Conroe Independent School District Teachers, Librarians, ARD Facilitators, and Nurses **Hiring Schedule**

2015-16 year only*

Years of	Bachelor's degree
Experience	187 days
0	\$50,000
1	\$50,325
2	\$50,765
3	\$51,145
4	\$51,520
5	\$51,745
6	\$51,945
7	\$52,245
8	\$52,455
9	\$52,805
10	\$53,155
11	\$53,736
12	\$54,103
13	\$54,458
14	\$54,883
15	\$55,382
16	\$55,829
17	\$56,219
18	\$56,608
19	\$57,064
20	\$57,680
21	\$58,124
22	\$58,578
23	\$59,564
24	\$60,536
25+	\$61,438

* Creditable years of experience as of September 1, 2015.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

Doctorate Degree

The salary scale for teachers with a doctorate degree (degree must be in the subject area taught and received from an accredited university) is based on the bachelor's degree scale noted here, plus a stipend of \$3,600 per year.

Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$3,000 per year.



The Conroe Independent School District (District) as an equal opportunity educational provider and employer does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in educational programs or activities that it operates or in employment matters. The District is required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, as well as Board policy not to discriminate in such a manner. For information about Title IX rights or Section 504/ADA rights, contact the Title IX Coordinator or the Section 504/ADA coordinator at 3205 W. Davis, Conroe, TX 77304; (936) 709-7752