

**CINCINNATI PUBLIC SCHOOLS  
DEPARTMENT OF HUMAN RESOURCES  
Effective January 1, 2008**

**For Contract Teachers and Long-Term Substitutes**

Salary Step	BA Class II	BA + 150 Class III	MA Class IV	MA + 30 Class V	Doctorate Class VI
0- 3 yrs	39,261.86	39,921.32	42,937.16	45,134.61	48,835.67
4	40,926.60	41,588.19	44,975.66	47,168.79	50,874.17
5	42,619.25	43,280.84	46,640.39	48,835.67	52,541.06
6	45,291.42	45,953.02	48,994.64	51,192.08	54,893.15
7	47,301.97	47,963.58	51,323.12	53,518.40	57,223.77
8	49,312.54	49,974.14	53,677.37	55,872.65	59,575.87
9	51,666.79	52,328.38	56,375.30	58,572.76	62,273.82
10	54,364.74	55,026.33	59,393.29	61,586.44	65,291.80
11	57,380.58	58,042.18	62,750.68	64,948.11	68,649.19
12	60,714.35	61,375.93	66,428.13	68,623.42	72,328.78
17	64,778.43	65,440.04	70,492.22	72,689.66	76,392.88
22	67,433.41	68,095.01	73,119.27	75,316.71	79,019.93
27	71,520.66	72,202.11	77,377.09	79,640.46	83,454.78