

Employee Benefits

Health Care

Full-time employees are eligible for medical coverage at no cost and single dental coverage also is provided to fulltime employees.

Retirement

DMPS employees can save for retirement through:

- Iowa Public Employees Retirement System (IPERS)
- Des Moines Teachers Retirement Fund
- 403B Plans

And More

DMPS employees receive additional benefits, including:

- Flex Spending Accounts
- Paid Holidays
- Continuing Education
- First Year Mentoring
- Professional Development

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