Substitute Pay for Teacher and Paraprofessional Absences*

<table>
<thead>
<tr>
<th></th>
<th>1-9 DAYS</th>
<th>10 OR MORE DAYS</th>
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<tbody>
<tr>
<td>All Substitutes</td>
<td>$120</td>
<td>$155</td>
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*If serving as a substitute 10 or more consecutive days in the same classroom/assignment as a paraprofessional or a teacher, the substitute will be paid, from Day One, $155 per day.

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<th>1-9 DAYS</th>
<th>10 OR MORE DAYS</th>
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<td>Substitutes who hold a GaPSC Teaching or Service Certificate**</td>
<td>$145</td>
<td>$220</td>
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**If serving 10 or more consecutive days in the same classroom/assignment during a certified educator’s absence (not paraprofessional), the GaPSC professionally certified substitute teacher will be paid $220 per day.

NOTE: “Daily” rates are based on working a full day. Rates for less than a full day are prorated.

Hourly Rate for other Substitute Personnel:

- Secretary (SUP-S/0) $16.37
- Custodian (MAT-W/0) $15.15
- Bus Driver (MAT-U/0) $18.02
- Bus Monitor (MAT-W/0) $15.15
- Food Service Asst. (SFS-X/0) $15.15
- Nurse (RN) $25.69
- Nurse (LPN) $22.82
- HS Student Worker $12.00

Please note, substitute teacher/paraprofessional paychecks will reflect days submitted as follows:

EXAMPLES:  
Time submitted through 15th of August will be paid in August 31st paycheck  
Time submitted August 16th through September 15th will be paid in September 30th paycheck  
Time submitted September 16th through October 15th will be paid in October 31st paycheck

Revised 6/5/2022