FLORIDA
SNAPSHOT

<table>
<thead>
<tr>
<th>State requires objective student growth as part of teacher evaluation system.</th>
<th>YES</th>
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<tbody>
<tr>
<td>Teachers must meet student growth goals or be rated at least effective on the student growth portion to be rated overall effective.</td>
<td>NO</td>
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</tbody>
</table>

CHARACTERISTICS

| Weight of student growth: | All teachers: At least one-third must be based on data and indicators of student performance. |
| Role of student growth in overall score: | State does not require teachers to meet student growth goals to be rated overall effective. |
| | To be rated highly effective on student performance criteria, teachers must earn at least a value-added score greater than 0. |
| | To be rated effective on student performance criteria, teachers must earn at least a value-added score of 0. |

CITATIONS

Florida Statute 1012.34
Florida Rules 6A-5.0411

STATE RESPONSE

Florida was helpful in providing NCTQ with facts that enhanced this analysis. The state added that school districts are required to use student performance as a measure in their evaluation system. This could include student growth or proficiency. Florida also clarified that a teacher may be able to earn a summative rating of highly effective with a value-added score below 0, depending on how the district determines cut-scores for the summative rating.