



2014 District Employees Health Benefit Plan Premium Rates – 10 Month

2013 District of Columbia Health Benefits (DCEHB)

The premium rates listed below are for all American Federation of State, County and Municipal Employees (AFSCME) Paraprofessionals, Dedicated Aides, and Educational Aides who were hired on or after October 1, 1987. Insurance coverage continues through the summer months when 10-month employees are in a non-pay status.

Cost of Benefits for Domestic Partners and Domestic Partners + Children

Please note that if you are enrolling a domestic partner or a domestic partner and children, you will pay the corresponding (Self + 1 or Family) rate AFTER-TAX. This applies to common-law and same-sex domestic partners.

AETNA HEALTHCARE CONSUMER DRIVEN HEALTH PLAN (CDHP)

| TYPE | ENROLLMENT CODE | 2014 BIWEEKLY PREMIUM | 2014 MONTHLY PREMIUM |
|-----------|-----------------|-----------------------|----------------------|
| Self-Only | HM1 | \$ 53.81 | \$ 118.38 |
| Self + 1 | HM2 | \$ 105.76 | \$ 232.67 |
| Family | HM3 | \$ 155.48 | \$ 342.06 |

AETNA HMO

| TYPE | ENROLLMENT CODE | 2014 BIWEEKLY PREMIUM | 2014 MONTHLY PREMIUM |
|-----------|-----------------|-----------------------|----------------------|
| Self-Only | AH1 | \$ 76.40 | \$ 168.09 |
| Self + 1 | AH2 | \$ 150.17 | \$ 330.38 |
| Family | AH3 | \$ 220.78 | \$ 485.71 |

AETNA PPO

| TYPE | ENROLLMENT CODE | 2014 BIWEEKLY PREMIUM | 2014 MONTHLY PREMIUM |
|-----------|-----------------|-----------------------|----------------------|
| Self-Only | AP1 | \$ 81.43 | \$ 179.14 |
| Self + 1 | AP2 | \$ 160.05 | \$ 352.12 |
| Family | AP3 | \$ 235.30 | \$ 517.66 |

KAISER PERMANENTE HMO

| TYPE | ENROLLMENT CODE | 2014 BIWEEKLY PREMIUM | 2014 MONTHLY PREMIUM |
|-----------|-----------------|-----------------------|----------------------|
| Self-Only | KP1 | \$ 67.55 | \$ 148.62 |
| Self + 1 | KP2 | \$ 129.02 | \$ 283.84 |
| Family | KP3 | \$ 197.92 | \$ 435.42 |

UNITED HEALTHCARE CHOICE NATIONWIDE

| TYPE | ENROLLMENT CODE | 2014 BIWEEKLY PREMIUM | 2014 MONTHLY PREMIUM |
|-----------|-----------------|-----------------------|----------------------|
| Self-Only | MD1 | \$ 71.37 | \$ 157.01 |
| Self + 1 | MD2 | \$ 136.32 | \$ 299.91 |
| Family | MD3 | \$ 209.12 | \$ 460.07 |