For NCTQ's analysis of 2016-2017 salary schedules, this 2015-16 salary document was used again, as it remained posted on the union website as of March 5, 2017. NCTQ's policy is to analyze salary schedules that are posted online as of January 1, 2017.

| Years | Class II | Class III | Class IV | Class VI |  |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 3 | $\$ 39,261.86$ | $\$ 39,921.32$ | $\$ 42,937.16$ | $\$ 45,134.61$ | $\$ 48,835.67$ |
| 4 | $\$ 40,926.60$ | $\$ 41,588.19$ | $\$ 44,975.66$ | $\$ 47,168.79$ | $\$ 50,874.17$ |
| 5 | $\$ 42,619.25$ | $\$ 43,280.84$ | $\$ 46,640.39$ | $\$ 48,835.67$ | $\$ 52,541.06$ |
| 6 | $\$ 45,291.42$ | $\$ 45,953.02$ | $\$ 48,994.64$ | $\$ 51,192.08$ | $\$ 54,893.15$ |
| 7 | $\$ 47,301.97$ | $\$ 47,963.58$ | $\$ 51,323.12$ | $\$ 53,518.40$ | $\$ 57,223.77$ |
| 8 | $\$ 49,312.54$ | $\$ 49,974.14$ | $\$ 53,677.37$ | $\$ 55,872.65$ | $\$ 59,575.87$ |
| 9 | $\$ 51,666.79$ | $\$ 52,328.38$ | $\$ 56,375.30$ | $\$ 58,572.76$ | $\$ 62,273.82$ |
| 10 | $\$ 54,364.74$ | $\$ 55,026.33$ | $\$ 59,393.29$ | $\$ 61,586.44$ | $\$ 65,291.80$ |
| 11 | $\$ 57,380.58$ | $\$ 58,042.18$ | $\$ 62,750.68$ | $\$ 64,948.11$ | $\$ 68,649.19$ |
| 12 | $\$ 60,714.35$ | $\$ 61,375.93$ | $\$ 66,428.13$ | $\$ 68,623.42$ | $\$ 72,328.78$ |
| 17 | $\$ 64,778.43$ | $\$ 65,440.04$ | $\$ 70,492.22$ | $\$ 72,689.66$ | $\$ 76,392.88$ |
| 22 | $\$ 67,433.41$ | $\$ 68,095.01$ | $\$ 73,119.27$ | $\$ 75,316.71$ | $\$ 79,019.93$ |
| 27 | $\$ 71,520.66$ | $\$ 72,202.11$ | $\$ 77,377.09$ | $\$ 79,640.46$ | $\$ 83,454.78$ |


|  |  | 2014-15 $\mathbf{4} \%$ Raise |  |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 3 | $\$ 40,832.33$ | $\$ 41,518.17$ | $\$ 44,654.65$ | $\$ 46,939.99$ | $\$ 50,789.10$ |
| 4 | $\$ 42,563.66$ | $\$ 43,251.72$ | $\$ 46,774.69$ | $\$ 49,055.54$ | $\$ 52,909.14$ |
| 5 | $\$ 44,324.02$ | $\$ 45,012.07$ | $\$ 48,506.01$ | $\$ 50,789.10$ | $\$ 54,642.70$ |
| 6 | $\$ 47,103.08$ | $\$ 47,791.14$ | $\$ 50,954.43$ | $\$ 53,239.76$ | $\$ 57,088.88$ |
| 7 | $\$ 49,194.05$ | $\$ 49,882.12$ | $\$ 53,376.04$ | $\$ 55,659.14$ | $\$ 59,512.72$ |
| 8 | $\$ 51,285.04$ | $\$ 51,973.11$ | $\$ 55,824.46$ | $\$ 58,107.56$ | $\$ 61,958.90$ |
| 9 | $\$ 53,733.46$ | $\$ 54,421.52$ | $\$ 58,630.31$ | $\$ 60,915.67$ | $\$ 64,764.77$ |
| 10 | $\$ 56,539.33$ | $\$ 57,227.38$ | $\$ 61,769.02$ | $\$ 64,049.90$ | $\$ 67,903.47$ |
| 11 | $\$ 59,675.80$ | $\$ 60,363.87$ | $\$ 65,260.71$ | $\$ 67,546.03$ | $\$ 71,395.16$ |
| 12 | $\$ 63,142.92$ | $\$ 63,830.97$ | $\$ 69,085.26$ | $\$ 71,368.36$ | $\$ 75,221.93$ |
| 17 | $\$ 67,369.57$ | $\$ 68,057.64$ | $\$ 73,311.91$ | $\$ 75,597.25$ | $\$ 79,448.60$ |
| 22 | $\$ 70,130.75$ | $\$ 70,818.81$ | $\$ 76,044.04$ | $\$ 78,329.38$ | $\$ 82,180.73$ |
| 27 | $\$ 74,381.49$ | $\$ 75,090.19$ | $\$ 80,472.17$ | $\$ 82,826.08$ | $\$ 86,792.97$ |
|  |  |  |  |  |  |

## 2015-16 2\% Raise with Passage of Levy

| 3 | $\$ 41,648.98$ | $\$ 42,348.54$ | $\$ 45,547.74$ | $\$ 47,878.79$ | $\$ 51,804.88$ |
| ---: | :--- | :--- | :--- | :--- | :--- |
| 4 | $\$ 43,414.94$ | $\$ 44,116.75$ | $\$ 47,710.18$ | $\$ 50,036.65$ | $\$ 53,967.32$ |
| 5 | $\$ 45,210.50$ | $\$ 45,912.32$ | $\$ 49,476.13$ | $\$ 51,804.88$ | $\$ 55,735.56$ |
| 6 | $\$ 48,045.14$ | $\$ 48,746.96$ | $\$ 51,973.51$ | $\$ 54,304.56$ | $\$ 58,230.65$ |
| 7 | $\$ 50,177.93$ | $\$ 50,879.77$ | $\$ 54,443.57$ | $\$ 56,772.32$ | $\$ 60,702.98$ |
| 8 | $\$ 52,310.74$ | $\$ 53,012.57$ | $\$ 56,940.95$ | $\$ 59,269.71$ | $\$ 63,198.08$ |
| 9 | $\$ 54,808.13$ | $\$ 55,509.95$ | $\$ 59,802.92$ | $\$ 62,133.98$ | $\$ 66,060.07$ |
| 10 | $\$ 57,670.12$ | $\$ 58,371.93$ | $\$ 63,004.40$ | $\$ 65,330.90$ | $\$ 69,261.54$ |
| 11 | $\$ 60,869.32$ | $\$ 61,571.14$ | $\$ 66,565.92$ | $\$ 68,896.96$ | $\$ 72,823.06$ |
| 12 | $\$ 64,405.78$ | $\$ 65,107.59$ | $\$ 70,466.96$ | $\$ 72,795.72$ | $\$ 76,726.37$ |
| 17 | $\$ 68,716.96$ | $\$ 69,418.79$ | $\$ 74,778.15$ | $\$ 77,109.19$ | $\$ 81,037.57$ |
| 22 | $\$ 71,533.36$ | $\$ 72,235.19$ | $\$ 77,564.92$ | $\$ 79,895.97$ | $\$ 83,824.34$ |
| 27 | $\$ 75,869.12$ | $\$ 76,592.00$ | $\$ 82,081.62$ | $\$ 84,482.60$ | $\$ 88,528.83$ |

