Preparing Career Ready Graduates

Fresno Unified Mentor

What is the Mentor Program?
The Fresno Unified Mentor program is the opportunity to support a beginning teacher and build confidence as they complete their credential. The overarching goal of the program is to support beginning teachers to further their professional commitment to the teaching profession at a high performance level.

Mentor Teacher Highlights:
- Support beginning teachers in developing the skills to be an effective classroom teacher
- Comprehensive professional development opportunities
- Creation of a culture of collaboration and reflective learning
- Paired with a beginning teacher for an entire school year

Core Activities:
- Observation of the beginning teacher and provide feedback
- Provide an array of assistance to beginning teacher
- Analyze and assess practice
- Co-planning with beginning teacher
- Listen and provide feedback

Obligation:
- Willingness to mentor for 1 year
- Continuous reflection on professional growth

At-a-Glance

Timeline
- Applications are accepted year around
- Matches are made as teachers are hired

Requirements
- Minimum of 3 years of successful teaching experience
- Hold a clear teaching credential
- Possess a Cross Cultural Language Development certificate or equivalent
- Must have teaching experience in a classroom or coaching experience within the last 2 years
- Commitment to professional development in an Accountable Community
- Ability to model effective instructional strategies, reflect on professional practice, and coach new teachers to develop and refine their pedagogical knowledge and skills
- Written and verbal communication skills commensurate with a professional educator

Application Process for FUSD
1. http://www.fresnounified.org/dept/hr
2. Complete the FUSD Certificated online application
   Attach the following:
   o Resume
   o 2 Letters of Support
3. Complete the Teacher Insight Survey: The survey will be emailed upon completion of the application.
4. Apply for Mentor Teacher

FOR MORE INFORMATION:
Fresno Unified School District
Communications Office
2309 Tulare Street, Fresno, CA 93721
(559) 457-3733
www.fresnounified.org
December, 2012

BOARD OF EDUCATION

SUPEINTENDENT

Preparing Career Ready Graduates