



### Substitute Rates-Current and Proposed

Substitute Teachers	Current Rates	Proposed Rates
Daily Rate	\$130 per day (no benefits)	\$135 per day (no benefits)
After 10 consecutive days in assignment	\$165 per day (no benefits)	\$170 per day (no benefits)
After 80 consecutive days in an assignment may be placed on appropriate salary schedule	eligible for benefits	eligible for benefits

Substitute Nurses	Current Rates	Proposed Rates
Degree	\$130 per day (no benefits)	\$135 per day (no benefits)
After 10 consecutive days in assignment	\$165 per day (no benefits)	\$170 per day (no benefits)
RN	\$126 per day (no benefits)	\$131 per day (no benefits)
After 10 consecutive days of an assignment	\$160 per day (no benefits)	\$165 per day (no benefits)

Substitute Associates	Current Rates	Proposed Rates
Daily Rate	\$79 per day (no benefits)	\$84 per day (no benefits)
After 10 consecutive days in the same assignment (Substitute Associates will be paid retro starting on the 11 <sup>th</sup> day of their assignment)	\$84 per day (no benefits)	\$89 per day (no benefits)

	Current Rates	Proposed Rates
Substitute Clerical/Executive Secretaries* (Sub pool would include sub associates, teachers, or retirees)	\$85 per day (no benefits)	\$90 per day (no benefits)
Substitute Campus Monitors*	\$105 per day (no benefits)	\$110 per day (no benefits)
Substitute Administrators*	\$40 per hour	\$40 per hour
Others not listed check with Human Resources before committing to a rate.		

\*No benefits for substitute nurses, associates, clerical, executive secretaries, campus monitors, administrators.