In the absence of the regular teacher, performs all duties related to student learning including strong classroom management techniques, integrating curriculum into positive outcomes and discipline.

**DUTIES AND RESPONSIBILITIES:**

Becomes familiar with District initiatives including but not limited to The Cleveland Plan, Academic Achievement Plans, etc. Adapts teaching to the individual social emotional and academic needs of the students Displays commitment to hands-on learning and integrating curriculum into positive personal, social and emotional self-improvement outcomes Respects and disciplines students through preventative, proactive, dignified classroom management techniques that reflect structure, equity, and consistency Registers with the District’s automated Substitute System Creates an effective classroom environment that is conducive to learning in the unique setting and is appropriate to the age and maturity level of the students Identifies individual learning styles to promote academic success Consults with school staff relative to developmental needs of students.

**QUALIFICATIONS:**

Bachelor's degree from accredited college or university; official transcripts must be submitted upon application Ability to communicate with students, parents, and school staff Ability to teach with a rapidly changing classroom population of varying skill levels and rates of progress Demonstrated ability
to be flexible in teaching methods and utilization of materials. Demonstrated commitment to working with students in a large, multicultural urban school district. Ability to obtain a substitute license through the Ohio Department of Education.

Paid Rate for Substitute Teachers:

- Sub Teacher: Starting salary inexperienced substitute teacher:
  $136.34 per day, up to $159.62 per day for long term substitute in the same assignment
- Sub Teacher: Starting salary experienced substitute teacher:
  $152.02 per day, up to $185.492 per day for long term substitute in the same assignment

Education

To Apply
Please submit your resume and application using our online Workday system. It's in your best interest to apply as soon as possible. Please note that an offer of employment will be subject to the successful completion of an FBI/BCI background check and drug screen.

At CMSD, we believe that diversity makes us stronger and challenges us to think differently every day. CMSD provides equal employment opportunities to all employees and applicants for employment without regard to race, religion, sex, national origin, age, veteran status or disability.

Learn More
CMSD: www.clevelandmetroschools.org
Teach Cleveland: www.teachcleveland.org

Apply Apply with LinkedIn

Follow Us

© 2017 Workday, Inc. All rights reserved.