Sub Pay Rates for 2014-2015 School Year

Accumulated days worked are counted each school year, beginning July 1st through June 30th.

Half Days = 4.5 hours or less    Full Day = over 4.5 hours

Substitutes who hold a CDE issued Substitute Authorization

Retired, New, and returning substitute teachers who hold a non-expired 1 yr. or 3 yr. substitute authorization.

Day 1 – 30 ................................................................. $90 full day / $50 half day
Day 31-60 .................................................................$100 full day / $55 half day
Day 61 – end of year ..................................................$110 full day / $60 half day
*Bonus Star Qualifiers ..................................................$120 full day / $65 half day

*Must meet star rated qualifications, which is outlined and posted on sub staff website, and distributed to all substitutes via e-mail upon hire and/or at the beginning of each school year.

Substitutes who hold a CDE issued Teaching License or 5yr Substitute Authorization

New and returning substitutes who hold a non-expired CDE teaching license or a 5 yr. substitute authorization

Day 1 – 30 ................................................................. $100 full day / $55 half day
Day 31-60 .................................................................$110 full day / $60 half day
Day 61 – end of year ..................................................$120 full day / $65 half day
*Bonus Star Qualifiers ..................................................$130 full day / $70 half day

*Must meet star rated qualifications, which is outlined and posted on sub staff website, and distributed to all substitutes via e-mail upon hire and/or at the beginning of each school year.

Retirees from DCSD who hold a CDE issued Teaching License or a 5yr. Sub Authorization

Retirees from DCSD who hold a non-expired CDE teaching license or a 5 yr. substitute authorization.

Day 1 – 30 ................................................................. $120 full day / $65 half day
Day 31-60 .................................................................$130 full day / $70 half day

*Bonus Star Qualifiers .................................................. $130 full day / $70 half day

Returning Substitutes with 60+ days worked in 2013-2014 school year

Returning substitutes who worked over 60 days in the 2013-2014 school year and hold a non-expired CDE teaching license or substitute authorization (3 or 5 yr.)

Day 1 – 30 ................................................................. $120 full day / $65 half day
Day 31-60 .................................................................$130 full day / $70 half day
*Bonus Star Qualifiers .................................................. $130 full day / $70 half day

Long Term Assignments

Substitutes chosen for a long term assignment must be highly qualified per NCLB provisions. All long term assignments are eleven or more consecutive days in the same assignment and must be pre-approved by the sub office. Pay for long term assignments are based on the number of days in that assignment, or the substitute teachers’ current daily rate - whichever is higher. Long term assignments will count towards accumulated days worked for the school year.

1-30 day assignment ..................................................$120 full day / $65 half day
31-60 day assignment..................................................$130 full day / $70 half day
61-89 day assignment..................................................$150 full day / $80 half day

Please refer to Substitute Staff website for additional information including Substitute Teacher Handbook, Star Rating Qualifications, FAQ’s, and other important information for DCSD Substitute Teachers.

https://www.dcsdk12.org/humanresources/substitutestaffinformation/index.htm