



2020-21 Evaluation Timelines

Classified and Admin/Pro/Tech Evaluation	
Goal Setting	September 14 - October 30, 2020
Mid Year Evaluation Window Opens	December 7, 2020
Mid Year Evaluation and Meetings Due	January 15, 2021
Final Evaluation Window Opens	April 5, 2021
Final Evaluations and Meetings Due	May 4, 2021
Late Hire Evaluation Guidance	 Employees hired prior to March 1st are required to have a final evaluation. Employees hired on or after March 1st are not required to have a final evaluation. See the Classified and Admin/Pro/Tech Performance Evaluation Guidelines for more information.

CITE Evaluation	
Goal Setting Due	October 16 , 2020
Mid Year Connections	Variable by Evaluator
End-of-Year Self-Evaluation Due	April 15, 2021
Final Evaluations (CITE 1-5 Only)	May 1, 2021
Late Hire Evaluation Guidance	 Any licensed employee hired before Spring Break (on or before March 12, 2021) is required to have a summative evaluation. Any licensed employee hired during or after Spring Break is not required to have a summative evaluation. However, it is recommended that evaluators consider providing a summative if at all possible.

LEAD Evaluation	
Goal Setting Due	October 23, 2020
Mid Year Connections	Variable by Evaluator
End-of-Year Self-Evaluation Due	June 1, 2021
Final Evaluations Due	June 1, 2021



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