

According to the 2011-2012 district calendar, there were two furlough days. When necessary, salaries have been adjusted in our database to reflect pay that accounts for these furlough days.

**COBB COUNTY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2011-2012**

<b>FLSA Category - Exempt</b> Returning Teachers - 190 Days New Teachers and Teachers not on contract with CCSD for the last 2 school years - 193 Days Based on 8 hrs/day
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CCSD Step	1-3	4	5	6	7	8	9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-26	27-29	30+
<b>Certificate Level - T-1 (CIT1)</b>																	
Vocational - High School Diploma or GED																	
Salary	36,048	37,130	38,243	39,392	40,571	41,789	43,042	44,331	45,662	47,033	48,441	49,896	51,559	52,869	53,305	53,867	54,217
Daily (190)	189.72	195.42	201.28	207.33	213.53	219.94	226.54	233.32	240.33	247.54	254.95	262.61	271.36	278.26	280.55	283.51	285.35
Daily (193)	186.78	192.38	198.15	204.10	210.21	216.52	223.02	229.70	236.59	243.69	250.99	258.53	267.15	273.93	276.19	279.11	280.92
<b>Certificate Level - T-2 (CIT2)</b>																	
Vocational - Associate Degree or above																	
Salary	36,953	38,060	39,201	40,379	41,590	42,838	44,122	45,445	46,808	48,214	49,659	51,149	52,851	54,196	54,645	55,100	55,569
Daily (190)	194.49	200.32	206.32	212.52	218.89	225.46	232.22	239.19	246.36	253.76	261.36	269.21	278.16	285.24	287.61	290.00	292.47
Daily (193)	191.47	197.20	203.12	209.22	215.49	221.96	228.61	235.47	242.53	249.81	257.30	265.02	273.84	280.81	283.14	285.49	287.92
<b>Certificate Level - T-4 (CIT4)</b>																	
Bachelor's Degree																	
Salary	38,958	40,279	40,775	41,465	43,123	44,418	46,417	47,807	49,241	50,719	52,240	53,809	55,601	57,021	57,490	57,967	58,457
Daily (190)	205.04	211.99	214.60	218.24	226.96	233.78	244.30	251.61	259.16	266.94	274.95	283.21	292.64	300.11	302.58	305.09	307.67
Daily (193)	201.85	208.70	211.27	214.84	223.44	230.15	240.50	247.70	255.13	262.79	270.68	278.80	288.09	295.45	297.88	300.35	302.89
<b>Certificate Level - T-5 (CIT5)</b>																	
Master's Degree																	
Salary	43,075	44,368	45,832	47,206	48,950	50,418	52,688	54,269	55,898	57,575	59,302	61,081	63,121	64,763	65,253	65,774	66,318
Daily (190)	226.71	233.52	241.22	248.45	257.63	265.36	277.31	285.63	294.20	303.03	312.12	321.48	332.22	340.86	343.44	346.18	349.04
Daily (193)	223.19	229.89	237.47	244.59	253.63	261.23	272.99	281.19	289.63	298.32	307.27	316.48	327.05	335.56	338.10	340.80	343.62
<b>Certificate Level - T-6 (CIT6)</b>																	
Specialist Degree																	
Salary	48,288	49,736	51,793	53,345	55,017	56,668	59,065	60,837	62,663	64,542	66,478	68,473	70,768	72,623	73,165	73,711	74,300
Daily (190)	254.15	261.77	272.59	280.76	289.56	298.25	310.87	320.19	329.80	339.70	349.88	360.38	372.46	382.23	385.08	387.95	391.05
Daily (193)	250.20	257.70	268.36	276.40	285.06	293.62	306.04	315.22	324.68	334.42	344.45	354.78	366.67	376.28	379.09	381.92	384.97
<b>Certificate Level - T-7 (CIT7)</b>																	
Doctorate Degree																	
Salary	53,366	54,967	57,489	59,213	61,069	62,902	65,277	67,233	69,250	71,328	73,468	75,671	78,210	80,273	80,862	81,467	82,088
Daily (190)	280.88	289.30	302.57	311.65	321.42	331.07	343.56	353.86	364.47	375.41	386.67	398.27	411.63	422.49	425.59	428.77	432.04
Daily (193)	276.51	284.80	297.87	306.80	316.42	325.92	338.22	348.36	358.81	369.58	380.66	392.08	405.23	415.92	418.98	422.11	425.33

NOTE: Employees will take furlough days, as approved by the Board. The amounts on this salary schedule do not reflect the reduction of pay that corresponds with the furlough days.

Any employee hired under SB 327 (Act 770) will receive 95% of the applicable certificate level and salary step indicated above.

Supply Teachers - \$100 Daily Rate

Substitute Teachers - \$69 Daily Rate

Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours

Saturday School and/or Extended Day Tutor Hourly Rate - divide teacher daily rate of pay by 8 hours