

DeKalb County School District's Paperless Applicant Tracking System

ATTENTION:

- Please join us for our Certified Virtual Job Fair! For complete details click <u>here.</u>
- <u>Certified Teachers:</u> Join our team through Job
 Sharing, click <u>here</u> for more information about this great opportunity!
- Sign-ups for our Certified Teacher Walk-In Wednesday Interview Sessions have been postponed until further notice.
- Substitute Employment Opportunities Available NOW! Visit our <u>Substitute Services Page</u> to Learn More!

<u>View</u> Academic Regions Map Assistance? Click Here For FAQs. **Need Application**

View Job Postings

Apply for Job ▼

User Help ▼

Username

Password

Welcome > Job Posting > Job Posting Teacher, Substitut...

Teacher, Substitute (791050)

Supply Employees (999)

Address: 1701 Mountain Industrial Boulevard, Stone Mountain, 30083

Privacy Statement

1 of 7 3/25/2020, 6:10 PM

Job Posting #: 1271-2019 Status: Open For Hire Expected Start 07/29/2019 Date Posted: 05/31/2019 Date: Last Change 11/06/2019 Expires:

Date: Until Filled Shift Time: Substitute Days/Yr: 246 Hrs/Day:

8.000

Location Comments:

The DeKalb County School District is currently seeking highly motivated and enthusiastic individuals to work as substitute teachers in schools throughout the district for the 2019-2020 school year at an hourly rate of \$11.88 per hour. **This is a temporary position.** Qualified candidates will be contacted as needed.

Job Description:

The material contained herein is subject to change. All open positions offered by the DeKalb County School District are subject to specific job requirements. The DeKalb County School District is an equal opportunity employer, and all hiring decisions are subject to federal, state, and local employment laws and regulations.

Title: Teacher Substitute (Non-Certified)

As a substitute teacher, you will assume the duties and responsibilities of the regular classroom teacher, with a primary focus on maintenance of good classroom management and the presentation of a predetermined quality instructional plan.

EDUCATION AND/OR EXPERIENCE:

• Bachelor's degree with a GPA of 2.5 or higher from Georgia Professional Standards Commission approved accredited college or university .

CERTIFICATES, LICENSES, PERMITS: None.

INTERESTED APPLICANTS MUST COMPLETE THE FOLLOWING STEPS:

(1) Select a job posting via the PATS website at https://pats.dekalbschoolsga.org; (2) Complete an on-line application; and (3) Submit the required documents. Please check your "To Do List" for a list of requirements. Documents underlined in blue can be attached. All other documents must be submitted to The Division of Human Capital Management

If selected to become a teacher substitute, you will be contacted by the Division of Human Capital Management with instructions for employment.

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Required Qualifications

The following information will be requested during the course of the online application. Failure to provide full information will disqualify your application from consideration.

- **▶** Application
 - **▶** Education and Training Application Section

Education and Training History - Please complete one section at a time and 'Save as Draft' until completed. If you have additional history to add, go back to your education/training section and continue.

▶ Employment History Application Section

Employment History - Please complete one section at a time and 'Save as Draft' until completed. If you have additional employers to add, go back to your employment section and continue.

▶ General Information Application Section

Please complete one section at a time and 'Save as Draft' until completed.

> Vocational Training and Skills Application Section

Please complete one section at a time and 'Save as Draft' until completed.

> Teaching Experience Application Section

Please complete one section at a time and 'Save as Draft' until completed.

▶ Licenses and Certificates

Please complete one section at a time and 'Save as Draft' until completed.

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> Security

> Security - Evaluations

Have you ever received an overall unsatisfactory, ineffective or needs development rating on your "End of the Year" Summative Annual Evaluation (your end of year rating)? If yes, list the ratings and years on an attached explanation.

> Security - Discharged

Have you resigned or been discharged from any position, including the Armed Forces, while under suspicion of having engaged in criminal, immoral, or unprofessional conduct, or are you now under investigation for any such charge or have you resigned in lieu of being discharged?

> Security - Other Crime

Have you ever been convicted of any felony or misdemeanor or have you ever pled Nolo Contendre or are you now under investigation for any such offense, or are there any pending charges against you for any such offense, other than a minor traffic offense? For the purpose of this application, Driving Under the Influence (DUI)/Driving While Intoxicated (DWI) and Boating While Intoxicated (BWI) must be reported. If yes please explain.

> Security - Disciplinary Action

Have you ever had any disciplinary action taken against you by a previous employer/credentialing or state licensing agency, including written reprimand, suspension, demotion, non-renewal other than Reduction In Force, termination, or any other form of disciplinary action in any state or country?

> Security - Educator's Certificate

Have you ever surrendered an educator or teaching certificate/credential/license/permit, or had one denied, revoked, or suspended, or is any investigation or adverse action now pending against you?

▶ Minimum

➤ Citizenship

Are you a citizen of the United States? OR

If you are not a citizen of the United States, do you have the necessary documents for you to remain and work in the United States?

> Substitute Preference Application Section

Substitute Preference

▶ Education: Bachelor's degree with a 2.5 GPA

Do you hold a Bachelor's Degree or higher with a 2.5 GPA from a Professional Standards Commission approved accredited college or university?

> eReference

▶ References

References are required and must be requested using our Electronic Reference Option. References must be requested from your CURRENT and PREVIOUS SUPERVISORS. ACCEPTABLE REFERENCES must be listed in the Employment History of your applicatio. Two (2) Professional work references are required for employment. PERSONAL REFERENCES ARE NOT ACCEPTED.

- > Common Preferred
 - > Instructional Experience

How many years of experience do you have as a teacher?

Classified Experience



How many years experience do you have in this field?

> Instructional Experience - Georgia

How many years of teaching experience do you have in the state of Georgia?

> Employee Retirement

Are you receiving a monthly benefit from the Teacher's Retirement System of Georgia? If yes, please indicate your retirement date and the last school system for which you worked.

> Salary Expectation

Please indicate your salary preference for this Job Posting:

The DeKalb County School District does not discriminate on the basis of race, color, religion, sex, national origin, age, veteran status or disability in any of its employment practices, educational programs, services or activities. Individuals who desire accommodations on the basis of a disability should contact any Human Capital Administrator.

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