Per district, as of April 2015, they are still operating under the contract that expired in 2012; thus, the FY 2012 Salary Schedule listed below remains in use for 2014-2015.

**FY 2008-2012 ET 15 SALARY SCHEDULE (CONTINUED)**

**CBU: MAA**

**SVC: “S” (10 MONTH)**

**FY 2008-2012 SALARY SCHEDULES**

### FY 2011, Effective 10/01/10 (the first pay period)

<table>
<thead>
<tr>
<th>Service</th>
<th>17-18 YRS</th>
<th>19-20 YRS</th>
<th>21+ YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1</td>
<td>$49,085</td>
<td>$49,254</td>
<td>$49,750</td>
</tr>
<tr>
<td>Step 2</td>
<td>$50,720</td>
<td>$51,253</td>
<td>$52,288</td>
</tr>
<tr>
<td>Bachelors + 15</td>
<td>$52,357</td>
<td>$53,694</td>
<td>$55,245</td>
</tr>
<tr>
<td>Bachelors + 30/Masters</td>
<td>$53,993</td>
<td>$55,246</td>
<td>$57,245</td>
</tr>
<tr>
<td>Masters + 30</td>
<td>$55,994</td>
<td>$58,246</td>
<td>$60,599</td>
</tr>
<tr>
<td>Masters + 60/PhD</td>
<td>$57,265</td>
<td>$60,582</td>
<td>$63,832</td>
</tr>
</tbody>
</table>

**Assumption:**

Salary increase in FY 2011: 4.00%

### FY 2012, Effective 10/01/11 (the first pay period)

<table>
<thead>
<tr>
<th>Service</th>
<th>17-18 YRS</th>
<th>19-20 YRS</th>
<th>21+ YRS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1</td>
<td>$51,539</td>
<td>$51,716</td>
<td>$52,977</td>
</tr>
<tr>
<td>Step 2</td>
<td>$53,256</td>
<td>$54,099</td>
<td>$56,108</td>
</tr>
<tr>
<td>Bachelors + 15</td>
<td>$55,975</td>
<td>$56,242</td>
<td>$58,699</td>
</tr>
<tr>
<td>Bachelors + 30/Masters</td>
<td>$58,699</td>
<td>$61,158</td>
<td>$63,611</td>
</tr>
<tr>
<td>Masters + 30</td>
<td>$61,158</td>
<td>$63,611</td>
<td>$66,078</td>
</tr>
<tr>
<td>Masters + 60/PhD</td>
<td>$60,128</td>
<td>$61,158</td>
<td>$63,611</td>
</tr>
</tbody>
</table>

**Assumption:**

Salary increase in FY 2012: 5.00%