

# Career Opportunities: Substitutes



## REQUIREMENTS TO BECOMING A SUBSTITUTE TEACHER

Hold a valid credential or obtain a substitute teaching permit

**Contact:** Fresno County Office of Education  
1111 Van Ness Avenue  
Fresno, CA. 93721  
(559) 265-3005



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## APPLICATION PROCESS

1. Complete the [FUSD Certificated online application](#)
2. Attach the following:
  - Resume
  - 3 Letters of Support (within 2 years)
  - Credential or Substitute Permit (must show expiration date)
  - Transcripts
  - CBEST
  - TB Skin Test (within 1 year)
3. Complete Gallup Teacher Insight Survey  
*Survey link will be emailed to the provided email on your online application*
4. Complete job interview successfully
5. Fingerprint clearance (*\$50.00 Cashier Check or Money Order*)
6. Attend mandatory professional learning & orientation

## PAY SCHEDULE

### DAILY RATES

Tier 1 (1-49 days)	\$101.14
Tier 2 (50-99 days)	\$103.00
Tier 3 (100+ days)	\$107.75
Long term	\$124.20

### HALF DAY RATES

Tier 1	\$50.27
Tier 2	\$51.49
Tier 3	\$53.87

### PRESCHOOL (Daily)

Tier 1	\$71.52
Tier 2	\$72.83
Tier 3	\$76.19

### CHILDREN'S CENTER (Hourly)

Tier 1	\$13.77
Tier 2	\$14.03
Tier 3	\$14.67