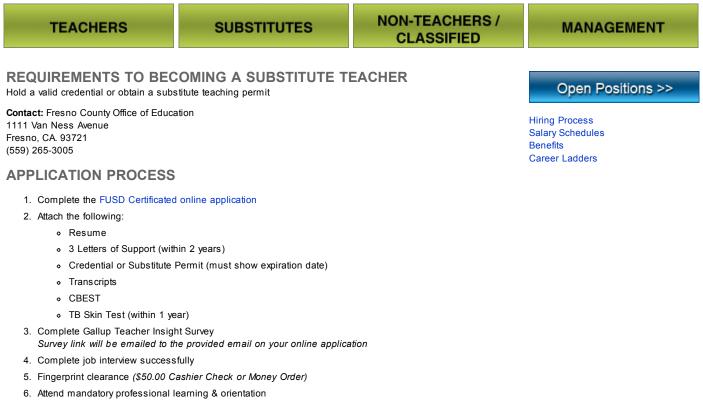
Career Opportunities: Substitutes



PAY SCHEDULE

DAILY RATES			HALF DAY RATES	
Tier 1 (1-49 days)		\$101.14	Tier 1	\$50.27
Tier 2 (50-99 days)		\$103.00	Tier 2	\$51.49
Tier 3 (100+ days)		\$107.75	Tier 3	\$53.87
Long term		\$124.20		
PRESCHOOL (Daily)			CHILDREN'S CENTER (Hourly)	
Tier 1	\$71.52		Tier 1	\$13.77
Tier 2	\$72.83		Tier 2	\$14.03
Tier 3	\$76.19		Tier 3	\$14.67