages immersion teachers and reading teachers separate from their cohort group Thursday to plan with their specific central office support provider.
Secondary Cohort Seminar Locations: 8:15-11:30 a.m. | 12:30-3:30 p.m.

**Classroom-Based Teachers With Zero or One Full Year Experience Prior To FCPS**

**General Education Teachers**
- High School English: Lake Braddock SS
- Middle School English: Robinson SS
- Secondary ESOL: Annandale HS
- Health and Physical Education: Longfellow MS
- High School Math: Centreville HS
- Middle School Math: Robinson SS
- Career & Technical Education: Chantilly HS
- High School Science: Lake Braddock SS
- Middle School Science: Carson MS
- High School Social Studies: Mount Vernon HS
- Middle School Social Studies: Rocky Run MS
- Secondary World Languages: Annandale HS

**Instructional Employees With All Levels of Experience Prior to FCPS**

**Related Service Providers**
- Occupational Therapists: Hayfield SS
- Physical Therapists: Hayfield SS
- Speech and Language Pathologists: Hayfield SS
- School Counselors | School Psychologists | Social Workers
  - School Counselors: Report to Schools
  - School Psychologists: Visit Work Site
  - Social Workers: Visit Work Site

**Specialist Teachers**
- Art
- Band and Strings
- Chorus
- Librarians/Media Specialists
  - ISD Springfield Annex: Hayfield SS
- Theater
  - Marshall HS
  - ISD Springfield Annex Room 3
  - Hayfield SS

**Classroom-Based Teachers With Two or More Years Experience Prior To FCPS**

**School Level Cohorts**
- Middle School Teachers: Marshall HS
- High School Teachers: Marshall HS

**New Hires**

All new hires report to your schools Friday, August 26th for school-based orientations.

**Locating Your Schools**

FCPS Schools and Centers Directory
To find an FCPS school, center, or administrative center, visit commweb.fcps.edu/directory.

FCPS Driving Directions
For location of and driving directions to all FCPS schools, visit web.sa.mapquest.com/fcps/?tempset=form.
Monday’s Exhibitors

Professional Employee and Community Organizations
Asian Educators’ Association
Association of Fairfax Professional Educators
Fairfax Alliance of Black School Educators
Fairfax County Federation of Teachers
Fairfax Education Association
Hispanic Leadership Alliance

Health Care Providers
Aetna (Dental)
CareFirst (Medical)
CNA Insurance (Long-Term Care)
Express Scripts (Prescription Drugs)
Fringe Benefits Management Company (Flexible Spending Accounts Benefits Administrator)
Kaiser Permanente (Medical)
United Healthcare Vision

Retirement 403(b) and 457 (b) Vendors
Great West
TIAA – CREF
Valic

Credit Union and Banking Institutions
Apple Federal Credit Union
Awarded 2011 FCPS Business Partner of the Year
BB&T
M&T Bank (Formerly Provident Bank)
Wachovia/Wells Fargo
Bank of America
PNC Bank

FCPS Services
eLearnIT
Human Resources
Professional Learning and Accountability
Psychology/Social Work/Homebound Services
Teacher Leadership Masters Program
Teaching Materials Preparation Center (TMPC)

Facts About FCPS

Did you know?
FCPS is the 11th largest school district in the nation. 175,296 students were enrolled in 2010-2011.

More than 1,500 buses carry 110,000 students each day. FCPS busses more people per day than Greyhound!

192 Elementary, Middle, High Schools, and Centers make up FCPS.

Fairfax County schools and centers are divided into eight clusters. Each cluster office provides leadership and supervision to the schools in the cluster and acts as liaison to schools and communities.

There is an average of 26 to 1 pupil-teacher staffing ratio.

21,347 English for Speakers of Other languages (ESOL) students are enrolled in FCPS.

24,363 students are receiving special education services.

In the June 2009 edition of Newsweek magazine, all eligible FCPS high schools were listed in the top five percent of public schools in the nation, based on the annual challenge index—which measures a school’s effort to challenge all students.

92.6 percent of high school graduates continue on to some form of postsecondary education.

35,192 Advanced Placement/International Baccalaureate Exams were taken in 2010.

FCPS extends learning through online resources beyond the school day by inviting students, parents and teachers to use the FCPS 24-7 Learning (Blackboard) to access homework and classroom assignments, view class calendars, explore links to enrichment activities, and much more. Visit fcps.blackboard.com/webapps/portal/frameset.jsp

The FCPS District-wide Parent Resource Center is a support center that assists parents and families to successfully navigate Fairfax County Public Schools. The center’s resources include: parent orientation workshops, 24-hour parent information phone line, school parent liaison, community liaison, and other resources. Visit www.fcps.edu/parents.htm.

Photos
To view photos from this week’s events, visit www.myfcpsphotos.com.

New Employee Overview
Visit www.ebmcdn.net/fcps/courses/HR_identity_walk_through/publish_myplt/my_plt_FINAL.htm.

Topics include:
• Employee e-mail
• VPN
• UConnect
• Identity Manager
• MyPLT

Edutor Exclusives from Apple FCU – The Credit Union of FCPS
2011 FCPS Business Partner of the Year

0% Transition Loan
• Borrow up to $3,500 for 36 months

Direct Deposit Exclusives
• Get Paid a Day Early with Apple Direct Deposit*
• .25% Loan Discount (select loans only) when you repay via payroll deduction

• Earn Interest on your entire balance with Advantage Checking

Learn more at AppleFCU.org

*Not endorsed by FCPS. Membership eligibility rules apply. Federally insured by NCUA. Equal Opportunity Lender.