



**Office of Compensation, Benefits & EHS**

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[detroitk12.org](http://detroitk12.org)

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Dear DPSCD Employees:

Below are the 2021 employee contributions for Medical/Prescription Drug, Dental, and Vision benefits. Please note that there are two sets of contributions, one for employees with 22 pay periods annually and one for employees with 26 pay periods annually.

Medical / Prescription Plans	BCN Healthy Blue Living HMO Economy	BCN Healthy Blue Living HMO Core	BCN Healthy Blue Living HMO Core +	BCN Healthy Blue Living HMO Premium	BCBSM PPO	HAP HMO
Network	PCP Focus Network	PCP Focus Network	PCP Focus Network	Full Network	Statewide Network	Full Network
<b>Rate Tier</b>		<b>Employee Cost Per Pay – 22 Pay Periods Per Year</b>				
Employee Only	\$43.53	\$72.40	\$150.89	\$215.07	\$202.03	\$16.87
Employee + Child or DPSCD Spouse	\$80.07	\$154.98	\$319.25	\$454.28	\$540.90	\$36.10
Employee + Non-DPSCD Spouse	\$107.34	\$182.25	\$346.53	\$481.55	\$568.17	\$63.38
Employee + Family with DPSCD Spouse	\$99.88	\$193.58	\$398.72	\$567.35	\$676.57	\$45.09
Employee + Family with Non-DPSCD Spouse	\$127.16	\$220.85	\$425.99	\$594.62	\$703.84	\$72.36
<b>Rate Tier</b>		<b>Employee Cost Per Pay – 26 Pay Periods Per Year</b>				
Employee Only	\$36.83	\$61.26	\$127.68	\$181.98	\$170.95	\$14.27
Employee + Child or DPSCD Spouse	\$67.75	\$131.14	\$270.14	\$384.39	\$457.68	\$30.55
Employee + Non-DPSCD Spouse	\$90.83	\$154.21	\$293.22	\$407.47	\$480.76	\$53.63
Employee + Family with DPSCD Spouse	\$84.52	\$163.80	\$337.38	\$480.06	\$572.48	\$38.15
Employee + Family with Non-DPSCD Spouse	\$107.59	\$186.87	\$360.45	\$503.14	\$595.56	\$61.23

**Students Rise. We all Rise**

DPSCD does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its educational programs and activities, including employment and admissions. Questions? Concerns? contact the Civil Rights Coordinator at (313) 240-4377 or dpscd.compliance@detroitk12.org or 3011 West Grand Boulevard, 14th Floor, Detroit MI 48202.

Dental Plans	Delta Dental EPO	Delta Dental Core PPO	Delta Dental Core + PPO
Network	Delta EPO Network	Delta PPO and Premier Networks	Delta PPO and Premier Networks
<b>Rate Tier</b>	<b>Employee Cost Per Pay – 22 Pay Periods Per Year</b>		
Employee Only	\$0.67	\$2.63	\$6.02
Employee + One	\$1.34	\$5.27	\$11.58
Employee + Family	\$2.08	\$6.94	\$16.34
<b>Rate Tier</b>	<b>Employee Cost Per Pay – 26 Pay Periods Per Year</b>		
Employee Only	\$0.57	\$2.23	\$5.09
Employee + One	\$1.14	\$4.46	\$9.80
Employee + Family	\$1.76	\$5.88	\$13.82

Vision Plans	Heritage Core	Heritage Core +	Heritage Premium
Network	Heritage Select Network	Heritage Select Network	Heritage National Network
<b>Rate Tier</b>	<b>Employee Cost Per Pay – 22 Pay Periods Per Year</b>		
Employee Only	\$0	\$0.08	\$1.35
Employee + One	\$0	\$2.35	\$4.62
Employee + Family	\$0	\$4.61	\$7.89
<b>Rate Tier</b>	<b>Employee Cost Per Pay – 26 Pay Periods Per Year</b>		
Employee Only	\$0	\$0.07	\$1.14
Employee + One	\$0	\$1.98	\$3.91
Employee + Family	\$0	\$3.90	\$6.68

Benefit summaries for 2021 plans are available at [detroitk12.org/benefits](http://detroitk12.org/benefits) and on the DPSCD Online Benefit Center at [detroitk12.bswift.com](http://detroitk12.bswift.com).

**Please contact the DPSCD Benefit Solution Center at 1-888-447-9038 with any questions.**

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