Evaluation 20-21 Information for Teachers

Who will be evaluated?
All non-tenured teachers, teachers who earned a D or an I on 19-20 evaluation, or teachers receiving an off-cycle evaluation.

What is the timeline?
Before December 22, 2020, you will complete the following:

- Beginning of Year Conference
- Submit Professional Growth Goal
- Schedule the formal observation. This observation will take place after January 8, 2021.

After January 8, 2021, the following should occur:

- The lesson plan should be submitted no later than two weeks before your scheduled formal observation.
- The Middle of Year Conference should be completed by February 15, 2021.
- The two informal observations must be completed by May 7, 2021. There should be at least two weeks between the informal observations.
- The End of Year Conference should be scheduled by May 14, 2021.

- The End of Year Conference should be completed by June 4, 2021.

What do I need to know about 3.5 and Student Learning Data?

<table>
<thead>
<tr>
<th>3.5 Student Learning</th>
<th>Implementation for 20-21</th>
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<tbody>
<tr>
<td>Student Learning Goals</td>
<td>Teacher aligns the goal to the School Improvement Goal or CSIP. Goal must be aligned to appropriate grade/content level standards.</td>
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<tr>
<td>Cycle of Instruction</td>
<td>Cycles continue throughout the year. Data cycles are the focus of BOY, MOY, EOY. The focus is on continuous improvement.</td>
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