DETROIT PUBLIC SCHOOLS SALARY SCHEDULE FOR CERTIFIED CONTRACT TEACHERS  
(190 days) 
Schedule in effect as of July 13, 2011

<table>
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<th>Biweekly 26P</th>
<th>Annual Base 22P</th>
<th>Annual Base 26P</th>
<th>Less than MA 22P</th>
<th>Less than MA 26P</th>
<th>MA 22P</th>
<th>MA 26P</th>
<th>MA + 30 or JD 22P</th>
<th>MA + 30 or JD 26P</th>
<th>Earned Doctorate 22P</th>
<th>Earned Doctorate 26P</th>
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SALARIED EMPLOYEES OTHER THAN 190 Days

To determine annual salary for non 39-week employees:

1. Determine step/degree on 190/Day salary grid. 2. Divide that figure by 190 to determine the daily rate. 3. Multiply the daily rate according to the following:
   - 200 x daily rate = annual salary
   - 205 x daily rate = annual salary
   - 235 x daily rate = annual salary

Annual base compensation based on 190 days of paid time beginning September 20, 2011 and ending June 15, 2012

*Master’s Plus 30 Hours credit given for documentation of 30 graduate hours of coursework completed after the date a Master’s degree is conferred.

Except as noted, the following DFT classifications are paid according to the salary schedule above. These classifications are all eligible to elect the 26-Pay option:

- 0040 – School/Community Agent
- 0080 – JROTC Instructor*
- 0010 – Accompanist*
- 0200 – School Psychologist
- 0020 – Attendance Agent (190 days)
- 0230 – School Social Worker
- 0250 - Teacher (Contract)
- 0260 – Teacher (Day Trade)
- 0270 – Counselor
- 0300 – Teacher Consultant
- 0310 – Audiologist
- 0320 - Speech Pathologist
- 0330 – Teacher/Speech-Language Impaired
- 0380 – Assistant JROTC Instructor*
- 05540 – Assistant Attendance Officer*
- A030 – Teacher Retiree**
- 1540 – Promoted Counselor

* Salaried, but paid according to a salary schedule other than published above
** Eligible to receive only step 1 at the appropriate degree